A Note from Dub

I hope you were as excited as I was when you read the press release announcing the Religious Organizations Policy change approved by the Board of Regents during their meeting last week. (You may find the complete policy statement later in the newsletter.) This issue was thoughtfully considered by many in Student Life and others across campus in order that we might craft the best policy – one that reflects and helps us to achieve our mission and vision.

I believe the revised policy is in the best interest of our students. Further, I believe this helps us live up to one of the presuppositions of Baylor 2012: “Because the Church, the one truly democratic and multicultural community, is not identical with any denomination, we believe that Baylor will serve best, recruit more effectively, and both preserve and enrich its Baptist identity more profoundly, if we draw our faculty, staff, and students from the full range of Christian traditions.” The Kingdom of God is enriched when we work together to help students experience the love of God, know the Word of God, and discern the will of God.

Another change was the replacement of an outdated Statement on AIDS with a Statement on Public Health. This change has already been loaded onto the Web (http://www.baylor.edu/student_policies/index.php?id=32250). Thank you to everyone who helped with this policy change as well.

Good things are happening at Baylor. Good things that are big and small news every day. Thank you for all of the ways you serve and lead in this place.

Dub

“Hold fast to dreams, for if dreams die, life is a broken winged bird that cannot fly.” Langston Hughes

Dates for Your Calendar

February 22, 8 a.m.–5 p.m.
Calling Retreat
DaySpring Baptist Church
Topic: The Sacred Journey from Center to Circumference

February 25, 12 noon - 1 p.m.
Calling Conversations
Loessin Room, Bill Daniel Student Center
Topic: The Journey Beyond: Reflecting on the Lasting Impact of the Calling Retreat
Contact: Rod_Hetzel@baylor.edu

February 26, 11:30 a.m.-1 p.m.
February Staff Development Luncheon
Barfield Drawing Room, BDSC
Topic: Spiritual Formation and Pastoral Care
Contact: Martha_Lou_Scott@baylor.edu

March 3-7, daily-all day
Know Your Body I.Q. Week—
A Room with a View, Art Journaling and Video
McLane SLC Lounge
Contact: Sandra_Northern@baylor.edu

Monday, March 3, 6:30-8:30 p.m.
Know Your Body I.Q. Presentation:
Hunger Pains: Understanding the Struggles of Eating Disorders with special guest speaker Travis Stewart, MA, LPC, from Remuda Ranch
Cashon Banquet Room - 5th floor
Complimentary dinner provided; RSVP required to Sandra_Northern@baylor.edu by February 22

Tuesday, March 4, 12 noon – 1 p.m.
Know Your Body I.Q. Presentation:
Trapped Inside an Eating Disorder presented by Cynthia Wall, PsyD
Pat Neff Hall, Room 300
Register on-line through Professional and Organizational Development (POD) for this Brown Bag Luncheon

Tuesday, March 4, 7-8:15 p.m.
Know Your Body I.Q. Presentation:
Healthy Eating in a Disordered World presented by Regina Mastin, RD, LD
Cashon Conference Room - 5th floor
Wednesday, March 5, 6-7:30 p.m.
Know Your Body I.Q. Presentation and Concert: Beauty Undressed with Shannon Cutts, motivational speaker, writer, songwriter, and recording artist. Baylor Science Building, Room B110

March 17, 12 noon-1 p.m.
Calling Conversations
Loessin Room, Bill Daniel Student Center
Topic: Potholes, Detours, and Stalled Engines: What Keeps Us From Fulfilling Our Calling?
Contact: Rod_Hetzel@baylor.edu

A CASE FOR STAFF DEVELOPMENT
David Murdock in Judicial and Legal Student Services attends Staff Development regularly. He enjoys meeting new people, and in the January staff development he happened to sit next to Erin Ebert in Multicultural Activities. During their conversation, David and Erin learned that they lived in the same residence hall at the University of Tennessee. They actually lived on the same floor; Erin lived in Apartment 203, and David lived in Apartment 204. Matt Fulmer, who was sitting at the same table overheard the conversation and began to discuss his interest in the higher education program at Tennessee. David took the opportunity to tell Matt about Dr. Grady Bogue, a professor in the higher ed program, and Kristi Nelms, his former boss who recently graduated from the program at Tennessee. David gave Kristi’s phone number to Matt. What’s the point? Talk with someone you don’t know; you might find out what a small world it is.

