A NOTE FROM DUB

Set in Stone
Perhaps you have been to the new Bill and Eva Williams Bear Habitat. It is a beautiful facility fitting of our beloved Baylor Bears. The mascots have been a presence on campus since 1917, and the bear habitat continues to be the most visited site on campus. Any time you stop by the habitat there are people there. On weekends you can see families who have pulled off the interstate to see the bears. Many are Baylor alums who are trying to build in their children an appreciation of their alma mater through frequent visits to the campus.

As I mentioned when we met together at the end of August, I am deeply appreciative of each of you – for your lives and your work. And since I don’t have the opportunity to express it to you frequently enough, I thought I might write it in stone. If you are at the end of the walkway, you’ll notice a brick with the words “In Honor of Student Life Staff.”

When something is “set in stone” it is no longer changeable or subject to change. That is why I wanted to honor you in this way, at the most visited place on campus. Many will walk through and never notice, but I hope you will always sense my thankfulness and admiration. These things are unchangeable – they are set in stone.

Dub

STAFF TRANSITIONS
Two new staff members have joined the Division since October 16. Welcome to…

Taryn Ozuna
Coordinator, Multicultural Activities

David Linder
Safety and Security Education Officer, Campus Living and Learning

Health Services is in the process of hiring a new nurse to replace Shirley McCoy. Hopefully, this can be completed in the next few weeks.

FLU SHOTS STILL AVAILABLE
The flu clinics were successful this year. There is still ample vaccine available. If someone needs a “flu shot” they should come by the Health Center and ask to see a nurse for the immunization.

CPR/AED TRAINING FOR STAFF
Ben Robert has trained over 150 of our student staff, graduate students, and professional staff in Cardio-Pulmonary Resuscitation (CPR) and Automatic External Defibrillator (AED) techniques. Seminars have been held bi-weekly since the beginning of the fall semester. In the spring, seminars will be held once per month for student workers and professional staff. Contact Ben if you are interested in being trained.

OMBUDSMAN
Students who are seeking informal, neutral, confidential dispute resolution can find it in the ombudsman office. Please check out the website at http://www.baylor.edu/student_life/index.php?id=33027 and direct students who need assistance to it. Don’t hesitate to contact Martha Lou Scott with your questions.

SANTA’S WORKSHOP
December 2nd in the SLC we will host Santa’s Workshop for needy children in the Waco area. Staff members are encouraged to donate a new unwrapped gift (<$10) for a 3 or 4 year old child. Gifts are needed prior to Thanksgiving and may be dropped off in the boxes around campus.
STEPPIN' OUT
Over 2,500 Baylor students participated in this fall's Steppin' Out event on November 6, visiting 43 work sites and completing approximately 10,000 hours of service to the Waco community.

PEER MENTORING INITIATIVE
In conjunction with Susie Matlock-Hetzel and the Counseling Center, New Student Programs is nearing the end of its Peer Mentoring (Pilot) Program. Trinity Robb, a senior from Nazareth, Texas, has played a significant role in the success of this semester’s program. Remaining a point person for the 20 mentors, Trinity has observed, “They [mentors] have learned a lot about persevering and building one-on-one relationships with freshman students, while challenging themselves to personal growth.” Before the end of the semester, New Student Programs hopes to issue a proposal that will detail a plan for next year’s peer mentoring program. Matt Bonow, Coordinator for Strengths Development, stated, “We have learned a lot from this semester, and we are currently evaluating this program while developing a potentially new and improved plan for peer mentoring next year.”

LIVING ON CAMPUS ISN’T JUST FOR FRESHMAN STUDENTS
Reapplication is happening in Campus Living and Learning right now for current residents seeking on-campus housing for 2006-2007. Details are available at www.baylor.edu/CLL/REAPP.

SPIRIT NEWS
The Lady Bears begin their defense of the National Championship on November 18th against the Bruins of UCLA at the Ferrell Center at 7 p.m. Wear your Championship Gold Rush shirt and be a part of history. The men’s team will scrimmage after the women’s game. Also, spirit squad try-outs will be December 2-3 for the basketball squads for coed yell leaders, all-girl cheerleaders, dancers, and mascots.

SPORTS CLUB SPONSORS NEEDED
We have several sport clubs in need of a faculty or staff sponsor. The responsibilities are primarily to provide guidance on membership and budgetary decisions as well as travel to out-of-town games. This is a great way to be with students in an informal setting. If you have questions, please call Robert Graham at 710-4094.

HEALTH CENTER COMMITTEE OPPORTUNITY
It is time to re-bid the student health insurance contract. Rosemary Townsend is forming an advisory committee of eight to ten people to consider vendors for our student insurance plan. The RFP will go out in January. The commitment would be one meeting a month in December, January, February, and April. The contract will be awarded in May for fiscal year 2006-2007. Any student life staff member or GA interested in serving on the committee should contact Rosemary at 710-4988 or via email.

