Women IN THE ACADEMY

Saturday, April 21, 2012, 10:00 a.m. - 3:00 p.m.
Baylor University, Cashion Building

Schedule of Events

- 10:00 a.m. Registration (with light breakfast)

- 10:30 a.m. Greetings from the Graduate School — Conference/Seminar Room

  Dean Larry Lyon, Baylor University

- 10:40 a.m. Keynote Address — Conference/Seminar Room
  A Room of One's Own: Reflections on Women in Academia

  Dr. Lenore Wright, Baylor University

- 11:30 a.m. Breakout Sessions

  Presentations by:

Associate Dean Laine Scales & Ashley Peeples	Cashion 409
Dr. Karla Leeper	Cashion 410
Dr. Heidi Bostic	Cashion 411
Dr. Michele Henry, Dr. Doug Henry, & Dr. Gaynor Yancey	Cashion 413

- 12:30 p.m. Lunch and Herstories Presentation — Conference/Seminar Room

  Dr. Laura Bedwell, Ms. Pearlie Beverly, & Chelsea Ruiz

- 1:45 p.m. Breakout Sessions (repeated)

  Presentations by:

Associate Dean Laine Scales & Ashley Peeples	Cashion 409
Dr. Karla Leeper	Cashion 410
Dr. Heidi Bostic	Cashion 411
Dr. Michele Henry, Dr. Doug Henry, & Dr. Gaynor Yancey	Cashion 413

- 2:30 p.m. Concluding Remarks — Conference/Seminar Room

  Dean Elizabeth Palacios, Baylor University

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Breakout Sessions

Building and Sustaining the Mentoring Relationships You Need in Graduate School and Beyond — Cashion 409

Presented by Dr. Laine Scales, Associate Dean for Graduate Studies and Professional Development
& Ashley Peeples, Master's Candidate, Higher Education & Student Affairs

The Roles of an Administrator — Cashion 410

Presented by Dr. Karla Leeper, Chief of Staff to the President

The Roles of a Faculty Member — Cashion 411

Presented by Dr. Heidi Bostic, Professor of French & Chair of Modern Foreign Languages

Balancing Personal Lives and Work: Strategies for Women — Cashion 413

Facilitator: Melissa Carruth, Lecturer of Spanish
Panelists: Dr. Michele Henry, Associate Professor of Choral Music Education & Associate Faculty Master, Brooks Residential College
Dr. Doug Henry, Associate Professor of Philosophy & Faculty Master, Brooks Residential College
& Dr. Gaynor Yancey, Full Professor of Social Work

Herstories Panel

Herstories is a panel discussion with women administrators and faculty members who share they journeys into their prospective career fields.

Facilitator: Dean Pattie Orr - Vice President for Information Technology & Dean of University Libraries

Panelists: Dr. Laura Bedwell - Visiting Assistant Professor of English, University of Mary Hardin Baylor

Ms. Pearlie Beverly - Director of Multicultural Affairs, Baylor University

Chelsea Ruiz - Doctoral Candidate, Chemistry, Baylor University

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Presentation and Panelist Biographies

Dean Larry Lyon - Dean of the Graduate School

Larry Lyon is a 1971 Baylor graduate who returned to teach in Baylor's Sociology Department after earning his doctorate from the University of Texas at Austin in 1975. He is currently Professor of Sociology, Director of the Center for Community Research and Development, Vice Provost, and Dean of the Graduate School. Dean Lyon's research has been supported by grants from the Lilly Foundation, the U.S. Department of Commerce, the Waco Foundation, and the Cooper Foundation. His book, *The Community in Urban Society*, was recently translated and republished by the Chinese Society Publishing Company. He has lectured in the nationally syndicated PBS course on the "Sociological Imagination" and his survey research on effective preaching was the basis for a feature article in Newsweek. Dr. Lyon has served as Chair of the Baylor Faculty Senate, President of the Southwestern Sociological Association and the Southwestern Social Science Association as well as the Texas Association of Graduate Deans.

Dr. Lenore Wright - Interim Director, Academy of Teaching and Learning & Associate Professor of Philosophy and Interdisciplinary Studies

J. Lenore Wright, Ph.D., is the Interim Director of the Academy for Teaching and Learning (ATL) and Associate Professor of Philosophy and Interdisciplinary Studies in the Honors College at Baylor University. In addition to teaching courses in world cultures, aesthetics, and feminism, she co-directs Baylor's Summer Faculty Institute and facilitates various faculty development programs within the ATL. Wright's scholarly interests include philosophy and the arts; philosophical theories of the self; self-representation in literary and visual texts; and feminist philosophy. Her publications include a single-authored monograph titled, *The Philosopher's I: Autobiography and the Search for the Self* (SUNY Press 2006) along with numerous peer-reviewed articles and presentations. Wright is currently working on a second book in which she analyzes the influence of mind-body dualism on early modern anatomical art.

