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Message from Kevin:



Ministers of Reconciliation

Recent events at the national level have heightened concerns about how we treat one another. From protests over the outcome of the election to outcries against acts of incivility to deep divides over immigration, these and other compelling issues are tearing holes in the very fabric of our cities, communities, and even families. Our campus is not immune to what is happening in broader society, nor should we be. We are, after all, a microcosm of the macrocosm; that is, students come to Baylor from all parts of the state, nation, and world. As such, we are a diverse and dynamic community—yet, we are also a body of believers who draws upon our Christian faith to guide our steps and direct our path. It is through our Christian identity that in times like these we have the opportunity to shine brightly as ministers of reconciliation. To do so will require a centeredness in our relationship with God that allows us to rise above the din of social media and the clanging of echo chambers to focus on treating each other with care and compassion, dignity and respect—yes, even those, or should I say especially those, with whom we disagree. We know that God is in control and that we are to love Him with all our heart, mind, and soul and to love others as ourselves. As Christians, we are to speak up when there is injustice, and to do so whenever possible in a way that brings healing and hope—not divisiveness and contention. Doing so, will set us apart, especially in times of strife, and provide opportunities for others to see our faith at work in real and tangible ways. So, as we face the challenges before us, let's not grow weary in doing good (Galatians 6:9) so that we may shine brightly as we reflect Christ's love to others through our ministry of reconciliation.

With appreciation for all that you do.





Division of Student Life

Student Involvement Specialist (SIS)

In the Fall 2016, Student Activities had the privilege of working with five student leaders who served in the Student Involvement Specialist (SIS) position. The purpose of SIS is to promote student leadership and engagement opportunities through the following venues:

1. One-on-One Consultations: Through Connect, Baylor students are able to request a one-on-one consultation to explore campus leadership (i.e., positions, service, volunteerism) and engagement (i.e., student organizations, departments) opportunities.
2. Campus Outreach: SIS staff are available to speak to students at sites such as student events (i.e. Late Night, Mosaic Mixer, etc.), tabling, classroom visits, residence halls, living-learning centers, and other student groups and organizations.
3. Departmental Partnerships: Through the partnership of several departments on campus, SIS staff were able to connect with at-risk students and other populations seeking to expand their involvement on campus.

Since October 2016, SIS staff have met with dozens of students seeking additional support and campus involvement opportunities. More specifically, they reached over 230 students through tabling events, speaking commitments (i.e., classrooms, living-learning centers, residence halls, etc.), administrative staff referrals, and the New2BU survey data. Additionally, SIS staff conducted over 33 one-on-one consultation meetings to help students explore their calling and leadership potential.

To learn more about Connect, visit baylor.edu/baylorconnect. To learn more about SIS, contact Jorge_Burmicky@baylor.edu.

Baylor University and Xavier University Announce Student Exchange Partnership

On October 20, 2016, Baylor University and Xavier University of Louisiana announced the creation of a domestic exchange program that will expand educational and cultural opportunities for students at both universities. The purpose of the student exchange program is to coordinate efforts to introduce students to new environments that create an awareness of different institutional and cultural perspectives. Erin Gaddis, a graduate student in the Higher Education and Student Affairs (HESA) program, assisted with the development of the program. To learn more, visit www.baylor.edu/mediacommunications/news.php?action=story&story=174086

Journalism Department Presented Sarah Hepola

Sarah Hepola presented on “drinking, blackouts, and seeking power beyond the bottle” on Thursday, February 2, in Bennett Auditorium. Sarah is the author of the *New York Times* best-seller “Blackout: Remembering the Things I Drank to Forget.” Hepola, nominated for the annual Texan of the Year award by The *Dallas Morning News* editorial board, has written many stories about drinking and eating too much, with her essays on culture appearing in *The New York Times*, *Elle*, *The New Republic*, *Glamour*, *The Guardian*, *Slate*, *The Dallas Morning News*, and *Salon*, where she was a longtime editor. For additional information, visit www.baylor.edu/mediacommunications/news.php?action=story&story=176636.

