

Human Resources Consultant Client Group List – May 2017

Becky Ivy	Amy Tomlinson	Casidy Wegwerth
Executive Council	Environmental Health & Safety	Facilities Management
Executive Vice President & Provost	Graduate School	Finance & Administration
Governmental Relations	Honors College	Student Financial Aid
Human Resources	Information Technology Services	General Counsel
President	Law School	Governance & Risk
<div style="border: 1px solid blue; padding: 10px; width: fit-content;"> <p>If you do not see your department, please call the askHR Service Center at 254.710.2000 or email askHR@baylor.edu for assistance.</p> </div>	Libraries	Internal Audit & Insurance
	Louise Herrington School of Nursing	Institutional Compliance & Policy
	Mayborn/BU Press/Oral History	Marketing & Communications
	School of Education	Public Safety
	School of Music	Robbins College of Health & Human Sciences
	Truett Seminary	Undergraduate Admissions
	Vice Provost for Research	Texas Hunger Initiative

Jill Van Zee	Micah Washam
Athletics	Academy for Teaching & Learning
Constituent Engagement	Career & Professional Development
Development	Center for Global Engagement
Engineering & Computer Science	College of Arts & Sciences
Garland School of Social Work	Institute for Faith & Learning
Hankamer School of Business	Institute for Studies of Religion
Institutional Events	Institutional Effectiveness
Undergraduate Education	Institutional Research & Testing
	Student Life

Human Resource Consultants

HRCs are assigned to specific areas of the University. As they collaborate with managers, individuals and departments, they work to anticipate and identify areas for organizational and individual growth, and to develop solutions based on the group's input and needs. HRCs recognize operational facets of the departments they support, such as strategic objectives, financial matters and personnel issues, in order to deliver the most effective solutions possible.

The HRC can be a catalyst to help a department foster a new perception, reframe or redefine a problem, or make plans for the future. An individual may call an HRC to consult on many topics including communicating effectively, managing performance, developing expectations, establishing an action plan, reviewing work flow, discussing coworker concerns, planning for reorganizations or successions, evaluating work conditions, or training and development. The most basic consulting is a brief, informal conversation. The more sophisticated consultation involves a comprehensive approach and can take several months for completion.

HRCs relate conversations and advice to Baylor's core competencies, policies, mission and vision and departmental goals. They take a positive, problem-solving approach and offer sound advice to promote a professional work environment.