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# BaylorNews

Monthly News for the Baylor University Community

## Lifelong Mission

*University Ministries helps Baylor students integrate vocation and faith*

By Alison Wingfield and Randy Fiedler

**T**he precept that higher education should prepare students to make a living and a life undergirds Baylor 2012, the University's 10-year Vision. To help make that concept a reality on campus, Baylor University Ministries is moving ahead with new programs aimed at helping students discover their Christian calling and use it to guide choices of career and lifestyle.

### A tradition re-energized

Baylor University Ministries represents the modern implementation of the tradition of Chapel, which dates from the University's earliest days. Since Baylor's founding in 1845 students have attended regular Chapel sessions, which began more as church worship services and evolved over the years into forums for religious and secular speakers and performers.

Since the early 1960s, Baylor's Chapel service has been presided over by a University chaplain, who also was given the responsibilities of counseling students, faculty and staff in spiritual matters and making hospital visits. The chaplain's office maintained this important but relatively limited mission until 1999, when the University decided to enlarge the office's personnel and purpose.

"As Baylor was preparing for the 21st century, its leaders realized that if we wanted to become a tier one university we needed to create a new program of ministries," said Dr. Todd Lake, dean for University Ministries. "We know we can offer more as a Christian university, so the idea was to make

sure our students were introduced to a full range of academic and spiritual opportunities. It was very clear that part of the 10-year Vision was to help all of our students take advantage of Christian ways of thinking about vocation and God's call on their lives."

See University Ministries on page 5



Dr. Todd L. Lake, dean for University Ministries, has seen his job description expand to include more than providing counseling and supervising Chapel.

Photo by: Dennis Full

Chartered in 1845 by the Republic of Texas, Baylor University is the state's oldest continually operating institution of higher learning and is the largest Baptist university in the world. With more than 14,000 students and approximately 750 full-time faculty, Baylor offers undergraduate, graduate and professional degrees through the College of Arts and Sciences, the Hankamer School of Business, the School of Education, the School of Music, the Honors College, the Louise Herrington School of Nursing, the School of Engineering and Computer Science, the School of Law, the Graduate School and George W. Truett Theological Seminary. Baylor is consistently ranked among the top college values in the country by such publications as *Fiske Guide to Colleges* and *The Princeton Review*.

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Vice President for Human Resources

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**Dr. Charles S. Madden**

Vice President for University Relations

**Dr. Donald D. Schmeltekopf**

Provost and Vice President for Academic Affairs

**Dr. Richard C. Scott**

Vice President for University Development

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## President's Perspective

### Baylor 2012: A Year in Review

As we approach the one-year anniversary of the passage of Baylor 2012, the 10-year Vision, I am often asked by Regents, faculty, staff and other members of the Baylor family, "How are we coming on the Vision?" Thanks to the efforts of so many individuals — many on this campus — our progress has been tremendous.

You have undoubtedly seen the physical manifestations of the Vision — the rededicated Morrison Hall, which houses a number of humanities faculty and staff as well as the Graduate School and academic advising; the Mayborn Museum Complex, on schedule to be completed in spring 2004; the Baylor Sciences Building, which will be completed in fall 2004; and the Dutton Street office complex and parking facility, operational in fall 2003, to name a few. These are truly exciting new features of our campus designed to create an environment where learning can flourish in useful and aesthetically pleasing spaces.

Beyond the buildings, though, the academic life of the University has been invigorated by the infusion of new talent. I want to extend a particular welcome to the faculty joining us this fall. The

largest and strongest in our University's history, this class strengthens the existing cadre of dedicated, talented individuals on campus who stand and deliver in the classroom and advance new knowledge in their labs, through their seminar rooms and on location in their field work. Baylor has indeed undergone significant change in the last 12 months. In the process, I believe it has become even stronger and more faithful to its historic Christian mission. Let me express my deep appreciation for the participation and support given to the Vision process by the faculty and staff of Baylor, and welcome our new colleagues as pilgrims on a unique journey of faith.

A final word about change. As you undoubtedly know, Don Schmeltekopf announced his retirement as provost effective May 31, 2003 (*see article this page*). I would like again to thank Don for his nearly 12 years of service as the University's chief academic officer. We will have many opportunities in the coming year to show appreciation for his years of leadership but, even as we pause to reflect on service so faithfully rendered, we look forward with anticipation to the search process that will result in his successor. The Provost



**President Robert B. Sloan Jr.**

Search Committee is hard at work preparing a slate of candidates for my review this fall. I am confident that by God's grace we will move expeditiously to put in place the leadership that will carry out the academic aspirations embodied in Baylor 2012.

Thank you for all you do to make Baylor both faithful and excellent, and blessings for a new year.

## Schmeltekopf to Retire as Provost

### Will remain at Baylor to pursue Christian leadership project

Dr. Donald D. Schmeltekopf, provost and vice president for academic affairs at Baylor since 1991, announced during the fall faculty meeting Aug. 22 that he plans to retire from the post effective May 2003.

A tenured professor of philosophy, Dr. Schmeltekopf will remain at the University after his retirement as provost and engage in a project of leadership development among Christian colleges and universities throughout the United States.

"This is a bittersweet moment for me personally and for Baylor University," said President Robert B. Sloan Jr. "Don Schmeltekopf has guided Baylor's academic 'ship of state' through what has perhaps been the most significant period in the University's modern era. His commitment to the idea that faith and learning are not mutually exclusive found perhaps its greatest expression through his work in developing Baylor 2012, our 10-year Vision. It was through Dr. Schmeltekopf's personal leadership that so much of our faculty community came together to produce the academic portion of Baylor 2012, and for that leadership I am truly grateful."

During the 11 years Dr. Schmeltekopf has served as provost, Baylor created four new academic divisions — George W. Truett Theological Seminary, the School of Engineering and Computer Science, the School of Social Work and the Honors College; added PhD programs in biology, church-state studies, sociology, philosophy and mathematics; and established the Baylor Interdisciplinary Core program. In addition, participation in international studies programs has grown significantly, the University's faculty has grown from 580 to 750, faculty research and scholarly activity has increased, the University Scholars and Distinguished Professors program was initiated and faculty compensation has improved to rank in the top half of Big 12 institutions.

"I cannot imagine, for me, a greater opportunity within the academic world than serving as provost of Baylor University. I believe deeply in the mission of Baylor as an eminent Christian

university," Dr. Schmeltekopf said. "This work has been my life's passion for the past 12 years, and I have a great sense of satisfaction about what has been accomplished. These

accomplishments are owing to the two presidents I have served under and to the deans, faculty and administrative colleagues with whom I've been privileged to work. In a nutshell, Baylor is simply a fabulous place to be the provost."