DIVISIONAL PRIORITIES COMMITTEE
The Divisional Priorities Committee has been set. Following the invitation to the Division to participate, 41 staff members volunteered for this committee. The response was very encouraging. The deans and department heads reviewed the list of volunteers, considered the best arrangement of folks for the committee and agreed to the following 13 members of the committee.

Linda Bostwick                               Health Services
Chris DeJong                                 Campus Living and Learning
Tam Dunn                                     Student Activities
Lizzie Fortenberry                           Campus Living and Learning
Rod Hetzel                                   Counseling Center
Becky Kennedy                                Academy for Leader
                                            Development and Civic Engagement
Jeff Kirksey                                 New Student Programs
David Murdock                                Judicial Affairs
Dub Oliver                                   Student Life
Taryn Ozuna                                  Multicultural Activities
Ryan Richardson                             University Ministries
Sandy Tindall                                Counseling Center
Jeff Walter                                  Campus Recreation

There will be monthly updates in this newsletter of the work of the committee as well as each member of the committee will be sharing information with their departments and colleagues throughout the Division.

COMMUNITY LEADER APPLICATIONS
2006-07 Community Leader applications were due Monday, November 14, at 5 p.m. These outstanding men and women will live with our residential students during the 2006-07 academic year;
connecting them to the Baylor experience and helping them explore their calling and giftedness.

FRESHMAN CLASS COUNCIL
Offering a new look this year, Freshman Class Council (FCC) accepted 268 students, an increase of 218 members over the year before. An organization that was created in 1996, FCC has always been about getting freshman students involved; however, this year, instead of sticking with the tradition of 50 students, every freshman student who applied received an invitation to join! With the increase in membership, FCC is now comprised of 5 separate groups of interest: Extreme (Recreation and Outdoor Adventure), Faith, Service, Social, and Spirit and Tradition. Keane Tarbell, Coordinator for New Student Programs, said, “We are thrilled that over 250 freshman students have the opportunity to contribute their passion and talents to Baylor and the freshman class.” The amount of activities and events put together by FCC are too many to report in this publication, but included are pictures of FCC’s involvement in this year’s Homecoming parade. Pictures of FCC’s entries made the front cover of both the Baylor Lariat and the Waco Tribune Herald. Advisors for FCC include Matt Bonow, Missy Davis, Trey Guinn, Jeff Kirksey, Kelli McMahan, Keane Tarbell, Cason White, and Drew White.

Several members of FCC pose as the Immortal 10, while others hold down the Bear Balloon during this year’s Homecoming Parade.

BEAROBICS ANYONE?
Are you ready to add variety to your workout and take your fitness level up a notch? How about joining our fun and exciting BEAROBICS PROGRAM! With over 40 classes per week including Step, Kick Boxing, Yoga, Pilates, Water Aerobics, and even...Belly Dancing, there’s something for everyone! Spring registration begins Monday, January 9, 2006.

BINGO BELLS
Work out and win great Christmas door prizes! Pick up your bingo card from your fitness staff or Bearobics instructors beginning Monday, November 28. Four bingo numbers will be displayed each day. Get a bingo and win great prizes!

FOOD FOR FAMILIES
This is the largest food drive in Central Texas, and we need your help! Hundreds of local families do not have the financial resources to provide regular meals, let alone a Thanksgiving feast. Community Service in cooperation with Caritas of Waco, the Texas National Guard and the Boy Scouts are working to provide non-perishable food items to families in need in McLennan County. Please make your non-perishable food item donations at designated collection boxes around campus or contact Student Activities for more information. Donations will be accepted through Friday, November 18.

STUDENT ORGANIZATIONS
The Student Activities staff will be meeting with student organization advisors over the course of the next several weeks. Before the end of the semester, their staff will have met with 215 individual advisors. Student Activities will meet with the remaining advisors (31) when classes resume in January.

HURRICANE RELIEF TRIP OVER FALL BREAK
A small group of students ventured to Beaumont to work clearing debris from homes and churches in the area affected by Hurricanes Katrina and Rita. Our students partnered with a chainsaw crew who worked to cut fallen trees into manageable debris which was cleared by our students.

STRESS MANAGEMENT WORKSHOPS
The Counseling Center is offering a series of stress management workshops on November 14 and 21, from 2-3 p.m. and on November 15 and December 6 from 7-8 p.m. All meetings will be held in the North Village Classroom. Call 710-2467 for more information.

NIGHT OF CHAMPIONS
250 student athletes participated in the FCA "Night of Champions" October 23. Baylor student athletes were joined at Truett by student athletes from Hill College, UMHB, and MCC. They were encouraged and challenged by Dr. Tony Evans preaching and enjoyed rap music from F.L.O.W., featuring Truett grad Ahmad Washington and Jerry Parks.

NUTRITION EDUCATION PROGRAM
Sessions on---
- Basic nutrition education
- Dietary analysis
- Assessment of your dietary goals
- Develop nutrition guidelines
Each individual can receive up to five free sessions each semester. Call 710-7537 for more information and to set your appointment. Spring semester program begins Tuesday, January 17, 2006.

