State of the Organization
History of the organization’s original charter highlighted
History of previous fundraising efforts by the organization highlighted
History of previous/current student involvement on campus
Current Endowment for Dr. Vivienne Malone-Mayes Scholarship: $42,000
Baylor currently has two African American Regents:
Dr. Alicia Monroe-Provost Baylor College of Medicine
Dr. Michael McFarland-Superintendent Crowley ISD
The Baylor Black Alumni Dr. Vivienne Malone-Mayes Scholarship has been added to the General University Scholarship Endowment List.
The BBAN has met with Dr. Livingstone twice since her tenure began to discuss minority concerns, diversity, inclusion, equity and student retention.
The current **goals** of the organization:
A. Increase current endowment by 50%
B. Increase student engagement
C. Increase alumni engagement
The current **initiatives** of the organization:
A. Increase the number of minority faculty and staff
B. Increase the number of minority members in the President’s Council (Provost)
C. Improve student to faculty/staff relationships
D. Improve minority student retention
E. Increase number of minority representation on the Baylor Board of Regents
F. Increase awareness of the BBAN within the Baylor Black Association of Faculty and Staff
The **Succession Plan** for the organization:
A. Committee Expansion
B. Election of new committee chairpersons
C. 2-4 years to complete succession plan

D. The Baylor Black Alumni Network consists of two types of members:
   a. **Voting Members** - African American/Black Graduates of Baylor University with a 4 year degree or higher.
   b. **Non-voting Members** - Current students of Baylor; Current Faculty and Staff of Baylor; those who attended, but did not graduate from Baylor; and the immediate family of voting members.
   c. Only voting members may run for a board position.
   d. Voting members must serve on a committee for 2 years to qualify to run for a board position.
   e. Voting members must serve 1 full term (4 years) as a board member, to qualify to run for president.

**Committee Expansion**

A. The Scholarship Committee will continue the current activities required to select a scholarship recipient each year. All members are currently, and will continue to be appointed by the board.

B. The board will add the following new committees to allow voluntary participation from more members of the Baylor Black Alumni Network:
   a. Career Planning and Placement Committee – Collaborate with students to conduct activities to assist students during the process of searching for a job.
   b. Fund Raising Committee – Plan events that require the sale of tickets in order to generate funding for the Vivienne Malone-Mayes Scholarship and activities conducted by the Baylor Black Alumni Network.
   c. Events and Social Committee – Plan social and networking events for the Baylor Black Alumni Network members.
   d. Communication and Social Media Committee - Communicate public information including events and activities

**Student Engagement**

A. Increase participation in the Annual Kente Ceremony
B. Appoint student volunteers to assist in managing social media/communications between the organization and student organizations
C. Increase presence at student organizational activities
D. Promote minority student activities on BBAN social media sites
E. Consider possible student representation on the BBAN Board
F. Improve student/BBAN interactions on campus