Dr. Sloan said he has asked Dr. Schmeltekopf to use his experience, networks and passions in pursuit of a leadership development program for Christian higher education.

"I believe this is not only an area uniquely suited to Dr. Schmeltekopf's God-given gifts but also a field 'white unto the harvest,'" he said. "Baylor has a role to play in leading Christian institutions of higher learning generally, and Baptist institutions in particular. I believe Dr. Schmeltekopf will accept the



**Dr. Donald D. Schmeltekopf**

challenge of providing that leadership with creativity, energy and grace."

Dr. Sloan announced that a faculty search committee has been formed that is charged with making a careful examination of internal candidates for provost as well as conducting a national search to ensure that the University exhausts all possibilities in generating a robust pool of candidates. The committee also is charged with bringing the president recommendations within the fall semester. The Council of Deans will act in an advisory capacity.

Dr. Schmeltekopf earned a BA degree from Baylor in 1962 and holds a master of divinity from Southeastern Baptist Theological Seminary and a PhD from Drew University. He also did post-graduate study at Princeton University. Prior to joining the Baylor administration in 1990 as vice provost, he served as vice president for academic affairs, dean of the faculty and provost at Mars Hill College in North Carolina. He has been a program officer for the National Endowment for the Humanities and has served on the philosophy faculty at Union College in New Jersey. Currently a member of the executive committee for the American Council on Education Council of Fellows, Dr. Schmeltekopf serves on several editorial and advisory boards.

— Larry D. Brumley

### Provost Search Committee

Baylor President Robert B. Sloan Jr. has announced the appointment of the following individuals to serve on the provost search committee:

**Dr. Robert J. Yinger**

Dean of the School of Education (chair)

**Dr. Wallace L. Daniel Jr.**

Dean of the College of Arts and Sciences

**Mr. Bradley J.B. Toben**

Dean of the School of Law

**Dr. J. Larry Lyon**

Dean of the Graduate School

**Dr. Reagan M. Ramsower**

CIO and Dean of Libraries

**Ms. Marilyn A. Crone**

Vice President for Human Resources

**Dr. Scott H. Moore**

Assistant Professor of Philosophy

**Dr. Ralph C. Wood**

University Professor of Theology and Literature

**Dr. Elizabeth B. Davis**

Associate Professor of Accounting

**Dr. Gina C. Green**

Assistant Professor of Information Systems

**Dr. Truell W. Hyde II**

Vice Provost for Research

**Dr. Christopher M. Kearney**

Associate Professor of Biology

**Dr. Edwin P. Oxford**

Chair and Professor of Mathematics

**Dr. Christopher Marsh**

Associate Professor of Political Science

**Dr. Alice Pappas**

Associate Dean, School of Nursing

**Dr. Michele L. Henry**

Assistant Professor of Music Education



## Baylor Hosts Presidential Forum

President Bush joins Cabinet members, University representatives to discuss the U.S. economy

With White House staffers comparing the planning of the President's Economic Forum to organizing a G-8 Summit, Baylor pulled off an extraordinary feat Aug. 13, hosting President George W. Bush, Vice President Dick Cheney, many members of the President's Cabinet, high-profile business leaders and others for a nationally televised discussion of key economic issues.

Baylor played a major role in the President's Economic Forum. The event began at 9 a.m. with breakout sessions held at the Sheila and Walter Umphrey Law Center.

After the hour-long sessions, the President, Vice President and participants moved to Baylor's Glennis McCrary Music Building for a plenary session in Jones Concert Hall. Baylor President Robert B. Sloan Jr., seated next to President Bush on the concert hall stage, moderated the wrap-up session, which included remarks from the various Cabinet Secretaries and panel members and closed with an address from President Bush, who thanked Baylor for its hospitality.

"Dr. Sloan, thanks for having us all. And I want you to thank all the good folks here at Baylor University for putting on a great show," President Bush said. "I know a lot of people worked hard. I'm really glad a lot of folks from around the country got to see Baylor. It's a fantastic university, and I want to thank the folks here who came from all around the country. Welcome to central Texas in the middle of August."

As moderator, Dr. Sloan had the honor of delivering a five-minute opening address to the gathered participants, guests and members of the media.

The President's Economic Forum featured the largest gathering of the Bush Administration's Cabinet outside of Washington, D.C.

The forum sessions, held in the various classrooms and courtrooms within Baylor Law School, focused on economic recovery and job creation, corporate responsibility, small investors and retirement security, small business and regulatory relief, education and workers, trade and agriculture, technology and innovation, and health care. Each panel was chaired by a senior government official and featured a guest speaker with expertise on the session's subject matter.

The guest list of more than 200 business leaders, small business owners, industry experts, union members, academics, university presidents and economists also included a who's who of well-known executives such as Charles Schwab, chair and co-CEO of Charles Schwab Corp.; Jeffrey Bluestein, chair and CEO of Harley-Davidson Motor Co.; Truett Cathy, founder and CEO of Chick-fil-A Inc.; Ken Chenault, chair and CEO of American Express Co.; and Dick Grasso, chair and CEO of the New York Stock Exchange.

In addition to Dr. Sloan, faculty from Baylor's Hankamer School of Business participated in the forum.



President George W. Bush shares a laugh with Baylor President Robert B. Sloan Jr. at the Economic Forum plenary session in the Glennis McCrary Music Building.



Baylor Law Dean Brad Toben (left) and Baylor President Robert B. Sloan Jr. greet Vice President Dick Cheney at the Umphrey Law Center.



Lou Dobbs, host of CNNfn's Moneyline, broadcasts his show from the McLane Student Life Center during the Economic Forum. The SLC played host to more than 300 media representatives.



Bruce Zanca, White House media consultant, meets with a group of about 20 Baylor volunteers who were assigned as "shepherds" to each Cabinet member and forum participant as they came to the McLane Student Life Center for media interviews.

They included Dr. Terry S. Maness, dean and professor of finance; Dr. Thomas M. Kelly, professor of economics and the director of the Center for Business and Economic Research; Dr. Joseph A. McKinney, professor of economics and The Ben H. Williams Professor of International Economics; Dr. Reagan M. Ramsower, dean of libraries, professor of information systems and associate vice president and chief information officer; Dr. William R. Reichenstein, professor of finance and The Pat and Thomas R. Powers Chair of Investment Management; Dr. William Thomas, professor of accounting and The J.E. Bush Professor of Accounting; and Dr. James W. Henderson, The Ben H. Williams Professor of Economics.

Baylor MBA students Neil Luft, Ken Jones and Jim Regan were among several students from throughout the U.S. who discussed the state of today's economy with forum participants.

