The mission of the Division of Student Life is to enrich the Baylor experience through life changing programs and services resulting in an integrated education known for leadership, service, Christian faith, and the total development of students.

A Note From Dub

“Friendship is unnecessary, like philosophy, like art...it has no survival value; rather it is one of those things that gives value to survival.” C.S. Lewis

A few friends and I have been reading a book by Tom Rath entitled Vital friends: The people you can’t afford to live without (2006). It’s an interesting and important read that brings to bear the extensive survey data available from the Gallup Organization to help people understand the importance of friendship and the various roles friends play (builder, collaborator, energizer, etc.).

But the thing that caught my attention was the tie in to the Gallup Q12 instrument and data. Gallup’s Q12 includes items measuring the extent to which employees are involved in and enthusiastic about their work. The instrument is used with all types of organizations to help gauge employee engagement at work. It turns out that engagement at work has the same benefits of college students being engaged in the learning process.

Take a look at the items below and consider what your response would be on a 5-point Likert scale (where 1 is strongly disagree and 5 is strongly agree).

Gallup Q12 Items

Q01. I know what is expected of me at work.
Q02. I have the materials and equipment I need to do my work right.
Q03. At work, I have the opportunity to do what I do best every day.
Q04. In the last seven days, I have received recognition or praise for doing good work.
Q05. My supervisor, or someone at work, seems to care about me as a person.
Q06. There is someone at work who encourages my development.
Q07. At work, my opinions seem to count.
Q08. The mission or purpose of my company [university] makes me feel my job is important.
Q09. My associates or fellow employees are committed to doing quality work.
Q10. I have a best friend at work.
Q11. In the last six months, someone at work has talked to me about my progress.
Q12. This last year, I have had opportunities at work to learn and grow.

Our desire is for staff members in Student Life to have an engaging and enriching experience at work. Take some time to have a discussion with your supervisor (and those you supervise) about how they would respond. Then let’s all commit to being among the very best organizations in employee engagement.

Dub
BIAS MOTIVATED INCIDENT SUPPORT TEAM (BMIST)

Baylor University has made a commitment to work toward a campus that is free from discrimination and that celebrates the diversity of its various community members. The team functions under the auspices of the university president and consists of staff and faculty who have expertise in diversity issues and conflict resolution. The team meets regularly to discuss new and ongoing cases. The team is designed for use by students, but it also assists other members of the Baylor community who are dealing with incidents of discrimination.

The team has two purposes: (1) to assist and support students who report an incident of discrimination based on race, nationality, religion, gender, or other forms of discrimination in finding a resolution; and (2) to document information about these incidents in order to address discrimination more effectively. To contact the team, you may e-mail BMIST@baylor.edu.

BU NAMED TO 2008 PRESIDENT’S HONOR ROLL

Baylor University has been named to the 2008 President’s Higher Education Community Service Honor Roll! The Honor Roll was established in 2006 to recognize colleges and universities nationwide that support innovative and effective community service and service-learning programs. The Honor Roll, a program of the Corporation for National and Community Service, is sponsored by the President’s Council on Service and Civic Participation, the U.S. Departments of Education and Housing and Urban Development.

The Honor Roll recognized Baylor for having excellent community service programs, including Steppin’ Out, Santa’s Workshop, Baylor Buddies, Baylor Relay for Life, and Baylor Habitat for Humanity, through the Department of Student Activities; University Missions through the Department of Spiritual Life; and several GEAR UP programs (Physics Circus, Math Initiatives, LEAF, and Marsh Madness). In 2008, we estimate that students volunteered 114,444 hours through these programs and other community service projects. For additional information, please contact Marianne Magjuka at 710-6938 or e-mail her at Marianne_Magjuka@baylor.edu.

ACADEMY STUDENT ORGANIZATION HOSTS JUSTICE WEEK

International Justice Mission (IJM)-Baylor Chapter is promoting Justice Week as a way to spread awareness, and engage in prayer. They hope to raise funds to support IJM in their efforts to rescue victims of injustice. The goal is to inspire the Baylor campus and Waco community to take action in becoming advocates for those suffering around the world. We believe that spreading awareness about the oppressed is truly important when hoping to instill an ache in everyone’s hearts to “seek justice, [and] protect the oppressed” – Isaiah 1:17. Our goal is for all who attend the Justice Week events to walk away with a global perspective and a sense of responsibility to take action in their own way to stand up for victims of injustice.

EVENTS

Monday, March 2, 11 p.m. at Common Grounds
Benefit Concert - A Cry for Justice featuring BRAN (Baylor Rising Artist Network) Artists. Tickets cost $5 each.

