What an October to remember! Our high flying football team is 7 - 0, number six in the BCS, and number five in the AP rankings. We hosted an outstanding Homecoming that welcomed thousands of alumni home while providing excellent programs and activities to renew old friendships and cultivate new ones. Part of the festivities included the dedication of East Village Residential Community during which time friends and family members of the namesakes for each of the residence halls, Teal and Earle, joined students, faculty, and staff in commemorating the lives of these outstanding Baylor alumni. On other fronts, we continue to provide essential services to help our students remain physically strong and emotionally healthy as well as offer programs and experiences that deepen their faith, develop their capacity to form meaningful relationships, and increase their competence and commitment to serve and lead others. As I reflect on where we are in the semester, I want to thank each of you for your continued good work in helping to create an environment through which we serve as a transformative presence in all our students’ lives. Here’s to finishing strong in the second-half of the semester.

With appreciation for all that you do!
Staff Presentations

Linda Cates, Director of the Office of Academic Integrity, and Bethany McCraw, Associate Dean for Student Conduct Administration, were presenters at the state 2013 Association of Student Conduct Administrators Drive-In Conference hosted by Texas A&M on September 30. Linda presented a session titled, *Creating and Implementing an On-Line Academic Integrity Tutorial*. Linda also co-presented a session with Bethany titled, *Changing a System to Change a Culture* that focused on the benefit of forming key partnerships to take the message of academic integrity to the campus.

Baylor’s Current Retention Rates

The graph below shows Baylor’s retention rates of students between the first year and the second year. Congratulations on this upward trend!
Greek Week

Greek Week 2013 took place September 24-26 this year with a purpose of creating community among Greek organizations. This was a time for fraternities and sororities to celebrate their values and traditions and to build unity within the Baylor Greek community. This year’s Greek Week was shortened to three days with each event showcasing an aspect of the community. These events were planned and executed by the Greek Week Committee, which was comprised of various students within different chapters, councils, and The Order of Omega. The kick-off to the program was a new event, Active Night. This event was a Glow Stick Run; and all those fraternity and sorority members who participated in this fun run, wearing neon glow sticks and glasses, had a great time. The second event was a Service Night benefiting Waco ISD. Through donations of members of the Greek community, about 1,200 items ranging from school supplies to non-perishable foods were donated. The final event of Greek Week was the second All-Greek Worship led by Acts Church Worship Team. Testimonials were provided by different members of the community describing how their Greek experience contributed to their spiritual development. Thank you to all those who helped make the events successful in this year’s Greek Week. These collaborators include: Baylor Police Department, Chamber, Facilities, the SUB staff, and Student Activities. For photos of our events and more information about Greek Life please follow us on twitter @BaylorGreeks or on Facebook as “Baylor Greek Life.”
Move-In at Brook’s College

Faculty Master Dr. Rishi Sriram encourages participants before the launch of Brooks College’s cardboard boat regatta at The Marina.

Brooks College holds a concert on the quad along with a cook-out as part of its Labor Day weekend festivities.

SSEOs: Watching the Campus While We Sleep

Safety and Security Education Officers (SSEOs) have a critical role serving as another set of eyes and ears in the overall safety net of campus. While most of us are sleeping, SSEOs work between the hours of 11:00 PM - 7:00 AM continually roaming in and around the residential communities ensuring that exterior locks are functioning properly, assisting residents with issues, providing escorts and generally having positive interaction with residents. Residents can feel free to study at the library until 2 a.m. or later knowing that one of our staff members will be happy to escort them back to their residence hall or apartment. Residents can ask for a foot escort or call the SSEO Golf Cart Shuttle at 254-265-0690 for a ride. Unfortunately, due to the limitations of the golf cart, it cannot operate in inclement weather or cross major roads (La Salle and University Parks Drive).
South Russell Restoration

Year-long South Russell restoration project in full swing!

Pardon our dust! Demolition of hallway plaster walls on 1st floor east wing

Looking from west side of lobby down new faculty/staff wing of 1st floor with all old walls removed
Sign Up to Teach U/BU 1000

U/BU 1000 registration for Fall 2014 has begun! If you are currently teaching the course, you should have received an e-mail to respond via linked survey whether or not you will be returning next year. If you are not currently teaching but would like to teach next year, please e-mail Lizzy Davis (Lizzy_Davis@baylor.edu).

Peer Leader Steering Committee

The Peer Leader Program has formed a Peer Leader Steering Committee. The steering committee consists of six students who are passionate about the program and furthering its mission. The students are Brenda Camacho, Charles Jester, Kristin Koch, Evelyn Le, Komal Sharma, and Ikea Vaughn. Some of their responsibilities will consist of recruiting for the program, planning social events, training peer leaders, and incorporating evaluations of the program. The steering committee had their inaugural meeting Friday, September 27, where they set great goals and developed a strong action plan for accomplishing them. We are grateful for their desire to grow the peer leader program and for their servant hearts!