Join us at the next Staff Development Luncheon and maybe have your own small world experience!
When: Tuesday, February 26, 11:30 a.m.-1 p.m.
Where: Barfield Drawing Room
What: A Spiritual Formation Work Team Program
How: RSVP by Friday, February 22 to Amanda Horton (Amanda_Horton@baylor.edu)
Lunch Selection: Taco bar; please feel free to bring your own lunch with you if you would prefer something different.

SPIRITUAL FORMATION WORK TEAM UPDATE
Purpose: The Spiritual Formation Work Team will focus on how we might reach our students to engage in spiritual formation – the process through which the individual increasingly comes to resemble Jesus Christ in all of the essential dimensions of the self. The soul of Baylor rests in its ability to impact the quality of the human condition by graduating individuals who reflect the character of the Christian faith.

For the immediate future, the Spiritual Formation Work Team will focus on a few projects we hope will benefit all members of Student Life. Suggested upcoming projects include:
- Spiritual Mentoring Guide for Student Life Staff
- Chapel Speaker Luncheons for Student Life Staff
- Calling Retreat (Small Group) Support – February 22
- Staff Development – February 26
- Spiritual Formation Student Life Staff May Retreat

Overall, we simply desire to heighten awareness of Spiritual Formation among staff and students at Baylor. This semester, please help us raise awareness of Spiritual Formation at Baylor through intentional conversations with fellow co-workers and with students.

BLACK HERITAGE MONTH BANQUET
The Association of Black Students in conjunction with the Department of Multicultural Activities will host the 21st Annual Black Heritage Month Banquet on Thursday, February 21, on the 5th floor of Cashion at 7 p.m. The keynote speaker is Coach Ken Carter from the movie, Coach Carter. Tickets are available at the Baylor Ticket Office and Marilyn’s Gift Gallery for $15. For more information, please call Taryn_Ozuna@baylor.edu.

81ST ANNIVERSARY OF THE IMMORTAL TEN TRAGEDY
Tuesday, January 22, marked the 81st anniversary of the Immortal Ten tragedy. Each time you pass this statue, take time to pause and reflect on the story of their lives and the Baylor spirit they represent.
RASHIDA MOORE MOVES TO DENTON
Rashida Moore, Administrative Assistant to Dr. Liz Palacios, has accepted a position with the Girl Scouts of Northeast Texas as a Program Specialist. She will work and live in the Denton, Texas area. Her last day at Baylor was Thursday, February 14. Rashida expressed her gratitude for the growth opportunity she experienced while at Baylor and for the encouragement and well wishes she received. Best wishes to Rashida as she begins this new position and direction in her life.

FRANKLY SPEAKING
On Wednesday, February 20, Mr. Woody Campbell, former NFL running back for the Houston Oilers and author of Fade to Black, will join us for Frankly Speaking from 3-4 p.m. in the Fentress Room, 2nd floor, Bill Daniel Student Center. Born and reared in Florida, Woody Campbell excelled in the classroom and on the football field. He attended Northwestern University, where he continued to receive accolades for his intellectual and game-time performance. In 1967, Campbell became a professional player for the Houston Oilers. While in the NFL, he distinguished himself as an All Pro Running Back and also stood apart as one of only seven professional athletes to serve active duty in the Vietnam War. After leaving football, Campbell became the first Black sportscaster in Houston, Texas. In addition, he has enjoyed success as a middle manager in several large corporations. Most recently he authored his first book, Fade to Black. This book is a commentary on Black culture in America and its muddled identity.

WOMEN’S HISTORY MONTH
Women’s History Month begins March 1, and the Department of Multicultural Activities will host the 3rd Annual Women’s History Month Luncheon on Wednesday, March 5, at 11:30 a.m. on the 5th floor of Cashion. The keynote speaker will be Ms. Jana Spicka, author of Unhindered: Stripping off the Culture’s Lies about Women. If you would like to attend this complimentary luncheon, please RSVP to Taryn_Ozuna@baylor.edu. Spaces are limited so please respond soon.

Know Your Body I.Q. Week, March 3-7
The Body IQ work team is sponsoring Know Your Body I.Q. Week March 3-7 and would like to encourage the Student Life staff to participate in the planned events. There will be A Room with a View, Art Journaling and Video shown daily, Monday through Friday at the McLane Student Life Center Lounge. Magazines are being requested for this presentation. If you wish to donate magazines to this effort, please drop them by the Student Life office.

On Monday, March 3, 6:30–8:30 p.m. there will be a presentation, Hunger Pains: Understanding the Struggles of Eating Disorders, with special guest speaker, Travis Stewart, MA, LPC, from Remuda Ranch. A complimentary dinner will be provided, but will require an RSVP by February 22, to Sandra_Northern@baylor.edu.

