New Student Programs Operational Plan

Introduction to New Student Programs
Baylor University's New Student Programs creates shared experiences - Orientation, Baylor Line Camp, and Welcome Week - that foster belonging and excitement for new students that inspire them to take ownership of their unique Baylor story.

New Student Programs Structure

Division of Student Life
Student Learning & Engagement
New Student Programs
Line Camp
Orientation
Welcome Week
Student Leader Development

Division of Student Life Mission
Student Life seeks to enrich the Baylor experience through life-changing programs and services resulting in an integrated education known for leadership, service, Christian faith, and the total development of students.

Division of Student Life Vision
Student Life will be a transformative presence in all our students' lives equipping them to make a positive impact on society.

Division of Student Life Values
Values are the foundational principles and qualities upon which our division lives out its mission and vision. Central to these values is our commitment to our Christian faith and the belief that our work is enriched by the fulfillment of God’s call in our lives. It is within this context that we value:

Students—displayed by our attention to individual student needs as well as our love and commitment to the broader student body.
Inclusive Community—evidenced by diversity, uniqueness, understanding, and unity as a staff
Transformative Learning—discovered through an integration of mind, body, and spirit.
Leadership Development—cultivated through education, experience, reflection, and a call to impact human flourishing.
Professional Excellence—guided by best practices, current research, assessment, and wise stewardship
Healthy Lives—modeled by a vigorous life and work balance and ongoing sense of fulfillment.
Division of Student Life Goals
Guided by this mission, the University’s strategic vision, the wisdom of our professional discipline, and most of all, our common Christian faith, Student Life cultivates an environment that nurtures calling, wholeness, community, and citizenship.

Student Life:

- Supports students as they discern God’s paths, plans, and purposes.
  \textit{We help students discover calling.}
- Fosters healthy living, joyful experience, passionate scholarship, and depth of faith.
  \textit{We develop the whole student.}
- Encourages meaningful relationships, Christian hospitality, and charity in all things.
  \textit{We build community.}
- Inspires and equips students to transform the world.
  \textit{We cultivate global citizenship.}

Division of Student Life Acts of Determination

Acts of determination are prioritized division-wide initiatives that will help Student Life achieve our goals. As we seek to cultivate global citizenship, build community on campus, help students understand calling and develop the whole student, the division will focus on the following Acts of Determination for the next two to three years:

- To instill Baylor graduates with the ability to lead and serve we will \textit{develop and implement a comprehensive multi-year leadership framework}. A well thought out and wide-reaching model of leadership and service will be the foundation upon which divisional programs, services, and advocacy efforts are planned, resourced, carried out, and assessed. Central to this model are the foundational principles of the Christian faith and the ability to navigate within a complex global society.

- To cultivate student understanding of the rich diversity God has created we will \textit{integrate cross-cultural competency education through division programs, staff development, and community partnerships}. By enhancing the ability of our students and staff to talk and work across differences, we will develop Christian leaders who will advocate for and support social justice on campus and beyond.

- To equip students to thrive we will \textit{foster educational initiatives that help students develop a stronger sense of health, equanimity, and wellness}. Guiding students as they mature in stewardship of themselves and care for community will require an intentional approach to teaching, supporting, and modeling healthy lifestyle choices, resiliency skills, and meaningful spiritual practices.

- To create vibrant learning and faith formative environments we will \textit{develop spaces across campus and in the community that create synergy and renewal}. Much work has been done, yet much is still needed, to create dynamic settings for students to engage in experiential learning, contemplation, recreation, and social interaction. Partnering with others will be essential in order to construct new and to repurpose existing spaces.
Department of New Student Programs Mission:

New Student Programs creates shared experiences that inspire new students to connect and thrive.

New Student Programs Vision

All new students will engage in shared experiences that foster belonging and excitement and that inspire them to take ownership of their unique Baylor story.

New Student Programs Learning Goals

In fulfillment of its mission, New Student Programs seeks to nurture students’ academic, intra-personal and inter-personal development. We help students:

- Relate how intentional academic aspirations will help them thrive at Baylor.
- Recognize the importance of hope to their personal growth.
- Reflect on how building community is a shared responsibility.

