Baylor Benefits

Changes for 2016

High Deductible Health Plan
Premiums lowered between $8 and $65 per month depending on election level

PPO Plan
Premiums increased between $3 and $23 per month depending on election level

20%

HDHP HSA
BU Contributions Increase

On January 31st, Baylor contributes $600 to Individual Accounts and $1,200 to Family Accounts

↑ Baylor Contribution to Health Savings Accounts (HSA)

20%

PPO Deductibles Increase

Individual
$400 → $500

Family
$1,200 → $1,500

PPO RX Copays

<table>
<thead>
<tr>
<th></th>
<th>2015</th>
<th>2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Generic</td>
<td>$10</td>
<td>$10</td>
</tr>
<tr>
<td>Preferred</td>
<td>$30</td>
<td>$35</td>
</tr>
<tr>
<td>Non-Preferred</td>
<td>$50</td>
<td>$60</td>
</tr>
<tr>
<td>Specialty*</td>
<td>$30</td>
<td>$95</td>
</tr>
<tr>
<td>Mail Order</td>
<td>2 x retail</td>
<td>2.5 x retail</td>
</tr>
</tbody>
</table>

*Category previously part of Preferred. 3% of Baylor employees use Specialty prescriptions. Employees utilizing Specialty prescriptions have been directly notified of this change.

Have you had your FREE wellness check-up?

FLU SHOTS
FREE at your Doctor and some Pharmacies or $25 at a Health Center Flu Clinic
1. **Login**
   Before November 24th
   - **Login with your Bear ID and Password**
     - **Bear ID**
     - **Password**
     - **Submit**

2. **Home Page**
   - From the homepage, navigate through your benefit tools.

3. **Enrollment**
   - Learn about your benefit options by clicking one of these tiles.

4. **Jump In!**
   - Save money by selecting the right benefits for your family!

5. **For questions on how to choose your 2016 Benefits through the online benefits enrollment tool, visit www.baylor.edu/hr/smartben for more information.**