



**SCHOOL OF EDUCATION
DEPARTMENT OF EDUCATIONAL PSYCHOLOGY**

DEPARTMENT CHAIR POSITION ANNOUNCEMENT

Chartered in 1845 by the Republic of Texas, Baylor University is the oldest university in Texas and the world's largest Baptist University. Baylor's mission is to educate men and women for worldwide leadership and service by integrating academic excellence and Christian commitment within a caring community. Baylor is actively recruiting new faculty with a strong commitment to the classroom and an equally strong commitment to discovering new knowledge as Baylor aspires to become a top tier research university while reaffirming and strengthening its distinctive Christian mission as described in [Baylor 2012](#).

We invite you to apply for the following tenure-track faculty position in the School of Education:

Position: Department Chair; Educational Psychology

Background: As part of Baylor University's 2012 Vision to enter into the top tier of American universities, the Department of Educational Psychology (EDP) within the School of Education has embarked on a mission to develop one of the country's leading academic and research departments. Currently, the EDP has ten full-time faculty members that teach graduate and undergraduate courses. In addition, the department directs three graduate programs (Ph.D. in Educational Psychology, Ed.S. in School Psychology, MEd. in Educational Psychology), coordinates the Gifted/Talented and Special Education certification programs in teacher education, and directs the all-level Special Education program in teacher education. The EDP is seeking a department chair that can lead and encourage its faculty in its teaching and scholarship. An electronic copy of this announcement and link to other information about the Department of Educational Psychology can be found at: www.baylor.edu/soe/edp/jobs

Qualifications: The candidate should have an earned doctorate and qualify for a tenured associate/full professor in educational psychology or related field; demonstrate academic, scholarly, and administrative leadership; have an established research program; have experience managing budgets and understanding how to seek and obtain internal and external support for the department; and have an interest in working with faculty in the program accreditation/approval process. Preferred qualifications include having evidence of high quality teaching; the ability to teach a broad spectrum of graduate courses; an active professional leadership role at the national/international level; and experience developing partnerships with internal and external constituencies in advocating department initiatives and programs.

Responsibilities: Lead and support the faculty and students in the department; mentor faculty and foster collaboration within and across departments; assist faculty in seeking and obtaining extramural funding, and fund raising for the department; support and guide faculty in the tenure and post-tenure process; advocate and acquire human and material resources for the department; teach undergraduate and graduate courses related to educational psychology; conduct original research and contribute to educational psychology or related research within the department; demonstrate a record of continued scholarship; and active membership and involvement in professional organizations

Salary and Beginning Date: The salary will be commensurate with professional experience and qualifications. The review of completed applications will begin as they are received and continue until the position is filled. To

guarantee consideration, applications must be complete by December 15, 2009. The anticipated date of appointment is August, 2010.

Application: Please include a formal letter of application in the credential package *specifically addressing how you meet each of the listed qualifications, duties, and responsibilities included in this job description*. In addition, include your curriculum vitae, a copy of terminal degree transcript, three letters of recommendation and contact information for five references. Electronic (PDF) copies of all application materials are preferred. Send to: Eric Robinson, Search Committee Chair; Department of Educational Psychology; One Bear Place # 97301; Waco, Texas 76798-7301; email: Eric_Robinson@baylor.edu; Phone: 254-710-4796, Fax: 254-710-3265. See www.baylor.edu/soe/edp/ for more information.

Baylor is a Baptist university affiliated with the Baptist General Convention of Texas. As an Affirmative Action/Equal Employment Opportunity employer, Baylor encourages minorities, women, veterans, and persons with disabilities to apply.