New Staff



Stacey Anderson

Stacey serves as the assignments associate in Campus Living & Learning. She is a native of Minnesota. She transplanted to Waco, so her husband can pursue his master's in history at Baylor. She enjoys coffee, movies, games, talking theology, and anything related to words. Like any stereotypical literature/writing major, she will admire you forever if you give her a good book recommendation and/or chocolate. Her top five strengths are Strategic, Intellection, Empathy, Deliberative, and Learner.



Nikki Cooper

Nikki is the new LVN in the Health Center. She worked for Dr. Roger Cowart for 21 years before taking the position at Baylor. She recently married and has two granddaughters, ages 4 and 21 months.



Tom Barnard

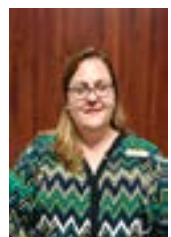
Tom joined as the assistant director for Student Outreach & Engagement. Tom comes to Baylor from LeTourneau University, where he has worked in marketing the past 14 years, most recently as the Creative Director. Tom is an experienced photographer and graphic designer and has managed digital signage, social media, a digital image library, and videography in his time there. Tom graduated with an AA degree in graphic design and photography from Collin College and a bachelor's and MBA degree in business from LeTourneau University. Tom has taught classes on digital and social media marketing at LeTourneau and East Texas Baptist University and won over 25 various professional awards at the local, regional, and national level.



Linda Cortes

Linda is the new administrative associate in Counseling Services at Dutton Location. Prior to working at Baylor, Linda was an office manager for a dental office and moved to Waco in 2013 from Taylor, TX.

Linda is married to Juan Cortes, who is a small business owner here in Waco. They are active members of their church, Templos La Aurora, located in Waco. Linda started her position in October 2016.



Heather Clinton

Heather is a Waco native, who graduated from McLennan Community College in 2001 with an Associate Degree in Nursing. She worked as a RN for the next nine years in cardiac intensive care and out-patient cardiology clinics while earning a Bachelor of Science in Nursing from Texas Tech University (2007) and a Master of Science in Nursing from Texas A&M University-Corpus Christi (2010). She practiced rural family medicine in Whitney for seven years prior to joining Baylor. Heather is an adjunct clinical professor for the Family Nurse Practitioner program at Texas A&M University-Corpus Christi. She also continues to provide care for drug and alcohol rehabilitation and hospice patients through various programs throughout Waco and surrounding communities. Heather is married with two children. Her hobbies include spending time with family and friends and playing bass guitar on her church's worship team.



Lilly Ettinger

Lilly received her bachelor's degree and Masters of Divinity in Leadership from Baylor University, where she was a CBF Leadership Scholar and Preaching Coach for Dr. William Hulitt Gloer. While a graduate student ministry associate in Spiritual Formation, she initiated a Women's Recovery meeting and loved the work. Since November 2015, she has worked in Wellness in the area of addiction recovery and alcohol/drug education. She practices and occasionally guest teaches mindfulness meditation and yoga across campus as well. She has also been the pastor of First United Church in West (UCC) since the fall of 2013. In her free time, she is active on campus as the Standards Advisor for Alpha Delta Pi. She and her husband Joseph Leman were among the first to have their wedding reception at McLane Stadium. They live in Waco with their two cats and pet turtle, Toothless.



Patrick Conn

Patrick joined the Campus Recreation team in December 2016 as the coordinator for operations, working with the student staff in the Fitness Center. Patrick received his BS in history and a MS in Exercise Science from Mississippi State University and has worked in the fitness industry for 20 years. Prior to Baylor, Patrick worked at Mississippi College as an adjunct professor in the Kinesiology department and at the Baptist Healthplex as executive director, serving students, faculty, staff, and the surrounding community. He is passionate about improving the general health and physical well-being of Baylor's students, faculty, and staff, and loves investing in the personal and career development of college students. Patrick and his wife Cam, an assistant dean in the College of Health & Human Sciences here at Baylor, enjoy exercising, traveling, and attending sporting events.



