Last week was “Boss’s Day.” Don’t panic if you overlooked this momentous occasion (as I did). I have for some time now suspected that these types of special recognition days are more about selling cards than celebrating a specific event. That said, I was the recipient of a nice card, some generous positive comments, and a delicious piece of cake. It was an enjoyable and totally unexpected celebration which caused me to reflect on the whole idea of being a “boss.” Frankly, I have never been fond of the term. It conjures up all kinds of images—mostly oppressive.

I am inclined to view questions of authority and power from a servant leadership perspective. The notion that we are here to serve the legitimate needs of others and that through this service we can positively impact people’s lives. In Matthew 20:25-28, Jesus emphasizes this point to His apostles when he states: “… You know that the rulers of the Gentiles lord it over them, and those who are great exercise authority over them. Yet, it shall not be so among you; but whoever desires to become great among you, let him be your slave—just as the Son of Man did not come to be served, but to serve, and to give His life a ransom for many.” This approach to leadership causes us to fundamentally rethink our roles and responsibilities within an organizational setting. It challenges us to move from a paradigm of command and control to one of influence based on mutual respect, shared values, and focused effort toward a desired end result.

In the upcoming months, I look forward to exploring this paradigm with you. And who knows, given a little time and effort, some day we may be celebrating “Servant Leader Day.”

My best to you,
Kevin

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The Division of Student Life Staff Development Luncheon:

It's a Tradition!

Thursday, October 29
11:45 a.m. - 1 p.m.
Bobo Spiritual Life Center

See you there!
WORK TEAMS

**Academic Integration** – will continue to enhance our integration with faculty colleagues. Their work will help us create new partnerships, deepen our understanding of how to integrate our work so that there is a seamless learning experience, and help fulfill Imperative I of Baylor 2012 – establish an environment where learning can flourish.

**Members:**
Matt Burchett—Facilitator, Rosemary Townsend—Co-Facilitator, Sam Binkley, Linda Cates, Linda Bostwick, Marianne Magiuka, Jennifer Perkins, David Stabile

**Alcohol Awareness** – will develop programs and initiatives to reduce dramatically underage drinking, binge drinking, and driving under the influence of alcohol, as well as educate all students about the serious negative effects of alcohol.

**Members:**
Meredith Conrey—Facilitator, Maria Rodriguez—Co-Facilitator, Brandi Barber, Kerri Bond, Lori Genous, Pam Kilgore, Allison Kuty, Jennifer Norman, Meghan Oster, Linda Patzke, Jessica Smith, Keane Tarbell

**Body IQ** – will develop programs and initiatives to reduce the instances of eating disorders among the student population at Baylor.

**Members:**
Van Davis—Facilitator, Sandra Northern—Co-Facilitator, Randy Boldt, Tam Dunn, Keith Frazee, Lori Genous, Dana Lee Haines, Karen Hall, Kelley Kimple, Lisa MacMaster, Regina Mastin, Cynthia Wall, Debbie Williams, Linda Williams

**Calling** – will continue to develop a culture of strengths that encourages the discovery, development, and application of strengths as central for lifetime learning and the pursuit of excellence. To help all members of the Baylor community discover and express their sense of calling, this work team builds a strengths perspective for understanding identity, recognizing influences, and shaping local and global impact.

**Members:**
Rod Hetzel—Facilitator, Susie Matlock-Hetzel—Co-Facilitator, Burt Burleson, Elisa Dunman, David Kemerling, Sarah Mudd, Olga Rodriguez, Emily Sandvall

**Cultural Awareness** – will develop and implement creative and cross-divisional programs that reach more of our campus about cultural issues (race, ethnicity, religion, gender, national origin, disability, age, and socioeconomic status). The team will seek to help engage all students in a deeper understanding of the diverse world in which we live and how they might be able to give leadership in such a world.

**Members:**
Joel Scott—Facilitator, Shannon Dean—Co-Facilitator, Meghan Becker, Mito Espinoza, Nancy Keating, Monica Lima, Tiffanie Spencer, Sharon Stern

**Campus Kitchen**

As a part of the Baylor Interdisciplinary Poverty Initiative (BIPI), the Campus Kitchen has started its first full year of serving Waco.

Campus Kitchen started as a project in a social work class taught by Gaynor Yancey, a dean in the School of Social Work and now a coordinator of Campus Kitchen. It is completely run by volunteers who take leftover food from the dining halls on campus and serve it to the hungry.

It started January 17, which was Martin Luther King, Jr. Day. Volunteers served food to 1,000 people that day.

Campus Kitchen strives not only to feed those in need but also to educate them about nutrition. They also seek to build relationships with those whom they are serving. Since Waco has a poverty rate of 27.5%, Campus Kitchen is an effective and helpful way for Baylor students to get involved in serving their community.

Campus Kitchen plans to serve one meal a week this semester.

**Staff Development** – will plan and execute the staff development program for the Division. The team will be responsible for engaging staff in challenging programs that will educate, enrich, and inspire us. It is expected that there will be at least two tracks for staff development (one for professional staff and graduate apprentices and one for student assistants).

**Members:**
Ryan Richardson—Facilitator, Kim Scott—Co-Facilitator, Pearl Beverly, Christina Gaona, Martha Lou Scott, Lynn Freyer

If you are interested in serving on one of these teams, please contact Martha Lou Scott: Martha_Lou_Scott@baylor.edu

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**Volume 5, Issue 5**
LEAD NOW!

