

Jessica L. Ford, Ph.D.

Assistant Professor
Baylor University
Department of Communication
Waco, TX 76798

EDUCATION

- Ph.D.** Organizational Communication and Technology, May 2016
The University of Texas at Austin, GPA: 4.0
Dissertation: Am I in Danger Here? Incorporating Organizational Communication into an Extended Model of Risk Information Seeking at Work
Received the Outstanding Dissertation Award for Social Sciences from the University of Texas at Austin Graduate School
Advisor: Keri Stephens, Ph.D.
- M.A.** Organizational Communication, April 2010
Pepperdine University, GPA: 4.0
Thesis: Alt(RED): A look at how corporate social responsibility amid corporate crisis shapes purchasing intentions
Advisor: Johny Garner, Ph.D.
- B.A.** Organizational Communication, April 2009
Pepperdine University, GPA: 3.75, Magna Cum Laude
Concentration: Intercultural Communication

ACADEMIC APPOINTMENTS

- Fall 2018 – Present** **Assistant Professor of Health Communication**
Baylor University
Department of Communication
Courses taught: Organizational Communication (undergraduate), Communicating and Organizing around Disruptions (graduate), Methods of Graduate Studies (graduate)
- 2016 – 2018** **Assistant Professor of Organizational Communication**
Ohio University
Scripps College of Communication
- 2013 – 2016** **Course Coordinator: Professional Communication Skills**
The University of Texas at Austin
Department of Communication Studies
Responsible for the largest communication course, with over 1,000 students enrolled each year. Responsibilities included: training graduate instructors, developing course assessments, and creating lecture materials

- 2012 – 2016** **Assistant Instructor**
The University of Texas at Austin
Department of Communication Studies
Chair of Measurements and Evaluation Committee (Spring 2014)
Chair of Teaching and Development Committee (Spring 2013)
- 2013 – 2015** **Adjunct Professor**
Austin Community College
Speech Department
- 2013 – 2014** **Graduate Research Assistant**
*Grant: Communication Contributions to the National Center for Campus
Public Safety (Funded by the National Communication Association)*
Research conducted with Dr. Keri K. Stephens and Dr. Marya Doerfel
- Summer 2013** **Graduate Research Assistant**
Emergency Communication NSF Grant Project
Research conducted with Dr. Keri K. Stephens
- 2010 – 2011** **Visiting Professor**
Pepperdine University
Communication Studies
- 2009 – 2010** **Graduate Research Assistant**
Pepperdine University
Research conducted with Dr. Johny Garner

RESEARCH INTERESTS

- Health-related organizational communication
- Management of risk and safety in high-reliability organizations
- Emergency response and crisis communication
- Technology (mis)use within organizations
- Pedagogical challenges in communication ethics

BOOKS

Harrison, M. A., **Ford, J. L.**, & Daly, J. A. (Eds.). (2018). *Professional communication skills (8th ed.)*. New York, NY: Pearson.

Vorell, M., Scarduzio, J. A., & **Ford, J. L.** (2017). *Surviving work: Toxic organizational communication (second edition)*. Dubuque, IA: Kendall Hunt. ISBN: 978-1-4652-2617-4

Ford, J. L., Stimpson, K., & Daly, J. A. (Eds.). (2014). *Professional communication skills* (7th ed.). Boston, MA: Pearson.

JOURNAL PUBLICATIONS

Ford, J. L., & Ivancic, S. (2020). Surviving organizational tolerance of sexual harassment: An exploration of resilience, vulnerability, and harassment fatigue. *Journal of Applied Communication Research, 48*, 186-206. doi:10.1080/00909882.2020.1739317

Jenkins, E. M., Zaher, Z., Tikkanen, S. A., & **Ford, J. L.** (2019). Creative identity (re)construction, creative community building, and creative resistance: A qualitative analysis of queer ingroup members' tweets after the Orlando Shooting. *Computers in Human Behavior, 101*, 14-21. doi:10.1016/j.chb.2019.07.004

Ford, J. L., Stephens, K. K. (2018). Pairing organizational and individual factors to improve employees' risk readiness. *Management Communication Quarterly, 32*, 504-533. doi:10.1177/0893318918774418

Ford, J. L. (2018). Revisiting high-reliability organizing: Obstacles to safety and resilience. *Corporate Communications: An International Journal, 23*, 197-211. doi:10.1108/CCIJ-04-2017-0034.

