



# Baylor

## Division of Student Life

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### Message from Kevin:



### Loving Others Well

Recent events, both domestic and abroad, serve as vivid reminders of the challenges that confront us as racially and ethnically diverse people. Given the enormity of some of the issues we face, it is understandable that many consider the problems too numerous and resources too few for there to be any true hope for reconciliation. As Christians, we hold a different view. We believe God's presence in us radically transforms how we relate to one another; that is, we are called to love others well as an outward expression of our inner devotion to God. This defining characteristic is central to who we are as Baylor University—an institution of higher education with a strong Christian identity and a rigorous academic and research agenda. A place called to engage its students, faculty, and staff in a transcendent community of scholarship and faith.

In these times of heightened national and world tension, we have the opportunity to model for others what it means to express Christian hospitality, love, and compassion to all—especially people with whom we differ. To do so will require that we remain Christ-centered as we listen intently, seek to learn more and more about cultures different than our own, and are proactive in identifying and meeting the needs of this wonderfully dynamic and diverse community we call Baylor University. Although progress has been made, there is still much work to do as we seek to further God's kingdom through how we love each other well on our campus and in the surrounding community.

Thank you for all that you do for Baylor University.

## Dr. Emma Wood Presentation



Dr. Emma Wood, of Baylor Counseling Services, presented the keynote lecture for Cleveland Clinic's Hereditary Colon Cancer Awareness Conference: *Psychosocial Implications of Hereditary Colon Cancer-a patients perspective*, as well as a lecture on *Caring for the Caregiver*. She is working with Dr. James Church, colorectal surgeon and geneticist, in a research partnership between Baylor University and the Cleveland Clinic, to study the psychosocial impact of hereditary colon cancer syndromes.

## New Hire

### Holly Brown



Holly Brown is the Assistant Residence Hall Director for Collins Hall. Holly was born and reared in Oklahoma and attended college in Virginia. She graduated from Liberty University with a B.S. in Psychology and from Liberty Baptist Theological Seminary with a M.A. in Religion. Holly is moving to Waco from Houston, Texas where she worked as a Girls Minister at Sagemont Church. Holly met her husband, Aaron, in Houston; they were married in 2013. She loves spending time with her husband, laughing with their families, reading a good book, and traveling the world. Holly began working with us in August. We are excited to formally welcome Holly to the CL&L and Baylor family and look forward to her leadership within the Collins community!

## ESPN College Gameday

On the eve of the biggest Baylor football game of the season, 550 students camped out overnight at McLane Stadium to get a prime spot in the Student Pit for ESPN's College Gameday. Students pitched tents and laid out sleeping bags around the perimeter of the stadium, some as early as 1 p.m. that day, in a camping area designated by 1,200 feet of barricades. Despite the chilly temperatures that evening, students had a great experience with a poster-making station, food trucks, a heated tent, and a surprise midnight visit by Bruiser the mascot and 250 free Papa John's pizzas. The students' efforts made for great television, and we appreciate the efforts from ten of our Student Activities staff volunteers that pitched in, as well as our Student Life Administrators, for allowing our students to fling their green and gold in front of a national TV audience!



**Steppin' Out Celebrates 30th Anniversary  
CES Launches #30daysofservice Campaign**



This fall, one of Baylor's favorite campus traditions is celebrating its 30th anniversary. The Steppin' Out university day of service has a decades-long tradition of serving Greater Waco through helping neighbors and giving back to the community.

This fall's event was held on Saturday, November 7, and commenced with breakfast, sponsored by Aramark Dining Services, and an on-campus kick-off celebration at Fountain Mall.

In recognition of the anniversary, the Office of Community Engagement & Service sponsored a #30daysofservice social media campaign to encourage students to serve throughout the month of October. Students and student organizations submitting the most service points will be invited to join the Steppin' Out procession in the Homecoming Parade and recognized at the Steppin' Out kick-off celebration on Saturday, November 7. All faculty, staff, students, and alumni are invited to share their favorite Steppin' Out stories, highlights, and memories on Facebook, Twitter, and Instagram using #30daysofservice. For additional details on the #30daysofservice campaign, look for #30daysofservice on Baylor CONNECT or contact the Office of Community Engagement & Service at 254-710-3106.



