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Profile of Full-Time Faculty Fall 2010 and Fall 2011

This report contains descriptive information about full-time faculty for Fall 2010 and Fall 2011. In this report, full-time faculty are identified as those university employees who are employed full-time and carry an employee classification of contract faculty, senior lecturer, full-time lecturer, temporary full-time lecturer, or visiting faculty in the Baylor human resource database.

The following table contains comparisons from Fall 2010 to Fall 2011 for the specified categories:

	Fall 2011	Fall 2010
Headcount	935	916
Female	37.8%	37.4%
Baptist	43.0%	42.8%
Minority	11.2%	11.7%
Terminal Degree	82.0%	82.0%
Tenured	47.9%	49.7%

**Full-Time Faculty
Fall 2010 and Fall 2011**

Gender	Fall 2011		Fall 2010	
	N	%	N	%
Female	353	37.8%	343	37.4%
Male	582	62.2%	573	62.6%
	<u>935</u>	<u>100.0%</u>	<u>916</u>	<u>100.0%</u>

Age	Fall 2011		Fall 2010	
21 - 25	0	0.0%	2	0.2%
26 - 30	37	4.0%	38	4.1%
31 - 35	87	9.3%	76	8.3%
36 - 40	115	12.3%	111	12.1%
41 - 45	119	12.7%	104	11.4%
46 - 50	105	11.2%	112	12.2%
51 - 55	112	12.0%	126	13.8%
56 - 60	138	14.8%	120	13.1%
61 - 65	126	13.5%	132	14.4%
66 - 70	59	6.3%	66	7.2%
71 - over	37	4.0%	29	3.2%
	<u>935</u>	<u>100.0%</u>	<u>916</u>	<u>100.0%</u>

Religious Affiliation	Fall 2011		Fall 2010	
Assembly of God	3	0.3%	3	0.3%
Baptist	402	43.0%	392	42.8%
Catholic	107	11.4%	105	11.5%
Church of Christ	25	2.7%	27	2.9%
Disciples of Christ	10	1.1%	11	1.2%
Episcopalian	60	6.4%	62	6.8%
Interdenominational	9	1.0%	8	0.9%
Lutheran	55	5.9%	55	6.0%
Methodist	71	7.6%	78	8.5%
Non-denominational	31	3.3%	25	2.7%
Presbyterian	66	7.1%	62	6.8%
Other/Not Specified	96	10.3%	88	9.6%
	<u>935</u>	<u>100.0%</u>	<u>916</u>	<u>100.0%</u>

Minority Status	Fall 2011		Fall 2010	
Non-Minority	830	88.8%	809	88.3%
Minority	105	11.2%	107	11.7%
	<u>935</u>	<u>100.0%</u>	<u>916</u>	<u>100.0%</u>

**Full-Time Faculty
Fall 2010 and Fall 2011**

Racial/Ethnic Group	Fall 2011		Fall 2010	
	N	%	N	%
African American/Black	15	1.6%	15	1.6%
Alaskan Native/American Indian	2	0.2%	4	0.4%
Asian	44	4.7%	43	4.7%
Hispanic (of any race)	28	3.0%	30	3.3%
Pacific Islander	1	0.1%	1	0.1%
White	819	87.6%	798	87.1%
Multiracial	15	1.6%	14	1.5%
Not Specified/Unknown	11	1.2%	11	1.2%
	935	100.0%	916	100.0%

Racial/Ethnic Group - Multiracials Assigned to Specific Races

African American/Black	18	1.9%	17	1.9%
Alaskan Native/American Indian	13	1.4%	15	1.6%
Asian	49	5.2%	47	5.1%
Hispanic	28	3.0%	30	3.3%
Pacific Islander	5	0.5%	3	0.3%
White	837	89.5%	817	89.2%
Not Specified/Unknown	11	1.2%	11	1.2%

Rank

Professor	260	27.8%	267	29.1%
Associate Professor	218	23.3%	219	23.9%
Assistant Professor	165	17.6%	158	17.2%
Instructor	1	0.1%	1	0.1%
Senior Lecturer	126	13.5%	121	13.2%
Full-Time Lecturer	165	17.6%	150	16.4%
	935	100.0%	916	100.0%

Highest Degree Earned

Doctorate	705	75.4%	690	75.3%
Professional	29	3.1%	26	2.8%
Master	197	21.1%	196	21.4%
Bachelor	3	0.3%	4	0.4%
Associates	1	0.1%	0	0.0%
	935	100.0%	916	100.0%

**Full-Time Faculty
Fall 2010 and Fall 2011**

Terminal Degree *	Fall 2011		Fall 2010	
	N	%	N	%
Attained	767	82.0%	751	82.0%
Not Attained	168	18.0%	165	18.0%
	<u>935</u>	<u>100.0%</u>	<u>916</u>	<u>100.0%</u>

*Terminal degree in discipline of study

Tenure Status				
Tenured	448	47.9%	455	49.7%
Non-Tenured, Tenure Track	187	20.0%	185	20.2%
Non-Tenure Track	300	32.1%	276	30.1%
	<u>935</u>	<u>100.0%</u>	<u>916</u>	<u>100.0%</u>

Years of Service				
Less than 1 Year	68	7.3%	58	6.3%
1 - 5 Years	257	27.5%	246	26.9%
6 - 10 Years	226	24.2%	230	25.1%
11 - 15 Years	106	11.3%	96	10.5%
16 - 20 Years	61	6.5%	68	7.4%
21 - 25 Years	83	8.9%	74	8.1%
26 - 30 Years	66	7.1%	71	7.8%
31 - 35 Years	37	4.0%	41	4.5%
36 - 40 Years	21	2.2%	19	2.1%
41 - 50 Years	10	1.1%	13	1.4%
	<u>935</u>	<u>100.0%</u>	<u>916</u>	<u>100.0%</u>

**Full-Time Faculty
Fall 2010 and Fall 2011**

The average salaries by rank presented below represent data that is reported to national faculty salary surveys (AAUP, CUPA, etc.). The definitions in these surveys say to include faculty whose major (at least 50%) regular assignment is instruction (including released time for research). The definitions also say to exclude administrative officers with titles of Academic Dean and Librarians.

Therefore, the number of faculty used for salary reporting purposes will not necessarily equal the total headcount of faculty on the previous pages.

Average Salary by Rank	Fall 2011		Fall 2010	
	N	Average	N	Average
Professor	226	\$115,932	234	\$111,415
Associate Professor	212	\$88,267	214	\$83,620
Assistant Professor	163	\$74,988	157	\$74,581
Instructor	*	*	*	*
Senior Lecturer	120	\$60,410	115	\$59,034
Full-Time Lecturer	164	\$54,327	149	\$53,574

* Data not displayed for five or less faculty