Ford, J. L., & Frei, S. S. (2016). Training for the unthinkable: Examining message characteristics on motivations to engage in an active-shooter response video. *Communication Studies, 67*, 438-454. doi:10.1080/10510974.2016.1196381

Ford, J. L., & Scheinfeld, E. (2016). Exploring the effects of workplace health promotions: A critical examination of a familiar organizational practice. *Communication Yearbook, 40*, 277-305. doi:10.1080/23808985.2015.11735263

Ford, J. L., Ford, J. S., Frei, S. S., Pilny, A., & Berkelaar, B. L. (2016). A network under stress: using embeddedness to understand uncertainty management and resilience in campus emergencies. *Journal of Applied Communication Research, 44*, 316-335. doi:10.1080/00909882.2016.1192288

Stephens, K. K., & **Ford, J. L.** (2016). Unintended consequences of a strategically ambiguous organizational policy selectively restricting mobile device use at work. *Mobile Media & Communication, 4*, 186-204. doi:10.1177/2050157915619211

Ford, J. L. (2015). "Hey I didn't say that!": Teaching textual integrity through misrepresented quotes. *Communication Teacher, 29*, 141-145. doi:10.1080/17404622.2015.1028558

Ford, J. L., Stephens, K. K., & Ford, J. S. (2015). Digital restrictions at work: Exploring how selectively exclusive policies affect crisis communication. *International Journal of Information Systems for Crisis Response and Management, 6*, 18-28. doi:10.4018/IJISCRAM.2014100102

Stephens, K. K., Boyles, S., Jafari, E., **Ford, J. L.**, & Zhu, Y. (2015). Increasing evacuation communication through ICTs: An agent-based model demonstrating evacuation practices and the resulting traffic congestion in the rush to the road. *The Journal of Homeland Security and Emergency Management*, 12, 497-528. doi:10.1515/jhsem-2014-0075

Garner, J. T., & **Barnes, J.*** (2012). Connecting classrooms and community: Engaged scholarship, nonacademic voices, and organizational communication curriculum. *Communication Education*, 62, 1-22. doi:10.1080/03634523.2012.734380
[* Denotes maiden name]

PUBLISHED PROCEEDINGS

Stephens, K. K., & **Ford, J. L.** (2014). Banning mobile devices: Workplace policies that selectively exclude can shape emergency response. In S. R. Hiltz, M. S. Pfaff, L. Plotnick, & A. C. Robinson (Eds.), *Proceedings of the 11th International ISCRAM Conference, USA*, 279-283.

Stephens, K. K., **Ford, J. L.**, Barrett, A., & Mahometa, M. (2014). Alert networks of ICTs and sources in campus emergencies. In S. R. Hiltz, M. S. Pfaff, L. Plotnick, & A. C. Robinson (Eds.), *Proceedings of the 11th International ISCRAM Conference, USA*, 650-659.

****Best Research Paper Award (1st out of 191 submissions)**

BOOK CHAPTERS

Scarduzio, J., **Ford, J. L.**, Ivancic, S. (2020). Sexual harassment communication across context and the lifespan: An interdisciplinary perspective. *Handbook of Interpersonal Violence*. New York, NY: Springer.

Ford, J. L. (2019). Identifying communicative processes influencing risk information seeking at work: A research agenda. In K. K. Stephens (Ed.), *New media in times of crisis* (pp. 83 - 105). New York, NY: Routledge.

Jangbar, S., Bahrainwala, L., Malone, P. C., **Ford, J. L.** (2014). Organizing a successful presentation. In J. L. Ford, K. Stimpson, & J. A. Daly (Eds.). *Professional Communication Skills*. Boston, MA: Pearson.

Steffensmeier, T., Knapp, J., **Ford, J. L.** (2014). Speaking to persuade. In J. L. Ford, K. Stimpson, & J. A. Daly (Eds.). *Professional Communication Skills*. Boston, MA: Pearson.

Stephens, K. K., & **Ford, J. L.** (2014). Crisis Communications and Sharing Message Control. In M. Khosrow-Pour (Ed.). *Encyclopedia of Information Science and Technology (3rd edition)*. (Vol 1, 462-470). Hershey, PA: IGI Global.

NONACADEMIC PUBLICATIONS

Stephens, K. K., & **Ford, J.** (Nov/Dec 2013). 6 ways to get your emergency alerts noticed. *Campus Safety Magazine*, 21(7), 34-35.