Kyle Johnson

Kyle is the initial assessment counselor in the Baylor University Counseling Center. Kyle is a licensed marriage and family therapist and prior to working at Baylor, worked for STARRY Counseling as a counselor for children and families. Kyle earned his Bachelor of Arts from Baylor in 1998 and his Masters of Arts in Marriage and Family Christian Counseling from the University of Mary Hardin-Baylor in 2012. Kyle is married to Melissa; and they have three boys, ages 8, 10, and 12. Kyle began working in the BUCC in October 2016.



Emily Logan

Emily moved from Connecticut to Waco this past summer with her husband and little dog Pepper. Emily received her bachelor's degree in piano performance from Union University in Tennessee and her master's degree in piano performance and pedagogy from Samford University in Alabama. She and her husband attend Dayspring Baptist and love to travel. She also loves all things music and arts related and hopes to one day create a learning space for music in Waco's downtown arts district. The Teal leadership team and Teal students have already started relying on her as a resource.

New Staff Cont.



Erin McGinty

Erin is the new eating disorder specialist for the Counseling Center. She has over ten years of experiencing working with eating disorders as a therapist. Before coming to Baylor, Erin was the program and clinical director of treatment programs based out of St. Louis, New York, and Dallas. She is a native of Columbus, OH, and completed her undergraduate and graduate coursework in the Midwest.



Nancy Rios

Nancy, the new appointment clerk-receptionist in the Health Center, graduated from Waco High School in 2002. She married right after high school and has been married for 14 years. She loves spending as much time as she can with her four children. "I am caring, confident, loyal, trustworthy, outgoing, energetic, and a team player." She has worked in the medical field for the last 14 years and is currently in the process of pursuing her nursing degree.



Elizabeth Noble

Elizabeth is the new advocate for students in Counseling Services. Prior to coming to Baylor, Elizabeth worked in public schools K-12 in Palo Alto, CA as a school based therapist. Elizabeth is a Licensed Marriage and Family Therapist and graduated from Santa Clara University in 2011 with her Masters in Counseling Psychology. Before becoming a therapist, Elizabeth worked at various universities doing college ministry and is excited to be back in the university setting. Elizabeth started her new position in November 2016.



Jeff Robinson

Jeff began work as the coordinator of operations for Waco Hall with the department of Student Activities in August 2016. Jeff earned a Bachelor of Arts degree from Baylor in 2012, while working at Waco Hall as a student. He is very excited to be back to Baylor in a professional capacity to work with students, teaching, and advising them to produce events effectively both for the Baylor family and the city of Waco. Jeff assumes the primary responsibility of coordinating Chapel alongside Spiritual Life in order to advance Baylor's mission statement further.



Alycia Pruitt

Alycia is a native Texan, growing up down the road on a small farm in Hillsboro. A third generation Tarleton State University Texan, Alycia received her Bachelor of Arts in English and began her student affairs journey as a student worker in student activities. After graduating college, Alycia journeyed across the Red River to Stillwater, OK, where she received her Masters of Science in Educational Leadership Studies: Higher Education Administration. For the past six years, Alycia has served OSU Housing and Residential Life by providing leadership for academic success initiatives and retention efforts for high-risk students. Excited to return to the Waco area and join the Baylor family, Alycia is looking forward to "doing life together" with her colleagues, eating good Mexican food again, and embracing the doors God opens for her to care for and walk alongside students on their journey here at Baylor.



Connie Sloan

Connie currently lives in Waco and brings years of experience working as a teacher and volunteering with children in local non-profits to her work. Connie received her bachelor's degree in Spanish from the University of Arkansas. Currently Connie also works at Mission Waco in their children's program. Of her current role at UParks, Connie said, "I'm looking forward to serving and doing life together with my new friends at University Parks!" Connie and the leadership team continue to make UParks a thriving community.



