	The second secon		Full-time Long-term Salarles.				
	Number Reported	% of Reported	# with Salary	25tli Percentile	Median	75th Percentile	Mean
Total Reported = 157							
Gender Reported:			_				
Women	80	51.0	58	50,000	55,948	75,000	64,800
Men	77	49.0	50	52,500	70,000	90,000	76,380
Subtotal	157	100.0		-			
Race Reported:							
Minority	32	20.9	20	47,750	50,594	60,000	57,679
Nonminority	121	79.1	85	52,000	62,500	85,000	72,633
Subtotal	153	100.0					
Gender & Race Repted:							
Minority Women	19	12.4	15	46,000	50,500	60,000	53,506
Minority Men	13	8.5	5	50,000	51,000	75,000	70,200
Nonminority Women	. 59	38.6	42	50,000	59,600	78,000	68,948
Nonminority Men	62	40.5	43	55,000	70,000	90,000	76,233
Subtotal	153	100.0			_		
Employment Status Known:		-					
Bar Passage Required	123	81.5	100	50,000	60,000	85,000	71,864
JD Advantage	6	4.0	5	50,000	70,000	75,000	60,800
Other Professional	4	2.6		-		,	
Non-professional	2	1.3		-			
Pursuing Degree FT	1	0.7	-				
Unemployed-Seeking	11	7.3	-	-		,	<u> </u>
Unemployed-Not Seeking	4	2.6					
Subtotal	151	100.0					
Total Employed or Degree:							
Pursuing Degree FT	1	0.7					
Employed	135	89.4	108	50,000	60,000	82,500	70,161
Subtotal	136	90.1					
Employment by Sector							
Private Sector	106	78.5	88	50,000	67,500	85,500	74,111
Public Sector	28	20.7	20	49,750	52,450	57,704	52,780
Subtotal	134	99.3		l L		L	_

	Very 1 g Ann 2 de Gregoria de Carta de	A CONTROL OF THE PROPERTY OF T		Fyll-din	e Lang-term 8	Salaries	The first section of the control of
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
FT/PT Jobs:							
Bar Passage Reqd-FT	120	88.9	100	50,000	60,000	85,000	71,86
Bar Passage Reqd-PT	3	2.2					
JD Advantage-FT	5	3.7	5	50,000	70,000	75,000	60,80
JD Advantage-PT	1	0.7				-	_
Other Professional-FT	3	2.2					
Other Professional-PT	1	0.7					
Non-professional-FT	2	1.5		,			
Subtotal	135	100.0					-
Employment Categories:		·					
Academic	1	0.7	•	-			
Business	19	14.1	11	50,000	52,000	75,000	55,63
Judicial Clerk	6	4.4			,		
Unknown Type	1	0.7					
Private Practice	87	64,4	77	52,500	70,000	90,000	76,75
Government	21	15.6	16	49,750	52,450	57,500	52,84
Subtotal	135	100.0					
Academic Jobs:							
Bar Passage Required	1	100.0					
Subtotal	1	100.0				• -	
Business Jobs:	_						
Bar Passage Required	10	52.6					
JD Advantage	4	21.1					
Other Professional	3	15.8					
Non-professional	2	10.5		,			
Subtotal	19	100.0					

				Full-tim	Full-time Long-term-Salaries						
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean				
Private Practice Jobs:											
Bar Passage Required	86	98.9	76	53,750	70,000	90,000	77,35				
JD Advantage	1	1.1									
Subtotal	87	100.0	·								
Government Jobs:											
Bar Passage Required	19	90.5	16	49,750	52,450	57,500	52,84				
JD Advantage	1	4.8									
Other Professional	1	4.8	-		•						
Subtotal	21	100.0									
Size of Firm:											
2-10	44	50.6	38	40,000	55,000	65,000	56,16				
11-25	. 19	21.8	19	62,500	75,000	90,000	78,63				
26-50	8	9.2	7	50,000	75,000	85,000	70,92				
51-100	2	2.3				-					
101-250	6	6.9	6	120,000	130,000	135,000	122,66				
251-500	5	5.7	5	160,000	160,000	162,000	160,80				
501+	1	1.1									
Solo	2	2.3									
Subtotal	87	100.0				<u> </u>					
Type of Law Firm Job:	•										
Attorney	86	98.9	76	53,750	70,000	90,000	77,35				
Paralegal	1	1.1		,	-						
Subtotal	87	100.0				•					