**INTRAMURAL SPORTS**

Baylor Intramural Sports has seen another semester of solid growth. They have now increased the number of sports offered to 22. So far, they have gone through Dodgeball, Almost Golf, Indoor Volleyball, Ultimate Frisbee, Kickball, Tailgate Tournament, and the Canoe Battle. They are currently in season with Table Tennis and Flag Football. Their staff consists of 83 students, 11 of them supervisors, and the rest as our officials for Volleyball and Flag Football. Their semester will finish with Co-Rec Doubles Tennis and the Swim Meet. They look to continue increased participation and continue to offer Baylor Students an opportunity to engage in healthy competition while developing their character and maintaining their integrity and sportsmanship.

**Baylor Marina - Great Fall – Get Ready for Spring**

Down at the Baylor Marina and Bike Shop, we are loving this warm fall weather. Since the Marina re-opened in August following the summer floods, they have had the pleasure of serving over 2,200 guests, that is triple the number of students who visited during the same time frame back in 2010. Baylor students and friends and families of Baylor have been enjoying the stand up paddle boards, kayaks, tandem kayaks, canoes, and our sail boats! This semester alone they have had over 50 people learn how to sail. Now, they de-stress from their long school days by sailing along the beautiful Brazos. Interested in learning? Sailing classes take place on alternating Tuesdays and Thursdays at 5:30 p.m. You can sign up at the McLane Student Life Center front desk or Marina for only \$5. The last day for fall sign up was Friday, November 13, so make plans for Monday, March 14, 2016 when they re-open. The Marina is open daily from 3 p.m.-sunset, and the bike shop is open Monday to Friday from 3-6 p.m. Over the winter months they hope to make some improvements to the Marina facility and cove, creating an even more enjoyable atmosphere!

Follow them on social media: [www.facebook.com/BaylorOA](https://www.facebook.com/BaylorOA) and Instagram @bayloroa #bayloroa #aplaceforadventure #beautiful-brazos.

**Public Deliberation Initiative Receives Training Grant!**

Baylor's Public Deliberation Initiative (PDI), sponsored by the Office of Community Engagement & Service and Baylor Formation, has recently received a training grant from the Kettering Foundation Center for Public Life. Through participation in a year-long cohort, the program will build our collective skills and capacities for deliberative work.

The Public Deliberation Initiative was launched last year with two campus forums, one on immigration in America and another on the changing world of work and higher education. Participants came together to explore multiple policy perspectives, understand the benefits and drawbacks of each, and reasoning through different alternatives. Learning outcomes for the public deliberation initiative include:

- Ability to identify shared interest or common ground that exists across diverse perspectives
- Ability to balance between their own self-interest and the interests of the community
- Increased awareness of a range of perspectives around public issues
- Increased sense of efficacy or empowerment
- Improved community relationships, especially between individuals with opposing perspectives
- Improved communication skills to address differences
- Improved skills related to judgment, wisdom, and group decision-making

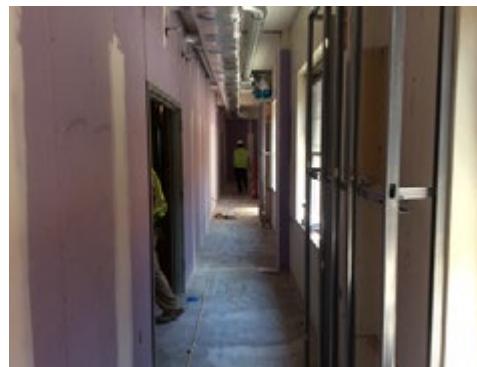
This past month, Baylor PDI also sponsored a webinar for faculty and staff on public deliberation featuring Dr. Martin Carcasson, Director of the Center for Public Deliberation at Colorado State University. To learn more about PDI, upcoming forums and ways you can be involved, contact [Josh\\_Ritter@baylor.edu](mailto:Josh_Ritter@baylor.edu) or [Erin\\_Payseur@baylor.edu](mailto:Erin_Payseur@baylor.edu).



***Penland Refurbishment on Schedule***

In renovation projects, the old saying is sometimes backwards—the storm before the calm! Current building milestone include:

- Asbestos abatement complete
- Demolition nearly complete
- Framing, drywall, and “systems” working from 1st floor up to 2nd floor
- Mechanical, electrical, and plumbing becoming very active throughout building
- Crane brought in to raise new HVAC curbs raised to the roof; major new HVAC ducting in progress.
- New north end building penetrations have been cored to increase ambient light into interior to residential corridors.



*Framing and new ductwork going into 1st floor faculty and staff apartments wing*



*CL&L main offices gutted and getting ready to be reframed*



*Framing of new 1st floor classroom, conference room, and director office wing*



*Student room gutted and ready for new framing and finishes*



*Student room—BEFORE*



*Student room gutted and ready for new framing and finishes*

***Student Foundation Kicked Off Annual Freshman Follies***

Student Foundation kicked off the semester by holding its annual fall event, Freshman Follies. This event, which is held to foster campus community amongst first-year students, provided a great study break for students as they got to participate in a paint war and water balloon fight.