Jessica Raddin

Jessica, LCSW, is a trauma recovery clinician in Counseling Services as of fall 2016. Over the past 13 years, she has worked in several roles to empower and offer hope to individuals who have suffered from interpersonal violence. Specifically, she has worked with sexual assault and domestic violence victims in various stages of recovery from their trauma, ranging from the onset of a crisis to years later. Jessica is an alum of Baylor University, where she earned her masters and a specialization in trauma and victim services through the School of Social Work. She is a native Texan, is married to Jason Raddin, and has an 18-month-old son.



Sharon Still

Sharon is a new mental health appointment associate in the Counseling Center. Before coming to Baylor, Sharon worked for Midway ISD Administration. Sharon earned her BBA in marketing from Southwest Texas State University in 1991. She has been married to Doug Still for 20 years; and they have one daughter, Sarah, who is a junior at Midway High School. Sharon started with Baylor in September 2016.



Tanner Vickers

Tanner grew up in Houston and nearly attended Texas A&M after high school. Thankfully, he saw the light and joined the Baylor Class of 2010. While at Dear Old Baylor, Tanner met his wife, Allie, and after tremendous effort, convinced her to marry him in 2011. To his own surprise, in 2012, Tanner earned a Master of Science in Education from Baylor as well. After graduate school, the pair moved east to Central Florida where Tanner became a Stetson University "Hatter," working in the Student Activities office. Tanner started as the associate director of Student Activities for campus programs at Baylor in November 2016. When not working with his remarkable team, you can find Tanner in Cameron Park with the dog or running the Bear Trail with his wife, where it all started.

Fruitful Semester for Campus Kitchen



The Campus Kitchen at Baylor (CKBU) was incredibly busy in the fall semester. In September, they started a partnership with the new Panera Bread location on the other side of I-35. They have been donating all of their leftover baked goods at the end of every day to save it all from being thrown away. Since September, student volunteers have recovered 4,613 pounds of food from Panera, which has been donated to five different hunger-fighting agencies in Waco.

September was also the most successful month in CKBU's history, through that point, in terms of food recovered, with 3,139 pounds of food recovered. That record stood for a whopping 31 days, as our students recovered 4,282 pounds of food during the month of October. During these two months, students turned this recovered food, along with meals prepared in Penland's Dining Hall, into 2,994 meals that were served to those who struggle with food insecurity in our community.

From 2008 to 2015, CKBU averaged just over 10,000 pounds of food recovered per year. So far in 2016, our students have already recovered 12,783 pounds of food. CKBU volunteers also served 15,294 meals last year, another record in our eight-year history.

On top of all these records, CKBU student leaders organized Turkeypalooza, an annual food drive which collects thousands of pounds of canned goods which are donated to Shepherd's Heart food pantry, planned a cooking demonstration to be held at the Waco Downtown Farmer's Market on November 19, and managed almost 300 student volunteers.

If you'd like to learn more about the Campus Kitchen Project or CKBU, Eric Pratt at Eric_Pritt@baylor.edu.



Baylor Free Farmer's Market Highlights Food Insecurity

Over 1,200 students showed up to receive fresh produce from Baylor Free Farmer's Market on November 13. Although it rained steadily throughout the day, the rain did not keep students from standing in line to receive fresh fruits and vegetables made possible by a generous donation from Family of Faith Worship Center.

The food distribution was a response of gratitude from the church, which coordinates weekly food distribution at eight local churches to meet the needs of the local community. Baylor student volunteers have been a valuable part of that ministry for years, and the church wanted to do something special to bless the Baylor community and to meet the needs on our campus.

