Baylor Human Resources

- Human Resource Consultants
- HR Service Center
  - Phone: 254.710.2000
  - Email: askhr@baylor.edu
  - Website: baylor.edu/hr
  - Self-service: baylor.edu/hr/selfservice
  - In-person: Robinson Tower, Suite 200
  - Notary available by appointment
Employee Assistance Program

- EAP Plan (updated fall 2015) available to full time faculty, staff, & dependents
- Access useful information (world-wide news, interactive materials & services) anytime – online & by phone app
- Confidential consultation with Member Advocate for guidance, resources, & an action plan
- Guidance resources: 5 face-to-face counseling sessions, unlimited access by phone
Employee Assistance Program Options

- **FamilySource**: unlimited referrals/resources for childcare, eldercare, education, relocation, or daily living issues
- **LegalConnect**: unlimited attorney consultation; % discount for local services
- **FinancialConnect**: unlimited financial planner consultation
- **Online**: thousands of articles, tools, calculators; videos on various topics for wellness, work, relationships, education & lifestyle
Baylor Family Compassion Fund

- Established in 2010 United Way Campaign; option still available to continue to build funds and help people here
- Application for assistance
- Most awards are from $100 to $500
- Available to active members of the Baylor family
- By-laws & application: www.baylor.edu/hr
HR Advisory

- Developed by HR staff
- Important information & reminders
- Emailed last Tuesday of the month
- Each issue highlights timely information for faculty & staff, some with action required
- Leadership Lessons
Will & Estate Planning Guide

• University Development: [www.baylor/giftlegacy.com](http://www.baylor/giftlegacy.com)
• Free estate & gift planning kit
• Helpful information to avoid accidental disinheritance
• Individual can provide for themselves, their family, or their favorite cause
Faculty/Staff Perks

• Baylor Theatre
  – $3 off regular ticket price of $20 (up to 2 tickets)
  – $10 off $75 season ticket (5 shows fall/spring)

• Martin Museum of Art
  – Most events & exhibits are free
  – Located in Hooper-Schaefer Fine Arts Center

• Mayborn Museum
  – 20% off memberships including individual ($30), family ($75) and others
Faculty/Staff Perks

• **Music School Performances**
  – Many free of charge; others at nominal cost
  – Example: $15 ticket, F/S pay $10

• **Vanguard College Preparatory School Scholarship**
  – In memory of Baylor Professor & Vanguard Founding Member Dr. Louis Bright
  – Applicants must complete requirements by December 1st

• **Wellness & Work Life**
  – Weight Watchers, BearStand, Naturally Slim
  – BlueCross BlueShield health promotions
    • Blue Access for Members: online tools, health risk assessment, discounted gym memberships & more
Baylor Athletic Events

• Free Admission *with Baylor ID card only*
  – Basketball, Baseball, Softball, Volleyball, Track & Field, Acrobatics & Tumbling
  – Tickets based on availability
  – Includes immediate family
  – Seating section varies
  – If event sells out, tickets will be taxed
Athletic Events Season Tickets

Faculty & Staff may purchase two discounted season tickets to any intercollegiate athletic event where season tickets are sold. Discount = 20% off the lowest published ticket price.

- Men’s Basketball: $175; F/S rate = $140
- Women’s Basketball: $150; F/S rate = $120
- Football: $200 based on availability
- Baseball: Box $162, Grandstand $132
- Softball: Box $160, Chairback $110

More information: baylorbears.com/tickets
Student Life Center

• Indoor Workout Facilities at the SLC (pronounced “SLICK”)
  – Hours: M-F 6am-midnight, Sat 9am-10pm, Sun 1-10pm;
    Special hours for families posted on website; hours vary
    during holidays & special events
    (BU ID card required for admittance)
  – Bring a guest: $10 fee + signed waiver required
  – Services: locker rental, towel service, Bearobics, & Massage Therapy
    (By appointment only; fees listed on website)

• Add ons
  – CPR/AED Certification (requires registration & fee)
  – Pharmacy (pay by payroll deduction or personal check only)
Recreational Facilities

• Marina, paddle boats, kayaks, canoes, etc.
  – Reservations: 254.710.7533
  – Classes free or cost of $5, $10, $35, $50, $125, etc.
  – Marina reservations Sun-Thurs for 25+ group events

• Tennis Courts
  – Open to Baylor community
  – Mon-Fri: 5pm-midnight; Sat-Sun: sunrise-midnight
  – No reservations, first-come first-serve
  – Group events call reservation line
Baylor Gameroom & Bowling Lanes

- Reservations: 254.710.6291
- Location: Basement of BDSC
- Hours: Mon-Fri 5pm-9pm; Sat 2-8pm; Sun 2-6pm
- Gameroom: $1.80/hr. (ping pong, foosball, pool, shuffle board, TV with Wii capability)
- Bowling: $5/hr. (includes shoes)
- Group Gameroom & Bowling Party Rental (for up to 2-hours)
  - Baylor groups: $85/hr.
  - Non-Baylor groups: $125/hr.
  - Church groups: $90/hr.
  - Refreshments welcome
University Libraries & Information Technology Services

• Check out
  – Books
  – Journals
  – Films on DVD

• ITS
  – Courses on software programs
  – Anti-virus and other programs
Cashier’s Office

Check Cashing with Baylor ID:

• Baylor payroll checks
• Guaranteed checks
• Personal checks up to $300 per day
• Two-party checks up to $300
• No third-party checks

NOTE: Check cashing privileges may be revoked for returned checks
Baylor Bookstore

• Buy official Baylor gear
• Purchases may be made by payroll deduction
• 10% discount on most merchandise with valid Baylor ID card – some exclusions apply
• Faculty and Staff appreciation sale: flyers/postcards sent by the bookstore to employees
Questions?

Phone: askHR 254.710.2000
or email: askHR@baylor.edu
or self-service portal: baylor.edu/hr/selfservice