A PARAMETER OF THE PARA	A CONTROL OF THE PROPERTY OF T	THE RESIDENCE OF THE PROPERTY	Pull-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Jobs Taken by Region:							
Mid-Atlantic	. 2	1.5					<u>-</u>
W North Central	2	1.5			,		
South Atlantic	4	3.0					
E South Central	1	0.8			,		
W South Central	117	88.6	97	51,000	60,000	85,000	72,889
Mountain	3	2.3					
Pacific	3	2.3	,		-		
Subtotal	132	100.0					
Location of Jobs:							
In-State	117	88.6	97	51,000	60,000	85,000	72,889
Out of State	15	11.4	10	40,000	50,000	58,000	49,219
Subtotal	132	100.0					
# States and Territories w/Ei	mployed Grads:						
	13	.[,		
Total	13	•					

	Number Reported	% of Reported
Source of Job		
Fall OCI	17	13.0
Job fair/consortia	ı	0.8
Job Posting	19	14.5
Commercial Internet Site	8	6.1
Return to Prior Job	4	3,1
Referral	40	30.5
Start own practice	2	1.5
Self-initiated/letter	21	16.0
Spring OCI	1	0.8
Temp Agency	2	1.5
Other	16	12.2
Subtotal	131	100.0
Timing of Job Offer		
After Bar Results	50	37.9
Before Graduation	47	35.6
Before Bar Results	35	26.5
Subtotal	132	100.0
Search Status of Employed Grads		
Seeking a different job	27	20.1
Not seeking a different job	107	79.9
Subtotal	134	100.0
Note: Figures are based on jobs reported, and thus may not add t	for which the iter the total numbe	n was er of jobs.

A CONTROL OF THE CONTROL OF T	Jobs la	isting a year or	more	El y I y I y I y I y I y I y I y I y I y
	Total Number	Number of Indefinite Duration	Number of Fixed Duration	Number of Short-term Jobs
Duration of Jobs				
Academic				
Business	14	11	. 3	
Judicial Clerk	4		4	:
Private Practice	83	83		-
Government	17	17	-	,
Total Reported	118	111	7	16
Number of Jobs Reported as F	unded by Law School	[-		
	1			
Total Reported	1			

The count of jobs funded by the law school is a total, regardless of duration.

Class of 2011--Baylor Law School Table 1 Graduate Demographics

			Ger	ider			- A40gani - 1915
		Wo	men	M	en	TO	FAL
Minority Status and Gender		Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Minority	Asian/Pacific Islander	9	11.3	8	10.4	17	10.8
	Black/African American	4	5.0	0	0	4	2.5
	Multiracial	3	3,8	2	2.6	5	3.2
	Hispanic	3	3.8	3	3.9	6	3.8
	Subtotal	19	23.8	13	16.9	32	20.4
White or not reported	White	59	73.8	62	80.5	121	77.1
	Race/ethnicity not reported	2	2.5	2	2.6	4	2.5
	Subtotal	61	76,3	64	83.1	125	79.6
TOTAL		80	100.0	77	100.0	157	100.0

Class of 2011--Baylor Law School Table 2 Employment Status by Gender

		Wo.	men	M	en
Employment Status by Gender		Number Reported	% of Reported	Number Reported	% of Reported
Employed	Bar passage required	63	80.8	60	82.2
	JD advantage	3	3.8	3	4.1
	Other professional	2	2.6	2	2.7
	Non-professional	0	0	2	2.7
	Subtotal	68	87.2	67	91.8
Not Employed	Advanced degree FT	0	0	1	1.4
	Seeking work	6	7.7	5	6.8
	Not seeking work	4	5.1	0	0
	Subtotal	10	12.8	6	8.2
TOTAL		78	100.0	73	100.0

This table excludes graduates for whom gender was not reported.