The event was part of a joint effort from colleagues in the School of Education, Office of Community Engagement & Service, Wellness, Student Life, and Academic Support. In addition to providing fresh food for all, it was designed to raise awareness of food insecurity on campus, providing information on nutrition, applying for SNAP benefits, and accessing campus and community resources. For additional information, visit <http://sites.baylor.edu/bufoodlinks/>.

CES's Healthy Soul Food Cooking Demonstration gets highlighted in the "HEALTHYCOMMUNITY50" MEMBER HEALTH CHALLENGE



The City of Waco was selected as one of 50 members of the "HealthyCommunity50" in the Healthiest Cities & Counties Challenge to receive a \$10,000 community seed award. The Office of Community Engagement & Service along with the Waco-McLennan County Public Health



District, and the Waco Alumnae Chapter of Delta Sigma Theta Sorority, Inc. team up each year to host the Healthy Soul Food Cooking Demonstration and Health Fair which was one of the featured initiatives in the city's proposal. This "challenge" is a partnership between the Aetna Foundation, the American Public Health Association and the National Association of Counties, launched in April during National Public Health Week. The Soul Food Cooking event features healthy Soul Food and Tex-Mex tastings, jump rope, hula hoop, and hip-hop, and salsa Zumba. Attendees learned about choosing healthier



food options and heart healthy assessments, take advantage of blood pressure checks, blood glucose screenings, and HIV testing. For the last two years the event has been held during Steppin' Out, and Baylor University students play an instrumental role in working both behind the scenes in the planning and in the execution, facilitating, participating in, and cleaning up of the event. Student Organizations who continue to volunteer for this event are the National Association for the Advancement of Colored People (NAACP), Multicultural Association of Pre-Health Students (MAPS), Campus Kitchen, Alpha Phi Alpha, and Phi Beta Sigma. The event has also been featured in the National Public Health Association's publication. The 2017 event is set for April 8.

Student Life Newsletter Summary- Baylor VETS Volunteer Outreach

Baylor VETS is taking on encouraging Baylor's student veterans to volunteer in their communities. They've partnered with Mission Waco, the Doris Miller VA hospital, and a new initiative called Campus-Town Waco in order to find and publicize volunteer opportunities of particular interest to the veteran population on Baylor University campus. They will be organizing a Steppin' Out event through CES this semester, and will be introducing a Volunteer Response Team (a group of on-call volunteers) in the very near future. Follow them on social media @BaylorVETS, or visit <http://www.baylor.edu/vets>.



Division of Student Life

Better Together BU

Better Together BU is one of the Formation Department's cross cultural initiatives, in partnership with Multicultural Affairs, that seeks to offer students a "brave space" to share their stories and experiences in order to reflect on their own culture, faith tradition, community, and sense of "self" so they might learn about others in the hopes that they can develop a deep understanding and appreciation their neighbors. Last semester, their focus was on interfaith literacy through sharing stories of their personal faith journeys and reflecting on the journeys that refugees take. In September, they were the first group ever allowed to spend the night at the Mayborn Museum to learn more about the National Geographic Sacred Journeys exhibit and to receive volunteer training for this exhibit. They were also allowed to experience an advanced viewing of the National Geographic documentary Jerusalem. Most recently, in partnership with the Mayborn, Better Together hosted a Student Interfaith Panel at the Mayborn on November 10. Better Together students also hosted a completely student led prayer vigil for refugees on October 26, outside of the Bobo as well as a fundraising concert on November 1, featuring a band called "The Hopeful Wandering." Students also gathered the support and signatures of community members to co-sign a letter to the Refugee Services of Texas to share our community's commitment to making Waco welcoming, hospitable, and a home for refugees. Better Together is part of a national network of campus groups under Interfaith Youth Core. Carr Harkrader, our regional IFYC representative, came to visit in October. During his visit, he met with several groups of students and staff, spoke at Chapel, and sat with Better Together BU students on a panel during one of their weekly Cross Cultural Engagement dinners. In addition, they were very pleased to announce that Better Together BU will be bringing the president of IFYC, Eboo Patel, to campus in January 2017. In partnership with departments and groups across campus, including LEAD, Student Life, the School of Social Work, the Institute for Faith and Learning, Multicultural Affairs, the Department of Missions, and the Department of Religion, are excited about bringing this internationally known interfaith leader to Baylor. Join their online community and stay up to date with what they're doing at <https://www.facebook.com/groups/BetterTogetherBUGroup/>.

