

### AAUP Instructional Faculty\*

	Number	Number Tenured	Average Salary*	Average Fringe*
Professor	231	223	\$97,241	29%
Associate Professor	185	142	74,681	31%
Assistant Professor	153	11	69,536	27%
Instructor	1	1	**	**
Senior Lecturer	65	0	52,175	33%
Lecturer	178	0	46,765	31%
Total	813	377	\$72,185	30%

### Highest Degree Earned by Faculty

	Tenured	On Tenure Track	Not on Tenure Track	Total
Bachelor's	0	0	3	3
Master's	22	15	153	190
Doctoral	370	165	96	631
Professional	15	6	6	27
Total	407	186	258	851

### Full-Time Employees by Gender

	Male	Female	Total
Faculty	551	300	851
Librarians	<u>13</u>	<u>19</u>	<u>32</u>
Total Faculty	564	319	883
Executive Staff	305	267	572
Monthly Staff	77	122	199
Bi-weekly Staff	<u>96</u>	<u>392</u>	<u>488</u>
Total Staff	478	781	1,259
Total Employees	1,042	1,100	2,142

### Full-Time Employees by Religious Affiliation

	Faculty	Librarians	Staff	Total
Assembly of God	2	0	9	11
Baptist	379	15	646	1040
Catholic	87	3	128	218
Church of Christ	23	1	36	60
Disciples of Christ	12	0	13	25
Episcopalian	60	3	25	88
Lutheran	51	2	40	93
Methodist	78	5	124	207
Non-/Interdenominational	28	0	98	126
Presbyterian	59	1	36	96
Other/Unspecified	72	2	104	178
Total	851	32	1,259	2,142

\*AAUP definition; 2007-08 Academic year; ten-month salary.

\*\*Data not displayed for five or less faculty.

The mission of Baylor University is to educate men and women for worldwide leadership and service by integrating academic excellence and Christian commitment within a caring community.

Baylor enrollment typically includes students from all 50 states, the District of Columbia, and approximately 90 foreign countries.

The student to faculty ratio is 15 to 1. The average undergraduate class size is 29.

Library holdings include 2.3 million bound volumes as well as numerous microforms and audiovisual materials.

As of May 31, 2007, the University endowment market value was approximately \$1 billion. Approximately 84% of Baylor undergraduate students receive student financial assistance.

The curriculum includes 150 baccalaureate programs, 76 master's programs, and 23 doctoral programs. In addition, the Education Specialist degree is offered by the School of Education and the Juris Doctor degree is offered by the School of Law.

Baylor is one of the select 11% of U.S. colleges and universities with a Phi Beta Kappa chapter.

84% of entering freshmen return to Baylor for their second year.

Graduation rates: Recent studies indicate that approximately 48% of entering freshmen graduate from Baylor within four years, 69% graduate within five years and 72% graduate within six years.

Baylor ranks in the top 15% of colleges and universities participating in the National Merit Scholarship program.

Chartered by the Republic of Texas in 1845, Baylor is the oldest university in Texas. The 508-acre main campus adjoins the Brazos River near downtown Waco, a Central Texas city of 120,000 people.

Prepared by:  
The Office of Institutional Research and Testing  
<http://www.baylor.edu/irt/>

# BAYLOR UNIVERSITY



## FALL 2007 FACTS

### University Administration

President and Chief Executive Officer	John M. Lilley
Executive Vice President & Provost	Randall J. O'Brien
Vice President for Finance & Administration	Reagan M. Ramsower
Vice President for Information Technology and Dean of Libraries	Pattie Orr
Vice President for Student Life	Samuel "Dub" Oliver
Vice President for Development	Dennis A. Prescott
Vice President for University Marketing and Communications	John Barry

### Council of Deans

College of Arts & Sciences	Lee C. Nordt
School of Business	Terry S. Maness
School of Education	Jon M. Engelhardt
School of Engineering & Computer Science	Benjamin S. Kelley
School of Music	William V. May
School of Nursing	Judith W. Lott
School of Law	Bradley J. B. Toben
School of Social Work	Diana R. Garland
Honors College	Thomas S. Hibbs
Graduate School	J. Larry Lyon
Truett Theological Seminary	David E. Garland
Libraries	Pattie Orr

### New Students

	Male	Female	Total
First-Year	1,109	1,623	2,732
Transfer	199	253	452

### Enrollment

Headcount by Classification	Number of Students	Avg. Age
Freshman	3,315	18.8
Sophomore	2,683	20.0
Junior	2,652	21.1
Senior	3,159	22.3
Postbaccalaureate	61	31.8
Nondegree	32	22.2
Total Undergraduate	11,902	20.6
Master's	783	27.3
Graduate Professional (Educ. Spec.)	16	25.1
Doctoral	483	31.3
Graduate Nondegree	9	38.2
Law	411	25.2
Law Nondegree	2	21.6
Seminary	402	30.5
Academy of Health Sciences	161	33.7
Brooks/West Point Doctoral	5	34.6
Total Headcount	14,174	21.9

Program Count*	Graduate/		Total
	Undergraduate	Professional	
Arts & Sciences	6,410	627	7,037
Business	2,683	279	2,962
Education	1,056	217	1,273
Engineering & Computer Sci.	548	46	594
Graduate (Non-degree)	-	9	9
Honors College	206	-	206
Institutes & Special Studies	43	30	73
Law	-	413	413
Music	313	61	374
Nursing	507	39	546
Social Work	136	110	246
Seminary	-	403	403
Academy of Health Sciences	-	161	161
Brooks/West Point Doctoral	-	5	5
Duplicated Count	11,902	2,400	14,302

\*Program Count counts a student in each program. If a student is in a dual program or career (BBA/MBA, MDV/MSW, etc.) then the student is counted in each program.