Dr. Laine Scales - Associate Dean for Graduate Studies and Professional Development

T. Laine Scales, Ph.D. is Associate Dean of Graduate Studies and Professional Development and Professor of Higher Education at Baylor University, Waco, TX. Since joining Baylor's Graduate School in 2004, she has led professional development of Baylor graduate students in teaching and research as well as providing oversight to graduate student organizations, graduate housing, and various awards and scholarship programs. Dr. Scales has authored, co-authored, or co-edited ten books, 40 articles and chapters, and presented over 50 professional papers and workshops in higher education and in social work. Her research interests include doctoral education, women in higher education, and Christian colleges and universities. She served as the co-coordinator for Texas with Office of Women in Higher Education of the American Council of Education, 2006-2008. Laine is a mother to April, a high-school senior.

Ashley Peeples - Master's Candidate, Higher Education and Student Affairs Administration, Baylor University

Ashley Peeples is a second-year graduate student in the Higher Education & Student Affairs program at Baylor University. She came to Baylor after completing her bachelor's in Psychology at the University of Tennessee in 2010. While at Baylor, she has served as the Graduate Assistant for Greek Life – Panhellenic, Coordinator of the Stacy Riddle Forum, and has interned with Baylor Career Services. She has helped Dr. Laine Scales develop two courses – a professional seminar for graduate students and a hiking course for the Baylor in Oxford summer program. Her research interests include college readiness, career development, and student leadership development. Upon finishing her master's this May, Ashley will move to Shreveport, Louisiana to begin her job as the Assistant Director of Career Services at Centenary College of Louisiana. Ashley is engaged to be married this September to John, whom she met during her Baylor years.

Dr. Karla Leeper - Chief of Staff to the President

Dr. Karla Leeper has served as the Chief of Staff to the President of Baylor University since 2006. She earned bachelor's degrees in communication studies and political science at the University of Iowa in 1985. She received a master's degree and then a doctoral degree in rhetoric and argumentation from the University of Kansas in 1993. Her areas of research are political communication, and argumentation and public deliberation. A member of the Baylor communication studies faculty since 1992, Dr. Leeper has served Baylor in several positions, including professor and chair of the communication studies department. As director of the award-winning Baylor debate program, she held The Glenn R. Capp Endowed Chair in Forensics. She is a winner of the George Ziegelmueller Award for excellence in directing forensics, the Donn W. Parson Outstanding Young Forensics Educator Award and the National Federation of Interscholastic Speech and Debate Association Service Award.

Dr. Heidi Bostic - Chair, Department of Modern Foreign Languages & Professor of French

Dr. Heidi Bostic is Professor of French and Chair of the Department of Modern Foreign Languages at Baylor University. She completed her M.A. (1994) and Ph.D. (2000) at Purdue University. She earned a D.E.A. graduate degree (1996) at the École des Hautes Études en Sciences Sociales in Paris. Before joining the Baylor faculty in 2009, Bostic was Associate Professor of Romance Languages and Gender Studies in the Department of Humanities at Michigan Tech, where she worked with Ph.D. students in the Rhetoric and Technical Communication program. She has long been involved with formal and informal mentoring of advanced graduate students and junior faculty. Her research and publications focus on contributions of women literary authors to the history of ideas (especially during the French Enlightenment) and feminist theory.

Dr. Michele Henry - Associate Professor of Choral Music Education & Associate Faculty Master, Brooks Residential College

Michele L. Henry is Associate Professor of Music Education at Baylor University, where she teaches choral methods, graduate music education courses, and supervises student teachers. She received her education at the University of Minnesota (Ph.D.), the University of North Texas (M.M.E.), and Oklahoma Baptist University (B.M.E.). Her research interests include sight-reading instruction, materials, and assessment, and the use of program notes in performance. She is widely published in leading choral and music education journals, and has presented at international, national, regional, and state levels. She is a frequent clinician for sight-reading, assessment, and the use of technology in teaching. Dr. Henry is also Associate Master at Brooks Residential College, where she resides with her husband—the other Dr. Henry—and their six-year-old son Zachary.

Dr. Doug Henry - Associate Professor of Philosophy & Faculty Master, Brooks Residential College

Douglas Henry serves at Baylor University as Associate Professor of Philosophy in the Honors College and Master of Brooks Residential College. He holds a B.A. in religion from Oklahoma Baptist University and an M.A. and Ph.D. in philosophy from Vanderbilt University. His work has addressed such varied writers as Plato, Boethius, Walker Percy, John Paul II, and Benedict XVI and diverse topics including divine hiddenness, doubt, freedom, hope, and love. Henry also has great interest in church-related higher education, and he has co-edited three books on the subject: *Faithful Learning and the Christian Scholarly Vocation* (Eerdmans, 2003), *Christianity and the Soul of the University: Faith as a Foundation for Intellectual Community* (Baker Academic, 2005), and *The Schooled Heart: Moral Formation in American Higher Education* (Baylor University Press, 2007). He and his wife, Michele, are the parents of a six-year-old, Zachary.