Opportunities for Formation for Student Life Staff

Some of you may recall 40 Days of Prayer campaign from this summer where we shared daily prompts and issues to pray about for 40 days on our BU Virtual Prayer Wall. The online prayer wall (www.facebook.com/buprayerwall) is one of the many ways you can continually participate in personal formation, by lifting up the concerns of our community and by sharing ways we, as a community, can pray for you. During various times of the semester, you'll also see physical prayer walls around campus. You are encouraged to pause when you see these and take a moment to respond to the prompt or to self-reflect. You can also contribute to the [This I Believe](http://ThisIBelieve.com) project, where you collect stories from students, staff, faculty, and alumni who answer the questions "What beliefs and values guide us through our daily lives? What philosophy of life influences our decisions each day?" Basically, we know that our beliefs guide and shape who we are and who we become. Unfortunately, many of us do not always know our own underlying beliefs about life that are influencing us each day. So we encourage you to look at the wonderful stories we have already received and posted, and challenge yourself to reflect on these questions and submit your own story about belief to us through baylorthisibelieve.wordpress.com. We also recognize that many in our community experience a "borderland" of being between multiple communities. For these stories, visit the [BU Borderlands](http://BUBorderlands.com) diversity blog. Visit buborderlands.wordpress.com and take a look around. This site is a great resource for everyone in our community to share their stories about diversity, inclusivity, struggle, and hope.

Diversity and Inclusion Website

Have you visited www.baylor.edu/diversity lately? The Diversity & Inclusion Website got a total overhaul and unveiled a brand new design in October. The Student Life Intercultural Competency Work Team (SLICC), the Office of the President, and Baylor Marketing & Communications have been working together to create this site with an easy to use interface for all devices and content that shares our university-wide commitment to hospitality, inclusion, and the hard work of loving our neighbors. This site also features a 'Train & Learn' tab where the SLICC will add opportunities—events, articles, books, TED Talks, trainings—for staff to engage in so that they may reach their goals of being more interculturally competent. We hope that this Website becomes a meaningful resource for you as we continue our work in making Baylor the caring community we commit to being.



2nd Annual Gil Taylor Behavioral Health Symposium

Dr. Helen Harris (Baylor School of Social Work), Dr. Norm Fluet (Baylor Scott & White), and Dr. Jim Marsh (Baylor Counseling Center) presented together at the 2nd Annual Gil Taylor Behavioral Health Symposium on October 22 on the Baylor campus. The title of their presentation was “Grief, Depression, and Life Transitions in Children, Adolescents, and Young Adults.”



Bear Adventures Outdoor Program

A new program began this past fall bringing Baylor students and local youth together to experience outdoor, recreational activities. The new joint venture, the *Bear Adventures Outdoor Program*, was made possible by a grant through the Texas State Parks & Wildlife Department in cooperation with Campus Recreation’s Outdoor Adventure program. The goal is to provide interested Baylor students with the opportunity to adventure outdoors alongside and mentor local middle and high school students in kayaking, fishing, biking, and other activities as they explore Texas State Parks.



Bear Adventurers participated in two separate, weekend expeditions. Students from Mission Waco and Indian Spring Middle School, along with Baylor student volunteers, enjoyed kayaking, swimming, and fishing on Lake Meridian, and biking in Cameron Park. Student program participants also have the opportunity to continue to build their kayaking skills through after school programs on Mondays, Tuesdays, and Wednesdays, partnering with Baylor student mentors to work on kayaking skills

and improve communication. Students will also have the opportunity to go fishing and biking in Cameron Park as well as camping at two other local, state parks. “Baylor student volunteers learn just as much as the Waco students,” stated Stephanie Davis, Graduate Assistant for the program, “while having fun in the Texas outdoors.”