— Lori Scott Fogleman

### Forum Facts



On Aug. 13 — the day of the President's Economic Forum — Baylor's public relations web site registered some 10,220 page views. The following day, the number of page views increased to 10,845. On a normal day, the web site averages about 2,800 page views.



According to media monitoring services, Baylor's name was mentioned more than 1,040 times on radio and television broadcasts across the United States in connection with the Economic Forum. The University also was featured in news coverage in countries such as Great Britain, China and Japan. Hundreds more stories appeared in newspapers and magazines around the world.



To accommodate the more than 300 media representatives who filed stories from the McLane Student Life Center, Baylor personnel moved in more than 250 tables and installed more than 500 phone lines.





## This Month in Baylor History

**Sept. 10, 1966** — Baylor halfback John Westbrook sees action in the Bears' football game against Syracuse and becomes the first black athlete to play for a Southwest Conference team.

**Sept. 16, 1958** — Alumni rejoice after Baylor trustees vote to cancel their previous decision to tear down both Old Main and Burseson Hall to create a site for the University's new library.

**Sept. 22, 1955** — By a unanimous vote, Baylor Student Congress passes a resolution calling for an end to segregation at the University.

**Sept. 27, 1929** — Five male students sign a public pledge they will shave their heads if Baylor doesn't win the Southwest Conference championship. Alas, they are bald by Thanksgiving.

**Sept. 30, 1911** — Baylor students, led by President Samuel Palmer Brooks, attend a Waco lecture by Booker T. Washington.

—Compiled by Randy Fiedler



## New Pharmacy Hours

The Baylor Health Center and the Baylor Pharmacy have announced fall hours of operation. The changes will increase availability of medical and pharmacy staff and extend full-service hours in the late afternoon. The Health Center and Pharmacy hours are:

**Mondays and Thursdays**  
8 a.m.-7 p.m.

**Tuesdays and Wednesdays**  
8 a.m.-6 p.m.

**Fridays**  
8 a.m.-5 p.m.

**Saturdays**  
10 a.m.-1 p.m.

**Sundays**  
Closed

Additional information is available at [www.baylor.edu/stu\\_life/Health\\_Services](http://www.baylor.edu/stu_life/Health_Services)

# Madden, Crone Duties Realigned

## President Sloan announces Executive Council restructuring

President Robert B. Sloan Jr. has announced a realignment of responsibilities in his Executive Council, the senior leadership team for the University.

Effective immediately, Dr. Charles S. Madden, vice president for University relations, will assume responsibility for continuing education as part of the new Alumni Services initiative to create lifelong learning opportunities for Baylor graduates. The Enrollment Management area of the University, which includes admissions, student recruitment and financial aid, is now under the leadership of Marilyn A. Crone, vice president for human resources.

Dr. Sloan said the realignment of these responsibilities is designed to leverage the skills of Crone and Dr. Madden in providing leadership in two key areas of the 10-Year Vision — enhancing the involvement of the entire Baylor family and attracting a top-tier student body.

“The importance of our new alumni services initiative requires a higher level of coordination and focus, which Dr. Madden will provide as part of his new responsibilities,” Dr. Sloan said. “Ms. Crone’s skills and interest in the area of leadership development among staff will be applied to a more intentional effort in student recruitment to

attract outstanding student leaders to the University. Her financial background will also be important in this area of responsibility as enrollment management is critical to the financial viability of the University.”

In July, Baylor created a new Alumni Services group, under the direction of Dr. Randy Lofgren, associate vice president for alumni services, to begin providing alumni networking, lifelong learning, conferencing and career services for alumni. Continuing education will be a complementary component to these new initiatives in offering a range of new programs that meet the professional and personal needs of alumni.

A former senior vice president with a predecessor of Bank of America before joining the University administration as vice president for



Dr. Charles S. Madden



Marilyn A. Crone

human resources in January 1998, Crone holds a BBA and MBA from Baylor’s Hankamer School of Business. Dr. Madden was named vice president for University

marketing in March 1996 and was later named vice president for University relations. He also serves as the Ben H. Williams Professor of Marketing in the Hankamer School of Business and is a former chairman of the board of the American Marketing Association. He joined the Baylor faculty in 1983 as chair of the Marketing Department after serving on the faculties of Texas A&M and Creighton universities.

— Larry D. Brumley

## From the Top

### Young stars to shine Oct. 16

Central Texas residents will have the chance to attend a taping of the popular National Public Radio music program *From the Top* Oct. 16 at 7:30 p.m. in Jones Concert Hall in the Glennis McCrary Music Building. Admission is free for Baylor faculty, staff and students, but tickets are required and are available at the Bill Daniel Student Center Ticket Office. Public admission will be \$5 for students and \$10 for non-students.

*From the Top*, a weekly NPR program featuring outstanding young musicians, is taped in various locations throughout the nation. KWBU-FM manager Brodie Bashaw said those interested in auditioning should visit the program’s web site — [www.fromthetop.net](http://www.fromthetop.net) — for details.

“*From the Top* likes to interview the musicians featured on the program,” Bashaw said. “They put together humorous skits between musical pieces to introduce the musicians, so they need some lead time,” she added.

*From the Top* host Christopher O’Riley, an accomplished pianist, will be featured on KWBU’s weekly program *Music at Baylor* while he is in Waco. The show, which airs at 2 p.m. Saturdays and 7 p.m. Mondays, is hosted by Dick Veit, concert and promotion manager for the Baylor School of Music.

“KWBU has been affiliated with NPR for only two years, and this is the third of four national programs we’ve hosted here,” Bashaw said. “That’s a good record for the two years we’ve been around.”

The two previous NPR appearances at KWBU featured NPR newscaster Corey Flintoff and former *Talk of the Nation* host and senior correspondent Juan Williams. *Morning Edition* contributor Baxter Black, a national NPR speaker, will come to Waco for a KWBU event in November.

— Judy Long

## Cherry Awards to Change

More money, fewer awards aimed at increasing applications

Following a yearlong study, Baylor’s Robert Foster Cherry Award program will undergo significant changes this year to raise the visibility of the award and generate a larger pool of nominations.

The most significant changes for the endowed program are the doubling of the award from \$100,000 to \$200,000 and the elimination of a secondary award.

“Baylor’s award program to recognize great teaching, established through the generosity of Mr. Robert Foster Cherry, has found success in its first 10 years,” said Dr. William H. Bellinger Jr., professor of religion, The W. Marshall and Lulie Craig Chair in Bible and chair of the Cherry Award committee. “The Cherry Award Committee has taken the opportunity to review the program, and we believe we are now in a position to enhance it with greater national visibility and greater clarity of purpose.”