Tuesday, March 3, 11 a.m.-2 p.m., outside the SUB
Justice Exposition - featuring justice-minded organizations. See how you can get involved. Mission Waco will also be selling their world trade goods.

Tuesday, March 3, 6-9 p.m. in the BSB, Room D110
Justice Summit - featuring IJM Speaker Jim Martin followed by breakout sessions given on different justice topics.

Wednesday, March 4, Chapel
IJM Speaker Jim Martin will speak during all Chapel programs.

Wednesday, March 4, 5:30-7:30 p.m., Bobo Spiritual Life Center
The Hunger Simulation Dinner is partnering with Mission Waco.

Wednesday, March 4, 8-10 p.m., Burleson Quadrangle
Prayer and Worship Night

Thursday, March 5, 7 p.m., SUB Den
Movie Night featuring Trade
THE ACADEMY FOR LEADER DEVELOPMENT AND CIVIC ENGAGEMENT WELCOMES NEW CANDIDATES TO THE LEADERSHIP LIVING-LEARNING CENTER (LEAD-LLC)

The Leadership Living-Learning Center (LEAD) is an academic program housed in Allen/Dawson Residential Hall where students think, study, and practice leadership. Approximately 120 students are participating in two shared leadership courses and weekly co-curricular leadership activities led by the LEAD Team comprised of 30 student leaders. This year almost 50 students applied for the LEAD Team. The following students were selected for different capacities as the Academy anticipates a larger incoming group of student participants. Congratulations to the following 2009-10 LEAD Team who will guide the co-curricular development of the leadership program next year:

**LEAD Student Director (4th Year)**
Jessica Reynolds

**Senior Mentor Coordinator (3rd Year)**
Samantha Jones

**Mentors**
(Students who lead a small group of first-year participants, exploring leadership identity development, social issues, and community service)
Becky Grimes (3rd Year), Chelsey Schaffeld, Julie Sutherland, Angela Gray, Lizzeth Rodriguez, Chelsea Williams, Cassi Poindexter, Marcus Wilson (3rd Year), Eric Stahl, Philip Skinner, Grant Taylor, Bradley Teel, Shaun Wysong, Taylor Huske, Wes Kammer, Matt Linder, Steven Autry, Peter Dang, and Ernest Herrera

**Service Team Co-Coordinators:**
Team Members:
Brannon Loughridge (3rd Year) and Clayton Dorsa (3rd Year)
Whitney Desmond, Jake Russell, and Suk Namkung

**Community Co-Coordinators:**
Team Members:
Donny Kristianto (4th Year)
Kyle Boehm, Cayla Gerton, and Austin Kasich

**Promotions and Recruitment Coordinator:**
Team Members:
Evan Weppler (3rd Year)
Jasmine Brown and Michael Brading

Click here to learn more about the Academy and the Leadership Living Learning Center:
http://www.baylor.edu/leadership/

OUTSTANDING STAFF 2008

During the spring Staff Forum on January 20, Rosemary Townsend and John Sharp were recognized as Outstanding Staff for 2008. Other staff recognized included Sandy Bennett, David Burns, Treva Hall, Kevin Helpert, Jan Holmes, and Becky Shulda. The Outstanding Staff Award recognizes staff members for having done an exceptional job over the past year. Selections are based on the following criteria: (1) support in fulfilling the university's mission, (2) achievements within the respective job assignment, and (3) contributions through service at Baylor, in the local community and church. Nominees must have been employed at the university for at least three years.

21ST CENTURY PROJECT

It is with great excitement that we announce that Baylor has been chosen as one of only three higher education institutions to take part in an innovative national effort to plan a prototype residence hall of the 21st century! This effort, known as the 21st Century Project, is sponsored by the Association of College and University Housing Officers–International (ACUHO-I). To read the Baylor press release that shares the details and process to come, please follow this link: http://www.baylor.edu/pr/news.php?action=story&story=56025. How amazing it is to be recognized for all the hard work and collaboration involved in fulfilling Baylor's “truly residential campus” vision!

THE PEANUTS CREW

The Peanuts Crew hopes everyone had a really Happy Valentine’s Day!

STUDENT LIFE NEWSLETTER
STRENGTHS AND CALLING

Here is something to consider

“For a calling is very different than a quest for fulfillment. A calling, though we glamorize it, is not glamorous. It is a response to a summons. It is a kind of surrender. It is a willingness to die to the past and move to the future.” - John Ortberg, Leadership Journal

How do you define your calling?

Is something keeping you from surrendering to your calling?

Do you feel a sense of fulfillment when you consider your calling?

What’s your role in helping somebody else understand their calling?