Dr. Gaynor Yancey - Full Professor of Social Work

Gaynor I. Yancey is Professor of Social Work in the Baylor University School of Social Work, Waco, TX. She received her BA from East Texas Baptist University, M.R.E. degree from Southwestern Baptist Theological Seminary, M.S.W. degree from Temple University, and D.S.W. degree from the University of Pennsylvania. She was Assistant Professor at Eastern University in St. Davids, PA. She worked for over 25 years as a Congregational Community Ministries Director and as Executive Director of The Greater Philadelphia Food Bank in Philadelphia, PA. She has authored and co-authored numerous professional articles and book chapters, predominantly focused on congregational community ministry. Since coming to Baylor in 1999, she has received more than $3.5 million in research and program grants to study congregations. She was selected as Outstanding Teacher by the student body at Eastern University in 1997 and 1998. She was selected as Outstanding Teacher at Baylor University in 1996.

Melissa Carruth - Lecturer of Spanish

Melissa Carruth is a Temporary Lecturer in Spanish at Baylor University, Waco, TX. Having traveled extensively in eighteen countries, Melissa has cultivated a deep interest in people and language. After studying for over a year in Mexico, Melissa spent the next seven years working closely with multicultural college students on various college campuses in Texas. She greatly enjoyed and continues to enjoy learning from students, each with his or her unique blend of background(s), personality, and perspectives. Soon she plans to acquire her PhD in order to continue making a meaningful contribution to Academia and the greater community.

Dr. Laura Bedwell - Assistant Professor of English, University of Mary-Hardin Baylor

Dr. Laura Bedwell earned a Bachelor's Degree in English at the University of Mary Hardin-Baylor, followed by both her Master's and Doctoral degrees at Baylor University. Along the way, she married and had three sons, the oldest of whom begins college this fall. After earning her PhD in 2011, she returned to UMHB as a Visiting Assistant Professor of English, teaching early British Literature and composition. She has published three scholarly articles, two within her specialization in medieval literature, and one on Jack London. Though she enjoys research, particularly on Arthurian literature, teaching is her true passion.

Pearlie Beverly - Director of Multicultural Affairs

Pearl J. Beverly is Director of Multicultural Affairs at Baylor University. She has worked at Baylor since 1988 where she also received a Master of Science in Education. She is director and founder of the youth group, “Portraits,” a youth group formed in 1992. Pearl Beverly has served as host on KCTF-TV 34 to “Parents Are Teachers, Too,” served on the Board of ARC, and the Board for Senior Citizens Ministry. She has been given the distinct honor of being named Outstanding Community Woman of the Year by Zeta Phi Beta Sorority, Inc, Pathfinder by the YWCA of Waco, Dorie Cherish Award by Delta Sigma Theta, Inc, Bridge Builder by Jack and Jill of America, Champion of Race Relations, Outstanding Staff at Baylor, 1997, and a member of Leadership Texas 1999, just to name a few of the awards she has received. Pearl and Hubert are the proud parents of Damian Beverly and Dr. Dorian Beverly. To God she gives the Glory in all that she has accomplished.

Chelsea Ruiz - Doctoral Candidate, Chemistry, Baylor University

Chelsea Ruiz is a doctoral candidate in Chemistry at Baylor University. She is currently in the Analytical Chemistry Division conducting research on lignocellulosic biofuel sources. Chelsea got her Bachelors of Science in Chemistry from The University of Mary Hardin Baylor in 2010. She met her husband at UMHB and they were married in 2009. Chelsea is a Baptist Colleges and Universities Scholar, which has allowed her the opportunity to network with other Baptist Institutions in the country. Chelsea is originally from Spring, TX, where she grew up the youngest of three girls.

Dean Pattie Orr - Vice President for Information Technology & Dean of University Libraries

As Baylor's vice president for information technology and dean of university libraries, Pattie Orr leads the university-wide information technology organization that provides administrative and academic technology services, technology infrastructure, and library services and support for digital assets. She also chairs the Baylor University Sustainability Committee. Orr currently serves on the board of EDUCAUSE and sits on the EDUCAUSE Network Council. She also serves on the Lonestar Education and Research Network (LEARN) board. Previously Orr served as a member of NERCOMP Board, the Coalition for Networked Information (CNI) Steering Committee, the Texas Digital Library Board, and Texas Women in Higher Education Board. Orr provides IT/ library management consulting for higher education institutions in onsite meetings, workshops, and working groups. Her areas of expertise include strategic planning, institutional research, user support reorganization, library/IT integration, IT policy creation and incident response, and campus sustainability. She holds a master's degree in education from Lesley University.

Dr. Elizabeth Palacios - Dean for Student Development

Dr. Liz Palacios serves as Dean for Student Development in the Division of Student Life at Baylor University. Dr. Palacios earned her B.A. in business administration in 1980 and M.S.Ed. in student personnel services and in professional counseling in 1991 at Baylor University. In 2002, she completed a Ph.D. from the University of Texas at Austin in School Psychology. She has been in higher education, specifically at Baylor, for over 30 years. She teaches graduate courses in the Departments of Educational Psychology and Education Administration. Her research focuses on children with attention and learning problems, multicultural issues, and recruitment and retention in higher education. She is married to Robert ('81, '92) and they have three children, son-René (2005), daughter-in-law, Romana, grandsons, Emilio and Mateo; son-Aaron (2006), daughter-in-law, Adriana (2008), and daughter Michelle who will graduate this May from Baylor and complete the 8th Baylor degree in the Palacios family.