A NOTE FROM DUB
You know about the Immortal Ten. We are thrilled that this project – one that students worked so hard on – is finally complete. The dedication ceremony a couple of weeks ago was a special memory for all gathered there.

It was such an encouragement to see students standing at the memorial after the bonfire telling their parents and family members the story of the men who lost their lives 80 years ago. As they tell the story and walk by the memorial we hope they will remember how precious life is; how important this community is; how beautiful friendship is; how faith, hope, and love remain.

There’s another memorial in Traditions Square that you may not know about. It isn’t as large, but it is important and powerful. It’s a simple red granite memorial lamppost. This memorial is a tribute to the first African American graduate of Baylor University – Rev. Robert Louis Gilbert. Friends of Rev. Gilbert collected the money to place this memorial, and it’s placement in Traditions Square is completely appropriate. Traditions Square is a place we remember, and Robert Gilbert lived a faithful life worth remembering.

Most of us truly don’t understand what things were like 40 years ago in the United States, and in the South, and at Baylor for students of color. The Civil Rights Act had been passed, but changing laws and changing people’s hearts are two totally different matters. And into this racially charged environment walked a young man determined to do what had not been done before. John Drake, in a Lariat editorial in 2002 remarked, “Despite untold internal and external pressures for this young freedom fighter, Robert Gilbert remained steadfast and made possible what seemed implausible for a black person in the ‘60s: he earned a degree from Baylor University.”

Robert Gilbert made the way for thousands of other young people to be able to study and live and learn at Baylor. I hope that the next time you’re walking with a student or colleague by Traditions Square, you’ll take the time to stop and tell them the story of Robert Gilbert. Be encouraged by his admonition, “No excuses accepted.”

Dub

STAFF TRANSITIONS
Lindsay Woods
Administrative Assistant
Student Activities
Ann Garner
Administrative Assistant
Brooks Village

Counseling Center Part Time Counselors
Pam Bailey
Shannon Curry
In November, the spotlight will be on Multicultural Activities as we raise our awareness about assessing and improving the Baylor Experience for all students. The November Staff Development luncheon will be held Tuesday, November 27, from 11:30 a.m. to 1 p.m. in Barfield Drawing Room. Please remember to send your RSVP to Amanda_Horton@baylor.edu no later than November 21.

The annual Student Life Christmas Party scheduled for December 7 will be held at the Clifton House at 2600 Austin Avenue. Reservations are not required.

The location and date of January Staff Development have been changed to Barfield Drawing Room on January 15. Be sure to mark your calendar and attend this dynamic enrichment opportunity.

On the Student Life Web site you will find “Work Team Postings.” Please use the “Suggestion Form” located on the Staff Development link to share your thoughts about ways to improve program content and the overall development opportunities for staff members in our division.

**FRANKLY SPEAKING**

“Frankly Speaking” is an open forum hosted by the Department of Multicultural Activities for Baylor students, faculty, and staff to come together for the purpose of honest discussion. The goal of “Frankly Speaking” is for participants to feel comfortable expressing their opinions and beliefs within a safe environment. This program is meant to be a learning experience for all the members, as well as an avenue to connect with other members of the Baylor family. It is held every Wednesday from 3:30 to 4:30 p.m. in the Fentress Room, 2nd floor BDSC. This semester we have discussed topics ranging from “Do you feel at home at Baylor?” to “Does your race define you?”

We have also been honored to have two guest leaders. Dr. Joseph Brown joined us to facilitate our discussions of the 2008 presidential elections. Hispanic Heritage Month was celebrated with the visit from author and businessman, Mr. Jose Alcorta, who shared excerpts of his book *Secretos en la Efe*.

Our last topic of the semester will be, “Why do they do that?” Men and women can use this time to ask some of their own relationship questions and get honest answers from members of the opposite sex. Following Thanksgiving break we will officially end our semester with “An All-American Christmas Party.” This meeting will not be a formal discussion, but rather a social hour for participants.

**REPRESENTING BAYLOR AT HACU CONFERENCE**

Taryn Ozuna, Liz Palacios, and students, Oscar Garcia, Andra Nava, Diana Ruelas, Gladys Rodriguez, Olga Rodriguez, and Adriana Soliz, recently attended the HACU Conference in Chicago, where they served as institutional representatives for Baylor University. Our students attending the 21st Annual Hispanic Association of Colleges and Universities (HACU) Conference learned necessary skills to be successful in their future careers, as well as having the opportunity to network with students, administrators, corporations, and non-profit organizations from across the country. This experience enhanced their personal growth and the development of their student organizations. Olga Rodriguez and Oscar Garcia were selected as HACU national scholarship recipients for 2007. The student leaders did an excellent job in representing Baylor as well as bringing back information to their student organizations. Thanks to the President's Office and the Student Life Excellence Fund for the financial support that allowed these students to attend this conference.
PHARMACY HOURS DURING THANKSGIVING BREAK
Baylor University Pharmacy will be closing Tuesday, November 20, 6 p.m. for the Thanksgiving break. They will re-open Monday, November 26, at 8 a.m. Please call the pharmacy at 710-4991 if you have any prescription needs.

CONGRATULATIONS TO GREEK CHAPTER
Dana Lee Haines, Advisor to Zeta Omega chapter of Alpha Phi Omega, congratulates the chapter for hosting the Region VII Conference during fall break. Over 200 participants from various chapters across the states of Texas, Louisiana, Mississippi, and New Mexico attended.

STEPS MENTORING PROGRAM
The Department of Multicultural Activities will launch the STEPS Mentoring Program this spring. A Meet-N-Greet social is planned for participants the week after Thanksgiving break. This social will serve as an introduction to the program and to the other participants. This program will serve as a valuable retention tool and will encourage students to form lasting, supportive relationships.