New Student Programs Learning Outcomes

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<thead>
<tr>
<th>Goals</th>
<th>Hope</th>
<th>Responsibility</th>
<th>Intentionality</th>
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<tbody>
<tr>
<td>Community</td>
<td>Recommend strategies for new students to thrive in transition. <strong>SL</strong></td>
<td>Analyze how their passions connect with on campus opportunities. <strong>O WW</strong></td>
<td>Relate enthusiasm for learning to academic thriving. <strong>O WW</strong></td>
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<tr>
<td>Calling</td>
<td>Explain the relationship between strengths and calling <strong>LC</strong></td>
<td>Discuss what it means to be called. <strong>LC</strong></td>
<td></td>
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<tr>
<td>Wholeness</td>
<td>Describe how they can leverage their strengths to support personal growth. <strong>LC</strong></td>
<td>Create a healthy community that supports care for others. <strong>SL</strong></td>
<td>Identify enrichment opportunities that will support their academic development. <strong>O</strong></td>
</tr>
<tr>
<td>Citizenship</td>
<td></td>
<td>Discuss how diverse citizenship enriches community. <strong>SL</strong></td>
<td>Give examples of opportunities for community service in Waco. <strong>LC</strong></td>
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**Line Camp = LC, Orientation = O, Welcome Week = WW, Student Leaders = SL**
New Student Programs

Programs offered through New Student Programs are organized into four categories:

1. **Orientation** – Orientation is a two day experience designed to connect students and their guest to Baylor, in order that they may discover all Baylor has to offer. At orientation, students and their guests will be invited to explore our exceptional academic programs and learning environment, while experiencing our unique supportive community.

2. **Line Camp** - Line Camp is an extended orientation experience designed to prepare students for their transition to Baylor. It is an exciting experience for all new students that encourages you to engage in the Baylor community. At Line Camp you will build friendships with future classmates and experience the deep traditions of Baylor University, learning what it truly means to be a Baylor Bear.

3. **Welcome Week** – Welcome Week is the official beginning of your experience as a Baylor Bear, giving you opportunities to connect with other incoming students, as well as with returning students who are excited to welcome you into the Baylor community.

4. **Student Leader Development** – Student Leader Development includes all of the department’s efforts at teaching and education with volunteer and paid student leaders.

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### Strategic Initiatives

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<thead>
<tr>
<th>Program</th>
<th>Initiative</th>
<th>Act of Determination</th>
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<tbody>
<tr>
<td>Orientation</td>
<td>Expand introduction to wellbeing as important to student success</td>
<td>Health and Wellness</td>
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<tr>
<td>Baylor Line Camp</td>
<td>Revise curriculum to include topics on civility and character</td>
<td>Cross-cultural competency education</td>
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<td></td>
<td>Increase the number of spots for students to attend Baylor Line Camp</td>
<td>Synergistic spaces</td>
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<tr>
<td>Welcome Week</td>
<td>Spark partnerships and strategies for seamless first week in fall and spring. Collaborations may include *move in committee *residence halls *LLPs *Admissions *NSE committee</td>
<td>Synergistic spaces</td>
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<td>Increase leadership development resources for volunteer leaders</td>
<td>Multi-year leadership framework</td>
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<tr>
<td>Student Leader Development</td>
<td>Revise curriculum for leadership courses to include thriving framework</td>
<td>Health and Wellness</td>
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New Student Programs Approach to Assessment

New Student Programs understands that assessment is an iterative feedback process for **continual program improvement**, based on the model shown below. The assessment cycle is an integral part of transformative education. It provides an ongoing mechanism for challenging tacit assumptions about program effectiveness, identifying conflicting program elements, and assuring that student learning outcomes are met.

*As shown in the graphic below, our approach to assessment involves four steps:*

1. **Define intended learning outcomes**: More specifically, what do we want our students to know, do or value as a result of participating in new student programs?
2. **Measure selected learning outcomes**: The extent to which participants achieve the learning outcomes.
3. **Compare outcomes with intended outcomes**: Identify areas for improvement.
4. **Revise program to improve learning**: Use the identified areas for improvement to revise programming in order to increase student learning.

New Student Programs Assessment Plan for Continuous Improvement

New Student Programs will adopt a three-year assessment cycle to comprehensively assess each program it offers. Each assessment will intentionally measure the extent to which each program meets the intended learning outcomes.

- **Year 1**: Line Camp
- **Year 2**: Orientation
- **Year 3**: Welcome Week and Student Leader Development

<table>
<thead>
<tr>
<th>Assessment Plan by Year and Program</th>
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<tbody>
<tr>
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