











































knowing and understanding this Policy;

taking appropriate action to prevent Discrimination and Harassment;

being receptive to concerns and complaints of Discrimination and/or Harassment;

taking appropriate action (in consultation with their supervisors or the Coordinator) when they become aware of potential violations of this Policy.

3. Periodic Review. The University will review this Policy on a periodic basis as appropriate. The review will capture evolving legal requirements, evaluate the supports and resources available to the parties, and assess the effectiveness of the resolution process (including as to the fairness of the process, the time needed to complete the process, and the sanctions and remedies imposed).

4. Records. The Coordinator shall maintain records generated under this Policy in confidence consistent with applicable laws. Additionally, findings of responsibility may also be included in a student's disciplinary record maintained by Student Conduct Administration.