Class of 2011--Baylor Law School Table 3 Employment Status by Age at Graduation

		20	-25	26-30 31-35			-35
Employment Status by Age at Graduation		Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Employed	Bar=passage_required	65	81.3	45	80.4	8	80.0
	ID advantage	3	3.8	3	5.4	0	0
	Other professional	1	1.3	1	1.8	2	20.0
	Non-professional	1	1.3	l	1.8	0	0
	Subtotal	70	87.5	50	89.3	10	100.0
Not Employed	Advanced degree FT	0	0	1	1.8	. 0	0
	Seeking work	8	10.0	3	5.4	0	0
	Not seeking work	2	2.5	2	3.6	0	0
	Subtotal	10	12.5	6	10.7	0	0
TOTAL		80	100.0	56	100.0	10	100.0

		36	-40	41	41-45 46+		
Employment Status by Age at Graduation		Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Employed	Bar passage required	3	100.0	1	100.0	1	100.0
	JD advantage	0	0	0	0	0	0
	Other professional	0	0	0	0	0	0
	Non-professional	0	0	0	0	0	0
	Subtotal	3	100.0	1	100.0	1	100.0
Not Employed	Advanced degree FT	0	0	0	0	0	0
	Seeking work	0	0	0	0	0	0
	Not seeking work	0	0	0	0	0	0
	Subtotal	0	0	0	0	0	0
TOTAL		3	100.0	1	100.0	1	100.0

This table excludes graduates for whom age was not reported.

Class of 2011--Baylor Law School Table 4 Employer Types by Gender

Postplana Timos hu	Wo	men	M	еп
Employer Types by Gender	Number Reported	% of Reported	Number Reported	% of Reported
Academic .	0	0	1	1.5
Business	8	11.8	11	16.4
Judicial clerkship	4	5.9	2	3.0
Law firm	42	61.8	45	67.2
Government	14	20.6	7	10.4
Unknown employer type	0	0	1	1.5
TOTAL	68	100.0	67	100.0

This table excludes graduates for whom gender was not reported.

Class of 2011--Baylor Law School Table 5 Employer Types by Age at Graduation

	20-	-25	26-	-30	31	31-35 Number of Reported 0 0 2 20.0 0 0 6 60.0 2 20.0	
Employer Types by Age at Graduation	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	
Academic	0	0	1	2.0	0	0	
Business	9	12.9	8	16.0	2	20.0	
Judicial clerkship	4	5.7	2	4.0	0	0	
Law firm	46	65.7	31	62.0	6	60.0	
Government	11	15.7	7	14.0	2	20.0	
Unknown employer type	0	0	1	2.0	0	0	
TOTAL	70	100.0	50	100.0	10	100.0	

	36-	-40	41,	45	700 A(5±
Employer Types by Age at Graduation	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Academic	0	0	0	0	0	0
Business	0	0	0	0	0	0
Judicial clerkship	0	0	0	0	0	0
Law firm	2	66.7	1	100.0	1	100.0
Government	1	33.3	0	0	0	0
Unknown employer type	0	0	0	0	0	0
TOTAL	3	100.0	1	100.0	1	100.0

This table excludes graduates for whom age was not reported.

Class of 2011--Baylor Law School Table 6 Private Practice Detail by Gender

Size of Law Firm by	Wo	men		en
Gender	Number Reported	% of Reported	Number Reported	% of Reported
Solo Practice	0	0	2	4.4
2-10 attys	27	64.3	17	37.8
11-25 attys	7	16.7	12	26.7
26-50 attys	2	4.8	6	13.3
51-100 attys	2	4.8	0	0
101-250 attys	1	2.4	5	11.1
251-500 attys	2	4.8	3	6.7
501+ attys	1	2.4	0	0
TOTAL	42	100.0	45	100.0