Fun in New Student Programs

This is what happens when you step away from the office.... Surprise, Tripp!
Looking to November, the Academy for Leader Development is excited to host mental health advocate Jordan Burnham. On November 19 Jordan will share his survival story of attempting suicide his senior year of high school. He will convey the value of seeking help and its importance to recovering successfully. He will also explain his own continuous recovery process, both mental and physical, as well as how students can create healthier and supportive communities.

Jordan is a nationally recognized mental health advocate who was one of the “2010 Best of Philly” and received the 2012 Emerging Humanitarian Award winner from the Asomugha Foundation. He has been featured in *The Washington Post*, *Sports Illustrated*, and *USA Today*, and he has appeared on ESPN’s *E:60* and Outside the Lines, *CNN*, and *Good Morning America*.

Academy lecture title: Changing the conversation about mental health
Date: November 19th
Time: 6:00-7:00 PM
Location: Bennett Auditorium
The Academy for Leader Development is pleased to announce this year’s advisory board. The current board has been expanded from last year to allow insight from more areas of the university. The responsibility of the board will principally be to provide feedback and advice for the direction of the Academy and its service to Baylor students. This will aid the Academy in its mission to provide curricular and co-curricular transformative leadership development experiences to prepare Baylor students to make a difference in diverse and interconnected global society.

Nathan Alleman, School of Education, Assistant Professor
Trey Cade, Aerospace, Assistant Professor and Director
Candi Cann, Baylor Interdisciplinary Core, Assistant Professor
Lizzy Davis, Student Learning & Engagement, Coordinator for New Student Experience
Joshua Donath, Student Learning & Engagement, Graduate Apprentice for New Student Experience
Jeff Doyle, Dean for Student Learning & Engagement (ex-officio)
Jeremy Everett, School of Social Work, Director of Texas Hunger Initiative
Terri Garrett, Academic Initiatives – Campus Living & Learning, Associate Director
Wesley Hodges, Student Body President
Andy Hogue, Department of Political Science, Director of Civic Education
Sarah Johnson, Leadership Living Learning-Center, Student Director
Kanwal Kirani, Leadership Living Learning-Center, Administrative Coordinator
Karen Kemp, Marketing Communications, Associate Vice President
Austin Kertesz, Student Learning & Engagement, Student Outreach Coordinator
Dustin Kunz, Texas Hunger Initiative, Community Partner Outreach Specialist
Matthew Kwiatkowski, Campus Living & Learning, Hall Director of Allen & Dawson Residence Hall
Karon LeCompte, School of Education, Faculty for LDS 1301
Shelton Lewis, Leadership Living Learning Center, Program Director
Jennifer Massey, Student Learning & Engagement, Assistant Dean (Chair)
Melanie Nogalski, Baylor Interdisciplinary Core, Program & Admissions Manager
Erin Payseur, Office of Community Engagement & Service, Associate Director, Community Based Learning
Kristen Richardson, Spiritual Development, Associate University Chaplin
Chris Rios, Graduate School, Assistant Dean for Graduate Studies
Laine Scales, School of Education, Program Coordinator for Minor in Leadership Studies
Nathan Shelburne, New Student Programs, Assistant Director
Ann Simmons, Presidents Office, Special Assistant to the President
Jon Singletary, School of Social Work, Associate Professor
Jonathan Tran, Faculty in Residence for Allen & Dawson Residence Hall
Elizabeth Vardaman, School of Arts and Science, Associate Dean
Craig Willie, Student Activities, Associate Director of Student Activities
John Wilson, School of Education, Faculty for LDS1301
Lenore Wright, Director for Center of Teaching and Learning

If you are interested in learning more about the Academy, please contact Jennifer Massey, Assistant Dean for Student Learning & Engagement (J_Massey@baylor.edu).
Tanesha Ward is the new mental health appointment scheduler in Counseling Services. Prior to working at Baylor, Tanesha was a medical scheduler for a medical office at Providence Family Health Clinic. Tanesha has earned her A.A.S. in Arts from McLennan Community College in 2009. She is currently pursuing an undergraduate in business management administration from Tarleton State University. Tanesha is married to Antonio Ward (manager at General Dynamics) and they have two children together: a son named Antonio Ward, Jr. who is nine, and a daughter London Ward who is three. Tanesha started her new position September 16.

Walter Isaiah Snapp was born in Austin on August 29, 2013, to Erika Walter Snapp (BU, 2004) and Chris Snapp (WTA&M, 2005). First time grandparents, Jeff and Teri Walter, now happily answer to “Pappy and Tedi.” While growing up in Austin, little Walter will be wearing as much Baylor gear as the Baylor Bookstore sells.

Tyler Wayne Berry was born to Mark and Marcia Berry on June 26, 2013. The proud parents feel blessed by his arrival.
Paul E. Foster’s Tutoring Comes to East Village

Earle Hall, home to the Science & Health LLC, and Teal Residential College (ECS) are pleased to be supported by the Paul L. Foster’s tutoring program this semester! The tutoring is offered to all Baylor students, but the tutoring provided at Earle and Teal is targeted specifically to courses that most science and health-related majors and engineering and computer science students are taking this semester. Attendance continues to grow, but already attendance averages three to five students a night and tutoring is offered Monday - Thursday from 6:00-8:00 PM in the classroom space associated with each community.

