

CURRICULUM VITAE
JANE HAAS DAMRON

Baylor University
Department of Communication
One Bear Place #97368, Waco, Texas 76798-7368
(254) 710-1473 | Jane_Damron@Baylor.edu

EDUCATION

Ph.D., Communication Studies (Interpersonal Communication), August 2018

The University of Texas at Austin (Austin, Texas), Moody College of Communication
Dissertation: *A qualitative exploration of daughters' reports of supportive and unsupportive responses from their mothers during the transition from college to career*
Committee: Dr. Erin Donovan (supervisor), Dr. René Dailey, Dr. Anita Vangelisti, Dr. Haley Horstman

M.A., Communication Studies (Interpersonal Communication), August 2009

Baylor University (Waco, Texas), Department of Communication
Thesis: *Attitudes toward interpersonal silence in dyadic relationships*
Committee: Dr. Mark Morman (supervisor), Dr. David Schlueter, Dr. Sarah Stone

B.S., Public Relations, May 2005

Toccoa Falls College (Toccoa, Georgia), School of Communication
Minor: Biblical & Theological Studies

ACADEMIC APPOINTMENTS

Senior Lecturer <i>March 2016-Present</i>	Baylor University (Waco, Texas) Department of Communication <i>Graduate Faculty, October 2018-Present</i>
Lecturer <i>August 2010-March 2016</i>	Baylor University (Waco, Texas) Department of Communication
Adjunct Instructor <i>June 2010-August 2010</i>	Central Texas College at Ford Hood (Fort Hood, Texas) Communications Department
Adjunct Instructor <i>January 2010-May 2010</i>	Temple College (Temple, Texas) Department of Fine Arts
Teaching Assistant <i>January 2010-May 2010</i>	The University of Texas at Austin (Austin, Texas) Department of Communication Studies
Teaching Assistant <i>August 2007-May 2009</i>	Baylor University (Waco, Texas) Department of Communication <i>Lead Teaching Assistant, 2008-2009</i>

I. RESEARCH

RESEARCH INTERESTS

Broadly, my research centers on the ways in which relational partners jointly and communicatively navigate periods of stress and transition. More specifically, I seek to understand how the concept of social support, or "supportive communication," in close relationships is related to coping and relational quality. My most recent investigations are focused on communication between mothers and daughters.

PEER-REVIEWED JOURNAL ARTICLES

Donovan-Kicken, E., McGlynn, J., & **Damron, J. C. H.** (2012). When friends deflect questions about sensitive information: Questioners' cognitive complexity and explanations for friends' avoidance. *Western Journal of Communication*, 76, 127-147.

Damron, J. C. H., & Morman, M. T. (2011). Attitudes toward interpersonal silence in dyadic relationships. *Human Communication*, 14, 183-203.

PEER-REVIEWED CONVENTION PAPERS

Damron, J. C. H. (2019, November). *Daughters' reports of mothers' patterns of listening and questioning: Examinations of supportive communication during the transition from college to career*. To be presented at the annual meeting of the National Communication Association, Baltimore, MD.

Damron, J. C. H. (2018, November). *"It should be exciting, but it's terrifying": Stressors experienced by emerging adult women transitioning from college to career*. Presented at the annual meeting of the National Communication Association, Salt Lake City, UT.

Damron, J. C. H. & Alford, A. M. (2018, June). *Redefining work ethic: Daughters' social construction of professional intentions and mothers' memorable messages about career*. Presented at the annual meeting of the Association of Business Communication (Europe, Africa, and Middle East Region), Madrid, Spain.

Damron, J. C. H. (2017, November). *A qualitative exploration of daughters' reports of supportive and unsupportive responses from their mother during the transition from college to career*. Presented at the annual meeting of the National Communication Association, Dallas, TX.

Damron, J. C. H. (2016, November). *"I just force myself not to think about it": A pilot study examining coping, communication, and the impact of work-related risk on romantic partners*. Presented at the annual meeting of the National Communication Association, Philadelphia, PA.

Damron, J. C. H. (2016, November). *A discussion of attachment theory at deployment-related PTSD*. Presented at the annual meeting of the National Communication Association, Philadelphia, PA.

Damron, J. C. H. (2013, November). *The few, the proud, the fragmented: A metasynthesis of qualitative findings on the impact of deployment on military spouses*. Presented at the annual meeting of the National Communication Association, Washington, DC.