Division of Student Life

New 2 BU Survey Highlights

This survey was given to all new students at Baylor during the first three to six week of their first semester. A record 87% of all new students (first years and transfers) completed it - highest response rate for a survey of this size in five years!

Some positives from the results:

- 81% of new students plan to participate in a student organization this semester
- 83% of new students believe that the emphasis on the Christian faith is just right (7% think it is not enough and 10% think it is too much)
- 86% of new students are studying 3 hours or more per day
- 93% of new students like where they live
- 95% of new students say they enjoy their classes
- 95% of new students say they belong at Baylor
- 98% of new students say they are proud to be a Baylor student, would recommend it to someone else, and believe their degree from Baylor is a good investment (3 separate questions with the same 98% response)

Some areas for additional attention:

- 12% of new students are homesick
- 17% of new students say they can't afford social activities with their friends
- 26% of new students say they need help managing their financial resources
- 43% of new students are not getting 7 hours of sleep per night
- 61.3% of new students are stressed

Faculty having the most positive impact on them, according to the student:

Faculty and number of mentions:

- David Moseman (24)
- Eric Holleyman (19)
- Maria De Mesa (17)
- Mike Whitenton (17)
- Vanessa Castleberry (15)
- Benjamin Kelly (15)
- Sheri Nelson (14)
- Randy Wood (14)
- Amy Ames (13)
- Alton Hassell (13)
- Paula Marshall (12)
- Dan Samples (12)

New Orientation in Place for New Student Life members!

Members of the Student Life Staff Development Committee put together, with the help and direction of Dr. Jeff Doyle, orientation sessions for newly hired Baylor employees who work in the Student Life division. The purpose of this fun and informative training is both to welcome and acclimate new Student Life Staff members to the Division of Student Life. Goals of the training are to provide the opportunity for new Student Life staff members to connect and network, discuss Student Life norms and expectations, and to provide the space to engage in meaningful conversations. There were several departments across campus who were represented at our first orientation and lent a hand to welcome our new staff. Thank you to all who contributed their time and talents!



CES Fall Event Success

The end of the fall semester was buzzing with excitement for Community Engagement & Service as they hosted two of major events, Steppin' Out and Santa's Workshop.

Steppin' Out Day of Service

On November 8, over 2,000 students served at over 70 sites in the Greater Waco area for Baylor's bi-annual day of service Steppin' Out. The Steppin' Out Leadership Team, led by student director Morgan Smith, organized service sites that included helping homeowners with projects and working with local nonprofits such as Caritas and Keep Waco Beautiful. We would like to extend a special thank you to all our corporate, campus, and community partners who helped us execute the day of service this year – Sherwin Williams, CVS, Home Depot, W Promotions, Brothers Management, Student Government, Interfraternity Council, Panhellenic Council, Pi Kappa Phi, and Aramark. This program could not continue to grow and flourish without this system of support. As they prepare for Steppin' Out this semester, they are looking to build our leadership team to include site supervisors to help manage all their service sites. Know of any interested students? Contact Macy_Warburton@baylor.edu.



Santa's Workshop

It was another successful year for Santa's Workshop, as the student planning committee hosted approximately 400 preschool students from across the Greater Waco area on campus for a day of fun and celebration during the holiday season. Led by Taylor Osborne, senior, the student committee planned a day of celebration that included Christmas crafts, visiting Santa and Mrs. Claus, lunch, and gifts given out by the Baylor Cheerleaders. Over 100 student athletes and various other groups volunteered with the program, from wrapping presents for the children to helping create a fun and spirited environment for all the children in attendance on December 2. Thank you to everyone who made this event a success. We look forward to many more years of Santa's Workshop!