MANUSCRIPTS UNDER REVIEW

Barrett, A. K., **Ford, J. L.**, Zhu, Y. (under R&R). Sending and receiving safety and risk messages in hospitals: An exploration into providers' perceived communication overload. *Health Communication*.

Ford, J. L., Zhu, Y., Barrett, A. K. (under review). 'I signed up for this': Examining health care workers' experiences of abuse as evidence of structural divergence. *Communication Monographs*.

CONFERENCE PRESENTATIONS

Ford, J. L., Ivancic, S., & Scarduzio, J. (2020). Silence, voice, and resilience: An examination of workplace sexual harassment. Paper presented virtually at the International Communication Conference, Gold Coast, Australia, May 2020.

Barrett, A. K., **Ford, J. L.**, Zhu, Y. (2020). Sending and receiving safety and risk messages in hospitals: An exploration into providers' perceived communication overload. Paper presented virtually at the International Communication Conference, Australia, May 2020.

Ford, J. L. & Ivancic, S. R. (2019). *Surviving organizational tolerance of sexual harassment: An exploration of resilience, vulnerability, and harassment fatigue*. Paper presented at the National Communication Conference, Baltimore, November 2019.

****Top 4 Paper in Organizational Communication Division**

Ford, J. L. (2019). *Engaging health and safety in high-risk organizations*. Paper presented at the Aspen Engaged Conference, Aspen, July 2019.

Ford, J. L., Veil, S. R., Ambrose, K. L., Bean, H., Jahn, J., & Johansson, C. (2018). *Preparing for the worst: Addressing theoretical and methodological advances in the study of risk and crises*. Panel presented at the National Communication Conference, Salt Lake City, November 2018.

Ford, J. L. (2018). *The year of the silence breakers: How resistance to sexual harassment challenges engaged communication scholarship*. Paper presented at the Aspen Engaged Conference, Aspen, July 2018.

Ford, J. L. (2017). *Revisiting high-reliability organizing: Communicative obstacles obstructing safety and resilience*. Paper presented at the National Communication Conference, Dallas, November 2017.

****Top 4 Paper in Organizational Communication Division**

- Jenkins, E., Tikkanen, S. A., Zaher, Z., Khan, L., Bowen, G., & **Ford, J. L.** (2017). *#MakeitStop: The influence of gun control and political sentiments on the LGBTQ+ community*. Competitive poster submitted to the Ohio Communication Association, Springfield, OH.
- Ford, J. L.** & Ivancic, S. (2017). *Navigating an organizational landscape indifferent to sexual harassment through engaged scholarship*. Paper abstract to be presented at the Aspen Engaged Conference, Aspen, July 2017.
- Ford, J. L.**, Stephens, K. K., (2017). *Pairing organizational and individual factors to improve employees' risk readiness*. Panel presented at the International Communication Association Conference, San Diego, May 2017.
- Ford, J. L.** (2016). *Communicating episodic risk: Theoretical and methodological advances in the study of imminent threat warnings*. Panel presentation at the National Communication Association Conference, Philadelphia, November 2016.
- Ford, J. L.** (2016). *Am I in danger here? Incorporating organizational communication into an extended model of risk information seeking at work*. Paper presented at the National Communication Association Conference, Philadelphia, November 2016.
****Top 4 Student Paper in Organizational Communication**
- Ford, J. L.** (2016). *Risk information management in organizations: How health communication models help guide future research*. Paper presented at the National Communication Association Conference, Philadelphia, November 2016.
- Ford, J. L.** (2016). *Cultivating communication ethics using an online module*. GIFTS teaching idea presented at the National Communication Association Conference, Philadelphia, November 2016.
- Ford, J. L.** (2016). *Am I in danger here? Incorporating organizational communication into an extended model of risk information seeking at work*. Abstract for paper presented at the Kentucky Health Communication Conference, Lexington, April 2016.
- Ford, J. L.** (2015). *Identifying communicative processes influencing risk information seeking at work: A research agenda*. Paper presented at the National Communication Association Conference, Las Vegas, November 2015.
- Ford, J. L.** (2015). *Degrees of digital exclusion: Exploring health-related implications of the digital divide*. Paper presented at the National Communication Association Conference, Las Vegas, November 2015.
- Scheinfeld, E., & **Ford, J. L.** (2015). *Exploring the effects of workplace health promotions: A critical examination of a familiar organizational practice*. Paper presented at the National Communication Association Conference, Las Vegas, November 2015.
****Top 4 Student Paper in the Organizational Communication**

Ford, J.L. (2015). *Am I in danger here? Incorporating organizational communication into an extended model of risk information seeking at work*. Abstract for paper presented at the Organizational Communication Mini Conference, East Lansing, October 2015.

