Merry Christmas! Even though the weather may seem more like March, this phrase reminds us that we are well into December. As believers, we know the true reason for the season has nothing to do with Christmas lights, holiday shopping, and present swapping and everything to do with celebrating the birth of our Savior. Isaiah 9:6 foretells of this wonderful gift: “For unto us a Child is born, unto us a Son is given: and the government shall be upon his shoulder: and his name shall be called Wonderful, Counselor, Mighty God, Everlasting Father, Prince of Peace.” And Luke 2:1 - 20 describes the most unlikely entry into the world that one might imagine for our Savior—his birth in a stable and his bed a manger. He came into this world the humblest of servants and departed bearing our sins so that we might have life eternal. Christmas is a time to celebrate this incredible gift and to do so in a way that reflects Christ to a world that has become increasingly preoccupied with gift giving of an entirely different kind. So, as we enter into the later part of December, my prayer is that we will fix our hearts upon the beauty and simplicity of our Savior’s birth and that this time of celebration with family and friends will be Christ-centered.

“For unto you is born this day in the city of David a Saviour, which is Christ the Lord.” (Luke 2:11)

Merry Christmas,

Kevin
Pictured top right is the south residence hall, future home of the Science & Health Living-Learning Center. One of the most visible changes in the past month is the removal of the construction crane which happened a little over a week ago. Brick/masonry continues to move closer to completion, and significant progress has been made on the roof and roofing. Interior stairwells are now in place. “Dry in” should have been completed today, and elevator installation should have begun today.

The center photo is the Dining Commons as if looking across 3rd Street when that street is completed. This is the best view that could be determined on relatively short notice since the south tower crane is gone, and getting a more distant, panoramic shot didn’t happen. Part of what is visible on the 2nd floor are the tall windows of the special dining rooms, and the relatively open space is where part of the outdoor dining will be located. Dry-in of the Dining Commons should happen by tomorrow. Although not visible in this photo, substantial progress has been made on brick/masonry, primarily on the sides of the building not visible in this shot.

The bottom right photo is taken from roughly the corner of 3rd & Bagby with the Dining Commons on the right and the north residence hall (future home of ECS Residential College) in the left and background. Approximately in the area where the workmen in the yellow vest is standing is where the Heritage Tree will be planted, currently planned for mid March. Dry-in for the north residence hall is anticipated by the middle of next week. Although not visible in this photo, substantial progress has been made on brick/masonry on the north residence hall, primarily on the sides of the building not visible in this shot.
Community Leader Selection

The 2013-2014 Community Leader Selection Process began in October with over 300 applicants, each of whom was interviewed by Residence Hall Directors for the purpose of learning more about each candidate, including hearing their faith stories. From there, the pool was narrowed to 240 students who were given the opportunity to participate in a group interview on November 12th, 13th or 14th. During this portion of the process, candidates engaged in both group activities with fellow applicants as well as 1-on-1 conversations with current Community Leaders. Once group interviews were completed, decisions were made regarding who would become CL finalists and be offered a place in the spring 2013 CL leadership course. With an anticipated 50% of current CLs planning to re-apply for next year, 125 first-year applicants received an invitation to take part in the CL class. We are excited for the exceptional group of students we will be teaching – and learning from – next semester and look forward to making final placement decisions in early March!

North Russell’s Tacky Christmas

North Russell recently hosted a very successful and tacky event! Students dressed in their favorite silly Christmas apparel and celebrated the holiday season. This study break also included a tacky apparel contest, the winners of which are pictured right. Below are all of the excited students who enjoyed their hot chocolate, cookie decorating, and community time together at the North Russell Tacky Christmas Party.
Two major projects are underway in the SLC. The two signature features will each undergo some major renovations. The natatorium will be brightened up with new paint and resurfacing. The Rock will be deconstructed and reconstructed along with a detached area for bouldering. Both are being done for safety. Please BEAR with us as we brighten up the McLane SLC in these two areas along with our regularly scheduled holiday maintenance tasks such as extracting carpets, re-caulking locker rooms, cleaning fitness machines, and resurfacing the gym floor. The holiday will also provide time for workers to refinish the hardwood floors in the gym and aerobics studio, replace lights throughout the building, detail the restrooms and shower areas, refurbish inside men's and women's lockers, and do a thorough cleaning of equipment are flooring in the fitness center. The SLC will re-open on January 7th (8 a.m. – 8 p.m.). The SLC staff members hope you enjoy the improvements.