Upcoming Leadership Conference

The University of Houston - Clear Lake is hosting a leadership conference on Saturday, November 2. This year’s theme is “Become a Super Leader.” The keynote speaker is Jerome Love. The registration fee is $60/person. Encourage your students to sign up today!
Student Life’s Own Poet

One of Campus Living & Learning’s Safety and Security Education Officers, Gene Mandel, pens regular poems about his Christian faith. He even had a book of poetry published. Here is one of his latest poems.

“I deemed myself quite contented
while trodding evil’s vile
for attractions proved a-plenty
filling many a-wasted mile
ill-crowned came those attractions
each one in grand disguise
thus wavering my better actions
with their e’er alluring high.

I deemed myself quite okay
ah, but was I e’er deceived
for evil’s path was spicily paved
with wares designed to please
yet even then I was seeking
that elusive, blissful find
a find I’d not be reaching
with my e’er distorted mind.

In vain I sought tranquil’s bliss
that realm of harmony
but this my friend I must confess
’twas a bridge I couldn’t breach
I found no blessed fulfillment
where Satan's favors flowed
not one ounce of contentment
trodding evil’s "Dead End Road."

I deemed myself quite okay
ah, but was I e’er deceived
for evil’s path was spicily paved
with wares designed to please
yet even then I was seeking
that elusive, blissful find
a find I’d not be reaching
with my e’er distorted mind.

Praise God I shunned that path of vile
I opted tranquil’s win
for I, you see, walked altar-aisle
on bended knees let Jesus in
then and there, evil’s allure
lost all its mystic glow
for I no longer longed to tour
Satan’s ensnaring
“Dead End Road.”

Vice Presidents Jackson and Pattie Orr were able to secure funding to allow wireless Internet access to be installed in those halls currently without access. Beginning mid-October, a team of ITS and Campus Living & Learning staff will begin the process of installing wireless technology, working mostly in the afternoon hours. This year, installation is focused on those smaller residence halls likely to be renovated in the future: Alexander, Memorial, Allen, Dawson, and Kokernot. The following year, Collins, Penland, North Russell, and Martin will be completed. South Russell will reopen with wireless access after refurbishment is completed.

Many thanks to our students for their positive and polite communication regarding wireless access, and the willingness of Vice Presidents Orr and Dr. Jackson to make this a funding priority.
It has been a great year for Baylor Intramural Sports so far! We have had great participation and some exciting games throughout the semester.

Congratulations to our champions for each sport!
Dodgeball: Men’s Champion- Kappa Omega Tau   Women’s Champion: Average Jane’s
Ultimate Frisbee: Men’s Champion- Shake Weight   Women’s Champion: Pi Beta Phi

Flag Football and Racquetball are starting up, and we are looking forward to some great seasons with those sports. Single’s Tennis and Cross Country are still open for registration and information for these and all other sports are listed at www.Baylor.ed/Intramurals.

In order to help assist students in their success as student workers, the Intramural Sports Director, Dominque Hill, has created a student staff professional development program. The program is designed to provide students with a variety of skills that will assist them in their current intramural sports position as well as their future careers. The core areas of the program will focus on social networking, leadership development, career development, business etiquette, and alumni networking. The first session "Professional Networking" was held on September 8 on the 5th floor of Cashion and paired the Baylor Intramural staff with the Delta Sigma Pi Business Fraternity for a mock social networking event. Social networking tips were presented to over 100 student attendees prior to the start of the event, which lasted for about 45 minutes.

The next area of focus, leadership development, will involve a workshop that will review the principles of leadership, assist students in developing their own leadership styles, and introduce the process of performance feedback and problem-solving that business leaders implement daily. Shelton Lewis, Program Coordinator for the Academy for Leader Development & Civic Engagement, will facilitate the workshop on October 13.
Fun with Campus Recreation

Van Davis and her fitness staff spiced it up for Late Night Celebration Back to the 80's "Glow in the dark" Bingo and Zumba Zone Party!

Xavier Edokpa and Eric Press, SLC Fitness Center staff, were personally invited by Judge Starr to run the Baylor Line with him at the August 31st football game.

Sic 'Em!
“Our team was surprised by how much they enjoyed their experience at the Challenge Course. We plan to make it an annual event.” Jim Marsh, Ph.D., Director for Counseling Services, Baylor University

Step it up and have some fun! Let us help your team become closer, stronger, and better. The Baylor Challenge Course is here for both the Baylor and Waco communities. We serve around 3,000 participants annually with approximately 50% of the groups being from Baylor. This includes both student groups and professional staff groups. Our community groups consist of 25% youth and 25% adult.

The challenge course is designed to assist groups in developing teamwork and camaraderie as well as be a tool for individual growth, self-confidence and self-discovery. The challenges are both mental and physical in nature and almost anyone of any physical ability can participate and experience success. We utilize debriefing and group reflection as a central element in any challenge course experience to facilitate learning and application of the experience to other aspects of life.

The sooner you get your group scheduled, the quicker you can build a team.