Trapped Inside an Eating Disorder will be presented by Dr. Cynthia Wall, PsyD on Tuesday, March 4, 12-1 p.m. in Pat Neff Hall, Room 300. Register on-line through Professional and Organizational Development (POD). Eating disorders are prevalent on university campuses, and ours is not immune to this devastating illness. Please join us in a discussion of what an eating disorder is, the making of an eating disorder, why the college environment can contribute to the development of an eating disorder, and how to intervene with someone you are concerned about. This seminar is offered as a Brown Bag Luncheon.

On Tuesday evening, March 4, 7-8:15 p.m. in the Cashion Conference Room, 5th floor, there will be a presentation on Healthy Eating in a Disordered World presented by Regina Mastin, RD, LD.

A presentation and concert with Shannon Cutts on Beauty Undressed will be held on Wednesday, March 5, 6-7:30 p.m. in the Baylor Sciences Building, Room B110. Shannon is a motivational speaker, writer, songwriter, and recording artist. She survived a 15-year battle with eating disorders and uses her experiences to give help to those who are hurting. Her Key-to-Life programs offer insight and support to overcome life’s challenges with strength and courage.

Student Life Advisory Board Meeting
The Student Life Advisory Board, comprised of a group of volunteer leaders committed to the mission of Student Life, will have their spring meeting the weekend of February 29–March 1. The dinner and program will be held at Brooks Great Hall on Friday evening and the board meeting will be at Alexander Reading Room on Saturday morning. The Student Life Advisory Board is doing a wonderful job of promoting and supporting opportunities and needs of the division.
LEAD-LLC SERVICE
The Leadership Living and Learning Center participated in its Spring Retreat during the weekend of January 25-26. The first night was focused on community and relationship building. After a short service challenge given by graduate student Trinity Robb, students were assigned to seven random groups to participate in a scavenger hunt challenge. Each group was given a series of clues that led them through seven initiatives at different places around Baylor campus. As each group completed their challenge, they were awarded a puzzle piece. At the end, when all the puzzle pieces were put together, the puzzle read, SERVE. For even the Son of Man did not come to be served, but to serve, and to give his life as a ransom for many.” (Mark 10:45)

Following the scavenger hunt challenge, the students traveled to Texas Dynasty Gymnastics where they were free to eat, hang out, tumble, jump on trampolines, or play ultimate Frisbee on the large spring-board surfaces. Although intended to be a lock-in, an unexpected plumbing problem sent the group back to the residence halls early.

The next morning, students met for breakfast—hand delivered Panera Bagels—before travelling to Harmony Science Academy, a newly established charter school in Waco. Its library had recently acquired a large number of books that remained unsorted and cluttered in stacks on the floor of the library; the LEAD-LLC helped remove all the books, placed bookshelves in the library, sorted the books, catalogued many of them, and replaced the books in the library. Lindy Ermoian, an English teacher and library director at HSA, sent the following e-mail regarding the LEAD-LLC service on that Saturday:

We just can’t say “thank you” enough for all you and your group of Baylor students did for our school! You all were awesome!!!! I didn’t think we would be able to complete the task, but we got a huge portion of it accomplished. (There were total of 4,406 [book] entries made [in the computer software] on Saturday!) At least now our piles of books are organized. We certainly couldn’t have done it without your help. Our staff was impressed with your group’s hard work and organization skills. They truly showed to be a leadership group. We’re also impressed that so many signed up to come back to either tutor or work in the library. We’re so glad to have made that connection.

The LEAD-LLC represented Baylor and Christ well as they served another education institution in the Waco area.

LEADERSHIP LECTURE SPEAKER TO ADDRESS LEADERSHIP IN CONTEMPORARY SOCIAL ISSUES
The academy is pleased to announce Dr. Roy Jones, Lecturer and Project Director for the Eugene T. Moore School of Education’s Call Me MISTER Program at Clemson University, will be the February 2008 lecturer for the Academy’s Leadership Lecture Series. The mission of the Call Me MISTER National Initiative is to increase the pool of available teachers from a more diverse background, particularly among the states lowest performing elementary schools. Student participants are largely selected from among under-served, socio-economically disadvantaged, and educationally at-risk communities. The program provides tuition assistance, academic support, and social/cultural support through a cohort system. For more information about the speaker and the Call Me MISTER program visit: http://www.callmemister.clemson.edu/index.html

