This spring 24 new students were awarded scholarships along with several returning scholarship students. Overall 33 students will be joining our suite’s ethics programming initiatives for the 2019-2020 school year, receiving scholarships in the amount of $2,500. They were introduced at our April Paul J. Meyer Scholarship Banquet featuring keynote speaker and Hankamer School of Business Advisory Board Member Aaron P. Graft. The 2nd Annual HSB Spring Business Ethics Case Competition winners were also announced and recognized.
Manchester 2.0

During Baylor’s May minimester, Dr. Neubert and Dr. Quade returned to Manchester with ten students to follow up on the relationships and work their first team initiated last August with Apogee Ministries. Three teams of 4 met with 5 entrepreneurs each. The first time they met to "get a pulse of their business and ask good questions to discover their strengths, weakness, obstacles, and goals" And the second "to share recommendations, brainstorm and workshop ideas, and to provide affirmation and encouragement," according to participant Andrew Brinkman. Those they met include a minister wanting to develop holistic disciples, a former music teacher with an online composition business, a software developer of a budgeting/personal finance app, a young entrepreneur discovering himself at a significant crossroad, and a graphic designer desiring to legitimize and grow his work.

**BUSINESS AS MISSION**

**Student Impact**

"The BAM trip was an incredible way to cap off my Baylor experience. It gave me real world application of the business skills I had been honing along with an opportunity to practice faith and work integration. I loved being able to partner with an existing organization, work with a team, and help encourage existing believers."

-Austin MacLean
On Thursday, April 11, 2019, Aaron P. Graft served as keynote speaker at our annual Paul J. Meyer Scholarship Banquet. He shared "what he wish he had known as a 21-year-old": you know less than you think you know, don't base a career on income potential, work is mission, and be on guard against the pitfalls of pride in leadership.

On April 25, 2019, Trudy Cathy White, daughter of Chick-fil-a founder Truett Cathy, spoke at a luncheon serving close to 80 faculty, staff, students, and local Chick-fil-a representatives. Each were inspired by her life experiences that taught her to *Climb Every Mountain*, the title of her book.

**Ethics SLAM**

Each business 1101 class participated in our Ethics SLAM competition during the spring semester, led by our CELeBS. The purpose is to raise awareness of ethical challenges to first-year students and to give them opportunities to prepare skills to handle difficult situations.

1st Place Winners - $200
Paige Houston-Hencken
Katherine Moseman

2nd Place Winners - $100
Sarah Asinof
Ethan Bock

3rd Place Winners - $50
Kayley Ables
Danielle Brackett
Hannah Cobin
Joseph Quaas
**2ND ANNUAL HANKAMER SPRING BUSINESS ETHICS CASE COMPETITION WINNERS**

<table>
<thead>
<tr>
<th>Venue One</th>
<th>Venue Two</th>
<th>Venue Three</th>
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<tbody>
<tr>
<td>Madeline Yancey</td>
<td>Katie Orgunov</td>
<td>Summer Hughes</td>
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<tr>
<td>Hannah Chavez</td>
<td>Brandon Ellsworth</td>
<td>Jonathan Koster</td>
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<td>Lothario Clincy</td>
<td>Tim Harrison</td>
<td>Hannah Schwandt</td>
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<td>Morgan Kenjarski</td>
<td>Emmar Tarter</td>
<td>Grant Sullivan</td>
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<td>Jordan Lee</td>
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**Best Presenters**

- Madi Butler
- Emma Tarter
- Jonathan Koster

**Best Q&A**

- Laura-Ashley Childress
- Katie Orgunov
- Conner Cardinal

“The ethics competition provided all participating students with an opportunity to test their ability to identify current ethical issues. We are challenged at Baylor University to uphold strong ethical standards, and this competition put our skills to the test. I am grateful for this opportunity and the perspective it has brought me.”

- Kristen Koehler

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**Student Spotlight: Austin Allaire**

Austin Allaire, a two-year participant in our scholarship program, graduated in December with degrees in accounting and international business. He states: “The programs organized by the Ethics and Leadership Suite served as a vital source of formation as an undergraduate student at the Hankamer School of Business. They prepared me to be an ambassador for Christ in the workplace by providing opportunities to examine ethical, principled leadership from a faith-based perspective. I am thankful for the leadership of Dr. Neubert, Dr. Quade, & Mrs. Stamey, who invest from their time, talents, and resources to equip the next generation to be ambassadors for Christ in the workplace.” Austin was actively involved in our initiatives, especially in developing the annual mission trip to Manchester, UK. After interning with KPMG’s International Tax practice in Dallas, he will pursue a Masters of International Business from Cass Business School at City, University of London.