The Department of Information Systems at Baylor University's Hankamer School of Business is accepting applications for a non-tenure track faculty position teaching business communication. The successful candidate will begin job responsibilities in August 2020 at the starting rank of clinical assistant professor, with the opportunity to promote to clinical associate professor (and, later, clinical professor) after a record of success at the clinical assistant professor level. The primary focus of this position will be on teaching business communications classes to undergraduate business students.

Business Communications classes at Baylor apply the WOVEN approach, which includes written, oral, visual, electronic, and nonverbal communication, to teach students effective strategies for communication in business contexts. A special emphasis is given to written business communication, with a focus on clarity, concision, coherence, and correctness, in genres such as letters, emails, and reports, targeted toward a variety of business audiences and purposes.

The typical teaching load will be 4 courses in the fall semester and 3 courses in the spring. The spring course release will allow time to devote to research. In addition to fulfilling teaching responsibilities, applicants should demonstrate an interest in and an aptitude for presenting and publishing research related to business communications. The Department of Information Systems supports faculty development and research activities through generous funding for both academic and professional conferences. Salary is competitive and commensurate with experience and qualifications.

The Hankamer School of Business (https://www.baylor.edu/business/) is AASCB accredited, and the Management Information Systems Department (http://www.baylor.edu/business/mis/) has 31 full-time faculty supporting three full-time management information systems degrees (BBA, MSIS, and PhD) as well as business school service courses in quantitative business methods, MIS, and business communications. Baylor Management Information Systems positions offer market-competitive salaries, generous research support, and above-average benefits, which include tuition remission for spouses and dependents at Baylor and a consortium of other highly regarded private universities.

Baylor University is a private Christian University and a nationally ranked research institution consistently listed with highest honors among The Chronicle of Higher Education's "Great Colleges to Work for." Baylor seeks faculty who share in our aspiration to become a tier one research institution while strengthening our distinctive Christian mission as described in our strategic vision, Pro Futuris, (www.baylor.edu/profuturis/) and academic strategic plan, Illuminate (baylor.edu/illuminate). As the world's largest Baptist University, Baylor offers over 40 doctoral programs and has more than 17,000 students from all 50 states and more than 85 countries.
Qualifications

Qualified applicants should possess a PhD (or have ABD status) in rhetoric and composition, English, technical communication and rhetoric, communication studies, or a related discipline and should demonstrate evidence of teaching excellence in this field. While research is not the primary purpose of this position, preference will be given to candidates with a demonstrated record of research or research promise. Relevant industry experience is also highly valued. Additionally, candidates must demonstrate alignment with Baylor’s mission through a personal commitment to Christian faith and a local church.

Application Instructions

Candidates should provide 1) a letter of interest, including a statement of personal faith and potential fit with Baylor’s Christian mission; 2) a curriculum vita; and 3) three letters of recommendation on Interfolio (https://apply.interfolio.com/65427). If you have questions regarding the position, please contact the chair of our search committee, Dr. Christian Iluzada (Christina_Iluzada@baylor.edu) or our department chair, Dr. Jonathan Trower (Jonathan_Trower@baylor.edu). For questions about the application process, please contact Carol Marroquin, Office Manager/Department of Information Systems (Carol_Marroquin@baylor.edu).

Baylor University is a private not-for-profit university affiliated with the Baptist General Convention of Texas. As an Affirmative Action/Equal Opportunity employer, Baylor is committed to compliance with all applicable anti-discrimination laws, including those regarding age, race, color, sex, national origin, marital status, pregnancy status, military service, genetic information, and disability. As a religious educational institution, Baylor is lawfully permitted to consider an applicant’s religion as a selection criterion. Baylor encourages women, minorities, veterans and individuals with disabilities to apply.

To learn more about the Hankamer School of Business, please visit https://www.baylor.edu/business and Baylor University, please visit https://www.baylor.edu.