Class of 2011--Baylor Law School Table 7 Employer Detail by Gender

		₩o	men	M	en	A	
Detailed Employer Types by Gender		Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Academic	Law school administration	0	0	1	100.0	1	100.0
	Category total	0	0	1	100.0	1	100.0
Business	Banking/finance	0	0	2	18.2	2	10.5
	Entertainment/sports mgmt	0	0	1	9.1	1	5.3
	Mgmt consulting	0	0	1	9.1	1	5.3
	Technology/e-commerce	1	12.5	0	0	1	5.3
	Legal temp agency	3	37.5	1	9.1	4	21.1
	Other business	4	50.0	6	54.5	10	52,6
	Category total	8	100.0	11	100.0	19	100.0
Judicial clerkship	Federal court	1	25.0	1	50.0	2	33.3
	State court	3	75.0	1	50.0	4	66.7
	Category total	4	100.0	2	100.0	6	100.0
Law firm	Law Firm	42	100.0	45	100.0	87	100.0
	Category total	42	100.0	45	100.0	87	100,0
Government	Federal prosecutor	0	0	1	14.3	1	4.8
D. A. Carolin description of the Zig Black of the course of the course	Military JAG Corps	1	7.1	0	0	I	4.8
	State legislative	1	7.1	0	0	1	4.8
	State govt other/unknown	2	14.3	0	0	2	9.5
	Local prosecutor	7	50.0	6	85.7	13	61.9
	Local govt other/unknown	3	21.4	0	0	3	14.3
	Category total	14	100.0	7	100.0	21	100.0

Note: Percentages are calculated per employment category. The last column shows the total number of employed graduates for each detailed and general employment category.

Class of 2011--Baylor Law School Table 8 Employment Status by Race/Ethnicity

		**************************************	Pacific nder		African rican	White	
	Employment Status by Race/Ethnicity		% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Employed	Bar passage required	12	75.0	2	50.0	96	82.8
	JD advantage	1	6.3	0	0	5	4.3
	Other professional	0	0	1	25.0	3	2.6
ing the fire and the last of t	Non-professional	0	0	0	0	2	1.7
	Subtotal	13	81.3	3	75.0	106	91.4
Not Employed	Advanced degree FT	1	6.3	0	0	0	0
	Seeking work	2	12.5	1	25.0	7	6.0
	Not seeking work	0	0	0	0	3	2.6
	Subtotal		18.8	1	25.0	10	8.6
TOTAL		16	100.0	4	100.0	116	100.0

	State No.	Multi	racial	Hisp	anic
Employment Status by Race/Ethnicity		Number Reported	% of Reported	Number Reported	% of Reported
Employed	Bar passage required	5	100.0	5	83.3
	JD advantage	0	0	0	0
	Other professional	0	0	0	0
	Non-professional	0	0	0	0
	Subtotal	5	100.0	5	83.3
Not Employed	Advanced degree FT	0	0	0	0
	Seeking work	0	0	` 1	16.7
era erakin berek Erapendak	Not seeking work	0	0	0	0
	Subtotal	0	0	1	16.7
TOTAL		5	100.0	6	100.0

This table excludes graduates for whom race/ethnicity was not reported.

Class of 2011--Baylor Law School Table 9 Employer Types by Race/Ethnicity

	Asian/ Islai		Black/A Ame		WI	rite
Employer Types by Race/Ethnicity	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Academic	0	0	0	0	0	0
Business	4	30.8	0	0	15	14.2
Judicial clerkship	0	0	0	0	5	4.7
Law firm	7	53.8	1	33.3	71	67.0
Government	2	15.4	2	66.7	14	13.2
Unknown employer type	0	0	0	0	1	0.9
TOTAL	13	100.0	3	100.0	106	100.0

	Multi	racial	Hisp	Hispanic		
Employer Types by Race/Ethnicity	Number Reported	% of Reported	Number Reported	% of Reported		
Academic	1	20.0	0	0		
Business	0	0	0	0		
Judicial clerkship	1	20.0	0	0		
Law firm	2	40.0	4	80.0		
Government	1	20.0	1	20.0		
Unknown employer type	0	0	0	0		
TOTAL	5	100.0	5	100.0		