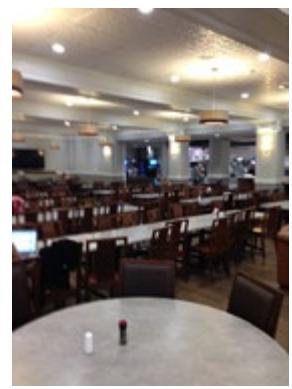
While fostering goodwill on campus, Student Foundation members have also traveled to over 20 college fairs this semester. Opportunities like these allow future students to hear first hand about the Baylor student experience, as well as allow Student Foundation members to share what makes Baylor so special.

***1845 @ Memorial***

*1845 @ Memorial food court*



*Pizza oven*



*7th Street dining room – home of the Honors Residential College*



*Worry Free (gluten free) Market*



*8th Street dining room – home of LEAD LLC*



*Sandwich and gelato station*



## ***Standing Desk for Free?!***

Would you like to try a STANDING DESK for FREE?

If so, they need your help for a research study! Researchers in HHPR and the School of Business want to learn more about the effects of standing on health profiles, energy expenditure, and productivity levels of people who stand at work. To sign up for the study or for more information, contact [Shana\\_Walsh@baylor.edu](mailto:Shana_Walsh@baylor.edu), call 254-710-3243, or visit <http://bit.ly/1yK3LwA>.



### ***Big XII Chief Housing Officers' Conference***

Tiffany Lowe attended the Big XII Chief Housing Officers' Conference at West Virginia University with President Gordon Gee on October 19 to October 21, 2015.

## ***Residential College Symposium***

The Residential College Symposium, hosted at SMU, was held in October. Fifteen residential colleges were represented, including Cornell, Elon, NYU, Vanderbilt, and Washington University in St. Louis. Vanderbilt will host this conference next year. The three seniors pictured presented at this conference.





### *Enhancing Cultural Competence*

Below are accomplishments that each Student Life area has achieved or is working on relative to enhancing our act of determination: Cultural Competence.

#### **Spiritual Life:**

- Traditional Programming continues to engage students in experiences that help to prompt and nurture a maturing cultural perspective. Missions, both Global and Urban, place students in circumstances that disorient them and give them the opportunity to reorient.
- University Chapel has, in the last two years, become even more intentional as they respond to this “Act of Determination.” Chapel sessions this semester that were cross-cultural in nature included:
  - A chapel prayer service centered around refugees
  - The Macarena Hernandez Chapel focused on understanding immigration from Central America
  - Myron Butler and Heavenly Voices led a Gospel Music Chapel
  - Richmond Wandera from Uganda (Missions partner) told his Compassion International Story
  - The Chaplain preached on racism and diversity.

#### **New Initiatives and Ministries through the Formation Department:**

Every week, Cross Cultural Ministry (in partnership with Multicultural Affairs and the Center for Global Engagement) offers a Cross Cultural dinner or a Cross Cultural Storytelling panel discussion.

- Focusing on cultural humility and religious literacy through storytelling
- Practicing Christian hospitality and active listening
- Seeking to broaden definitions of “culture”
- Practicing global, vocational leadership through interfaith dialogue
- This year, we also took students on the Parliament of the World’s Religions Cultural Immersion Trip (see below)
- Every week, Cross Cultural Ministry (in partnership with the Center for Global Engagement) hosts an International Tea/Coffee Hour for all international and TCK students.
- Josh Ritter leads a weekly Graduate Student Hour every Tuesday, and the past two weeks have focused on creating a space for interfaith encounter in the classroom.
  - Philip Sheldrake – spirituality and interfaith in the classroom
  - Blake Burleson – interfaith in the Baylor classroom
- Baylor Formation recently hosted Philip Sheldrake who focused on interfaith and spirituality.
  - World renown Muslim-Christian dialogue scholar
  - Ecumenical Federation at Cambridge
  - How to practice Christian hospitality
  - Looking at leadership as vocation
  - Led a Spiritual Life lunch discussion about being a Christian university (maintaining a Christian ethos) within a pluralistic student population by highlighting Christian hospitality and a “duty of care” – a similar discussion he led at Georgetown University in Washington, DC.