- Damron, J. C. H.** (2013, November). *The few, the proud, the reunited: A grounded theory about the factors that facilitate and hinder couple reintegration following deployment.* Presented at the annual meeting of the National Communication Association, Washington, DC.
- Guinn, T. D. & **Damron, J. C. H.** (2012, July). *Explicating links between friendship and well-being.* Presented at the biennial meeting of the International Association of Relationship Research, Chicago, IL.
- Green, K. J. & **Damron, J. C. H.** (2012, April). *Seeing + doing: A multi-faceted group project for small group communication courses which emphasizes the relationship between cohesion and productivity in small groups.* Paper presented at the annual meeting of the Southern States Communication Association, San Antonio, TX.
- Donovan-Kicken, E. McGlynn, J., & **Damron, J. C. H.** (2011, November). *When friends deflect questions about sensitive information: Individual differences and explanations for avoidance.* Paper presented at the annual meeting of the National Communication Association, New Orleans, LA.
- Damron, J. C. H.,** & LeFebvre, L. (2011, November). *Don't Ask, Don't Know: Seeking Sensitive Information about Spouses' Deployment.* Paper presented at the annual meeting of the National Communication Association, New Orleans, LA.
- Damron, J. C. H.** (2011, October). *The art of the matter: Tales of heist and heroism surrounding the struggle over the Barnes Foundation.* Paper presented at the annual meeting of The University of Texas Project on Conflict Resolution, Austin, TX.
- Zaitchik, S., Mooney, C., Knapp, J., **Damron, J. C. H.,** Breckinridge, B., & Lefebvre, L. (2011, April). *Nonverbal communication in the modern age: An exploration of emerging research contexts.* Panel accepted at the Eastern Communication Association Conference, Washington, D.C.
- Damron, J. C. H.,** & Morman, M. T. (2010, November). *Attitudes toward interpersonal silence within dyadic relationships.* Paper presented at the annual meeting of the National Communication Association, San Francisco, CA.
- LeFebvre, L., & **Damron, J. C. H.** (2010, November). *Coming home from deployment: Relational turbulence and the marital relationship on the home front.* Paper presented at the annual meeting of the National Communication Association, San Francisco, CA. **Breakthrough Scholarship Award, Scholar-to-Scholar Division.**
- Haas, J. C.** (2006, February). *Student publications and institutional tensions.* Paper presented at the annual meeting of the Georgia Communication Association, Toccoa, GA.

RESEARCH RECOGNITIONS

Breakthrough Scholarship Award, Scholar-to-Scholar Division
National Communication Association, November 2010

PROFESSIONAL AFFILIATIONS

Member, National Communication Association
Interpersonal Communication Division
Family Communication Division
Nonverbal Communication Division

II. TEACHING

TEACHING EXPERIENCE

Baylor University, Department of Communication
CSS 1302, Speech for Business & Professional Students
CSS 3304, Small Group Communication
CSS 3311, Interpersonal Communication
CSS 3312, Nonverbal Communication
CSS 4V85, Independent Study (Special Topic: Lying & Deception)

Central Texas College at Fort Hood, Communications Department
SPCH 1315, Fundamentals of Public Speaking

Temple College, Department of Fine Arts
SPCH 1315, Fundamentals of Public Speaking

The University of Texas at Austin, Department of Communication Studies
CMS 332K, Theories of Persuasion
Teaching Assistant to Dr. Erin Donovan

Baylor University, Department of Communication
CSS 1301, Fundamentals of Public Speaking
CSS 1302, Speech for Business & Professional Students
Teaching Assistant to Dr. William English

SELECTED TEACHING RECOGNITIONS

2019-2020 Baylor Fellow, Academy for Teaching & Learning
Baylor University, August 2019-May 2020

Summer Faculty Institute Fellow, Academy for Teaching & Learning
Baylor University, May-June 2019

2019 Collins Outstanding Professor, Carr P. Collins Foundation & 2019 Senior Class
Baylor University, March 2019

Faculty Honoree, Phi Kappa Chi "Light Your World" Faculty Appreciation Banquet
Baylor University, April 2013, 2014, 2017, 2018, and 2019

Faculty Honoree, Chi Omega & Kappa Kappa Gamma Faculty Appreciation Reception
Baylor University, April 2013, 2014, 2015, and 2019