Class of 2011--Baylor Law School Table 10 Private Practice Detail by Race/Ethnicity

Size of Law Firm by	and the presentation out areas where the second second of the second	Pacific nder	2 WWW 10000 W 1000 2000 200 W 100 W 1000 W 1	African rlean		CATALOGUE OF STREET ASSESSMENT AND ADDRESS OF STREET ASSESSMENT AS		
Race/Ethnicity	200 C		Number Reported	% of Reported	Number Reported	of		
Solo Practice	0	0	0	0	1	1.4		
2-10 attys	6	85.7	1	100.0	31	43.7		
11-25 attys	0	0	0	0	19	26.8		
26-50 attys	0	0	0	0	8	11.3		
51-100 attys	0	0	0	0	2	2.8		
101-250 attys	1	14.3	0	0	4	5.6		
251-500 attys	0	0	0	0	5	7.0		
501+ attys	0	0	0	0	1	1.4		
TOTAL	7	100.0	1	100.0	71	100.0		

Size of Law Firm by	Multi	racial	Hisp	oanic
Race/Ethnicity	Number Reported	% of Reported	Number Reported	% of Reported
Solo Practice	1	50.0	0	0
2-10 attys	1	50.0	4	100.0
11-25 attys	0	0	0	0
26-50 attys	0	0	0	0
51-100 attys	0	0	0	0
101-250 attys	0	0	0	0
251-500 attys	0	0	0	. 0
501+ attys	0	0	0	0
TOTAL	2	100.0	4	100.0

Class of 2011--Baylor Law School Table 11 Employer Detail by Race/Ethnicity

			Pacific nder		African rican	₩.	ilte
Detailed Employ	er Types by Race Ethnicity	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Academic	Law school administration	0	0	0	0	0	0
	Category total	0	0	0	0	0	0
Business	Banking/finance	0	0	0	0	2	13.3
	Entertainment/sports mgmt	1	25.0	0	0	0	0
e communication of the second	Mgmt consulting	0	0	0	0	1	6.7
	Technology/e-commerce	0	0	0	0	1	6.7
	Legal temp agency	1	25.0	0	0	3	20.0
	Other business	2	50.0	0	0	8	53.3
	Category total	4	100.0	0	0	15	100.0
Judicial clerkship	Federal court	0	0	0	0	2	40.0
	State court	0	0	0	0	3	60.0
	Category total	0	0	0	0	5	100.0
Lawfirm	Law Firm	7	100.0	1	100.0	71	100.0
	Category total	7	100.0	1	100.0	71	100.0
Government	Federal prosecutor	0	0	0	0	1	7.1
	Military JAG Corps	0	0	0	0	1	7.1
	State legislative	0	0	1	50.0	0	0
	State govt other/unknown	. 1	50.0	0	0	1	7.1
	Local prosecutor	1	50.0	1	50.0	9	64.3
	Local govt other/unknown	0	0	0	0	2	14.3
	Category total	2	100.0	2	100.0	14	100.0

Class of 2011--Baylor Law School Table 11 Employer Detail by Race/Ethnicity

		Multi	racial	Hispanic		
Detailed Employ	er Types by Race Ethnicity	Number Reported	% of Reported	Number Reported	% of Reported	
Academic	Law school administration	. 1	100.0	0	0	
	Category total	1	100.0	0	0	
Business	Banking/finance	0	0	0	0	
	Entertainment/sports mgmt	0	0	0	0	
	Mgmt consulting	0	0	0	0	
	Technology/e-commerce	0	0	0	0	
ndra di serie de l'Elizabetta de L'Estat de l'Estat de l'Elizabet de l'Estat de l'Elizabet de l'Elizabet de l'Elizabet de l'Elizabet de l'Elizab	Legal temp agency	0	0	0	0	
	Other business	0	0	0	0	
	Category total	0	0	0	0	
Judicial elerkship	Federal court	0	0	0	0	
	State court	I	100.0	0	0	
	Category total	1	100.0	0	0	
Law firm	Law Firm	2	100.0	4	100.0	
	Category total	2	100.0	4	100.0	
Government	Federal prosecutor	0	0	0	0	
	Military JAG Corps	0	0	0	0	
	State legislative	0	0	0	0	
a guida da da Como puntago. Guidado do Como pinago do Co	State govt other/unknown	0	0	0	0	
para in all proposition de la company	Local prosecutor	1	100.0	0	0	
	Local govt other/unknown	0	0	1	100.0	
	Category total	1	100.0	1	100.0	