Campus Kitchen and Urban Gardening Coalition Host MLK Day of Service

On January 16, 2017, the Campus Kitchen at Baylor University (CKBU) collaborated with the Heart of Texas Urban Gardening Coalition (UGC) to host over 200 volunteers at 12 different service sites across McLennan County.

On Saturday, January 14, volunteers gathered in Penland Dining Hall to prepare meals that were served to volunteers on Monday. On MLK Day, the rain disappeared while volunteers worked in 11 community gardens at different churches, schools, and educational facilities. Volunteers included community members, families, Baylor students, and members of Baylor's football team.

Site supervisors from Baylor's Office of Community Engagement & Service and UGC used the lunch break during service activities to facilitate discussions regarding Dr. King's legacy and how service can impact individuals and the community in which we live. It was a beautiful day of service, conversation, food, and fun!



Welcome Weekend 2017

Welcome Weekend 2017 was a great success! Approximately 80 new students checked in on Friday, January 6, for the Welcome Session and participated in events including Academic Open House sessions and a Campus Connections Dr Pepper Hour. We were excited to offer a great schedule of events to introduce new students to the Baylor and Waco communities including a fantastic Spirit and Traditions program, attendance at an exciting men's basketball game, a "coffee and hot chocolate" reception at Common Grounds, and a closing dinner with the opportunity to hear an inspirational message from Dr. Darin Davis, Vice President for University Mission and Director of the Institute for Faith and Learning. In addition to these scheduled activities, Welcome Weekend provided new students opportunities to spend time together informally, and in small groups led by upperclass student leaders who were selected by NSP staff. NSP is grateful for the leadership of Jesse Ross, second-year HESA graduate apprentice, who led the planning and coordination of Welcome



Weekend. Along with providing an overall vision for program elements, his work included securing venues, coordinating with catering vendors, as well as student leader recruitment, selection, and training. He was supported by NSP professional staff and Bri Gearhart, first-year graduate apprentice. NSP also wishes to thank our wonderful partners within the Division of Student Life who helped make Welcome Weekend a success. Craig Willie and Clint Patterson spoke to new students about Baylor Traditions and encouraged them to participate in spirit and athletic events throughout the year. Jordy Dickey and Tranquility Gordon provided after-hours support and staffing for programming on Friday evening in the SUB. Daniel Haddad provided space in the University Parks Clubhouse for a social event on Saturday evening.



LOVE THE RUN YOU'RE WITH 5K



CUB Corner



Monique and Brandon Bell welcomed Braylon Bell born October 5, 2016. He weighted 7 lb., 1 oz., and was 21 inches long. Dr. Marsh Bell is back at work and their family is doing great!

Call for Programs: Multicultural Student Leadership Summit

*Saturday, March 25, 2017
Bill Daniels Student Center
9 a.m.-4 p.m.*

MSLS seeks to prepare students to engage culture while leading in an ever-changing world.

Call for Programs Deadline: *Monday, February 13, 2017*

Program Notification Status: *Monday, February 27, 2017*

Submit your proposal:

[MSLS Workshop Submission Form](#): Faculty, staff, graduate students, and student leaders are invited to submit proposals for this year's summit.

Educational program sessions are 50 minutes in length. The conference sessions should provide information for students and student leaders from all institutional types. Up to two presenters for each session will receive complimentary registrations for the summit (a \$25 value each).

Program Tracks: (Session proposals should fall into one of the following program tracks):

- Diversity & Student Leadership
 - Celebrating ethnic identities while fostering cross-cultural awareness and competency
- Organizational Management & Student Leadership
 - Communicating effectively and promoting best practices for event/program planning
- Social Change & Student Leadership
 - Collaborating with others to affect positive change within and across organizations through service, education, and advocacy initiatives
- Advisors/ Staff Roundtable Discussions
 - Celebrating best practices through program spotlights, best practices, or special topic discussions

For general information about MSLS, visit www.baylor.edu/multicultural/msls.