

BAYLOR BOOSTER CLUB RISK MANAGEMENT POLICY (revised July 2009)

The Risk Management Policy of the Baylor Booster Club includes the provisions which follow and shall apply to all club entities and all levels of club membership.

ALCOHOL AND DRUGS

1. The possession, sale, use or consumption of ALCOHOLIC BEVERAGES, during a club event, in any situation sponsored or endorsed by the club, or at any event an observer would associate with the club, is strictly prohibited in accordance with Baylor University policy.
2. The possession, sale or use of any ILLEGAL DRUGS or CONTROLLED SUBSTANCES during a club event or at any event that an observer would associate with the club is strictly prohibited.

HAZING

Hazing is defined as any intentional, knowing, or reckless act, occurring on or off the campus of an educational institution, by one person alone or acting with others, directed against a student, that endangers the mental or physical health or safety of a student for the purpose of pledging, being initiated into, affiliating with, holding office in, or maintaining membership in an organization.

The Baylor Booster Club does not tolerate any form of hazing. Individuals participating in hazing activities are subject to removal from the organization, pending a hearing by the Baylor Booster Club Judicial Board.

Further, the Baylor Booster Club works to positively influence its members and their educational efforts. Therefore, no conduct or behavior that interferes with a member's academic success, including but not limited to acts of hazing, will be tolerated.

SEXUAL ABUSE AND HARASSMENT

The Baylor Booster Club will not tolerate or condone any form of sexist or sexually abusive behavior on the part of its members, whether physical, mental or emotional. This is to include any actions which are demeaning to women or men, such as verbal harassment. The club will not tolerate sexual assault in any form.

FIRE, HEALTH AND SAFETY

1. The Baylor Booster Club will comply with all fire code recommendations as presented by the Baylor University and/or Waco Fire Marshall(s).
2. The possession and/or use of firearms or explosive devices of any kind are expressly forbidden. Any member of the club found to be in possession of a firearm while on Baylor University campus premises will have his/her weapon confiscated by the Baylor Police Department and the member will face possible disciplinary action as dictated by the Baylor Booster Club Judicial Board.

MEMBER BEHAVIOR AND CONDUCT

The Baylor Booster Club exists as an extension of Baylor University. As such, the club's members are expected to always conduct themselves in such a manner as to positively represent the institution, the club, and as individuals.

It is expected that no member of the Baylor Booster Club will engage in conduct that:

1. Interferes with Baylor's pursuit of its educational and Christian objectives,
2. Fails to exhibit a regard for the rights of others,
3. Shows disrespect for the safety of persons and property, and/or
4. Violates, or attempts to violate, rules, regulations, policies, or laws.

Members choosing to behave in such a manner will face disciplinary action as dictated by the Baylor Booster Club Judicial Board including, but not limited to:

1. Loss of selected membership privileges;
2. Loss of elected positions of leadership;
3. Suspension of membership;
4. Revocation of membership.

TRAVEL

The Baylor Booster Club will adhere to University policies and procedures for all organizational travel. The use of personal vehicles for organizational travel extending beyond 100 miles from the Baylor University campus is strictly prohibited.