Army-Baylor Program Update for Baylor University Alumni Week

Lieutenant Colonel Teresa Hinnerichs, PhD, FACHE
Program Director
Agenda

• Welcome
• Faculty introduction
• Class updates
• Competency model development
• Q&A
Welcome

- Consistently ranked in the top #10 of *U.S. News and World Report* for graduate programs in health care management
- Serving the federal health sector
- Different degree programs – MHA, dual MHA/MBA, and Executive Clinical Leadership
- 2021 ACHE Higher Education Network award
Faculty introductions

- Transition Program Directorship
- Army’s new talent management assignment process
  - Executive in Residence
  - Select Army officers “off-cycle”
- Incoming Army officers come from a Long-Term Health Education and Training (LTHET) PhD pipeline
LTC Teresa S. Hinnerichs, PhD, FACHE

Education:
• 2022* - Master of Strategic Studies, Army War College
• 2020 – PhD University of Hawaii at Manoa
• 2010 – MBA/MHA Army Baylor
• 2005 – MS Environmental Management, University of Maryland
• 2001 – BBA and BA, University of Washington

Courses:
• Macroeconomics
• International Business

Professional Affiliations:
• Fellow, American College of Health Care Executives
• Member, Academy of Management and Academy of International Business

Recent research and presentations:
Maj Allen Solenberg, PhD, CHFP

Education:
- 2019 – PhD Health Policy and Management, University of Kansas Medical Center at Kansas City, Kansas
- 2009 – MBA, Aspen University, Denver Colorado
- 2007 – BBA Health/Health Care Administration/Management, American InterContinental University, Schaumburg, Illinois

Courses:
- Health Policy
- Health Finance III
- Selected Topics in Business Law

Professional Affiliations:
- Certified Healthcare Financial Professional

Selected Papers:
- Solenberg Jr, A. K., Hall, J. P., & Brooks, J. V. “Colorectal Cancer Screening Adherence for People with Spinal Cord Injuries and/or Disorders within the University of Kansas Health System.” (In Progress)
CDR Tyler J. Towers, PhD

Education:
• 2013 - PhD (Health Policy and Administration) The Pennsylvania State University
• 2003 - MHA The University of Memphis
• 1999 - BA Mass Communication (Public Relations and Journalism) The University of Utah

Courses:
• Organizational Behavior and Theory
• Health Policy
• Operations Management

Selected Papers:
LCDR Austin Haag, PhD, MHA, Mecon, M.Ed

Education:
- Masters of Education, Texas A&M University, College Station, TX (2008)
- Doctor of Philosophy (Healthcare Economics), University of Texas School of Public Health, Houston, TX (2017)
- Masters of Economics, University of Oklahoma, Norman, OK (2009)
- Masters of Healthcare Administration, University of Houston, Houston, TX (2007)
- B.S. in Health Science, George Washington University, DC (2005)

Courses:
- Managerial Economics
- Healthcare Economics
- Healthcare Finance I

Selected Papers:
- **Haag, Austin Jade,** "Treatment Patterns and Cost-Effectiveness of Chemotherapy Treatments among Advanced Gastric Cancer Patients" (2017). *Texas Medical Center.* AAI10280096.
Lorena A. Bailey, PhD

Education:

• 2020 – Ph.D. Interdisciplinary Learning & Teaching, University of Texas at San Antonio, San Antonio TX
• 2015 – M.Ed Adult and Higher Education, University of Houston Victoria, Victoria Texas
• 1996 – M.A. Health Services Management and Human Resources Development, Webster University, St. Louis MO
• 1993 – B.S.- Management/Health Care, Park University, Parkville MO

Courses:

• U.S. Healthcare Systems
• Human Resources
• Leadership in Complex Organizations

Professional Affiliations:

• Member, American Association for Adult and Continuing Education
• Member, Textbook and Academic Authors Association
• Member, American Educational Research Association

Selected Presentations:

MAJ(P) Kim Decker, PhD, FACHE

Education:
• 2020 – PhD Health Services Organization and Research, Virginia Commonwealth University at Richmond, Virginia
• 2012 – MHA/MBA, Baylor University, Waco, TX
• 2004 – BA Psychology, University of Virginia, Charlottesville, Virginia

Courses:
• Marketing Management

Professional Affiliations:
• Fellow, American College of Health Care Executives

Selected Papers:
MAJ Garrett Larson, MSHI, DMSc APA-C

Education:
• 2020 – DMSc Physician Assistant Education University of Lynchburg, Lynchburg VA
• 2018 – MS Health Informatics University of Iowa, Iowa City IA
• 2010 – MPAS Physician Assistant Studies University of Nebraska Medical Center, Omaha NE
• 2009 – BS University of Nebraska Medical Center, Omaha NE

Courses:
• Health Management Information Systems
• Introduction to Databases and Data Visualization with Tableau

Professional Affiliations:
• Fellow, American Academy of Physician Assistants
• Member, Physician Assistant Education Association
• Member, Society of Army Physician Assistants
• Member, American Medical Informatics Association

Selected Papers and Presentations:
• Larson, G. (2018) “Behavioral Health Mobile Applications in Clinical Care,” Computational Psychiatry Symposium. University of Iowa, Iowa City, IA, April 2018
LTC Dan Wood, MHA, BSN

Education:
• 2023* – Doctor of Education in Interdisciplinary Leadership, Creighton University, Omaha, NE
• 2009 – Master of Health Administration, Baylor University, Waco, TX
• 2001 – Bachelor of Science in Nursing, Creighton University, Omaha, NE

Courses:
• Population Health and Homeland Security
• Current Issues Healthcare Quality
• Special Study in Executive Level Briefings
• Fundamentals in Graduate Studies

