

# BAYLOR

## UNIVERSITY

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### **Profile of Library Faculty Fall 2015 and Fall 2016**

This report contains descriptive information about library faculty for Fall 2015 and Fall 2016. In this report, library faculty are identified as those university employees who are employed full-time, classified as faculty or academic professional, and report to the Dean of Libraries or the Law Library. When comparing information for each year, the reader should note the small number of total library faculty. Due to this small number, a small increase or decrease in categories can result in a large percentage increase or decrease.

The following table contains comparisons from Fall 2015 to Fall 2016 for the specified categories:

	<b>Fall 2016</b>	<b>Fall 2015</b>
Headcount	34	40
Female	64.7%	67.5%
Baptist	32.4%	35.0%
Minority	8.8%	7.5%
Terminal Degree	70.6%	72.5%
Tenured	23.5%	22.5%

**Library Faculty**  
**Fall 2015 and Fall 2016**

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	<b>Fall 2016</b>		<b>Fall 2015</b>	
<b>Gender</b>	<b>N</b>	<b>%</b>	<b>N</b>	<b>%</b>
Female	22	64.7%	27	67.5%
Male	12	35.3%	13	32.5%
	34	100.0%	40	100.0%

<b>Religious Affiliation</b>				
Baptist	11	32.4%	14	35.0%
Catholic	6	17.6%	6	15.0%
Church of Christ	1	2.9%	1	2.5%
Episcopalian	4	11.8%	5	12.5%
Lutheran	4	11.8%	4	10.0%
Methodist	2	5.9%	2	5.0%
Mennonite	0	0.0%	1	2.5%
Non-Denominational	1	2.9%	1	2.5%
Presbyterian	2	5.9%	3	7.5%
Other/Not Specified	3	8.8%	3	7.5%
	34	100.0%	40	100.0%

<b>Minority Status</b>				
Non-Minority	31	91.2%	37	92.5%
Minority	3	8.8%	3	7.5%
	34	100.0%	40	100.0%

**Library Faculty  
Fall 2015 and Fall 2016**

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	<b>Fall 2016</b>		<b>Fall 2015</b>	
<b>Racial/Ethnic Group</b>	<b>N</b>	<b>%</b>	<b>N</b>	<b>%</b>
Asian	1	2.9%	1	2.5%
Hispanic (of any race)	1	2.9%	1	2.5%
White	31	91.2%	37	92.5%
Multiracial	1	2.9%	1	2.5%
Not Specified	0	0.0%	0	0.0%
	34	100.0%	40	100.0%

**Racial/Ethnic Group - Multiracials Assigned to Specific Races**

Asian	1	2.9%	1	2.5%
Hispanic	1	2.9%	1	2.5%
Pacific Islander	1	2.9%	1	2.5%
White	32	94.1%	38	95.0%

**Rank**

Professor	2	5.9%	2	5.0%
Associate Professor	6	17.6%	7	17.5%
Assistant Professor	0	0.0%	0	0.0%
Instructor	0	0.0%	0	0.0%
Academic Professional	26	76.5%	31	77.5%
Senior Lecturer	0	0.0%	0	0.0%
Lecturer	0	0.0%	0	0.0%
	34	100.0%	40	100.0%

**Highest Degree Earned**

Doctorate	3	8.8%	4	10.0%
Professional	3	8.8%	3	7.5%
Master	28	82.4%	33	82.5%
	34	100.0%	40	100.0%

**Terminal Degree \***

Attained	24	70.6%	29	72.5%
Not Attained	10	29.4%	11	27.5%
	34	100.0%	40	100.0%

\*Terminal degree in discipline of study.

**Tenure Status**

Tenured	8	23.5%	9	22.5%
Non-Tenured, Tenure Track	0	0.0%	0	0.0%
Non-Tenure Track	26	76.5%	31	77.5%
	34	100.0%	40	100.0%