Class of 2011--Baylor Law School Table 12 Source of Job by Employer Type

	Acad	lemic	Busi	iness	Judicial	Judicial clerkship fewer		
Source of Job by Employer Type	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
FallOCI	0	0	0	0	0	0	5	7.0
Job listing	0	0	3	16.7	0	0	15	21.1
Pre-law school employer	0	0	0	0	0	0	2	2.8
Referral from friend	1	100.0	4	22.2	2	33.3	26	36.6
Letter/self-initiated	0	0	1	5.6	2	33.3	11	15.5
Temp agency or legal search	0	0	1	5.6	0	0	0	0
All other	0	0	9	50.0	2	33.3	12	16.9
TOTAL	1	100.0	18	100.0	6	100.0	71	100.0

Source of Job by Employer Type	Law firms of 51 or more		Government		All Employer Types*	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	11	78.6	1	4.8	17	13.0
Job listing	0	0	1	4.8	19	14.5
Pre-law school employer	0	0	2	9.5	4	3.1
Referral from friend	2	14.3	5	23.8	40	30.5
Letter/self-initiated	1	7.1	6	28.6	21	16.0
Temp agency or legal search	0	0	1	4.8	2	1.5
All other	0	0	5	23.8	28	21.4
TOTAL	14	100.0	21	100.0	131	100.0

^{*} Excludes jobs for which a source, employer type, or firm size was not reported.
"Other" also includes job fairs, spring OCI, commercial websites, and the self-employed.

Class of 2011--Baylor Law School Table 13 Number of Jobs Reported Taken by State

Region	State	# of jobs	% of jobs
Mid Atlantic	New York	1	0.8
	Pennsylvania	1	0.8
		2	1.5
W. North Central	Kansas	1	0.8
	Missouri	1	0.8
		2	1.5
South Atlantic	Washington, DC	2	1.5
	Georgia	2	1.5
<u> </u>		4	3.0
E. South Central	Tennessee	1	0.8
		1	0.8
W. South Central	Texas	117	88.6
		117	88.6
Mountain	Colorado	2	1.5
	New Mexico	1	0.8
		3	2.3
Pacific	Alaska	1	0.8
	California	1	0.8
	Hawaii	1	0.8
		3	2.3
TOTAL	-	132	100.0

Class of 2011--Baylor Law School Table 14 Location of Instate Jobs

	#	%
In-state location	of Jobs	of Jobs
Amarillo	1	0.9
Arlington	I	0.9
Austin	17	14.5
Corpus Christi	1	0.9
Dallas	18	15.4
Denton	1	0.9
Fort Worth	10	8.5
Harlingen	1	0.9
Houston	14	12.0
Irving	1	0.9
Longview	1	0.9
Midland	3	2.6
Other/unknown Texas	27	23.1
Plano	2	1.7
San Antonio	4	3.4
Texarkana	2	1.7
Tyler	6	5.1
Waco	7	6.0
	117	100.0

Class of 2011--Baylor Law School Table 15 Full and Part-time Jobs by Employer Type

Full and Part-time Jobs by Employer Type	Full-time		Part-time		All	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Academic	1	100.0	0	0	1	100.0
Business	18	94.7	1	5.3	19	100.0
Judicial clerkship	6	100.0	0	0	6	100.0
Law firm	86	98.9	1	1,1	87	100.0
Government	18	85.7	3	14.3	21	100.0
Unknown employer type	1	100.0	0	0	1	100.0