In keeping with the Pro Futuris theme of earlier newsletter articles, this month’s focus is on the development of division values within the strategic planning process. Values have been described as the foundational principles and qualities upon which an organization lives out its mission and vision. To this end, it is important for us to have an agreed upon set of values to help shape our philosophy, expectations, processes, and goals. A team of Student Life staff has recently completed a review and clarification of our division values. Their work included researching departmental mission statements and goals, drawing upon past division value statements, and incorporating themes from our professional literature, Pro Futuris vision document and our division strategic plan. Provided below is the wording that describes our values:

Central to the Division of Student Life values is our commitment to our Christian faith and the belief that our work is enriched by the fulfillment of God’s call in our lives. It is within this context that we value:

- **Students**—displayed by our attention to individual student needs as well as our love and commitment to the broader student body
- **Inclusive Community**—evidenced by diversity, uniqueness, understanding, and unity as a staff
- **Transformational Learning**—discovered through an integration of mind, body, and spirit
- **Leadership Development**—cultivated through education, experience, reflection, and a call to impact human flourishing
- **Professional Excellence**—guided by best practices, current research, assessment, and wise stewardship
- **Healthy Lives**—modeled by a vigorous life and work balance and ongoing sense of fulfillment

Additional information on our values as well as our division strategic plan will be forthcoming. In the meantime if you have any questions, please feel free to contact me.

Sincerely,

Kevin
The Baylor Collegiate Chapter of the NAACP hosted its 1st Black Professionals Forum on Wednesday, March 6 in the Cowden Room of the Bill Daniel Student Center. The moderators for the evening were NAACP’s President, Maleaha Brown and Vice President, Miesha Dunn. Panelists were, (from left to right) Lawrence Johnson, Attorney at Law; Bernice Johnson, RN; Dr. Elizabeth Goatley, Baylor School of Social Work Professor; Dr. Terri Woods-Campbell, Hillcrest OBGYN; Dr. Monique Marsh, Baylor Staff Psychologist; Dr. Floyd Barry, Pediatrics Teaching Director for the Waco Family Health Center and Tai Brown, of the American Football Coaches Association. Students were able to ask these professional questions relating to their undergraduate experience, professional school persistence, handling stress and the impact of cultural issues throughout their educational and professional journey. The evening ended with a reception allowing students to have more one-on-one time with the panelists.

During an evening stroll on campus on March 7, Kimo Cummings (Student Conduct Administration) proposed to Joanna Balliew; and she accepted!! Both families were there to help celebrate (obviously Paisley, the dog, was aware of their hiding place).
Recent Presentations

On Wednesday, February 27, Bethany McCraw and Chris Holmes presented a national Webinar for PaperClip Communications titled: **FERPA – Student Discipline and Conduct**. 39 schools signed up for this training.

![FERPA: Student Discipline and Conduct Webinar](image)

Linda Cates, Director of the Office of Academic Integrity, and Sinda Vanderpool, Assistant Vice Provost for Academic Enrollment Management, presented **Creating and Implementing an Online Academic Integrity Tutorial** at the International Center for Academic Integrity (ICAI) Conference held February 26-28, 2013 in San Antonio, Texas. This presentation highlighted the development, launch, and impact of Baylor’s online academic integrity tutorial that has been required of every new freshman and transfer student since Fall 2011.

Top Five Program

On February 26, Campus Living & Learning staff members Rob Engblom, Associate Director for Resident Learning; Curtis Odle, Assistant Director for Facilities and Operations; and Jared Payton, Resident Hall Director for University Parks Apartments, presented **Off-Campus to On: Adding Occupancy by Purchasing an Existing Apartment Complex** at the Annual SWACUHO Conference in Rogers, Arkansas. The presentation was awarded the Top 5 Program Award which celebrates the five best presentations of the conference.
Justice Week Lecture

On March 19 at 6 p.m. in the Barfield Drawing Room, the Academy for Leadership Development, the Office of Community Engagement and Service, and Baylor’s International Justice Mission chapter sponsored keynote speaker Katarina Rosenblatt, a former victim of trafficking. The lecture was part of IJM’s Justice Week; close to 400 students attended the event. During the lecture, Katarina shared her story and encouraged students to get involved in stopping trafficking. Katarina was first trafficked when she was only 13 years old by an older friend to a local hotel prostitution ring. She encountered four separate trafficking experiences, went through drug addiction, and believed she was worthless. One day she felt the Lord told her He had a plan for her life, and this wasn’t it. Katarina shared with students how she was able to get out of her situation, and how God has used her to help other victims of trafficking. She now shares her personal testimony with current trafficked victims through her organization, There is HOPE for Me. The organization also works with the victims to help them get out of their trafficking situation.