BAYLOR AT NODA CONFERENCE
The Baylor connection was strong at this year’s National Orientation Directors Association (NODA) Conference in Dallas! This picture was taken at the surprise announcement and celebration for Keane Tarbell, who was recently promoted to Associate Director for Baylor’s Department of New Student Programs.

(1 to r) Carrie Anderson, current graduate student at Baylor; Sarah Mudd, current graduate student at Texas A&M who completed a practicum this past summer at Baylor; Keane Tarbell; Elisa Dunman; Emily Sandvall, Baylor alumna now working at SMU; Craig Willie, Baylor alumnus now working at University of Arkansas; Ashley Stone, Baylor alumna now working at Purdue University.

NEWS FROM CAMPUS LIVING AND LEARNING
Effective November 1, Tim Powers will assume responsibility for summer conferences that were previously part of the coordinator for residential technology role. Tim’s new title will be Assistant Director for Safety and Citizenship Education. Supervision of the Residential Technology Support Center and Residential Technology will transition to Toby Tull.

LEAD-LLC UPDATE
The Leadership Living and Learning Center (LEAD-LLC) has made exciting progress over the course of the semester. A record number of 36 students applied to serve in leadership roles for the 2008-09 academic years. These students are passionate about leadership, building the LEAD-LLC community, and making a difference in the lives of others.

A portion of our students will serve on the LEAD-TEAM, which is a new initiative within the program. This team has several programming components that are designed to help build a stronger community within the LEAD-LLC. The following students will be spearheading this endeavor: Jeff Jones, Long Term Service Coordinator; Brannon Loughridge, Short Term Service Coordinator; Marc Link, Community Coordinator; Liz McClary and Shelby Ghiselin, Marketing Co-Coordinators; Jessica Reynolds, Senior Mentor; and Jordan Stouffer, LEAD-TEAM Director.

A portion of our returning students will serve as mentors, who work closely with 8-10 students throughout the year. These mentors are trained weekly to facilitate discussions that revolve around leadership, civic engagement, spiritual formation, and personal development. An official announcement stating what areas these students will be serving in will be made at the beginning of December. The Academy for Leader Development and Civic Engagement staff members are looking forward to next year and the impact that these students will make on the Baylor campus and Waco community.

BAYLOR OUTDOOR ADVENTURE OPEN NIGHT
Baylor Outdoor Adventure Open Night at the Challenge Course on Tuesday, October 23, was a great success! We had 12 people sign up, and 10 participated for an exciting night of high elements. The evening began with Incline Log, an individual element, and Catwalk, an element designed for two people. The participants continued through additional individual elements before moving to the Power Pole.
By beginning with the Power Pole at sunset, it was dark by the time the element was completed, giving participants a unique experience with this element. The evening concluded with a zip line ride in the dark. The group then gathered in the shed for pizza and conversation. The favorite elements seemed to be Catwalk, Power Pole, and the zip line.

When asked how they found out about the event, some of the responses were the Baylor Horizon e-mail, the Outdoor Adventure Web site, and an ROTC leader. We were thrilled with the turn out and hope to have more open night events in the future!

**ACADEMY’S SERVANT LEADERSHIP COURSE PAINTS WITH THE PASTORS**

On Saturday, October 27, the Academy’s Servant Leadership class participated in the NeighborWorks Waco “Revivalazation” Event. The students dedicated their time along with area businesses, churches and other citizens to rehabilitate a home in East Waco community. The event included the Pastor’s Paint Challenge. Four teams were represented by Rev. Wilber Austin of Peaceful Rest Baptist Church, Dr. Jimmy Hunter, Rev. Willie Tompkins of New Generation Baptist Church, and Rev. Elton Hall of Cumberland Presbyterian Church. Students were assigned to a pastor’s team, and each team was assigned a side of the house. A winner was declared based on speed and attention to detail as they painted the home of L.C. Degrate. The culmination of the event included a celebration of music, food, fellowship, and a time of reflection with Mayor Virginia DuPuy, City Councilman Rev. Wilber Austin, NeighborWorks Director Roy Nash, and others. One student said, “Thank you so much for getting us involved in such a great program. It was definitely an experience to remember and take from. It’s not often that students get the opportunity to rub shoulders and ‘get their hands dirty’ with such influential people in the community.” To learn more about NeighborWorks and to read more about this event, please visit [www.nw-waco.org](http://www.nw-waco.org).

Pictures below show participants in NeighborWorks Waco event, including Revivalazation and the Pastor’s Paint Challenge.

![Student Tara Trammel](Image1)

![City council, Rev. Austin](Image2)

![Fellow Candidate Matt Pierce](Image3)

![Rev. Jimmy Hunter](Image4)

**PROFESSIONAL DEVELOPMENT/PRESENTATIONS**

*Adam Brock* presented this past summer on network administration and policy at the Annual Resnet Symposium held at the University of California, San Diego.

*Tim Powers, Meredith Conrey, David Murdock,* and *Susan Matlock-Hetzel* recently presented at the Texas College and University Symposium and Team Training in Austin. The title of their presentation was *Beyond Collaboration: Reaching Students Through Effective Partnerships.* For the second year in a row, they received a fully funded grant through the Texas Alcoholic Beverage Commission for a four member team to attend the conference.

**FAMILY CORNER**

Condolences go out to *Dana Lee Haines* on the death of her sister, Holly Haines. Holly passed away on November 6, after a battle with cancer. Please keep Dana Lee and her family in your prayers during this difficult time.

**STUDENT LIFE WEB SITE**

Remember that all Student Life Newsletters may be viewed on our Student Life Web site. The address is [http://www.baylor.edu/student_life/index.php?id=34407](http://www.baylor.edu/student_life/index.php?id=34407).