

**MINUTES  
BAYLOR UNIVERSITY  
BOARD OF REGENTS  
FEBRUARY 16, 2018**

Regents present: Joel Allison (Chair), Daniel Chapman (Vice Chair), Jerry Clements, Vice Chair, Jay Allison, Linda Brian, Jennifer Elrod, Wayne Fisher, Shelly Giglio, Cary Gray, David Harper, Larry Heard, Milton Hixson, Dan Hord, Neal Jeffrey, Mark Lovvorn, Jill Manning, Mark McCollum, Melissa Mines, Alicia Monroe, Ron Murff, Randy Pullin, Jeff Reeter, William Robbins, Jr., Clifton Robinson, Mark Rountree, Kim Stevens, Julie Turner, Dennis Wiles, Ron Wilson, William Brett Beene, William Cassara, Andrea Dixon, Dusty Sanderson, Hannah Vecseri, Gaynor Yancey

Regents absent: Bob Beauchamp, Ken Carlile, Sue Getterman, Mark Hurd, Drayton McLane, Bill Simon, Phil Stewart

Staff present: President Linda Livingstone; Kristy Orr, Board Professional; Christopher Holmes, Corporate Secretary and General Counsel; and other staff

Mr. Allison, Chair of the Board of Regents for Baylor University, called the meeting to order at 8:00 a.m. on Friday, February 16, 2018. Mr. Holmes certified that a quorum was present. The Brothers in Arms opened the meeting with a prayer.

**CONSENT AGENDA ITEMS**

Chair Allison asked for approval of the October 17, 2017, Regular Meeting minutes. They were approved. Chair Allison called for the adoption of the corporation's Signature Authorization Resolution (attached hereto as Exhibit A). The Resolution was approved.

**PRESIDENT'S REPORT**

The President presented the feedback from the previous night working dinner with the regents on the draft Academic Strategic Plan. The feedback included the need for more details surrounding the Strategic Initiatives and the allocation of resources between the Initiatives. President Livingstone reported the mention of an "inferiority complex" within Baylor. She also reported

that Baylor1 was a discussion point that received inconsistent feedback and a lack of understanding of what that means, and what Tier 1 and Research 1 means. There was also discussion surrounding the importance of remaining Christ-centered and focused on the mission.

### **EXECUTIVE COMMITTEE REPORT**

Chair Allison asked for interim reports at the upcoming Executive Committee Meetings on the Strategic Plan.

### **ITEMS FOR BOARD DISCUSSION AND FORMAL ACTION**

None.

### **INFORMATION ITEMS**

1. **Academic Affairs Committee Report.**

Mr. Harper, Chair, reported that the draft Academic Strategic Plan presented in the Committee was well received. The Committee also heard the Faculty Senate Report. Mr. Harper also reported that the Committee would be approving a Committee calendar soon.

2. **Advancement and Development Committee Report.**

Mr. Reeter, Chair, reported that the Comprehensive Campaign Plan was presented to the Committee. Mr. Reeter also reported on a discussion about reaching out to donors for the Campaign and Strategic Plan.

3. **Audit Committee Report.**

Mr. Rountree, Chair, reported that there was no formal action in the Committee. He reported on the discussion surrounding the IRS Form 990 and its upcoming release. He discussed the university's hire of consultant Paul Liebman for the Audit and Compliance areas. Mr. Rountree reported on the risk assessments discussed in Committee, including fraud, IT, Greek Life, and the finished assessment of minors on campus. He also gave an overview of the EthicsPoint report.

4. **Compliance and Regulatory Affairs Committee Report.**

Mr. Hord, Chair, reported on the staffing update presented to the Committee. He also updated the Board on the SACSCOC update given to the committee. Mr. Hord also reported on the discussion surrounding the timeliness of investigations.

5. Finance and Facilities Committee Report.

Mr. Heard, Chair, reported on the presentations to the Committee surrounding the Five-Year Plan. He reported on the Committee discussion surrounding the importance of the endowment, philanthropy, and also that the graduate programs growth would be a key factor.

6. Nominating, Governance, and Regent Leadership Committee Report.

Mr. Gray, Chair, reported that the officer survey will be proved to the Board before the next meeting. He thanked the Alumni-Elected Regent Committee for their work and announced the names to be included on the ballot: Kevin Cherry, Gordon Wilkerson, Wayne Fisher, Katie Jo Lunningham, Mark Newton and Rusty Phenix. He reported that the Committee discussed attendance concerns on the Board, and the AGB Conference. He also discussed the need for guidelines for the Regent Emeritus status.

7. Student Life Committee Report.

Judge Elrod, Chair, reported on the Academic Strategic Plan discussion presented to the Committee. She discussed the transformational learning and civic engagement within the plan. She also reported on the Greek Life Panel, and the plan presented to strengthen leadership development and spiritual formation among Greek students with a heightened focus on safety and well-being. Included in the plan are steps to undertake a third-party external review, implement prioritized recommendations and assess results. She reported on the discussion regarding the differences between Baylor and other campuses, including the lack of Greek housing.

8. University Leadership and Compensation Committee Report.

Ms. Turner, Vice Chair, provided her report in Executive Session.

Chair Allison asked that all guests leave the room, and at 10:02 a.m. the Board went into Executive Session.

There being no further business, Chair Allison adjourned the meeting at 12:00 p.m.



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Kristy Orr, Board Professional