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Message from Kevin:



What Would You Do?

Earlier this month I had the pleasure of attending the Hispanic Heritage Month Banquet sponsored by the Hispanic Student Association. The featured speaker for the evening was John Quiñones, television show host of “What Would You Do?” Mr. Quiñones commented on the news industry, related personal stories about his childhood, and provided an overview of the path he navigated to become an award winning journalist. His remarks were both insightful and inspiring. He also showed several video clips from segments of “What Would You Do?”—one in particular dealt with people’s reactions to a series of inappropriate comments made to an interracial couple (who were actors hired to play this part). The last segment of the clip was of a person who loving yet resolutely intervened. I was struck by the way the unsuspecting person addressed the inappropriate statements, reframed the conversation to focus on a compassionate response to a hurtful situation, and then reached out to the aggressor in a way that encouraged reconciliation. It was a truly amazing example of how the actions of one person can make a positive difference in the lives of others.

However, there was more to the story. As it turned out the person in the video was a human resource professional who not only had a heart for treating people with compassion and respect but had developed the ability to do so through her professional training. This is why it is important that we continue to seek experiences that enhance our understanding of and capacity to interact effectively with others—especially individuals who may have different backgrounds and experiences than our own.

In the upcoming months, the division will offer a number of opportunities for you to develop cultural competence further. One such occasion will be the November Student Life Staff Development luncheon which will examine how socioeconomic status impacts students’ experiences at Baylor University. I encourage you to take advantage of these experiences so that as a division we can help raise the consciousness level of how to care for one another in such a vibrant and diverse community.

My best,





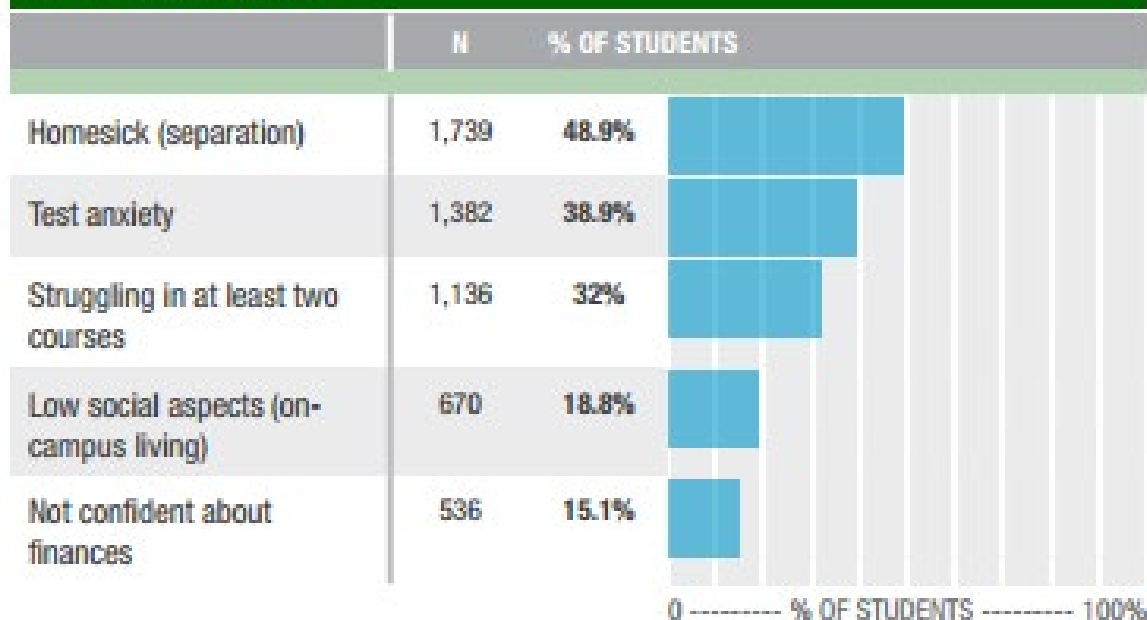
Division of Student Life

MAP-Works

Between the dates of September 10 and October 6, 2014, thousands of Baylor students participated in the online MAP-Works assessment. Students answered questions ranging from how many hours a week they were studying, to how much they were missing their families back at home. The data retrieved from these MAP-Works assessments allows Baylor to identify and tend to the needs of individual students, as well as create a culture of responsiveness and care for the entire first-year class. Below are some statistics gathered from the fall, 2014 data:

- 3,734 first-year (freshman and transfer) students participated in the assessment, for a completion rate of 91.6%
- 14 out of 16 residence halls had a completion rate of 98% or above
- The Top 5 Issues reported by Baylor first-year students were:
 1. Homesickness
 2. Test Anxiety
 3. Struggling in at least two courses
 4. Low social aspects
 5. Not confident about finances
- Other top issues included: missing 2 or more classes, low time management, and studying less than 5 hours a week

TOP FIVE ISSUES



2014-15 Student Dining Advisory Committee

The 2014-15 Student Dining Advisory Committee convened in the newly renovated and expanded Penland Crossroads on September 18 for its first meeting of the new school year. The meeting included a tour of both the front-of-the-house and back-of-the-house of the new facility by Chef Ben, a demonstration in the test kitchen by Aramark dietician Jill Hamilton, and discussions and Q&A with Aramark dining staff. Committee members for the new year are:

Cynthia Choi	Chase Hardy	Youjin Na	Alex Salo
Danielle Cooper	Richard Horace	Caroline Nelson	Shenbaga Shankar
Loren Crawford	Brantley McDaniel	Mia Peartree	Will Temple
Taylor Demons	Amanda Means	Bridger Pearson	Jenny Thomson

Other Aramark dining staff convening with the committee include: Brett Perlowski, Sean McMahon, Jessica Woods, and Stefanie Tyson.

The committee plans to meet in various dining venues on campus monthly to learn more about campus dining and to give feedback to our Aramark partners.



New Student Programs is midway through the recruitment and selection process for the next team of Baylor Line Camp Leaders. The application closed Wednesday, October 7, and interviews began this week. They are excited to meet the dynamic students they will be serving alongside their staff to welcome the Class of 2019 to Baylor next summer!

Additionally, NSP is currently seeking excellent student leaders to serve on their upper level Student Leadership Team next summer. Students on this team will work closely with NSP professional staff and serve in multiple capacities to provide programmatic support and coordination for New Student Orientation and Baylor Line Camp. They would love your help recruiting these students!

If you or your department works closely with seasoned student leaders and you are interested in recommending them to apply for the Student Leadership Team, contact NSP@baylor.edu or direct them to the application website: <http://baylor.edu/nsp/apply>.

Student Leadership Team applications are due on *Wednesday, October 29*.

NORTH RUSSELL REFURBISHMENT ON SCHEDULE



The ladder in this photo is in the entry to the new classroom at the back of the lobby. Sheetrock is stacked in the walkway that will go from a new courtyard entry door into the lobby. To the left of the sheetrock is a new lobby recreational space.

A view from the new interior hallway (across the northeast front of the building) into the new residence hall director apartment. Living room is in the foreground, and bedrooms are in the background. At the very back of the photo is a window into the courtyard that will be opened further to become the new exterior apartment entry.



Just down the interior hallway from the hall director's apartment is the new faculty-in-residence apartment at the northeast corner of the first floor. Shown here is the living room from the interior entry door. In the background, the former building entry doors will become a new private exterior entry to the faculty apartment. Just inside those doors will be a staircase connecting to the 2nd floor for this two-story apartment. The ceiling hole should be cut through in early-mid November.

Residence Hall Happenings:

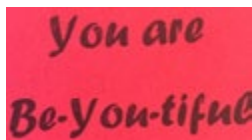
“Whiteout Community Dinner”

Over 100 students from North Village Heritage House enjoyed an outdoor “Whiteout Community Dinner” sponsored by the Fine Arts Living-Learning Center. Students were encouraged to wear white, while Art Professor Greg Lewallen taught the students how to paint. Students were then able to use their new painting skills to participate in a 40 foot long community painting to be hung in Heritage House Lobby.



