SuperStrong Assessment Best Practices

During your time at Baylor, you must prepare for what you would like to do after you graduate from college. This preparation process begins your freshman year and continues until you graduate from Baylor. For many students, this process begins with career discovery and exploring the options available to you. The Baylor University Career Center provides multiple tools and services to all Baylor University students. One of these development resources is called SuperStrong – a career discovery tool that will help you assess your current interests and how that might translate to a corresponding career path or an academic major offered at Baylor University. This revolutionary tool has guided hundreds of students in making their initial steps in their career development. Once you complete this assessment, make an appointment with your dedicated Career Success Professional to review these results. Please see page five for further instructions on how to schedule an appointment with the Baylor University Career Center.

To Access your SuperStrong Assessment:

1. Type in or copy the provided link into your browser: https://vitanavis.com/saml2/login/baylor
2. Sign in with your Baylor Bear ID and password (Example: firstname_lastname)
3. Authenticate your sign in with DUO by pushing a notification to your phone
4. Complete your registration by typing in your birthday and clicking on the “Submit” tab

Starting from the beginning:

- After you sign in into SuperStrong, you will be led to your Dashboard
- To access your career assessment test, type in the access code, [baylor-fye] in the box located under Discover/Share (See Example One)
- Then, click “GO” to begin your assessment
- This career assessment will include questions that cover activities and academic subjects. There are no right or wrong answers to these questions
- Take as much time as you need on this assessment, but try your best to not overthink it

Example One:
Completing the Career Assessment:

- After you read the instructions, click on the “Start” tab to begin your assessment
- There will be 65 questions within this test
- If you need to stop during your test, click on the “Save & Exit” tab located on the bottom right of your screen
- Once you complete the assessment, the system will begin calculating your results

Discovering your SuperStrong Insights:

- After the system calculates your results, you will be led to a new page detailing your SuperStrong Insights
- Review your results and scroll down to the bottom of the page to your Career Interests
- Note: You must complete the next two steps (mentioned below) to review your academic major and career path matches
- You must review and rate each of your Career Interests by clicking on the “Dislike,” “Unsure,” or “Like” tabs to review your results (See Example Two)
- After you have rated each of your Career Interests, click on the “Save Ratings” tab located on the bottom of your screen (See Example Two)

Example Two:

![Example Two](image-url)
Accessing your Career Matches Results:

- After you save your ratings, a pop-up box will appear leading you to a list of options to review your “Career Pathways,” “Education Matches,” or return to “Your Dashboard”
- Click on the “Career Pathways” tab to review your career matches (See Example Three)
- OR - you can access your career matches by clicking on the “Tools” tab on the top of your screen
- Then, click on the “Career Interests” tab to review your career pathway matches

Example Three:

![Image of rating results]

Reviewing your Career Matches Results:

- A new page will appear listing off several industries and pathways that match your responses
- Click on the “Show More” tab under each industry to see specific job titles that you might be interested in (See Example Four)
- If you are interested in learning more about a specific role, simply click on the job title to gather additional information (See Example Four)
- A pop-up box will appear with further information on daily work activities, salary ranges, future job outlook, and majors that correspond with that specific role

Example Four:

![Image of job title information]

Reviewing your Academic Major Results:

- After you save your ratings, a pop-up box will appear leading you to your “Career Pathways,” “Education Matches,” or “Your Dashboard”
- OR - you can access your academic results by clicking on the “Home” tab on the top left-hand corner
- Then, click on “Baylor University” located under the “Connected Organizations” section to access your academic major results (See Example Five)
- You will be led to a new page displaying potential academic pathways based upon your assessment responses
- Additionally, if you are interested in learning more about a specific major, simply click on the major title to gather additional informational
- A pop-up box will appear with further information on the major and corresponding occupations (See Example Six)

Example Five:

Example Six:
How to Schedule an Appointment with the Baylor University Career Center

Once you complete this assessment, it is encouraged that you make an appointment with your dedicated Career Success Professional to review these results. All Career Center appointments are scheduled through Handshake. Each location will have designated drop-in hours for students that have not made an appointment. Additionally, each college has a team of dedicated professionals devoted to assisting you in your career success. Please see below for more information on scheduling an appointment and locations.

To Schedule an Appointment with the Career Center:

1. Type in or copy the provided link into your browser:  
   https://baylor.joinhandshake.com/login
2. Sign in with your Baylor Bear ID and password (Example: firstname_lastname)
3. Authenticate your sign in with DUO by pushing a notification to your phone
4. Click on the “Career Center” tab on the top right-hand side of your screen
5. This will lead you to the Career Center page, where you can review all of our resources and schedule an appointment (See Example Seven)
6. Click on the “Schedule an Appointment,” tab which can be viewed on the left-hand side of your screen (See Example Seven)
7. Then, you will be prompted to select your assigned or desired school and the goal you plan to address in your meeting with your Career Success Professional
8. Lastly, select a timeslot that works well with your schedule. We look forward to meeting with you!

Example Seven:

Career Center Locations

Building – Sid Richardson  
Location – 1st Floor, West Wing  
Majors – Sciences, Liberal Arts, & All Other Majors

Building – Hankamer School of Business  
Location – Foster 150  
Majors – All Business Majors

Building – Rogers School of Engineering  
Location – Suite 311  
Majors – All ECS Majors