Ford, J. L., & Frei, S. (2015). *Training for the unthinkable: Examining message characteristics on motivations to engage in an active shooter response video*. Paper presented at the International Communication Association Conference, Puerto Rico, May 2015.

****Top 3 Student Paper in the Organizational Communication**

Stephens, K. K., Boyles, S., Jafari, E., & **Ford, J. L.** (2015). *Increasing evacuation communication through ICTs: An agent-based model demonstrating evacuation practices and the resulting traffic congestion in the rush to the road*. Paper presented at the International Communication Association Conference, Puerto Rico, May 2015.

Stephens, K. K., & **Ford, J.** (2015). *Unintended consequences of an organization-imposed Digital divide: Mobile device use policies at work*. Paper presented at the International Communication Association Conference, Puerto Rico, May 2015.

Ford, J. L. (2014). *Disconnected coworkers: Digital divides, divisive policies, and a decision-making model for compliance*. Paper presented at the National Communication Association Conference, Chicago, IL, November 2014.

Ford, J. L., Frei, S., & Ford, J. S. (2014). *A network under stress: A theoretical examination of embeddedness and uncertainty reduction in campus emergencies*. Paper presented at the National Communication Association Conference, Chicago, IL, November 2014.

****Top 4 Student Paper in Applied Communication**

Ford, J. L. (2014). *“Hey I didn’t say that!” Teaching textual integrity through misrepresented quotes*. Paper presented at the National Communication Association Conference, Chicago, IL, November 2014.

Ford, J. L. (2014). *Constructing digital divides at work: Examining the implications of digital restrictions at work*. Paper presented at the Digital Divide Pre-Conference, International Communication Association Conference, Seattle, WA, May 2014.

Ford, J. L., Ford, J. S., Zhu, Y., Alekajbaf, N., Chen, C. (2014). *Crisis communication and the disconnected coworker: The role of ICT access in shaping identification and safety message satisfaction*. Paper presented at the International Communication Association Conference, Seattle, WA, May 2014.

Stephens, K. K., & **Ford, J.** (2014) *Intra-organizational digital inequality: Unintended consequences of policies banning mobile devices at work*. Paper accepted for presentation at the Mobile Communication Pre-Conference, International Communication Association Conference, Seattle, WA, May 2014.

Stephens, K. K., & **Ford, J.** (2014). *Stakeholders and information communication technologies as integral to an active shooter emergency notification process*. Paper accepted for presentation at the International Communication Association Conference, Seattle, WA, May 2014.

****Top 4 Paper in Human Communication and Technology**

Ford, J. L. (2014). *Safety implications for the disconnected coworker: The role of ICT access in shaping identification and safety message satisfaction*. Paper presented at the 11th International ISCRAM Conference, USA.

Barnes, J.* (2013). *Alt(RED): A look at how corporate social responsibility amid corporate crisis shapes purchasing intentions*. Paper presented at the National Communication Association Conference, Washington, DC, November 2013.

Garner, J. T., & **Barnes, J.*** (2010). *Building bridges between classrooms and community: Engaging scholarship, nonacademic voices, and organizational communication pedagogy*. Paper presented at the National Communication Association Conference, San Francisco, CA, November 2013. [** Denotes maiden name*]

PROFESSIONAL REPORTS

Stephens, K. K., & **Ford, J.** (2013). *Communication practices in university operations*. Client Report Prepared for University Operations at the University of Texas at Austin, Austin, TX.

INVITED LECTURES & PRESENTATIONS

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| Fall 2019 | Invited Lecture, “Making the most of your internship” Presented to the Baylor in NYC students |
| Spring 2018 | Invited Panel Participant, “Navigating the job market” Presented to the graduate students at The University of Texas at Austin |
| Spring 2017 | Invited Presentation, “Researching campus shootings: Where do we go from here?” Presented at the Research Dialogue Series for the School of Communication Studies, Ohio University |
| Spring 2017 | Invited Presentation, “Using social media analytics to better prepare for campus emergencies,” Presented at the Social Media Analytics Research Lab, Ohio University |
| Spring 2017 | Invited Lecturer, “Using embeddedness to understand uncertainty management and resilience in campus emergencies,” Health Advocacy, Activism, and Engaged Communication Scholarship (a graduate seminar), Ohio University |

