

Needed: A better-than-average IT person to help drive a small company to the next level and hopefully make a bucket-load of money when we get there. This is a permanent, full-time position in Waco, Texas.

The ideal candidate will be a clone of me. If you're not my clone, then an ÜberGeek with social skills, good personal hygiene and a burning desire to do useful work will probably be OK. You will need to be professional, self-disciplined, focused, goal oriented, enjoy challenges, and have a positive, can-do attitude. You should also be a self-starter, a fast-learner, and able to work with minimal oversight since I do not want to hold your hand any longer than necessary. (Please re-read this paragraph as having these attributes is kind of important to me.)

I hope you have familiarity with some of the following: programming; testing and deploying software; system design and analysis; Microsoft Windows; Microsoft Office; installing and troubleshooting computer, printer and network hardware; writing program and user documentation (just kidding); evaluating and implementing user requests; automating manual processes; remote management of client systems; anti-virus issues; data backup schemes; disaster planning; Terminal Server and RDP; general business and accounting concepts; medical or health industry; medical claims and insurance; SQL; scanners; document management; tablet PC's; UPS's, DSL, EMR or EHR; HIPAA; HL7; NSF or ASC X12N and a bunch of other acronyms and stuff I can't think of right now.

You will need to be able to physically move workstations and servers around, run cables and any other manual labor that I might come up with. You will need reliable transportation to get to local client sites in case you want to eyeball a software problem or need to fix a hardware problem. You will need to be able to easily and successfully interact with a wide range of users—from a highly educated prima donna doctor to a part-time minimum wage person; from a clueless computer neophyte to a user knowing more than you ever will about computers. (I haven't run into the last user type yet, but hope springs eternal.) You will need to be able to add functionality to and fix problems in existing programs without messing up something that is already working—your code should be so incredibly elegant and intuitive that I get emotional when trying to figure out what you're doing.

Work Environment: Casual. This means I wear jeans to work and generally like (or can tolerate) everyone I'm around during the course of the week. If you tend to have a bad attitude about life, like office politics, or every little thing that goes wrong is a nuclear disaster for you, then I'd prefer that you not work here. I usually work around 40 to 45 hours a week—sometimes more, sometimes less if nobody is looking. An emergency may require some evening or weekend time, but I don't like emergencies and prefer to not have them. One part of the job is making sure emergencies don't happen. I also detest bureaucracy and we don't have any more here than is absolutely necessary.

Technical Environment: Currently I'm responsible for around 10 servers and about 175 workstations. (These numbers should increase significantly if this company grows as expected.) Most of the computers are Dell's running Windows Server 2003 or XP Pro. The programming language is Clarion from SoftVelocity using both their procedural and OOP templates. Data files are currently in an ISAM format, but I anticipate converting some programs over to Postgres SQL. A transition to Clarion.Net will be considered when it's officially released and we have time to mess around with it. There are a number of projects in various stages of development ranging from some scribbling on a scrap of paper up to just needing some final polishing and tweaking before deployment.

Benefits: Users that love you. For those that need a little more, we also have paid vacation, holidays (the usual suspects, but we're not a bank), 401K with match (so far), health and dental insurance...about what you'd expect from a really small company. If you want big company benefits, then you'll have to help make this small company a big company.

Salary: It's kind of open right now, so what are you worth? I'm thinking somewhere between \$40K and \$70K depending on what you bring to the table. For the right person, there could be some really interesting and lucrative opportunities down the road.

Hobbies: You should have some. If you don't have any, I can recommend a few.

If you want to be a part of the mayhem here, then email a résumé, preferably yours, and also an appropriate email address in case I want to follow up. Send the résumé and/or any pithy comments to jobs@cgcsww.com.