



## Faculty Senate

### FACULTY SENATE MEETING

Sept 19, 2000

Cashion 303

### MINUTES

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Present: Abbott-Kirk, Auld, Baird, Beck, Bowery, Cannon, Cox, Dunn, Farris, Gilcrest, Hanks, Jacobson, Johnson, Longfellow, Losey, McManness, Patton, Riley, Rust, Sanford, Sharp, Sparkman, Stanley, Stone, Weaver, Williams, Wilson, Yelderman, Young

Absent with notification:, Adams, Curtis

Absent: Garland, Gray

#### **I. Call to Order & Announcements.**

The meeting began at 3:35. Losey welcomed and introduced newly-elected Senators. Meeting schedules for the 2000-2001 academic year were distributed. The Senate will meet on the following dates: Oct. 17, Nov. 14, Dec. 12, Jan. 23, 2001 (note the change from previously announced date), Feb. 13, Mar. 20, Apr. 17, and May 8.

#### **II. Consideration of Agenda**

The printed agenda was distributed and approved by consent.

#### **III. Consideration of May, 2000, Minutes**

The minutes from the May meeting (distributed electronically prior to the meeting) were approved by consent.

#### **IV. Old Business**

##### A. Description of Senate in Faculty Handbook.

Rather than adding the term "legislative" back into the description of the Senate, the new Faculty Handbook omits the sentence completely. The Senate Constitution, however, has not been changed, and is still reprinted in its entirety in the Handbook.

##### B. Polanyi Center/External Review Committee

The Review Committee has met, and is in the process of preparing a report.

The Senate discussed the presence of a reporter from The American Spectator on campus. While faculty have not spoken with him, he did meet with several administrators as well as those involved with the Polanyi Center.

#### **V. New Business**

##### A. Tenured Faculty Development Plan.

One of the main topics of discussion at the academic summit was the need for some sort of post-tenure review process. The Provost has initiated a study of this topic, with two specific goals: first, he wants to develop this procedure in close consultation with the faculty, through the Faculty Senate. Second, this will be a development process rather than a means by which faculty can be fired.

As a result, the Provost has asked that we form a task force to make specific recommendations. The Provost will appoint one Dean (L. Lyon) and two department chairs (J. Patton and S. Green) to the committee. The Senate is asked to appoint 7 members. The chair of the committee is to be jointly selected.

The Executive Council placed these names in nomination, and a vote on the nominations will be taken at the October meeting of the Senate:

Bob Baird (A&S, Philosophy)

Mark Bateman (Education)

Georgia Green (Music)

Carole Hanks (Nursing)

Baxter Johns (A&S, Mathematics)

Linda Livingstone (Business)

Dan McGee (A&S, Religion)

The Provost and Executive Committee have agreed to nominate Jim Patton to serve as chair of the task force. The task force will provide their report to the Provost and Senate by April , 2001.

#### B. Part-time Faculty Policy.

The number of courses taught by full-time faculty has decreased from 93% in 1997 to 85% in 1999. In spite of this recent trend, the University has no policy statement about the use of part-time faculty, or the responsibilities and opportunities of those hired. Losey has asked that the Faculty Committee on Academic Freedom, Responsibility, and Environment, chaired by Auld, create a task force to study this problem and bring a report to the Senate.

#### C. Bruce Watson/Dismissal Committee

The Provost has been trying to communicate with Watson and/or his attorney, but has been unable to get a response. Should those involved not reach some kind of agreement in the matter, the University will initiate dismissal proceedings.

#### D. Information Systems Usage Policy

The Senate discussed the current policy on Information Systems, and agreed to ask the Executive Committee to review the policy and bring recommendations to the Senate.

#### E. Tenure Notification.

In the past, tenure decisions were "announced" only when new contracts were distributed. Beginning this year, the administration has agreed to provide notification of tenure decisions to faculty members between March 15-April 1, independently of contracts. This change will be noted in the tenure preparation material sent to faculty, beginning in the fall of 2001.

#### F. Sternberg Resolution

The following resolution was introduced by the Executive Committee

Faculty Senate September 2000

Resolution: The Faculty Senate recognizes Daniel Arie Sternberg, Dean Emeritus of the Baylor University School of Music, for his contributions to the Baylor School of Music, the broader Baylor community, and the Waco community. He joined the Baylor faculty in 1942 and the following year was named Dean of the School of Music, a position he held with distinction for nearly 40 years. In addition to overseeing unprecedented growth in the School of Music, he created the Oratorio Chorus, the Baylor Symphony Orchestra, the Graduate Division of the School of Music, and the Baylor Opera Department. In 1962, he reestablished the Waco Symphony Orchestra and served as music director and conductor for 25 years. After his retirement from Baylor University in 1982, he continued to conduct, compose, lecture, and perform—in short, continued to contribute to the musical life of the Waco community. His remarkable life embodies a series of triumphs over prejudice and adversity in one of the most calamitous decades in European history. Having escaped the Holocaust and been driven from his homeland, he found a home and family/community here at Baylor and, as a consequence, enriched all our lives. The Faculty Senate also recognizes the Daniel Sternberg Scholarship, established by the School of Music, and encourages individuals to contribute to it in Daniel Sternberg's memory.

Hanks moved that the resolution be adopted by acclamation (seconded by Cannon). The motion passed unanimously.

G. Committee on Committee Staff Support.

Lois Ferguson has offered to provide staff support for the Committee on Committees. After a brief discussion, Baird moved that we accept this offer (seconded by Longfellow). Motion passed.

H. President's Faculty Forum, 10/25/00

Gilchrest announced that the President's Faculty Forum will be held in Kayser on Oct. 25. Senators were asked to submit questions, and also to encourage their constituents to submit questions. The Executive Committee will collect and review all submitted questions and present them to the President. Losey will check into the possibility of the President answering all submitted questions in writing, since many important questions cannot be dealt with in the typical 90-minute session.

## **VI. Committee/Liaison Reports**

A. Faculty Committee on Academic Freedom, Responsibility, and Environment (M. Auld, Chair).

No report

B. Faculty Committee on Enrollment Management (R. Cannon, Chair).

No report.

C. Faculty Committee on Physical Facilities (J. Yelderman, Chair).

With the increase in new construction, the University will undertake a review of the entire campus to create a parking plan. Also, Baylor Police will soon begin a "get tough" policy with faculty who violate parking policies.

D. Faculty Committee on Student Life and Services (R. Wilson, Chair).

Wilson reports that the committee will be reviewing previously conducted surveys on (1) religious attitudes; (2) a residential master plan and (3) the results from the alcohol and drug use survey.

E. Liaison Reports:

Athletic Council (M. Dunn, Liaison). No report.

Staff Council (J. Abbott-Kirk, Liaison). No report.

Benefits and Personnel Committee (F. Curtis, Liaison). No report.

With no further business, the meeting was adjourned at 4:50.

Respectfully submitted,

*Chuck Weaver*

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