CALLING WORK TEAM

SAVE THE DATE—Do you know your strengths? Do you know how to help your students develop their strengths? On Friday, March 13, the Calling Work Team will be offering a full-day training on strengths education and development. All Student Life staff and graduate students are encouraged to attend this training, whether you are brand new to strengths or have been working with strengths for many years. So don’t worry about sidewalk cracks and black cats. Save the date and come learn about strengths! For additional information, call Melissa Shehane at 710-3101 or e-mail at Melissa_Shehane@baylor.edu.

STRENGTHS AND CALLING

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**FAMILY CORNER**

Peter and Beth Smart welcome their new baby daughter, Amelia Joy. Amelia was born on January 25, and weighed 6 pounds and was 20.5 inches long. Congratulations to Peter and Beth on this precious gift from God!

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**STUDENT LIFE NEWSLETTER**

**WELCOME WEEKEND 2009**

*Photo of Welcome Weekend 2009 group taken on the Suspension Bridge during our “Taste of Waco” Tour for our students*

**Baylor Line Camp Dates for Summer 2009** - On Campus Camps: **Session 1-July 13-17, Session 2-July 14-18, Session 3-July 20-24, Session 4-July 21-25, Session 5-July 27-31, Session 6-July 28-August 1**

Outdoor Adventure: **Arkansas-July 1-8, Colorado-August 1-8** Transfer Students only, **Colorado-August 1-8** First-Year Students only

**2009 STUDENT LINE CAMP DIRECTORS, BAYLORBOUND LEADERS, AND BAYLOR LINE CAMP LEADERS**

**Baylor Line Camp Directors:** Kenny Byler, Director of Martin Hall; Adam Ecklund, Student Success Specialist for Engineering and Computer Science; Jonathan Evans, Coordinator of Volunteer Programs and Senior Admissions Counselor; Sarah Mudd, Director, North Village Residential Community; Michael Riemer, Associate Director of Student Activities; Melissa Shehane, Associate Director for Leader Development and Civic Engagement; Jeff Walter, Assistant Director for Campus Recreation

**Student Directors:** Dakota Farquhar-Caddell, Kim McElhany, Adam Visconti

**BaylorBound Leaders:** Ricky Althaf, Megan Baldree, Jason Bushnell, Colton Canava, Caitie Compton, Micah Floyd, Lily Gonzalez, Wes Kammer, Hillary Kovacs, Liz Marscheck, Gordon Palmer, Lizzeth Rodriguez, and Chris Salazar

**Baylor Line Camp Leaders:** Kristin Abbott, Ryan Anderson, Nick Batts, Jose Bolanos, Zac Condie, Will Erario, Melissa Garcia, Sarah Gregg, Becky Grimes, Daniel Haddad, Sarah Hawley, Drew James, Daniel Jones, Lauren Knebel, Rachel Lieber, Fletcher Mixon, Marissa Moschetta, Nick Mulenos, Jessica Obeahon, Alyssa Olivas, Kylie Rhodes, Lindsey Tigert, and Heather Woolley

**KNOW YOUR BODY IQ WEEK—MARCH 2-5**

The BodyIQ work team is sponsoring Know Your Body IQ week, March 2-5. Student Life staff are encouraged to participate.

- **Monday, March 2**
  - Trash the Fat Talk Walk, Cub Trail, 3 p.m.
  - Remuda Ranch presentation, Kayser Auditorium, 7 p.m.

- **Tuesday, March 3**
  - *Eaten Alive* with Eva Van Dok, Waco Hall, 7 p.m.

- **Wednesday, March 4**
  - *Your Mirror is a Liar: Male Body Image & the Unattainable Superman* presented by Keith Frazee, Coordinator for Student Performances, Bobo Spiritual Life Center, 12 noon
  - Eat Well-Live Well presentation and Cooking demonstration with Regina Mastin, Baylor Dietician, and Department of Family and Consumer Sciences, FCS Building, 5-6:30 p.m.

Visit our Web site at [www.baylor.edu/bodyIQ](http://www.baylor.edu/bodyIQ) for a complete list of scheduled activities for the week.

**PROPOSALS FOR ORIENTATION??**

If you have an idea for a presentation at Orientation 2009, let’s talk! Whether it is a new topic or a new way to introduce an old topic – we are interested in hearing your ideas. Please e-mail your session title (if you have one) and session description to Elisa Dunman at [Elisa_Dunman@baylor.edu](mailto:Elisa_Dunman@baylor.edu) by Friday, March 6.

**STUDENT LIFE STAFF DEVELOPMENT LUNCHEON**

Mark your calendar for Tuesday, February 24, 11:30 a.m.-1 p.m. to attend the monthly Student Life Staff Development Luncheon. An invitation will be e-mailed to you soon through Outlook with detailed information. For additional information, please contact [Ryan_Richardson@baylor.edu](mailto:Ryan_Richardson@baylor.edu).