SOCIAL WORKER – DEPARTMENT OF AGING & DISABILITY SERVICES

Posting Type: Open to All Applicants

Category: Community and Social Services  
FLSA Exempt/Non-Exempt: Non-Exempt

Agency: Dept of State Health Services  
Department: ExtendCarePsych Social Svcs

Job Title: Social Worker II  
Posting Number: 320106

Full Time/Part Time: Full Time  
Regular/Temporary: Regular

Job Location: 4110 GUADALUPE  
City: AUSTIN

Contact: AccessHR Service Center  
Telephone: 888-894-4747

Salary Range: $3,081.33 - $4,866.58  
Salary Group: B17

Shift: Days (First)  
Travel: 10%

Closing Date:

Job Description:
Provides clinical services including assessment in accordance with DSM-IV criteria for mental health diagnoses (reflected in Social Assessments), individual/group therapy as assigned, recovery team collaboration, and development of person centered recovery plans. Identifies individual and family mental health education needs and barriers to learning. Assessment of individuals’ readiness for discharge and coordination of the discharge process. Responsible for continuity of care functions and discharge planning by collaborating with person served, families, MHA and other community agencies. Acts as liaison, coordinator, and treatment team representative for mental health commitment process, by tracking commitment deadlines and providing clinical testimony in hearings as needed. Provides information on commitment process to families and persons served as needed. Liaison for competency hearings, guardianship processes, and Advanced Directives. Supervises interns (as applicable). May perform supervisory duties on occasion, such as providing coverage for Senior Social Workers. Will also be involved in quality assurance activities pertaining to the unit. Works under minimal supervision with considerable latitude for the use of the initiative and independent judgment.

Essential Job Functions:
• Complete social assessments within 168 hours of admission. • Ensure social assessments are in compliance with Medicare, JCAHO, and ASH quality standards. • Complete Progress Notes according to ASH Quality standards. • Perform Continuum of Care functions in accordance with ASH, JCAHO, Medicare, and Texas Administrative Code standards. • Provides appropriate education on mental health issues to families/persons served and identifies barriers to learning. • Provides individual and/or group therapy (if applicable), according to population needs and group availability. • Facilitates commitment process. • Identifies presence of and/or person’s desire for Advanced Directives/Legally Authorized Representative. • Other duties as assigned, including but not limited to actively participating and/or serving in a supporting role to meet the agency’s obligations for disaster response and/or recovery or Continuity of Operations (COOP) activation. Such participation may require an alternate shift pattern assignment and/or location.

Knowledge Skills Abilities:
KNOWLEDGE OF: • Treatment of the seriously mentally ill • JCAHO, QSO, Medicare and ASH Standards • TXMHMR and ASH mission and policies and procedures • Ethical principles and code of conduct • Texas Mental
Health Code for civil and criminal commitments • Psychiatric Disorders – DSM-IV • Community resources/agencies • Medical Issues • Aggressive/assaultive behavior in psychiatric population • Crisis intervention/suicide issues • Treatment Milieu • Behavior Therapy • Person centered recovery planning process – computer software • Infection control issues and procedures • Safety program, including disaster protocol SKILLS IN: • Individual and family education regarding serious mental illness • Social assessment formulation • Person centered recovery and continuity of care planning • Effective communication • Problem solving • Crisis intervention • CPR • PMAB • Working effectively as a member of a multidisciplinary treatment team • Managing rapidly changing priorities and dealing with a diverse case load ABILITY TO: • Function effectively as treatment team coordinator • Serve as liaison between ASH, community resources, court system, individuals and families • Identify individual/family needs and activate appropriate system • Organize and coordinate treatment issues • Skills and sensitivity in working with a diverse population

Registration or Licensure Requirements:
Minimum: Licensed by the Texas Board of Social Work Examiners. Licensed Master Social Worker (LMSW) or Licensed Clinical Social Worker (LCSW). Registered to take Texas licensing exam, temporary license or provisional license accepted (from out-of-state applicants). Preferred: LCSW plus one year of full time paid employment as a social worker in an acute psychiatric setting.

Initial Selection Criteria:
1.) Masters Degree in Social Work 2.) LMSW/LCSW licensure or registered to take Texas exam 3.) Documented social work experience in inpatient psychiatric setting preferred 4.) Experience with related community agencies preferred

Additional Information:
Preferred qualifications: LCSW licensure and TSBSWE recognition as Board Approved LCSW Supervisor, with prior social work experience in an acute inpatient psychiatric setting which includes persons with co-occurring psychiatric and substance disorders; completion of comprehensive assessments; work with family members of the severely mentally ill; treatment team collaboration; evidence of discharge planning with indigent mentally ill persons with no support; familiarity with the DSM-IV; prior experience filing and tracking mental health commitments; testifying in Court; demonstrated skill in written and oral communication. Note: Military occupation(s) that relate to the initial selection criteria and registration or licensure requirements for this position may include: 68X, 67D, 73A, HM, 230X, 0149, 42SX. For more information see the Texas State Auditor’s Military Crosswalk at http://www.hr.sao.state.tx.us/Compensation/JobDescriptions.aspx REQ 320106