### Ten Leading Counties of Origin

McLennan	2,232
Harris	1,486
Dallas	1,093
Tarrant	884
Collin	601
Bexar	507
Travis	404
Ft. Bend	379
Denton	298
Montgomery	290

### Ten Leading States of Origin

Texas	11,355
California	268
Colorado	179
Louisiana	176
Oklahoma	175
Illinois	125
Missouri	105
Arkansas	104
Kansas	99
Tennessee	88

### Religious Affiliation

African Methodist Episc.	5
Anglican-Ch. of England	7
Assembly of God	133
Atheist	20
Baptist	5,523
Buddhist	76
Catholic	1,829
Christian Church	124
Christian Scientist	9
Church of Christ	253
Church of God	31
Church of the Nazarene	35
Congregational Church	10
Disciples of Christ	101
Eastern Orthodox	43
Episcopalian	255
Evangelical Free	43
Four Square Gospel	15
Greek Orthodox	6
Hindu	101
Independent Bible	24
Interdenominational	84
Jehovah's Witness	9
Jewish/Judaism	25
LDS (Mormon)	29
Lutheran	373
Mennonite	7
Methodist	1,100
Moslem (Islam/Muslim)	124
Non-Denomin.	1,920
Pentecostal	112
Presbyterian	575
Protestant	70
Seventh Day Adventist	13
Unitarian	8
Other	326
Not Specified	756
Total	14,174

### Gender

	Male	Female	Total
Freshman	1,375	1,940	3,315
Sophomore	1,098	1,585	2,683
Junior	1,098	1,554	2,652
Senior	1,339	1,820	3,159
Postbaccalaureate	21	40	61
Nondegree (UG)	12	20	32
Master's	338	445	783
Graduate Professional	2	14	16
Doctoral	277	206	483
Nondegree (Graduate)	3	6	9
Law	250	163	413
Seminary	283	119	402
Academy of Health Sciences	99	62	161
Brooks/West Point	5	0	5
Total	6,200	7,974	14,174

### Racial/Ethnic Group

African American/Black	1,046
Asian / Pacific Islander	1,127
Hispanic	1,375
Native American	90
White	10,221
Other	293
Not Specified	22
Total	14,174

### Minority Status

Minority	28%	3,931
Non-Minority	72%	10,243
Total		14,174

### Citizenship Status

U.S. Citizen	13,451
Non-Resident Alien	434
Resident Alien	289
Total	14,174

### Full-Time Equivalent

Undergraduate	11,789
Graduate	1,199
Seminary	364
Law	412
Acad. Health Sciences	161
Brooks/West Point	5
Total FTE	13,930

### Ministry Students (Duplicated Count)

	Male	Female	Total
Preaching/Pastoral	94	11	105
Education/Administration	18	61	79
Youth	234	269	503
Counseling	46	142	188
Children/Preschool	17	156	173
Missions	129	464	593
Music	156	178	334
Recreation	51	35	86
College	123	97	220
Other	48	65	113
Undecided	58	39	97
Total Ministry Interests	974	1,517	2,491

### Operating Funds, 2006-07

#### Function of Expenditures

Instruction	\$128,567,485
Research and Public Service	2,778,578
Academic Support	26,190,425
Student Services	20,460,020
Plant Operations and Maintenance	50,405,094
Institutional Support	41,187,651
Student Fellowships	3,178,211
Auxiliary Enterprises	53,951,057
Total Expenditures	\$326,718,521

### Undergraduate Student Cost Profile for 2007-08 Academic Year

Estimated Costs:	
Tuition & Fees	\$24,490
Average Room & Board	7,238
Subtotal	\$31,728
Books & Supplies	1,548
Average Personal Expenses	2,172
Average Travel Expenses	1,708
Total	\$37,156

### Degrees Awarded

#### Summer 2006, Fall 2006, Spring 2007

College/School	Bachelor	Master's /		Total
		Professional	Doctoral	
Arts & Sciences	1,273	136	65	1,474
Business	582	140	-	722
Education	194	81	10	285
Engineering & Comp. Sci.	84	6	-	90
Honors College	28	-	-	28
Institutes & Special Studies	11	1	3	15
Music	62	27	-	89
Nursing	123	15	-	138
Law	-	143	-	143
Seminary	-	61	8	69
Social Work	19	30	-	49
Acad. of Health Sciences	-	41	47	88
Total	2,376	681	133	3,190