

AAUP Instructional Faculty*

	Number	Number Tenured	Average Salary*	Average Fringe*
Professor	231	225	\$102,398	28%
Associate Professor	201	179	78,043	30%
Assistant Professor	137	5	70,562	29%
Instructor	1	1	**	**
Senior Lecturer	84	0	55,668	35%
Lecturer	169	0	49,274	33%
Total	823	410	\$75,415	30%

Highest Degree Earned by Faculty

	Tenured	On Tenure Track	Not on Tenure Track	Total
Bachelor's	0	0	2	2
Master's	24	11	166	201
Doctoral	404	136	93	633
Professional	15	7	5	27
Total	443	154	266	863

Full-Time Employees by Gender

	Male	Female	Total
Faculty	544	319	863
Librarians	<u>12</u>	<u>18</u>	<u>30</u>
Total Faculty	556	337	893
Executive Staff	318	286	604
Monthly Staff	71	122	193
Bi-weekly Staff	<u>89</u>	<u>402</u>	<u>491</u>
Total Staff	478	810	1,288
Total Employees	1,034	1,147	2,181

Full-Time Employees by Religious Affiliation

	Faculty	Librarians	Staff	Total
Assembly of God	2	0	8	10
Baptist	381	14	645	1,040
Catholic	91	3	138	232
Church of Christ	24	1	36	61
Disciples of Christ	11	0	12	23
Episcopalian	60	3	30	93
Lutheran	52	2	46	100
Methodist	77	3	128	208
Nondenominational	18	0	99	117
Presbyterian	56	2	38	96
Other/Unspecified	91	2	108	201
Total	863	30	1,288	2,181

*AAUP definition; 2008-09 Academic year; ten-month salary.

**Data not displayed for five or less faculty.

The mission of Baylor University is to educate men and women for worldwide leadership and service by integrating academic excellence and Christian commitment within a caring community.

Baylor enrollment typically includes students from all 50 states, the District of Columbia, and approximately 80 foreign countries.

The student to faculty ratio is 15 to 1. The average undergraduate class size is 28.

Library holdings include almost 2.4 million bound volumes as well as numerous microforms, audiovisual, and electronic resources.

As of May 31, 2008, the University endowment market value was approximately \$1 billion. Approximately 86% of Baylor undergraduate students receive student financial assistance.

The curriculum includes 146 baccalaureate programs, 76 master's programs, and 26 doctoral programs. In addition, the Education Specialist degree is offered by the School of Education and the Juris Doctor degree is offered by the School of Law.

Baylor is one of the select 12% of U.S. colleges and universities with a Phi Beta Kappa chapter.

84% of entering freshmen return to Baylor for their second year.

Graduation rates: Recent studies indicate that approximately 49% of entering freshmen graduate from Baylor within four years, 70% graduate within five years and 72% graduate within six years.

Baylor ranks in the top 10% of colleges and universities participating in the National Merit Scholarship program.

Chartered by the Republic of Texas in 1845, Baylor is the oldest university in Texas. The 508-acre main campus adjoins the Brazos River near downtown Waco, a Central Texas city of 120,000 people.

Prepared by:
The Office of Institutional Research and Testing
<http://www.baylor.edu/irt/>

BAYLOR UNIVERSITY



FALL 2008 FACTS

University Administration

President and Chief Executive Officer	David E. Garland, Interim
Provost	Elizabeth Davis, Interim
Vice President for Finance & Administration	Reagan M. Ramsower
Vice President for Information Technology & Dean of Libraries	Pattie Orr
Vice President for Student Life	Samuel "Dub" Oliver
Vice President for Development	Dennis A. Prescott
Vice President for University Marketing & Communications	John Barry

Council of Deans

College of Arts & Sciences	Lee C. Nordt
School of Business	Terry S. Maness
School of Education	Jon M. Engelhardt
School of Engineering & Computer Science	Benjamin S. Kelley
School of Music	William V. May
School of Nursing	Judith W. Lott
School of Law	Bradley J. B. Toben
School of Social Work	Diana R. Garland
Honors College	Thomas S. Hibbs
Graduate School	J. Larry Lyon
Truett Theological Seminary	David E. Garland
Libraries	Pattie Orr

New Students

	Male	Female	Total
First-Time Freshmen	1,259	1,803	3,062
Transfer	166	238	404

Enrollment

Headcount by Classification	Number of Students	Avg. Age
Freshman	3,522	18.7
Sophomore	2,557	20.0
Junior	2,604	21.0
Senior	3,383	22.2
Post-Baccalaureate	68	28.3
Nondegree Undergraduate	28	23.4
Total Undergraduate	12,162	20.5
Master's	833	27.8
Doctoral	502	30.8
Graduate Other	21	24.5
Nondegree Graduate	13	39.9
Seminary	406	30.7
Law	423	25.3
Military Programs	181	32.9
Total Headcount	14,541	21.9

Program Count*	Graduate/		Total
	Undergraduate	Professional	
Arts & Sciences	6,490	631	7,121
Seminary	-	407	407
Business	2,767	294	3,061
Engineering & Computer Sci.	654	46	700
Education	1,061	234	1,295
Graduate	-	13	13
Honors College	202	-	202
Institutes & Special Studies	46	32	78
Law	-	423	423
Music	319	61	380
Nursing	501	52	553
Social Work	122	117	239
Military Programs	-	181	181
Duplicated Count	12,162	2,491	14,653

*Program Count counts a student in each program. If a student is in a dual program or career (BBA/MBA, MDV/MSW, etc.) then the student is counted in each program.