The lecture was followed by a Q&A session. Katarina shared the dangers of modeling scams and social networking sites. She told students several ways to be aware of potential trafficking situations. Husband and wife duo, Brett and Emily Mills sang two songs after Katarina spoke. They talked about how to get involved in their ministry, Jesus Said Love, and organization that shares the love of Jesus with dancers at local strip clubs. Many students left the event fired up and excited to get involved with local efforts to reach out to current victims of trafficking.

New Staff

Yoshiko Hall joined the Counseling Center as a Post-Doctoral Psychology Fellow. Dr. Hall was born and reared in Kobe, Japan, but has lived in California, England, Massachusetts, Illinois, New York and Connecticut. She studied psychology in Biola University and Northeastern University and obtained her doctorate degree in clinical psychology from Wheaton College. She has experience working in two other university counseling centers and is passionate about helping college students with emotional and mental health concerns. She and her husband live in Hewitt.

Traci Nichols now serves as an appointment clerk and receptionist in the Health Center. She is a happily married mother of two boys, and she is very excited to join the Baylor Family!
East Village Construction Update

Below are some pictures of the current states of East Village areas including the north and south residence halls.

On the left is a view of the dining commons from the south residence hall courtyard looking across 3rd Street. Windows and most exterior work are near completion.

Below (right two pictures), the lobby of the south residence hall continues to progress with drywall taping and floating near completion.

Immediately below, in the courtyard of the north residence hall, the hardscaping (including the sidewalks and site walls) and landscaping are soon to begin.

Here (bottom left) is a view of the lobby of the north residence hall from the landing on the second floor.
Announcing the 2013-2014 HESA Cohort

The Office of the Vice President for Student Life in conjunction with the School of Education is pleased to present the complete Higher Education and Student Affairs cohort of master’s students for 2013-14. Below are their names, undergraduate institutions, and the offices in which they’ll be serving beginning in the fall.

<table>
<thead>
<tr>
<th>Name</th>
<th>Undergraduate Institution</th>
<th>Graduate Apprenticeship</th>
</tr>
</thead>
<tbody>
<tr>
<td>Kristin Abbott</td>
<td>Baylor University</td>
<td>Counseling Center</td>
</tr>
<tr>
<td>Taylor Balch</td>
<td>Texas Christian University</td>
<td>CL&amp;L - Academic Initiatives and Marketing</td>
</tr>
<tr>
<td>Cara Cliburn</td>
<td>Oklahoma Baptist University</td>
<td>Graduate School, Graduate Student Life</td>
</tr>
<tr>
<td>Misha DeLong</td>
<td>University of Tennessee, Knoxville</td>
<td>New Student Programs</td>
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<tr>
<td>Joshua Donath</td>
<td>Geneva College</td>
<td>Student Learning &amp; Engagement, New Student Experience</td>
</tr>
<tr>
<td>Melissa McLevain</td>
<td>Georgetown College</td>
<td>CL&amp;L - Residence Hall Director</td>
</tr>
<tr>
<td>Gabriela Olaguibel</td>
<td>Hope College</td>
<td>Wellness</td>
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<tr>
<td>Daniel Schoettner</td>
<td>Purdue University</td>
<td>Campus Visits</td>
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<td>Ray Small</td>
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<td>Spiritual Life, Formation</td>
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<tr>
<td>Anika Strand</td>
<td>Union University</td>
<td>Multicultural Activities</td>
</tr>
<tr>
<td>Kathryn Styles</td>
<td>Loyola Marymount University</td>
<td>Student Activities, Student Organizations</td>
</tr>
<tr>
<td>Cassandra Thompson</td>
<td>Biola University</td>
<td>Fine Arts Living-Learning Center</td>
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</tbody>
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Many thanks to all of the departments within the division that interviewed the numerous candidates for the HESA program! This is sure to be a wonderful cohort of future student affairs professionals!