Do you know outstanding students who would be interested in serving in a leadership position? Applications for BaylorBound/ Baylor Line Camp Leader, Community Leader, and Fellows are available at www.baylor.edu/leadnow. Applications are due Friday, October 30th!

THE ACADEMY’S UPCOMING LECTURES

Tyrone Smith
Baylor Alum and President
Co-founder of First and Goal, Inc.

Leadership in Contemporary Social Issues
Wednesday, October 28
6-7 p.m.
Location: Kayser Auditorium

Leah Hayes
City Attorney
City of Waco

Leadership in Public Life
Tuesday, November 10
6-7 p.m.
Location: Morrison 120

Brand and Denton Visit Baylor

E. Cabell Brand, author of If Not Me, Then Who?, and Tommy Denton, co-author of Why Didn’t You Get Me Out?, will be visiting Baylor on October 20 and 21.

Brand is the founder and chairman of the Cabell Brand Center for International Poverty and Research Studies. He has twice been honored as the American businessman who has done the most for the poor.

10/20 2–3:15 p.m.: Brand will meet with students from history, business, Multicultural Affairs and the Leadership Academy on the second floor of the Bill Daniel Student Center in the Fentress Room. He will share his experience as a businessman in the South during the transition away from segregation.

10/21 10-11 a.m.: Brand will meet with Political Science students taking the class International Organizations and explain how he helped to implement the Marshall Plan and lived in Berlin. This presentation and discussion will take place on the second floor of the Bill Daniel Student Center in the Fentress Room.

THE COUNSELING CENTER STAFF MEMBERS WELCOME THEIR PSYD STUDENTS

Back row: Jenny Bickell, Jim Marsh, Susie Matlock-Hetzel, Rod Hetzel, Randy Boldt
Next Row: Kerri Bond, Kelsie Tatum, Cynthia Wall, Camden McClintock
Bottom: Sandy Tindell
This fall we have had some exciting times underground with Outdoor Adventure. We had a great time getting dirty on a fun weekend adventure in two of Central Texas’ caving jewels: Whirlpool Cave and Maple Run Cave. Students overcame fears of small enclosed spaces, mud, and bats to begin to appreciate and love being subterranean. We saw some incredible cave formations and visited places where few dare to venture. It is always a blessing to share God’s creation with Baylor students and to see the wonder on their faces when seeing a new, exciting, and beautiful place.
On October 4, the Baylor Women’s Club Volleyball team, along with their club advisor, Van Davis, sponsored a “Volley for Heart” event at the Woodway Family Center. All of the proceeds were donated to the American Heart Association.

### McLane Student Life Center Hours of Operation

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<td>Homecoming Parade = 8 a.m. Football 11:30 a.m. SLC open: 4 p.m. - 10 p.m.</td>
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Dr. Joel H. Scott has co-authored "Campus Stalking: Theoretical Implications and Responses," an article forthcoming in the Fall 2009 edition of the College Student Affairs Journal. He will also serve this year as Vice Chair for the Commission of Assessment and Evaluation for the American College Personnel Association (ACPA), class of 2011.

Dr. Rod Hetzel and Dr. Susan Matlock-Hetzel, both from Counseling Services, presented a seminar to the Baylor University Provost’s Office on Friday October 9th. The presentation provided an introduction to strengths-based development and an orientation to the StrengthsQuest online assessment.

On September 27, Van and Raymond Davis celebrated with their daughter, Bianca, for completing the McKinney Triathlon. Bianca is currently a junior at Texas State University majoring in Journalism and Spanish and a member of the Texas State Triathlon Club team.

Ramona Curtis, Director for Leader Development and Civic Engagement, will serve as a panelist at the Inaugural Conference of the University-Assisted Community Schools: Linking Higher Education to High Schools for a Better Community in Tulsa, Oklahoma, November 9-10. The panel discussion is entitled, 2009-2010 Southwest Regional Network: Developing and Sustaining the Network through Collaborations. For more information about the conference, visit http://tulsa.ou.edu/ouces/.

The Baylor Fitness Department sponsored a successful Hike Cameron Park on Saturday, October 3!

Dr. Rod Hetzel delivered the opening keynote address at the 2009 CAPS Southwest-Midwest Regional Conference. His presentation was entitled “A Paschal Vision for Positive Psychology” and offered a model for understanding strengths and calling within the context of the Paschal mystery and Christian spirituality. Although people seemed to appreciate his talk, they really enjoyed the homemade ice cream social that followed.

“Time”

By Gene Mandel—The Midnight Pen

Safety and Security Education Officer

Submitted by Donna Thomas
Safety and Security Education Officer

Did you find some time for Jesus
Did you find time to pray
Or were you all so busy
That you omitted him today
You found time for the paper
And your favorite TV show
You had some time to worship
Instead you found some place to go

Will you find some time this morning
Or will you sleep an extra ten
Then you’re up, off and running
With God forgotten once again
Once or twice he crossed your mind
That thought quickly slipped away
For nothing things you found some time
But you found no time to pray

Will this new day be like the rest
Filled with fun and choosy goals
Good time things you give your best
While God again is put on hold
Yet patiently He hopes you might
Find some extra time to spare
Friend if you could see His eyes
You’d see the teardrops you put there