***Enhancing Cultural Competence Continued***

- Cross Cultural Ministry offers BU Borderlands as an online synergistic space focusing on religious, cultural, socio-economic, and theological diversity.
  - Offers a space for those who feel marginalized to have a voice
  - Students share their “borderlands” stories online
  - Religious Literacy Initiative
  - Highlighting the importance of space and place for identity, growth, and transformation
- Josh Ritter is leading a discussion with the Resident Chaplains on “My Neighbor’s Faith,” which focuses on how to be a Christian chaplain in religiously and culturally diverse residence halls.
- Baylor Formation, specifically Maggie Griffin, recently helped This Matters BU with their *My Culture is not a Costume* social media campaign.
- Under This Matters BU, Baylor Formation (in partnership with the Center for Community Engagement and Service) offers the Public Deliberation Initiative to train students how to engage in difficult civic conversations within plural contexts.
  - Students learn about value hierarchies and trade-offs.
  - Students learn how to engage respectfully with those with different cultural and religious backgrounds from their own.
  - Students learn how to navigate difficult community issues through democratic skills.
  - Students learn how to enhance their leadership skills and goals.
  - Students discuss in depth into local and global issues through civic engagement.
- Baylor Formation engages by inviting students to use their prayer walls to respond to current national and global event which makes students more aware of what is happening in the world around them.
- Baylor Formation also offers students a BU Virtual Prayer Wall on Facebook to post their prayers and concerns for the campus, their communities, and their world.

**Student Development:**

- This Matters Forum: *My Culture is not a Costume*; *Cyberbullying*; and an upcoming forum on the current refugee situation unfolding in Europe, in the US Congress, and regionally here in Texas. The This Matters forum consists of committee members from across the division and University.
- Cultural Programming funds for the promotion of cultural competence, celebrations, and education are being disseminated through the Multicultural Affairs department to student organizations. Various organizations have already utilized these funds to expand and create opportunities for our student body to learn and appreciate cultural differences across campus.
- Leadership Lecture Series have showcased speakers from diverse backgrounds, including upcoming speakers such as the Reverend Dr. C.T. Vivian.
- There will be an Intergroup Dialogue “train the trainer” workshop for Student Life staff members to learn to understand, teach, and train others on cultural competence skills and knowledge.
- The Cultural Competence Work Team has almost completed the inventory and will be moving forward with recommendations and strategies.
- Multicultural Dinner November 19th - Students signed up to prepare a dish culturally relevant to their identity. Monique Marsh-Bell was the guest speaker to discuss multi-culturalism in society and the college campus. Additionally, the guest speaker engaged student about mental health and the approach to multicultural counseling.
- Cross Cultural Ministries (Bobo/MA)
- Multicultural Affairs has hosted a “My Sister’s Keeper” this past fall and will host an upcoming retreat, “Hermanas Unidas” this coming spring
- Cross-Cultural Peer Leadership Course taught in the fall



### *Enhancing Cultural Competence Continued*

#### **Student Health and Welfare:**

##### **Counseling Center:**

- Dia – BUCC recreated a popular activity called Take A Seat, Make A Friend, in which two strangers get into a ball pit together and learn more about one another. The ball pit has specific questions written on the balls to help engage students in conversations with the hopes of them finding a commonality and potentially making a new friend in spite of their differences.
- Open House at Late Night – Counseling Center hosted an open house during Late Night at the SLC. Over 200 students visited the Counseling Center and were given information on services offered by the BUCC. They had the opportunity to meet BUCC staff, engage in the Take A Seat, Make A Friend activity, and enter to receive a gift basket stocked with BUCC promotional items.
- Multicultural Student Organization Outreach – BUCC staff targeted student organizations in which the majority of the student members are members of a minority population who might not traditionally seek services in the Counseling Center. At least one staff member attends a general meeting for these organizations in which they provide information about the services the BUCC provides, address myths and stigma, answers questions and gives out stress bears and flyers.
- *More Than We Can Bear* Forum with featured speaker Dr. Nancy Boyd-Franklin – The BUCC helped organize, sponsor, and promote the MTWCB forum. The workshop provided participants with a greater understanding of how to work effectively with African American clients and families. It also helped raise awareness of mental health issues in the Black community and address the issues of race and racism in therapy.
- Summer Diversity Training Program – During the months of June, July, and August, BUCC staff and student trainees underwent approximately 40 hours of training and dialogue around various topics on diversity.
- Diversity Reflection – Once a month, BUCC senior staff members discuss a trending topic around a cultural issue. Topics derive from research, pop-culture, and current news. Occasionally, staff members who have attended conferences or workshops that focused on cultural competency or diversity share what they have learned with the rest of the staff.