Kokernot Celebrates Love Your Body Day

On Tuesday, October 14, Kokernot Residence Hall celebrated Love Your Body Day (LYBD), a day of observance sponsored by the National Organization for Women (NOW). To prepare for this special day, each Community Leader decorated her bulletin board according to the theme, all taking different approaches to the topic. One focused on ways to care for the soul, mind, and body. Another addressed the lies women absorb and the truth they need to hear in regards to body image. The results were fantastic as the boards spurred multiple mission centered conversations with residents.



The night before LYBD, motivation quotes were posted in all the bathrooms. Residents woke up to messages such as “You are unique and beautiful,” “You are looking particularly good today,” and “Happy girls are the prettiest girls”.

Finally, throughout the day residents were encouraged to post selfies to the Kokernot social media accounts using the hashtag #thisisme to post their thoughts about positive body image.

Though simple, the day was a great reminder to the residents that they are “fearfully and wonderfully made” and treasured by our community members and the Lord.



Residence Hall Happenings Continued:

"Ruth and Boots"

Collins Hall and Penland Hall kicked off the year with six weeks of "Ruth and Boots" programs! Some of the programs included:

- Ruth and Boots Palooza, a program catered by Common Grounds with line dancing lessons, an exotic pets petting zoo, and horseback riding provided by the Riding Club
- Ruth and Boots: Back to the Future, a movie night with popcorn and a station for students to complete MAP-Works on the launch day of the survey
- Ruth and Boots: Baylor Life Hacks, an event with round table discussions with various campus partners including advising and study tips, stress relief suggestions, and career and professional development
- Ruth and Boots: Praise Jesus, a worship session led by the Resident Chaplains and a few CLs
- Ruth and Boots: So You Want to be a CL?, an information session about the process of applying to be a Community Leader

These programs helped connect Collins and Penland residents to campus resources while also providing fun opportunities for socialization. They were a big hit!

Martin and South Russell also known as "SoRo" have enjoyed a wonderful partnership this fall, working together to put on programs for residents in both communities. Along with Kokernot the "Bro-Ro-Ko" Bar-B-Q was a success with residents playing yard games and eating burgers on Russell Field in early September. A few weeks later the men of Martin and ladies of SoRo met at the Marina for "Bro-Ro Row Your Boat" and Dr Pepper floats, in order to get more information about all the campus resources the Baylor Marina has to offer. Residents could kayak or canoe as well as play beach volleyball! At the end of September, "Pizza Rolls, Not Gender Roles" was the title of an educational program put on by these two communities in conjunction with Dr. Emma Wood from the Counseling Center. About 60 residents met in the newly refurbished South Russell basement to eat pizza rolls and discuss gender roles in society today and specifically on Baylor's campus. In addition, a watch party was sponsored by both the Martin and South Russell Hall Leadership Teams for the Baylor vs. University of Texas football game. The picture below shows residents of both communities doing a "Sic 'em!" before the game. More fun events are scheduled to take place throughout the semester including a Treat Night decorating competition, Homecoming connections, mixers in the SoRo basement, and a Christmas party "Bro-Ro and Cocoa." Sic 'em Bro-Ro!





Division of Student Life

TACUSPA New Online Journal

A year ago, TACUSPA launched a new online journal specifically for the TACUSPA membership. The second volume of the journal is live, and you can find it here: [Student Affairs On Campus](#).

The second issue of [Student Affairs On Campus](#) includes:

- A conversation with Kevin Kruger, NASPA president and TACUSPA Conference keynote speaker
- A conversation with Tom Rath, best-selling author and TACUSPA Conference keynote speaker
- New scholarship on an intergrated approach to first-year seminars
- Research-based advice on helping Latinas on our campuses.
- Highlights of the good work done with the TACUSPA research grant
- A review of Misbehavior Online in Higher Education

[Student Affairs On Campus](#) is led by an [editorial board](#) comprised of eight members: Peggy Holzweiss, Sam Houston State University; Michelle Lopez, Texas State University; Jan McKinney, University of Texas San Antonio; Kelli Peck Parrott, Texas A&M University; Teresa Simpson, Lamar University; Rishi Sriram, Baylor University; Deidra Graves Stephens, University of Texas Austin; and Ashley Tull, SMU.