Ten Leading Counties of Origin

McLennan	2,128	Texas	11,616
Harris	1,521	California	278
Dallas	1,100	Colorado	199
Tarrant	910	Oklahoma	195
Collin	631	Louisiana	169
Bexar	521	Illinois	167
Travis	420	Missouri	119
Ft. Bend	416	Arkansas	110
Denton	340	Kansas	100
Montgomery	324	Tennessee	89

Ten Leading States of Origin

Religious Affiliation

African Methodist Episc.	7
Anglican-Ch. of England	14
Assembly of God	130
Atheist	33
Baptist	5,498
Buddhist	80
Catholic	1,945
Christian Church	150
Christian Scientist	8
Church of Christ	241
Church of God	29
Church of the Nazarene	38
Congregational Church	6
Disciples of Christ	107
Dutch Reformed	5
Eastern Orthodox	50
Episcopalian	281
Evangelical Free	51
Four Square Gospel	11
Hindu	113
Independent Bible	28
Islam	131
Interdenominational	88
Jehovah's Witness	12
Jewish/Judaism	27
LDS (Mormon)	38
Lutheran	405
Mennonite	6
Methodist	1,174
Missionary Alliance	8
Non-Denom.	2,084
Pentecostal	124
Presbyterian	606
Protestant	81
Seventh Day Adventist	10
Unitarian	10
No Religion	249
Other than listed	384
Not Specified	279
Total	14,541

Gender

	Male	Female	Total
Freshman	1,482	2,040	3,522
Sophomore	1,071	1,486	2,557
Junior	1,065	1,539	2,604
Senior	1,433	1,950	3,383
Postbaccalaureate	27	41	68
Nondegree Undergraduate	7	21	28
Master's	361	472	833
Doctoral	271	231	502
Graduate Other	4	17	21
Nondegree Graduate	6	7	13
Seminary	281	125	406
Law	239	184	423
Military Programs	117	64	181
Total	6,364	8,177	14,541

Racial/Ethnic Group

African American/Black	1,077
Alaskan Native/Amer. Indian	110
Asian / Pacific Islander	1,132
Hispanic	1,464
White	10,448
Other	294
Not Specified/Unknown	16
Total	14,541

Minority Status

Minority	28%	4,077
Non-Minority	72%	10,464
Total		14,541

Citizenship Status

U.S. Citizen	13,830
Non-Resident Alien	417
Resident Alien	294
Total	14,541

Full-Time Equivalent

Undergraduate	12,032
Graduate	1,273
Seminary	358
Law	420
Military Programs	181
Total FTE	14,264

Undergraduate Vocational Christian Ministries

	Male	Female	Total
Preaching/Pastoral	79	12	91
Education/Administration	16	54	70
Youth	244	260	504
Counseling	56	123	179
Children/Preschool	21	142	163
Missions	153	441	594
Music	172	169	341
Recreation	52	31	83
College	117	79	196
Other	42	55	97
Undecided	71	39	110
Total Ministry Interests	1,023	1,405	2,428

Operating Funds, 2007-08 Expenditures and Transfers

Instruction	\$137,754,552
Research and Public Service	2,892,758
Academic Support	28,238,941
Student Services	22,164,653
Plant Operations and Maintenance	45,148,794
Institutional Support	44,922,007
Scholarships and Fellowships	92,184,669
Discretionary Transfers	14,314,060
Auxiliary Enterprises	64,035,102
Total Expenditures and Transfers	\$451,655,536

Undergraduate Student Cost Profile for 2008-09 Academic Year

Estimated Costs:	
Tuition & Fees	\$26,084
Average Room & Board	7,895
Subtotal	\$33,979
Books & Supplies	1,634
Average Personal Expenses	2,120
Average Travel Expenses	1,720
Total	\$39,453

Degrees Awarded Summer 2007, Fall 2007, Spring 2008

College/School	Bachelor	Master's /		Total
		Professional	Doctoral	
Arts & Sciences	1,327	133	44	1,504
Business	559	156	-	715
Education	245	97	8	350
Engineering & Comp. Sci.	55	5	-	60
Honors College	44	-	-	44
Institutes & Special Studies	12	7	3	22
Law	-	158	-	158
Music	55	24	-	79
Nursing	112	14	-	126
Military Programs	-	39	65	104
Seminary	-	73	5	78
Social Work	36	63	-	99
Total	2,445	769	125	3,339