The Robert Foster Cherry Award for Great Teaching, which previously was called the Robert Foster Cherry Chair for Distinguished Teaching, will be awarded every other year and will feature a prize of \$200,000 for the winner and \$25,000 for the winner’s home department. The winner of the award will teach in residence for a semester. A secondary award — The Robert Foster Cherry Award for Great Teachers — that previously was awarded every other year will be eliminated. Instead, three finalists for the “big” award will be selected, and in the off year will deliver presentations at Baylor. These finalists will receive \$15,000 each, plus \$10,000 to go to their home departments.

The nomination deadline for The Robert Foster Cherry Award for Great Teaching is Nov. 15, 2002, with the three finalists selected in spring 2003. — Julie Carlson

## Baylor Chosen for 2003 Kaplan Guide

Baylor University has been named one of the nation’s most interesting colleges by a recent Kaplan/*Newsweek* publication, *The Unofficial, Unbiased Insider’s Guide to the 320 Most Interesting Colleges*, by Trent Anderson and Seppy Basili.

The publication is targeted at high school students and their parents to help them make informed decisions about which college to attend. The Kaplan/*Newsweek* guides, which are not funded by the schools they evaluate, stress “straightforward unbiased information that help

prospective applicants make the most informed choice possible during the application process.”

The guide recognized Baylor as “a good educational value” and included a two-page profile about the school. During the last two years, Kaplan/*Newsweek*’s college guides have named Baylor a “top choice among schools that guidance counselors would attend if they could repeat their college years” and “schools that are academically challenging.”

The *Guide to the 320 Most Interesting Colleges* is available in bookstores. — Judy Long



## University Ministries Helps Students Discover their Calling

continued from page 1

### Horizons help

The office was soon renamed University Ministries and began implementing a number of new programs overseen by Dr. Lake. Those initiatives got a valuable jump start in 2000 with the help of the Baylor Horizons Project, a \$2 million grant from the Lilly Foundation to begin or enhance programs that encourage young people to consider the ministry as a career or consider faith commitments in whatever career they choose.

“The Horizons grant didn’t create our new programs; they were already in the planning stages,” said Dr. Lake. “What it did, however, is move us down the timeline and allow us to use outside money to quickly demonstrate the value of these programs to Baylor as a Christian university.”

### Resident chaplains

One of the most visible first steps from the Lilly grant was the arrival of five resident chaplains in fall 2001. Resident chaplains are Truett Seminary students who live in University residence halls and act as spiritual coordinators and counselors.

“We have a lot of seminarians who, as ministers in training, desperately want to be engaged with serving our undergraduates,” Dr. Lake said. “The resident chaplain program creates that opportunity.”

Dr. Lake said resident chaplains provide “front-line pastoral care,” meeting informally with students to discuss their concerns. They also help organize Bible studies and spring break mission trips. Three resident chaplains have been added for fall 2002, and Dr. Lake expects the program to continue expanding.

“We will eventually have as many as 16 chaplains so each residence hall or apartment complex will have at least one and larger halls will have two,” he said.

### Expanded ministries

University Ministries has used a combination of Lilly grant money and Baylor funds to expand ministry opportunities both on and off campus. In summer 2001, Steve Graves was hired to fill the new position of director of ministries and missions. And Baylor’s Baptist Student Ministries program — established in the 1920s as a joint venture between the University and the Baptist General Convention of Texas — has been moved under the University Ministries umbrella. BSM director Clif Mouser said the change has been advantageous.

“Our mission is to give students an opportunity to know and grow in Christ,” he said. “(With the move), we’re able to offer more to the student body. It has centralized and focused the spiritual efforts and endeavors of the University.”

BSM has joined forces with Campus Living & Learning to create what are known as Journey Groups — small group Bible studies formed on



**Steve Graves (right), director of ministries and missions, confers with two of the eight resident chaplains that are living and working with University undergraduates this year.**

every floor of every residence hall. In fall 2002, 70 Journey Group leaders — trained upperclassmen — will lead groups across campus.

“What’s different with Journey groups is that we are attempting for this to be a real collaborative effort between Baptist Student Ministries and Campus Living & Learning,” said Rae Wright, associate director of Baptist Student Ministries and the Journey Group ministry supervisor. “By working closely together (we can) provide Journey Groups that work more seamlessly in residents’ lives.”

Wright said Journey Groups are designed to be places where students can explore their relationship with God, develop honest relationships with fellow group members and learn to minister to others.

### Traditional ministries

The BSM has kept its traditional ministry efforts, which include ministries to Greek organizations, Freshman Council, music ministries such as the Baylor Religious Hour Choir, weekday and international ministries and involvement with 12 off-campus community ministries including children’s missions, tutoring and feeding the homeless.

“(These ministries) have a big impact on our students,” Mouser said. “They see poverty up close and personal. It’s a journey (and) causes them to respond not only as Christians, but as citizens.”

University Ministries has expanded its traditional pastoral care and counseling functions, working with almost 1,000 students during the 2001-2002 school year. Students are invited to participate in University Ministry-sponsored support groups and receive follow-up calls and visits from UM staff as well.

This fall, University Ministries added a PsyD student to its staff to help meet the pastoral care needs of students. The student also assists UM staff to prepare training programs for resident chaplains and seminary interns.

### Vocational ministry

One result of the expansion of the chaplain’s office function and the

availability of Lilly grant money has been to increase Baylor students’ opportunities to do missions work at home and abroad. The University has made a conscious effort to encourage all campus groups to build a mission emphasis into their programs.

“We want to make sure mission opportunities are available every year, for every student, in every residence hall and Baylor organization,” Dr. Lake said.

A University Ministries initiative introduces students to vocation-specific missions — projects and trips where students can integrate their career skills with a desire to serve as Christian ministers to the world. During the past year, University Ministries partnered with Baylor faculty to sponsor mission trips organized around specific fields of study.

Three student mission teams traveled in summer 2002 to Honduras. One team used sign language skills to assist the local hearing impaired population while the others completed projects using telecommunication and medical skills. Other summer mission teams helped medical clinics in Mexico, taught outdoor recreation skills in Kenya and performed social work functions in South Africa.

“We are working with professors who have an interest in helping their

students discern how God can use what they learn in the classroom out in the world,” Dr. Lake said. “We hope these mission trips will help students think about where they want to work in the future, and will lead them to ask, ‘Where does Christ want to deploy me as a Christian after graduation?’ and not simply, ‘Where can I make the most money?’”

In 2003, University Ministries will add ministry abroad opportunities to its missions agenda, working in conjunction with Baylor’s Center for International Education.

“Our students will be in a position to build relationships with college students in other parts of the world,” Graves said.

### Other audiences

University Ministries also oversees a number of programs designed for graduate students, faculty and staff.

A new graduate student Christian fellowship took its first mission trip this past spring while the new Law School Christian fellowship is pursuing joint projects with International Justice Mission, a coalition of Christian attorneys in Washington, D.C.