THE NATATORIUM: The air ducts and exposed steel structure will be sanded and repainted with high performance marine coated paint. The color will not change but the flaking and chipping will disappear. While the pool is drained, the bottom will be resurfaced as needed. This will give the natatorium a facelift and provide a safe environment for patrons using the pool. This project should be finished before the first day of school in the spring semester.

THE ROCK: The rock will be deconstructed down to the steel then reconstructed in a new configuration. There will not be an area for bouldering within the rock and there will not be a way to pass under the rock. A bouldering cave will be built in the snack bar area. Please see the enclosed sketch of these two areas. The rock will have most of the deconstruction done before the MLK holiday. The reconstruction will start early in February.
From the Assessment Committee...

The Assessment Committee is pleased to bring staff in Student Life (including Graduate Apprentices) access to the following professional development webinars.

**Designing an Assessment with the End in Mind**  
**Date:** Jan 07, 2013 12:00 pm - 1:00 pm Central  
**Skill Level:** Beginner  
**Webinar Details:** Before conducting any assessment, it is important to create an effective plan for your assessment project that helps to conserve resources and focus assessment efforts. This webinar highlights the significance of beginning assessment projects with the end in mind to achieve better results and more usable data. At the conclusion of this webinar, you will be able to use this information to make sure your assessment projects achieve the intended purpose.  
**Registration:** [https://www3.gotomeeting.com/register/131949998](https://www3.gotomeeting.com/register/131949998)

**How to Use Baseline: An Introduction**  
**Date:** Jan 09, 2013 12:00 pm - 1:00 pm Central  
**Skill Level:** Beginner  
**For new Baseline users! This beginner’s webinar will review the Baseline features and support available to help you conduct assessment, including consultation, professional development, community resources, national benchmarks, online and mobile data collection, rubrics, reporting, and key performance indicators**  
**Registration:** [https://www3.gotomeeting.com/register/300320902](https://www3.gotomeeting.com/register/300320902)

**How to Use Baseline: Reporting Tools**  
**Date:** Jan 14, 2013 12:00 pm - 1:00 pm Central  
**Skill Level:** Intermediate  
**Webinar Details:** During this session we will provide step-by-step instructions on how to use the tools and functions available in the Baseline site to review your data. Even if you haven’t collected data yet, it is helpful to know how you will use the data when you are still in the assessment planning stages. Participants will learn how to create and customize graphs, apply filters to view subsets of data, create saved views of data, export data, and set up comparison reports of data across time, between groups or programs, or before and after an intervention.  
**Registration:** [https://www3.gotomeeting.com/register/647131478](https://www3.gotomeeting.com/register/647131478)

**Creating Meaningful Learning Outcomes**  
**Date:** Jan 15, 2013 12:00 pm - 1:00 pm Central  
**Skill Level:** Beginner  
**Webinar Details:** During this webinar, participants will begin to understand the process of learning outcomes. We will share examples of learning outcome frameworks and outline the process of developing a framework for your own campus. After highlighting learning outcome frameworks, we will outline the components of a learning outcome statement when coordinating assessment activities and showcase how to use the three Ms to make each statement manageable, measurable, and meaningful and review how to make connections between learning outcomes and the “big picture” of overarching mission statements and goals.  
**Registration:** [https://www3.gotomeeting.com/register/597224862](https://www3.gotomeeting.com/register/597224862)
The Office of Community Engagement & Service is hosting its annual Civil Rights Tour over spring break, March 10-16th. The theme of the trip is, “Relive the Past to Repurpose the Future.” This trip provides a transformational learning experience for our students as they seek to understand the impact and importance of the Civil Rights Movement, one of the most significant social change movements of our time.

This trip is designed to promote deeper racial and cultural understanding and to engage students in the powerful narratives of the Civil Rights Movement. It allows them the opportunity to witness the moral courage of church members, college students, and ordinary citizens in bringing about social change. Through this guided immersion experience, students also discuss the implications of that for today, for contemporary civil rights issues and for their own development as leaders and citizens with moral courage.

The tour will be led by Dr. Tanya Brice, Associate Professor in the School of Social Work, and coordinated by Chloe Toohey, AmeriCorps VISTA for Poverty Education. We are continuing to seek financial partners for this trip. Please consider partnering with us financially to support this trip and the larger goal of promoting racial and cultural understanding on our campus and for our students. Currently, the cost of the trip is set at $600 per student. We would like to reduce that cost drastically and ensure that as many students as possible have this opportunity. Please contact Erin Payseur, erin_payseur@baylor.edu or Ramona Curtis, ramona_curtis@baylor.edu, to discuss how you can get involved.