- Spring 2017 Invited Speaker, “Personal branding and self-presentation online,” Student Alumni Board Professional Training Series, Ohio University
- Fall 2016 Invited Speaker, “Navigating the academic job market,” Graduate Student Council, Ohio University

HONORS & AWARDS

- Summer 2020 Received a research sabbatical from Baylor to complete several manuscripts
- Fall 2019 Received Top 4 Paper Award for “Surviving organizational tolerance of sexual harassment: An exploration of resilience, vulnerability, and harassment fatigue” Organizational Communication Division, NCA
- Summer 2019 Received a research sabbatical from Baylor to complete several manuscripts
- Fall 2017 Selected as one of seven professors from across Ohio University for the Bruning Teaching Academy, a year-long teacher development program
- Fall 2017 Received Top 4 Paper Award for “Revisiting high-reliability organizing: Communicative obstacles obstructing safety and resilience” Organizational Communication Division, NCA
- Spring 2017 Received the “University of Texas Outstanding Dissertation Award” for Social Sciences
- Fall 2016 Received Top 4 Student Paper Award for “Am I in danger here? Incorporating organizational communication into an extended model of risk information seeking at work” Organizational Communication, NCA
- Spring 2015 Received Jesse Jones Fellowship (\$6,500) for high academic achievement College of Communication, University of Texas at Austin
- Fall 2015 Received “Doctoral Student of the Year” College of Communication, University of Texas at Austin
- Fall 2015 Received Top 4 Student Paper for “Training for the unthinkable: Examining message characteristics on motivations to engage in an active shooter response video” Organizational Communication Division, ICA
- Spring 2015 Honored as the “guest coach” at a women’s basketball game because of teaching excellence, University of Texas at Austin
- Fall 2014 Received Graduate School Continuing Fellowship (\$2,000) for academic excellence

- Fall 2014 Received Top 4 Student Paper Award for “A network under stress: A theoretical examination of embeddedness and uncertainty reduction in campus emergencies” Applied Communication Division, NCA
- Spring 2014 Received Top 4 Paper Award for “Stakeholders and information communication technologies as integral to an active shooter emergency notification process” Human Communication and Technology Division, ICA
- Spring 2014 Received Top Paper Award (out of 191 submissions) for “Alert networks of ICTs and sources in campus emergencies” International Conference for Information Systems for Crisis Response and Management
- Spring 2010 Received the Cali Award for top performing student in Negotiation Theory and Practice course (\$1,000) Pepperdine Law School
- Spring 2010 Received the Witkin Legal Award for academic excellence (\$1000), Pepperdine Law School
- Fall 2009 Selected as a Straus Institute for Dispute Resolution Fellow (year tuition waiver), Pepperdine Law School
- Spring 2009 Received the “Most Outstanding Speech Communication Student Award” Pepperdine University
- Fall 2005-09 Recipient of a full academic scholarship to Pepperdine University

GRANTS & FUNDING

- 2019** Baylor Summer Research Sabbatical, titled “Risk Fatigue and Sexual Harassment Resilience,” funded by the Office of Sponsored Projects and was used to analyze data and produce several manuscripts (20% of salary)
- 2019** Baylor Illuminate Grant, “Safety Communication: Messaging Strategies to Improve Worker Safety” (\$14,000 unfunded)
- 2014** Research grant submitted to secure the National Center for Campus Public Safety at the University of Texas, funded by the Department of Justice with CO-PI Keri K. Stephens (\$1,000,000 unfunded)
- 2013-2014** Research grant, “Communication Contributions to the National Center for Campus Public Safety,” funded by the National Communication Association with Co-PIs Keri K. Stephens and Marya Doerfel (\$3,000 funded)

SERVICE

Ad-hoc Journal Reviewer

- Management Communication Quarterly

- Communication Monographs
- Corporate Communications: An International Journal
- Southern Communication Journal
- Journal of Applied Communication Research
- Information, Communication and Society
- International Journal of Environmental Research and Public Health

Association Divisions

- Member of award nominating committee for Org Comm Division, NCA (2017)
- Member of the core committee responsible for planning the Legacy Training Series, NCA (2017)
- Paper reviewer for Organizational Communication Division, NCA (2017)
- Paper reviewer for Applied Communication Division of NCA (2017)
- Paper reviewer for International Conference of Information Systems (2016)
- Paper reviewer for Great Ideas for Teaching (G.I.F.T.S), NCA (2015-2017)