Faculty worship services are now part of faculty retreats and orientation sessions, and various prayer opportunities and luncheon mixers with Chapel speakers are available each semester.

### Not your parents’ Chapel

Even the venerable tradition of Chapel has changed in recent years to reflect the integration of vocation and Christian faith.

In the past, Chapel guests have predominantly been either persons involved in direct Christian ministry — such as preachers and missionaries — or secular professionals in business, politics and other fields. The range of guests was limited by the modest

budget allocated for Chapel speakers.

Now — thanks to Lilly grant funds and partnerships with other campus departments — Chapel regularly features Nobel Prize winners, international newsmakers and popular artists and lecturers. Each guest tells how he or she integrates faith with career.

“When we have an astrophysicist like Owen Gingerich from the Smithsonian and Harvard speak at Chapel, he talks about falling in love with the stars as a 5-year-old and wanting to pursue that. But then he talks about coming to a deeper love of Christ and God who is creator of all this and finding his personal Christian life and academic life coming together,” Dr. Lake said. “Suddenly students are seeing that they can be a mathematics or physics major and serve God in that way, too.”

The extra funds allow Chapel guests to stay longer and meet with students during special luncheons and classroom visits.

“When Nobel Peace Prize winner Oscar Arias Sanchez visits this fall, we’re partnering with political science so students and faculty can sit down and talk at length with someone who was president of Costa Rica,” Dr. Lake said.

The Baylor community has increased access to presentations by guest speakers and performers through live web casts of Chapel sessions on the University Ministries web site — [www.baylor.edu/um](http://www.baylor.edu/um).

### Positive outlook

Dr. Lake said other ministry initiatives are in the planning stages, and he is confident that Baylor’s renewed commitment to vocational ministry is worth the effort.

“As a university we’re helping students think about Christian vocation by practicing the way all Christians hear from God — by worshipping together, reading the Bible together, praying together and serving people in need together,” he said.

## Nobel Peace Laureate at Fall Chapel

A Nobel Prize laureate will join authors, social activists, actors and musicians in sharing their Christian commitment to Christ as Chapel speakers this fall.

Oscar Arias Sanchez, winner of the 1987 Nobel Peace Prize, was president of Costa Rica from 1986-1990. He will speak in Chapel Oct. 2.

Fall speakers include international newsmakers Dr. John Polkinghorne, winner of the 2002 Templeton Prize, Sept. 30; Rich Stearns, president of World Vision Inc., a Christian humanitarian organization, Oct. 9; former CNN weekend anchor and FOX news correspondent Andria Hall, Nov. 13; and Baylor alumnae Heather Mercer and Dayna Curry,

former Christian relief workers imprisoned in Afghanistan, Nov. 20.

Other Chapel speakers include Joe White, president of Kanakuk Kamps in Branson, Mo., Sept. 4; youth ministry instructor Laurie Polich, Sept. 26; former Canon Theologian N. T. Wright, Oct. 16; and Eldin Villafañe, founding director of the Center for Urban Ministerial Education, Oct. 21.

Music performers this fall include Dove Award nominee and Baylor graduate Shaun Groves, Aug. 28; Anointed Voices of Worship, a Central Texas choir, Sept. 9; Virtue, a gospel and R&B group, Sept. 16; Salvador, a popular Austin-based band, Oct. 14; and the duo-piano team of Nielson and Young, Nov. 11.

Other fall Chapel performances include a dazzling tour of the Old Testament given by theatrical performers Ted and Lee, Sept. 18; Christian comedian Carlos Oscar, Oct. 28; and *Ad Deum*, a contemporary dance ensemble, Nov. 4.

All Chapel sessions are at 10 and 11 a.m. and may be viewed live on the Chapel web site: [www.baylor.edu/um](http://www.baylor.edu/um).

— Penny Jacko



**Oscar Arias Sanchez**



## Family Circle

### Congratulations to

**Dr. James Breckenridge**, professor emeritus of religion, and wife, Lucille, on the birth of their granddaughter, Lydia Jane Whitted.

**Tom Waden**, ITS, and **Lana Waden**, admission services, on the birth of their granddaughter, Morgan Mackenzie Wray. Great-grandparents are **Jack W. Hudson**, former ITS systems analyst, and wife, Gladys.

### Best wishes to

**Dr. Jean L. Berres**, associate professor emeritus of journalism, who was hospitalized recently.

**Patricia W. Cook**, professor emeritus of theater arts, who was hospitalized recently.

**Dr. Frank H. Leavell**, professor emeritus of English, who was hospitalized recently.

**Dr. James L. McAtee**, professor emeritus of chemistry, on his recent medical procedure.

**Clayton Thompson**, public relations, who is recovering from a traffic accident.

Lillian Wimpee, wife of **Dr. WJ Wimpee**, professor emeritus of religion and former chaplain, who was hospitalized recently.

### With sympathy to

The family of **M. Lucille Brigham**, mathematics, on her death.

**Don Riley**, student-athlete services, on the death of his mother, Clovis Riley Carlton.

**Cynthia Tudor**, financial aid, on the death of her father, Gabriel Garcia.

## American Heart Walk Nov. 16

The American Heart Walk will be Nov. 16 at Baylor's Gettman Stadium. The annual fundraiser for the American Heart Association is designed to increase awareness about heart-healthy lifestyles.

Baylor's goal is to have more than 400 representatives participate in the walk and to raise \$10,000 in donations. The University will recognize the individual and top two departments raising the most money.

Donations and registration forms are due in to department team captains by Nov. 14. The first 250 participants who collect at least \$25 in donations will receive a free Baylor Heart Walk T-shirt.

On-site registration will begin at 8 a.m. Nov. 16 while the walk begins at 9 a.m.

For more information, call Tricia Loughridge at ext. 7546. — BN

## Carbonara Appointed To Cinema Task Force

Baylor professor Corey P. Carbonara has been appointed to a task group for the International Telecommunication Union (ITU), an international regulatory agency that is part of the United Nations.

Dr. Carbonara, associate vice president for technology management, executive director of the Institute for Technology Management and professor of communication studies, is the only U.S. representative from a university to serve on the task force, which will create international standardization on the production, distribution and exhibition of digital cinema.

In addition to Dr. Carbonara, members of the U.S. contingent include representatives of manufacturers of digital equipment, networks and motion picture companies.

"The Digital Cinema Committee will draft standardization recommendations that will allow for those who distribute motion pictures and

live venue events to have a standard approach," Dr. Carbonara said. "A lot of people are surprised that the State Department gets involved in this, but it has to do with the fact that there are trade issues and security issues involved."