Several spots have been reserved for interested faculty or staff members. If you are interested in attending the trip, please contact us for more information.

Other Upcoming Service & Social Justice Events
- Service & Social Justice Rally, January 17, 2013
- Makarios: A Rising Tide, February 28, Kayser Auditorium
  Film Screening, co-sponsored by Film & Digital Media
- Justice Week, March 18 – 21

Please help spread the word about these upcoming opportunities for students to learn about global issues and to get involved in making a difference! For more information on any of these events, please contact Erin Payseur, erin_payseur@baylor.edu, or Chloe Toohey, chloe_toohey@baylor.edu.
New Student Programs is thrilled to announce our 2013 summer student leaders. October and November marked an incredibly successful recruitment campaign as our student leader positions saw record numbers of applicants. Additionally, our selection process was facilitated with efficiency and intentionality due to the hard work and coordination of Sam Riley and Joshua McPhatter our two graduate apprentices. We are eager to serve with our new student leaders this summer. Sic ’Em!

**Student Leadership Team**
- Erik Riddlebarger
- Tessa Shevlin
- Charlie Foster
- Jessica Livon
- Travis Stone
- Liz Green
- Nolan Bay
- Arden McCormack
- Marissa Butler
- Lindsey Harris

**Baylor Bound Leaders**
- Ale Aguado
- Berenice Andaluz Ruiz
- Trevor Bocián
- Corinne Bruton
- Evan Hebert
- Matt Johnson
- Kiresha Johnson
- Chrystelle Le Roux
- Kimberly Lu
- Luna Luna
- Megan Rehm
- Brandon Robinson
- Renie Saenz
- Adriana Vargus

**Baylor Line Camp Leaders**
- Kendall Baer
- Meghan Bell
- Shannon Black
- Derek Byrne
- Brandi Cadette
- Ricky Cooper
- Leigh Curl
- Coretta Dickens
- Lindsey Duckworth
- Natalie Fernandez
- Anthony Garcia
- Rachael Helpenstell
- Kyle Howerton
- Lauren Jimmerson
- Chelsea Lee
- Tiffany Lewis
- Nick Lopez
- Kirby Marsden
- Travis Martin
- Aiyana Mathews
- Royden Ogletree
- Tiphany Reed
- Irvin Santamaria
- Stephanie Shull
- Johnathan Signater
- Sarah Talley
- Rachel Taylor
- Ashley Thomas
- Westin Todd
- Sarah Underwood
- Isabel Villalobos
- Malcolm Williams
- Elizabeth Yuan
- Sarah Zimmerman

- Jake Abrey
- Ashley Asselta
- Blair Bohm
- Andrew Bowles
- Katherine Chaney
- Matt Chelf
- Bonney Dennis
- Spencer Dunnington
- Emily Faulk
- Elise Grover
- Lindsey Hardin
- Ashten Hayes
- Ashley Howard
- Scottie Jones
- Brittny Kindred
- Brittany Ladd
- Cole Mitteness
- Taylor Neely
- Rachel Rohweder
- Chelsea Sanford
- Kevin Sikes
- Alison Slay
- Olivia Smith
- Kristen Taylor
- MK Tyler
- Skyler Waldo
- Jessika White
- Siera Witherspoon
Thanksgiving in Busan

Van and Raymond Davis were thankful for the opportunity to spend this Thanksgiving visiting their daughter, Bianca, in Busan, South Korea. Bianca has been teaching English in Busan for over 15 months.

Cub Corner

Josh and Heather Gilliam welcomed baby Luke Grant (5 lbs. and 10 oz. and 18 inches) on Tuesday, Dec. 4 at 11:32 p.m. Mom and dad are doing great. Congratulations Gilliams!

New Staff

Alison Bearden joined Campus Living & Learning on November 26, from Colorado Springs, Colorado. She brings extensive experience to the Office Manager position, with previous work as an Office Manager and a Billing Data Specialist. Alison's previous position was as a Data Specialist for The Resource Exchange, an organization that provides support and services to help build independence for people with developmental disabilities. In her office, Alison was known for her organization and diligence, as well as her warmth and friendly nature with everyone she meets. As a mom of three, Alison has two who are now in college – one is a Baylor Bear and the other is an Aggie. The good news is that he is hoping to attend Baylor Law! As a former Texan, Alison is happy to be back in Texas and looks forward to working on her garden. She also loves reading and anything crafty.