Faculty Honoree, Chi Omega Chili Cook Off
Baylor University, November 2013, 2015, and 2018

Faculty Honoree, Graduate Banquet, Student-Athlete Center for Excellence
Baylor University, May 2017 & 2018

Faculty Honoree, Pi Beta Phi Teacher Book Dedication
Baylor University, November 2014 & October 2017

Outstanding Professor Award, Student-Athlete Center for Excellence
Baylor University, May 2012, 2014, 2015, 2016, and 2017

Faculty Honoree, Zeta Tau Alpha Annual Professor Reception
Baylor University, April 2011, 2012, 2013, and 2017

Faculty Honoree, Delta Delta Delta Annual Professor Reception
Baylor University, November 2016

Guidestone Co-Captain of the Game, Student-Athlete Center for Excellence
Baylor University, December 2015

Faculty Honoree, Beta Theta Pi “Go Beyond” Faculty Appreciation Gala
Baylor University, October 2014

Professor of the Week, Alpha Chi Omega
Baylor University, October 2011 & 2014

Faculty Honoree, Baylor Panhellenic Council’s Annual Faculty Reception
Baylor University, December 2011 & 2012

Faculty Special Guest, Baylor vs. Kansas Football Game (Trip to Lawrence, KS)
Baylor University, November 2011

III. SERVICE

ACADEMIC & UNIVERSITY SERVICE

Director of Social Media, Department of Communication
Baylor University, 2013-Present

Departmental Academic & Career Advisor, Department of Communication
Baylor University, 2011-Present

Member, Baylor Communication 4+1 Program Admissions Committee
Baylor University, April 2017-Present

1st Year Graduate Student Mentor, Department of Communication
Baylor University, August 2019-Present

Honors Thesis Advisor, Baylor Honors Program
Baylor University, March 2018-Present

Invited Speaker, Seminar for Excellence in Teaching (SET), *“Classroom Community: The Pedagogical Importance of Getting to Know Each Other”*
Academy for Teaching & Learning, Baylor University, October 2019

Invited Speaker, Provost’s Faculty Forum, *“The Role of Listening in Civil Discourse & Global Engagement: Fostering Effective Listening Practices in the Classroom”*
Academy for Teaching & Learning, Baylor University, September 2019

Invited Speaker, *“Great Teachers Panel”* during the *Foundations for Teaching Workshop*
Academy for Teaching & Learning, Baylor University, May 2019

Invited Speaker, *“Competent Communication in the Tutoring Context”* during *Tutor Training*
Academic Support Programs, Baylor University, August 2017 & 2018

Departmental Host, *Fall Premiere*, Undergraduate Admissions
Baylor University, October 2018

Departmental Host, *Academic Open House*, College of Arts & Sciences
Baylor University, June 2018

Departmental Host, *Invitation to Excellence Event*, Undergraduate Admissions
Baylor University, January 2017 & 2018

Invited Speaker, *“Interpersonal & Nonverbal Communication,”* CSS 1305: Intro to Communication
Baylor University, October 2016, 2017, 2018

Member, Service Nominating Committee, Interpersonal Communication Division
National Communication Association, November 2016-November 2017

Invited Speaker, *“Expectations for Classroom Communication,”* Freshman Athlete Orientation
Student-Athlete Center for Excellence, Baylor University, August 2017

Organizer & Facilitator, Alumni Meet & Greet with Emily Warren-Landers
Department of Communication, Baylor University, November 2016

Organizer & Facilitator, Alumni Meet & Greet with Tara Nunley
Department of Communication, Baylor University, September 2016

Student Research Advisor, SSCA Undergraduate Honors Conference Submissions
Department of Communication, Baylor University, January 2016

Faculty Judge, Homecoming Float Competition
Baylor University, October 2013 & 2014

Judge, Student Speaking Contest
Waco Chapter of Jack & Jill of America, Inc., April 2013

Panel Chair, *Influences and Outcomes of Family Interaction*, Interpersonal Communication Division
National Communication Association, November 2012

Faculty Facilitator, University 1000 New Student Program
Baylor University, Fall 2011

Faculty Greeter, New Student Greeting Program
Baylor University, Fall 2011

Invited Speaker, *“Communication Campaigns,”* CMS 332K: Theories of Persuasion
The University of Texas at Austin, Spring 2010