This month, Dr. Carbonara will represent the U.S. as one of a dozen members of the delegation for the State Department at the ITU Conference in Geneva, Switzerland. U.S. representatives will deliberate the country's position on digital cinema issues throughout the year at various locations.

— Julie Carlson



Dr. Corey P. Carbonara

## Wehmeyer Receives Baylor Communications Award

Peggy Wehmeyer, the first national religion correspondent for a major television news network, was presented with the 2002 Baylor Communications Award during the annual President's Media Luncheon Aug. 27.

The award was established seven years ago to honor those individuals who have distinguished themselves in the field of communications and also in their communities.

After working and studying at Dallas Theological Seminary, Wehmeyer began her broadcasting career in 1980 at Dallas ABC affiliate WFAA-TV, where she pioneered the first religion beat in local television. Thirteen years later, she was tapped by "ABC World News Tonight" anchor Peter Jennings to cover the religion beat, at the time a non-existent category at a national network.

Before cost-cutting measures at ABC News eliminated her position in 2001, Wehmeyer helped viewers gain a deeper understanding of how faith intersects with culture. She interviewed both Presidents Bill Clinton and George W. Bush about their own personal faith and its impact on their lives. Her work has been honored with numerous

awards, including the Associated Baptist Press Religious Freedom Award.

Wehmeyer, who lives in Dallas with her husband and two daughters, will serve as a distinguished guest lecturer at Baylor for the fall 2002 semester. She will spend several days on campus, meeting with students in the Honors program and consulting with the Department of Journalism. — Lori Scott Fogleman



Peggy Wehmeyer accepts the 2002 Baylor Communications Award.

## Templeton Prize Winner to Deliver Parchman Lectures

Dr. John Polkinghorne, this year's recipient of the prestigious Templeton Prize for Progress Toward Research or Discoveries about Spiritual Realities, will present the fall 2002 Parchman Endowed Lectures Sept. 30-Oct. 2 at Baylor.



Dr. John Polkinghorne

Dr. Polkinghorne, Fellow of Queens' College in Cambridge, England, and Canon Theologian of Liverpool, is one of the world's premier thinkers about the intersections between religion and science. He holds doctorates in physics and theology and is an ordained priest of the Church of England. Dr. Polkinghorne is the retired president of Queen's College, a Fellow of the Royal Society and the author of 16 books including *The Faith of a Physicist* (1994) and *Science and Theology* (1998).

At 3 p.m. Sept. 30 Dr. Polkinghorne will present "Is There Anyone There?" He also will present "Can a Scientist Pray?" at 3 p.m. Oct. 1 and "How Will It End?" at 9:30 a.m. Oct. 2. All three lectures will be held in Truett Seminary's Paul W. Powell Chapel and are free and open to the public.

Dr. Polkinghorne also will speak Sept. 30 during two sessions of Chapel. Those lectures will be carried live on the Chapel web site at [www.baylor.edu/um](http://www.baylor.edu/um).

Leo and Gloriana Parchman established the Parchman Endowed Lectures in 1999 to encourage dynamic discussion of topics related to theological studies. The Parchman Endowed Lectures provide annual presentations by world-renowned theologians that benefit the Baylor and Waco communities.

— Randy Fiedler

## Commencement Congratulations

Best wishes to the following Baylor employees and children or spouses of Baylor faculty and staff who graduated from the University in August, except where noted.

### College of Arts and Sciences

*Bachelor of Arts*

**Christen David** — daughter of Linda David, University development

**Ricky Lovecky** — Law School

**Brandy Penney** — daughter of Debra Penney, athletics

**Michael Sloan** — son of Robert Sloan, president

**Misty Waden** — daughter of Thomas Waden, ITS, and Lana Waden, admission services

*Bachelor of Science*

**Jeffrey Schwartz** — son of Mark Schwartz, health services

*Bachelor of Science in Family and Consumer Science*

**Erin Boyd** — daughter of John Boyd, career services

**Robyn Klatt** — daughter of Linda Klatt, international programs

### Hankamer School of Business

*Bachelor of Business Administration*

**Michael Hillman** — son of Kathy Hillman, Baylor libraries (*graduated in May '02*)

**Micah Lamb** — ITS, son of Joyce Lamb, public relations

**Blake Lusk** — son of Kathy Reich, student life

**Gayla Smith** — wife of Ken Smith, Mayborn Museum Complex

### School of Education

*Bachelor of Science in Education*

**Margaret Maki** — daughter of Susan Wallace, anthropology (*graduated in May '02*)

**Tessa Rogers** — daughter of Willa Rogers, general counsel

### Graduate School

*Master of Arts*

**Jessica**

**Attas** —

daughter of Michael

Attas, medical

humanities

**Amy Easley** —

wife of Richard Easley,

marketing

**Doriss Hambrick** — student life

*Master of Clinical Gerontology*

**Amy Oltman-Hurst** — wife of Kyle Hurst,

economics

*Master of Science*

**Tracy Carter** — biology

*Master of Science in Communication Sciences and Disorders*

**Megan Thomas** — daughter of Bill Thomas,

accounting

*Master of Science in Education*

**Eraina Sloan Larson** — daughter of Robert

Sloan, president

*Doctor of Education*

**Dana Lee Haines** — student activities

**Jaffus Hardrick** — personnel services

*Doctor of Philosophy*

**Janet Bagby** — School of Education (*graduated in May '02*)

**Karalyn Humphrey** — chemistry

**Jonathan Wivagg** — son of Daniel Wivagg,

biology

### Truett Seminary

*Master of Divinity*

**Eraina Sloan Larson** — daughter of Robert

Sloan, president



List compiled and provided by the Office of the Vice President for Human Resources



# Peer Review of Teaching

Baylor's evaluation of tenure-track faculty should include a more thorough look at teaching performance

**Melissa A. Essary**  
Professor of Law

Although it's been 11 years, I distinctly remember the two pages of notes made by my colleague Bill Trail during his observation of my Oil and Gas Law classes. His notes seemed almost as long as my lecture notes. I also remember listening closely to his feedback on my teaching as we met after class. I recall vividly discussing the art and science of teaching as he gave me ideas and inspired me to become a better teacher.

Our interchange occurred as a result of an intensive evaluation system of tenure-track professors adopted by the Law School in the late 1980s. First, tenure-track faculty are required to observe a number of classes of colleagues in their first two years of teaching. This exposes the faculty to the different ideas and teaching styles of his/her colleagues. I found this experience extremely helpful as I designed the structure, content and presentation style of my own classes. Next, tenured faculty observe and critique a number of classes of tenure-track faculty. Last, colleague evaluation teams assess all aspects of the faculty member's performance in their third and fifth years.