Baylor University

- Served as a McNair Scholar mentor during the spring/summer of 2019 where we completed a full study and manuscript on sexual harassment awareness

Ohio University

- Directed a major overhaul of the organizational communication curriculum, developing 8 new courses at the undergraduate level (Spring 2017)
- Served on the committee responsible for planning the Organizational Communication Mini Conference hosted by Ohio University (2017)
- Served as the faculty mentor for an honors tutorial student (Fall 2017)
- Member of the Scripps College Technology Committee (2016)
- Member of the Undergraduate Committee for the College of Communication (2016)
- Member of the Awards Committee for the College of Communication (2016)

The University of Texas

- Developed the ethics content within the Professional Communication Skills course in order for the class to receive an “ethics flag” which signifies that 33% of the course contains material to help students recognize and analyse moral issues (2015)
- Created a system of peer observation for graduate students to improve their teaching of the Professional Communication Skills course (2015)
- Chair of the Measurement and Evaluation Committee for the Professional Communication Skills course (Fall 2014)
- Course Coordinator for the largest class offered at UT in Communication Studies, Professional Communication Skills (Fall 2013 – Present)
- Chair of the Teaching Committee for the Professional Communication Skills course (Spring 2013)
- Served as a faculty mentor for UT’s Bridging Disciplines Program (2015)
- Served as a mentor for the Intellectual Entrepreneurship Pre-Graduate School Internship Program (2013 & 2015)

PROFESSIONAL DEVELOPMENT

Training

- Ally Workshop, *The University of Texas at Austin* (2015)
- Certificate of Professional Development in Effective Instructional Practices, *Texas State University* (2013)
- Graduate Teaching Scholars Certificate, *University of Texas Center for Teaching and Learning* (2013)

Professional Development Conferences

- ICA post-conference on external grant funding, Washington, D.C., 2019
- Basic Course Director’s Conference, Washington, D.C., 2016
- Doctoral Consortium for Organizational Communication Students, ICA, 2015
- Basic Course Director’s Conference, Phoenix, 2013
- Basic Course Director’s Conference, Dayton, 2014

PROFESSIONAL COACHING AND WORKSHOPS

- Independent communication coach for individuals seeking to enhance their communication confidence in both oral and written form, 2013 – present
- “Communication Crash Course” workshop for T3 Creative Agency, Austin, 2018
- “Storytelling” workshop for T3 Creative Agency, Austin, 2017
- “Communicating Creative Expertise” workshop for T3 Creative Agency, Atlanta, 2017
- “Mastering the Art of Interviewing” workshop for T3 Creative Agency, Austin, 2016
- “Pitch Perfect” two-day workshop for T3 Creative Agency, Austin, 2016
- “Public Speaking Crash Course” workshop for T3 Creative Agency, Austin, 2015
- Communication coach for full-time MBA students, McCombs School of Business, University of Texas at Austin, 2013-2016
- “Preparing your Crisis Communication” workshop for executive MBA students, McCombs School of Business, 2015
- “Closing the Sale” two-day workshop delivered to Rackspace, San Antonio, 2014
- Facilitated day-long group communication workshops for Texas Evening MBA Students at the McCombs School of Business, Summer 2013 – Fall 2014
- “Enhancing your presentation skills” workshop for The Bureau of Economic Geology, University of Texas at Austin, Summer 2013
- “Overcoming communication apprehension” workshop for Embree Asset Group, Georgetown, Fall 2013

PROFESSIONAL MEMBERSHIPS

- National Communication Association (NCA)
- International Communication Association (ICA)

COMMUNITY SERVICE

2020 – Present **CASA Volunteer**

- Serve as a court appointed special advocate for children in the foster care system in McLennan County
- Attend all court hearings associated with my case and prepare court reports for judge
- Meet with child on a monthly basis, maintain consistent contact with all members of the child's care providers, lawyers, teachers, and therapists

2012 – 2016 **Providence Church; *Assembly Leader and 1st grade teacher***

- Served as the monthly assembly leader for all youth in the church as well as taught the first-grade class during the service times

2005 – 2009 **Project Serve; *Construction Leader***

- Travelled bi-annually to San Felipe, Mexico to lead groups of 50 students to construct homes for those in need

2005 – 2006 **Camp David; *Tutor***

- Tutored at a juvenile detention center in order to help the youth pass their high school exit exams