##### **Student Conduct Administration:**

Student Conduct Administration invited Ramona Curtis to a staff meeting prior to the beginning of school to discuss cultural issues that she thought would be good for staff members to be aware of. Staff members are now reading *Cultural Pain and African Americans and Facing My Future* by Peter Bell.

##### **Campus Recreation:**

Campus Recreation had their second of their three-part training series (Campus Recreation Diversity and Inclusion Meeting) earlier this month. The training was available to 300 undergraduate and graduate students, and full-time and part-time staff.



### *Enhancing Cultural Competence Continued*

#### **Student Learning and Engagement:**

##### **Student Activities:**

- Identification of Artists and Performers – they have worked over the past two to three years to select artists and performers that represent the rich diversity of Baylor University. Through a student selection committee and consulting firm, they have developed processes to ensure both artists, and artistic formats, are equally representative in our programs. Examples include Nico & Vinz (Dia), Olate Dogs (Dia), Lecrae (CSC), and Movie Mondays at the Hippodrome. The hope is to continue to expose students to art that represents our diversity.
- Greek Presidents Roundtable - The Greek community has a unique and diverse history with many organizations representing the diversity of our community. The Greek Presidents Roundtable brings together this diverse community to promote opportunities for collaboration, communication, and understanding of the distinctive traditions of this vibrant community.

##### **Campus Living & Learning:**

- One of their five goals in CL&L is inclusivity, and they program accordingly. They also share these goals as “values” on their website, which states that they create residential environments that are: “Places that encourage dialogue about student differences and foster relationships across socioeconomic, racial, ethnic, and religious lines. <http://www.baylor.edu/cll/index.php?id=872075>
- Professional staff training includes an entire day focused on inclusivity, based on Intergroup Dialogue Institute that Jasmine Wilson and Jorge Burmicky attended last summer. This includes the Four Corners exercise, the Barnga exercise, training in Active Listening, and a lunch/discussion with Multicultural Affairs staff.
- Community Leader Training -
  - Fall 2015 theme was “Everyone Has a Place at the Table.”
  - Community Engagement session with Erin Payseur that focused on civic engagement, raising resident awareness
  - Multicultural Education and Inclusion session with Monique Marsh-Bell; session focused on campus challenges and how to promote more inclusive environments, plus purposefully engage in difficult dialogue
  - Sexual Orientation session with Emma Wood and Jon Singletary – focus was on understanding sexual diversity education within the context of Baylor. CLs learned specific language and terminology as well as how to support residents better.
- Continuing training/programs -
  - Jasmine Wilson held brown bag sessions discussing Title IX, transgender students and race relations.
  - CL&L Training this January will feature follow up session with Monique Marsh-Bell, including processing some of the issues related to inclusivity we have encountered in the halls this year.
  - CLs have held programs and Mission Centered Conversations related to inclusivity throughout the halls.
  - Three staff members participating in Intergroup Dialogue in December (Train the Trainer).



### *Enhancing Cultural Competence Continued*

- Jasmine Wilson and Rob Engblom serve on Student Life Cultural Competency Committee.
- Jasmine Wilson and Jorge Burmicky assist with “This Matters” campaign.
- Tiffany Lowe serves on BMIST.
- CL Training in January 2016 will feature follow-up session with Monique Marsh-Bell, including processing some of the issues related to inclusivity that CLs of color have experienced in the halls. CL will provide a session during this training for CLs of color to process their experiences.

#### **New Student Programs**

- As part of Baylor Line Camp leader class and training they focus on creating a welcoming and inclusive environment for all new students and emphasize the leaders’ role in making that happen. Baylor Line Camp leaders – approximately 60 students who are impacting over 3,000 new students during Orientation and over 2000 new students during Baylor Line Camp.
- During the summer training, the staff members of Multicultural Affairs led training sessions for our leaders on being professional and service minded to all guests on campus (students and family members). The title of the session was “Common and Cultural Courtesy.”
- During summer training, staff members from Spiritual Life led a session on how to be mindful and sensitive of students with different faith backgrounds.
- During summer training, they offered QPR training for all leaders in our effort to create a caring community for all new students and to increase our leaders’ skills in listening and responding to needs that are expressed in the small group. (This is the first summer that QPR training was offered to all leaders.)
- During Welcome Week training (approximately 500 leaders), Mark Bryant spoke on creating an inclusive environment for international students.
- During Welcome Week training, Spiritual Life spoke to Welcome Week leaders.