Throughout this process, Professor Trail and other tenured faculty played a critical role in my development as a teacher. I knew that competent teaching was essential in order to gain tenure and the respect of my peers. More importantly, I did not want to let down my students — they deserved the best. Without question, the Law School's "hands-on" system — and the investment of time by those involved — reflected this priority. The feedback from my peers throughout this process gave me a firm foundation upon which to develop as a teacher. The process itself created among the law faculty an atmosphere of reflective practice in which we continue to learn much from each other.

I learned later that this process of peer observation and the corollary emphasis on teaching was fairly rare in most schools and departments at Baylor. From 1998 through 2001, I served on the University Tenure Committee, reviewing dozens of notebooks of tenure candidates. Now, as then, candidates are rated in four categories: teaching, scholarship, service and interpersonal relationships.

The University Tenure Committee is charged with making recommendations to the administration that dramatically affect the lives and careers of the involved candidates, and just as importantly, the life of this institution.

## Lack of information

I was quite surprised in my first year on the committee at the lack of available information about the quality of the candidates' teaching. This surprise quickly turned into frustration. Typically, the only information about a candidate's teaching came in the form of student evaluations. While student evaluations are an important part of what I call the "evidentiary pie" that comprises evaluation of one's teaching, they are only part of the pie. In addition, they are admittedly an imperfect device in assessing teaching. Did the course evaluated by the students involve a required subject with heavy demands placed upon the students, or was it an "easy" elective known for its inflated grades? These types of factors can greatly influence the scores an instructor receives.

Conspicuously missing from most tenure notebooks was any mention of peer review of teaching. Rarely had voting faculty members ever seen a candidate teach or examined the candidate's instructional materials and course design. Only students had ever

truthfully call it that — often was based on random, sometimes unreliable hearsay, coupled with student evaluations.

As a result, the candidates' notebooks described, in detail, publications, research grants, and other scholarly accomplishments — all important — but said little about teaching. As committee members, we needed more information about what professors did in the classroom and why they did it. The information was not being gathered at the departmental level. How then was the tenure committee to make a meaningful assessment of a professor's teaching? Just as importantly, an invaluable opportunity to nurture and encourage future colleagues in their first, and most formative, years of teaching had been forever lost.

## Mixed message

With the increased emphasis on scholarship at the University, I became concerned that new faculty might be sent a tragic message: that teaching — and for that matter, service — does not play a significant role in gaining tenure and that to get tenure, one should put all of his or her "eggs" in the scholarship basket. If that message is true, then we need to stop and regroup as a university. How do we most impact the lives of our students?

**“Now is the time for the University as an institution, its school and departmental leaders, and for each faculty member to affirm the value of our students by affirming the value of excellence in teaching.”**

seen the candidate teach. Despite the lack of firsthand knowledge, voting faculty nonetheless would rate the candidate's teaching effectiveness. After all, the ballot provided an entire page on which the voting faculty were asked to do so. As a result, statements on this page often noted something like, "While I have not personally observed the candidate's teaching, he/she is/is not a good teacher." The voting faculty then might recount an isolated incident involving the candidate's teaching — sometimes positive, sometimes negative. In other words, peer assessment of teaching — if you could

In the classroom and in our offices as we teach and mentor. Despite pronounced emphasis on scholarship, new faculty will not only conduct research, they will teach. They are the future soul of Baylor. Do we want to become an institution that gives only lip service to the importance of teaching? Do we want to see only closed office doors and an atmosphere of "pedagogical solitude?"

When I attend graduations at Baylor, I look at the sea of students and think of the impact their lives will have on others and society. It's a sobering thought, and one that challenges me to



Melissa A. Essary

impact their lives for good, in and out of the classroom. It's the most important thing I do in my career.

## Policy revision

The time has come for the University to reaffirm its commitment to excellence in teaching. A positive step in that direction would be the revision of the tenure policy to require structured review of the teaching of tenure-track faculty. During my second year on the tenure committee, the committee unanimously recommended to the University administration that Baylor's tenure policy be revised to require such a review by every University department. The recommendations provided for reciprocal classroom visits by tenured and tenure-track faculty, giving candidates early, meaningful feedback about their teaching and exposing them to the many different teaching styles and methodologies of their colleagues.

The recommendation further provided that colleague evaluation teams, at least one member of which would be designated by the candidate, would conduct pre-tenure and tenure reviews during candidate's third and fifth years. While classroom observation would be an important part of the process, the teams would assess all aspects of the faculty member's performance. The third-year team review would serve professional development and evaluative purposes, while the fifth-year team review would be primarily evaluative.

## Senate review

These recommendations were affirmed by the Council of Deans and later presented to the Faculty Senate. The Senate had several excellent suggestions. First, the Senate believed that, while the tenure policy should provide uniformity in the process,

departments should be allowed flexibility in developing criteria appropriate to their discipline by which to implement the process. The Senate desired that the mechanics of the evaluation, including the principles of how to make it a constructive process, should be left to the individual departments. In this regard, departments might want to consider requiring candidates to develop a teaching portfolio. Such a portfolio would reflect the candidate's philosophy of teaching, what the teacher does in the classroom, and why. It would describe teaching objectives, strategies and methodologies that flow from that philosophy, containing documents and materials which provide the hard evidence of one's teaching activities and effectiveness. It would be to teaching what lists of publications, grants, and honors are to scholarship and research.

In addition, the Senate emphasized that the colleague evaluation teams should evaluate scholarship and service as well as teaching. Last, the Senate felt that a fair way to begin the new process would be with candidates in their third year or less when the policy became effective. This would give candidates the opportunity to receive feedback about their performances as teachers and scholars and to address any issues raised during the pre-tenure process.

Do tenured faculty want a voice in the future of Baylor University? A place to start is by taking an active role in shaping the professional development of our tenure-track faculty. It is an investment of time and an investment in the place we call home and the thousands of lives it touches each year. Now is the time for the University as an institution, its school and departmental leaders, and for each faculty member to affirm the value of our students by affirming the value of excellence in teaching.



## As We Onward Go



### September 2002

20	Bill Cosby, Ferrell Center, 8 p.m.
20-21	Parents Weekend
25	Fall Career Fair
27-28	Fall Premiere
30-Oct. 2	Parchman Lectures Dr. John Polkinghorne
30-Oct. 2	Dirac Centenary Conference

### October 2002

3-4	Truett Fall Preview
11-12	Baylor Bible Conference
14	Beall-Russell Lecture, 3:30 p.m. Shelby Foote
16	At The Top taping, 7:30 p.m.
17	Ferguson-Clark Author Lecture, 7 p.m. Ernest Gaines
18-20	Fall Break
21-27	Homecoming Week

## Webcams Track Baylor Construction

You may visually keep track of the progress of construction on the Baylor campus by checking out the following web page:

<http://www.baylor.edu/vision/index.php?id=000485>.