**HOLIDAY ARTS FAIR!**
Come to the Holiday Arts Fair in the Student Union Building on Wednesday, November 30, and Thursday, December 1, from 8 a.m.-5 p.m. Some vendors will also be selling their homemade merchandise at Christmas on 5th Street on December 1, from 7-9 p.m. as well. For more information, please call Dan Long, Graduate Assistant for Campus Programming, in the Campus Program Center (CPC) at 710-4919.

**DISCIPLINE SPECIFIC MISSION OPPORTUNITIES**
University Ministries is sponsoring discipline specific mission opportunities to Kenya, Honduras, and Armenia in summer 2006. These experiences allow students to use what they are learning in the classroom in a mission setting as faculty-led teams focus on serving in their respective fields.

Applications are currently available and are due January 12. For more information, please visit [www.baylor.edu/missions](http://www.baylor.edu/missions). We ask that you please help us to communicate these opportunities to students you think may be interested. Or, send us contact information for any students you would recommend, and we will be glad to follow up with them (email Steve_Graves@baylor.edu).

**KOT'S 40TH ANNUAL CHRISTMAS TREE LIGHTING AND CHRISTMAS ON 5TH STREET**
These annual events are sponsored by Place 2BU and the Student Life Fund, Thursday, December 1, 7 p.m. Free live music from Dave Barnes, Shawn McDonald, Monk and Neage, and the Annie Moses Band! Also enjoy a live nativity, pictures with Santa, Christmas goodies, and free horse drawn hay rides! For more information, please visit the website at [www.baylor.edu/place2bu](http://www.baylor.edu/place2bu).

**BAYLOR MASSAGE THERAPY**
Relax your body and rejuvenate your soul with Baylor Massage Therapy! One-half hour--$30; one hour--$45; and one and one-half hour--$60. Call 710-7542 and book your appointment today. Baylor Massage Therapy is located at the McLane Student Life Center (SLC). See you there!

**58TH YEAR OF CHRISTMAS AT THE SUB**
Designer Julie Hemstreet and team are hard at work creating decorations for this year’s theme – “It Came Upon A Midnight Clear.” Lot of silver, sparkles, crystals, and hues of blues will adorn the main tree in the main entrance, and the Barfield Drawing Room. Fred Huffman from Christmas Décor will again supervise lighting on the project with more than 11,000 lights on the main tree alone. Construction will begin Wednesday, November 16, so when we all return from Thanksgiving, it will be “clear” that Christmas time really is here.

**PRESENTATIONS**
Frank Shushok and Academy Advisory Board Member Scott Moore presented, “Reading the “Greats” as Education for Leadership,” at the International Leadership Association’s 7th Annual Global Conference.

Kim Scott and Martha Lou Scott presented “Helping Students Lead Extraordinary Lives: Embracing a Strengths Perspective” during the 56th annual conference of Southern Association for College Student Affairs held in Myrtle Beach, South Carolina.


Ruth Nam (B.A. and Psy. D. candidate), is one of our graduate students. She presented at the Texas Psychological Association (TPA) conference in November on "Analyzing the CAST*MR with Juvenile Delinquents."

PUBLICATIONS

STAFF AND FAMILY MATTERS
Best wishes to Gene Mandel, SSEO, who was recently injured due to a fall from a roof. Gene’s injuries include two broken ankles, heels, and wrist.

Congratulations to Adam Springer, Housing Information Systems Coordinator and wife Holli, who are expecting their first child in summer ’06.

With Sympathy to Keane Tarbell in the recent death of his father.

UPCOMING STAFF EVENTS
University-wide Thanksgiving Service
The University-wide Thanksgiving Service is Monday, November 21 in Waco Hall at 10:00 and 11:00 a.m. Make plans to join the Baylor family for this time of worship and reflection.

Student Life Christmas Party
Division of Student Life Christmas Party on Friday, December 9, 3-5 p.m. at the Earle-Harrison House and Pape Gardens located at 1901 North 5th Street. You will be receiving your invitation soon.

Faculty and Staff Christmas Dinner
Invitations have been sent for the faculty-staff Christmas dinner. President and Mrs. William D. Underwood cordially invite you to a BU Christmas, Texas-Style on Tuesday, December 6, 6:30-8:30 p.m. in the Ferrell Center. RSVP by Monday, November, 28 to www.baylor.edu/hr_services/christmas_dinner.

Hey Baylor Fans,
Bruiser needs your help!
Go online to www.capitalonebowl.com and vote for Bruiser today and EVERY DAY this semester!
It's up to you to help Bruiser become this year's Capital One All-America Mascot!
Please pass this email on to all the BU fans that you know!

QUESTION OF THE MONTH
What are some of the things you have seen over the last two weeks that really make you glad you are at Baylor?

Try it. Ask some of your co-workers. There are so many great things happening at Baylor. This newsletter is filled with a few, but there are so many more. And we need to talk about them with one another. Be encouraged by all of the ways that we are influencing others for good.