For more information on how the Call Me MISTER program began check out: http://www.oprah.com/uyl/angel/uyl_angel_20010423.html

This event is open to all students, faculty, and staff and will include a brief question/answer time. The lecture will be held in Kayser Auditorium February 25, at 6 p.m. For more information on upcoming lectures, visit: www.baylor.edu/leadership/lecture

Dr. Roy Jones is Lecturer and Project Director for the Eugene T. Moore School of Education’s Call Me MISTER Program at Clemson University

IS THERE A NEW BABY BEAR IN THE FAMILY?
Don’t forget to request a Baby Bear Basket if there is a new baby in your family. The Baby Bear Program is under the Compensation and Benefits Office. Please contact Beverly_Tieman@baylor.edu and provide all the necessary information to process the gift request. For additional information, contact the Compensation and Benefits Office at 710-2218.
**PROFESSIONAL DEVELOPMENT/PRESENTATIONS**

Chris Holmes, Jim Marsh, Bethany McCraw, and Martha Lou Scott presented at the NASPA Mental Health summit in Tampa on January 19. Dr. Marsh is seen here leading one of the round table discussions held during the conference.

**FAMILY CORNER**

Congratulations to Sharia Hays and Adam Brock on their recent engagement. Adam proposed to Sharia on February 2 and Sharia said yes! The wedding date has not yet been announced.

Tina and Chipiri Gaspie announced the birth of their precious baby girl, Keira Ann, born December 27. Keira weighed 7 pounds 4 ounces and was 20 ½ inches long. Congratulations on this precious gift from God.

Eric and Kendel Gilchrest celebrated the arrival of their precious baby boy, Ezra John, on January 31. Ezra weighed 7 pounds 13 ounces and was 20 ½ inches long. The proud parents thank God for their sweet little bundle of joy.

Matt and Tiffany Bonow and brothers, Elijah and Ethan, are so excited about baby Rhys (pronounced Reece). Rhys Kenneth was born February 7; and weighed 10 pounds 15 ounces and was 21 inches long. Congratulations to the Bonow family on their special blessing from God.

**STUDENT LIFE WEB SITE**

Remember that all Student Life Newsletters may be viewed on our Student Life Web site. The address is http://www.baylor.edu/student_life/index.php?id=34407.
Baylor University Policy for
Religious Organizations

Baylor University is controlled by an all-Baptist Board of Regents and is operated within the Christian-oriented aims and ideals of Baptists. Baylor also is affiliated with the Baptist General Convention of Texas, a cooperative association of autonomous Texas Baptist churches. As such, Baptist Student Ministries is the foundational religious organization of Baylor University. Additionally, understanding that members of the Baylor student body are members of other Christian denominations or seek Christian fellowship in a general way, Baylor may charter and grant official recognition to other Christian groups according to the process outlined below.

Process for chartering religious organizations:

The potential organization must submit an application for recognition, a constitution, a registration form, and a roster (i.e., the same requirements as all student organizations).

Additionally, religious organizations requesting charter must:

1) affirm their consonance with the basic tenets of the Statement of Common Faith included herein

and

2) submit a statement of their faith.

Requests for charter will be reviewed by the Religious Affairs Committee. After reviewing all of the materials submitted, the Religious Affairs Committee will make a recommendation to the Vice President for Student Life concerning the approval or disapproval of charter. If the Religious Affairs Committee recommends a charter, the Vice President for Student Life will consult with the President of the University before making a final decision.

In order to maintain a charter, the leadership of the organization must operate the organization in a manner consistent with the policies and procedures of the University, including submission of a registration form and current roster each year (i.e., the same requirements for all student organizations). Additionally, the campus minister affiliated with the organization or senior officer of the organization must be an active member of the Community of Campus Ministers (CCM).

Statement of Common Faith

We believe in the one living God, the Creator of heaven and earth, revealed in three persons: Father, Son, and Holy Spirit. We believe in Jesus Christ, the Word become flesh, fully God and fully human, who died for us and was raised from the dead and ascended into heaven. Christ's
return will complete God's redemptive mission. We believe in the Holy Spirit, God's presence with us, who leads us to grow in faith.

We believe that the Bible is the divinely inspired authority for life and faith. We believe that humans were created in the image of God. Because humans have sinned from the beginning, they are separated from God and stand in need of redemption. Salvation comes by grace through faith in Jesus Christ. We believe that the church is the gathered community of believers, serving as the body of Christ in the world.

Approved 2/8/08