Professional Affiliations:
• Fellow in the American College of Healthcare Executives (FACHE)
• Nurse Executive Board Certified (NE-BC)
• Certified Professional in Healthcare Quality (CPHQ)
Dr. José M. Jiménez, PhD, MPH, MS, MEM

Education:
• 2014 – PhD in Industrial & Systems Engineering, Virginia Tech, Blacksburg, Virginia
• 2013 – Master of Public Health (Infectious Diseases), Virginia Tech, Blacksburg, Virginia
• 2010 – Master of Science in Industrial & Systems Engineering, Virginia Tech, Blacksburg, Virginia
• 2001 – B.S. Systems Engineering, United States Military Academy, West Point, New York

Courses:
• Healthcare Operations Management
• Quantitative Methods III

Professional Affiliations:
• Lean Six Sigma Master Black Belt – American Society for Quality
• Lean Six Sigma Black Belt – American Society for Quality
• Project Management Professional (PMP) – Project Management Institute
• Certified Manager of Quality and Organizational Excellence – American Society for Quality
• Certified Professional Engineering Manager (CPEM) – American Society for Engineering Management (ASEM)

Selected Papers:
CH (MAJ) Mark Nikont, D.Min

Education:
• 2016-Doctor of Ministry Erskine Theological Seminary, Due West, South Carolina
• 2007-Master of Divinity Asbury Theological Seminary, Wilmore, Kentucky
• 2003-BA Leadership Bellevue University, Bellevue, Nebraska

Courses:
• Introduction to Healthcare Ethics
• Organizational Ethics
• Law, Ethics, and the War on Terror
• Ethics and Film

Professional Affiliations:
• Disciples Chaplains Association
Mr. Anthony R. Harmon, M.Ed.  
Residency Coordinator

**Education:**
- 2009 – M.Ed, Secondary Education, Wayland Baptist University, Plainview, Texas
- 2008 – BS, Occupational Education, Wayland Baptist University, Plainview, Texas

**Courses:**
- MBA/MHA Residency

**Professional Affiliations:**
- American College of Healthcare Executives
Army-Baylor Administrative Staff

Ms. Rene L. Pryor
Education Technician

Ms. Mary Ann Sifuentes
Department Secretary

SSG Jennifer F. Russell
Office Manager (NCOIC)
Class 2019-2021

• Heading into final quarter of residency year
• Transition from residents to MHA/MBA graduates
• Return to DHA/VA health systems
• Cohort of 37 with one Executive Clinical Leadership students
• 24/37 are MBA
Class 2020-2022

- Heading into fifth semester and preparing for comprehensive orals boards
- Transition from virtual learning
- Cohort of 23 with two Executive Clinical Leadership students
- 16/23 are MBA
Residency sites

- Mix of MTF and Civilian sites
- Army-Baylor Alum Preceptors
- MTFs Include: Walter Reed, Brooke Army Medical Center
- Civilian health systems: Mayo, Emory Health, Kaiser
Name(s): CPT Meghan Bryant (73A), CPT Burke Tervort (70A, USAR), CPT Tabatha Trice (70C), and LCDR Chris Hepp (USCG)

Unit: Army-Baylor University MHA/MBA Grad Program

Highlights

UCLA case competition – 4th place for $2,000 cash award
Program initiatives

• Competency model update
  • Nested into LEADS (formerly Joint Medical Executive Skills) competencies
Charter (Mission)

We prepare early and mid-career Military Officers, Department of Defense (DoD) civilians and Department of Veterans Affairs (VA) civilians to play pivotal roles in healthcare administration in the 21st Century. Our curriculum, centered on three core and three enabling competencies, provides the breadth and depth of knowledge, skills, and abilities that set our students up for success on graduation day to address the spectrum of modern healthcare leadership challenges.

We emphasize professional development and career planning to effectively transition early-careerists to entry-level management positions while also offering mid-careerists opportunities for application and integration that prepare them to assume positions of increasing responsibility and leadership upon graduation. Our focus on lifelong learning across the entire Joint Medical Executive Skills (JMES) inventory assists our alumni with continuing advancement throughout their careers.

We deliver our program through instruction by highly qualified faculty engaged in scholarship and practice, field experiences with our alumni and other practitioners, and extensive professional networking.
Program initiatives

• Competency model update
  • Nested into LEADS (formerly Joint Medical Executive Skills) competencies
  • MBA
  • Residency/ECL

• Automate tools and processes

• CAHME Re-accreditation in 2022
Competency Model (Draft_14 April 2021)

Excellence in Federal Health

Core Competencies

Enabling Competencies

- Health Systems Management
- Business Administration
- Leadership
- Communication & Relational Management
- Professionalism & Ethics
- Critical Thinking & Decision Making

Utilize the knowledge from analysis & evaluation in real-world applications
Knowledge about contemporary and developing issues in healthcare
Attain organizational & business management skills in the global & healthcare settings
Motivate others to drive change, make decisions, and advance organizational goals
Communication and interpersonal effectiveness with key stakeholders
Understand the importance of culture, diversity, and morality in healthcare delivery
Questions?

https://www.baylor.edu/business/grad/index.php?id=970033
Army-Baylor Alumni Network

• Link for existing AB Alumni to update contact information (already have paid membership)
  https://www.baylor.edu/alumni/connect/index.php?id=974291

• Link to join the Army-Baylor Alumni Network through an annual or lifetime membership
  https://www.baylor.edu/alumni/connect/index.php?id=974293

• Link for anyone to donate to the Army-Baylor Alumni funds
  https://bbis.baylor.edu/give?id=49837&f=0184185