The page — a part of the Baylor 2012 web site — features captured still photos of construction on the Baylor Sciences Building, Maybom Museum Complex and the Marina Pool Facility. The photos are automatically updated every six minutes from 7 a.m. to 6 p.m. each day. Click on building names to see the views.

## Sign Up for Baylor eNews!

Baylor eNews is your weekly online source of news and event information about the University delivered to your e-mail box. Subscribers receive an eNews digest with URL links to the full stories, as well as a calendar of events. Special eNews messages are sent to subscribers with breaking information, so you're always informed about the latest Baylor news. To subscribe, go to <http://pr.baylor.edu/enews> to create your Baylor eNews account. For more information, contact Lori Scott Fogleman at ext. 6275 or [Lori\\_Scott-Fogleman@baylor.edu](mailto:Lori_Scott-Fogleman@baylor.edu).



## Presentations & Participations

**Dr. Robert G. Collmer**, Distinguished Professor Emeritus of English, presented “George Borrow: Portugal/Spain, Sir Angus Fraser, More Research” May 29-June 1 at a Mediterranean Studies Association annual congress in Granada, Spain.

**Dr. Richard G. Durán**, professor of French, and Dr. George McCool, Towson University, presented “Sense from Sound: Teaching Oral French” in April at the Northeast Conference on the Teaching of Foreign Languages in New York City.

**Dr. Richard E. Duhrkopf**, associate professor of biology and director of graduate studies, represented the Texas Mosquito Control Association and discussed Texas mosquito control May 1 with members of Congress in Washington, D.C. He presented “Arthropods of Medical Importance” to public health workers May 8 in Weslaco and May 15 in Dallas. He presented “Texas Mosquito Species and Habitats” May 29 to public health workers in Plainview.

**Dr. Millard J. Erickson**, Distinguished Professor of Theology at Truett Seminary, presented “Carl Henry’s God: God of Scripture or God of the Philosophers?” March 8 at the Remaking the Modern Mind symposium at Union University in Jackson, Tenn. He presented “The Pastor as Person in a Postmodern Age” April 15-17 at the Next Generation Churches of Northern California and Nevada pastors conference in Tuolumne, Calif. He presented a faculty integration seminar May 29-June 5 at Biola University in LaMirada, Calif.

**Dr. Richard B. Kreider**, chair and professor of health, human performance and recreation, presented “Effective Ergogenic/Nutritional Aids to Promote Muscle Gain and Fat Loss” July 10 at a National Strength and Conditioning Association pre-conference symposium in Las Vegas. He co-presented “Creatine Supplementation Does Not Adversely Affect Health Status of Division IA Football Players,” “Creatine Supplementation Does Not Adversely Affect Health Status of Division IA Baseball Players” and “Creatine Supplementation Patterns Among Select Division I Athletes” July 11 at the conference. There were multiple co-presenters.

**L. Scot Lahaie**, lecturer in theater arts, presented “Origins Stories of the Epic Theater” July 4 at an International Federation for Theatre Research world congress in Amsterdam, The Netherlands.

**Dr. Rafer S. Lutz**, assistant professor of health, human performance and recreation, Betsy Clark, Ladies Professional Golf Association, and Darwyn Linder, Arizona State University, presented “Golf Their Way: Student Perceptions of Success in Golf Instruction” July 23-26 at a World Scientific Congress of Golf meeting in St. Andrews, Scotland.

**Dr. Reagan M. Ramsower**, dean of libraries, professor of information systems and associate vice president and chief information officer, presented “Using E-intelligence in Pursuit of Excellence: Implementing Baylor’s Vision 2012” April 15 at an SAS Users Group International executive conference in Orlando, Fla. He presented “Blackboard on Microsoft.NET” April 18 at the

Realizing Potential higher education summit in Seattle. He presented “The 21st Century Library: Merging the Traditional Library with Academic Technology Services” May 3 at an Amigos Library Services conference in Dallas. He presented “Using Information Intelligence in Pursuit of Excellence: Implementing Baylor’s Vision 2012” May 22-23 at the Campus Innovation: Building the Intelligent Enterprise conference in Cary, N.C.

**Dr. Ralph C. Wood**, University Professor of Theology and Literature, presented “Tolkien’s *The Lord of the Rings*: A Book for Our Time of Terror” Jan. 21 at St. James Episcopal Church in Baton Rouge, La., Feb. 5 at Texas A&M University in College Station; Feb. 23 at North Park Presbyterian Church in Dallas, Feb. 27 at the University of Notre Dame in South Bend, Ind., and March 5 at Mount Tabor United Methodist Church in Winston-Salem, N.C. He presented “The Aesthetics of Memory and the Aesthetics of Revelation in William Faulkner and Flannery O’Connor”

## Publications

**Dr. Juan Alejandro**, director of internal audit and management analysis, had a co-authored article titled “SAS No. 96: Timely Changes for Audit Documentation” published in *Today’s CPA* (July/August 2002). Co-author is Dr. Marshall K. Pitman, University of Texas at San Antonio.

**Kenneth L Carriveau Jr.**, assistant professor and science/engineering reference librarian, had an article titled “A Brief History of E-prints and the Opportunities They Open for Science Librarians” published in *Science and Technology Libraries* (Vol. 20, No. 2/3, pp. 73-82, 2002).

**Dr. Curtis E. Clements**, assistant professor of accounting and The Peat Marwick-Thomas L. Holton Research Fellow in Accounting, had an article titled “When Cybercrime Hits the Scene: Cyber-attacks and Cybersecurity” published in *Today’s CPA* (July/August 2002).

**Dr. Eva I. Doyle**, associate professor of health, human performance and recreation, had a co-authored article titled “Pharmaceutical Therapy in Midwifery Practice: A Culturally Competent Approach” published in *The Journal of Midwifery and Women’s Health* (Vol. 47, No. 3, pp. 122-129, 2002). Co-author is M.A. Faucher, Parkland School of Nurse-Midwifery.

**Dr. Millard J. Erickson**, Distinguished Professor of Theology at Truett Seminary, had a book titled *The Postmodern World* published by Crossway Books (2002).

**Dr. Guillermo García-Corales**, associate professor of Spanish, had an article titled “The Poetics of Precariousness in *Sensimi*” accepted for publication in an upcoming book titled *Roberto Bolaño: A Writing to Be Formed*, edited by Patricia Espinosa, Frasis Press.

**Dr. Fredrick R. Gehlbach**, professor emeritus of biology, had an article titled “Body Size Variation and Evolutionary Ecology of Eastern and Western Screech Owls” and a co-authored article titled “Nocturnal Activity of Diurnal Lizards (*Sceloporus jarrovi*, *S. virgatus*) and their Predation by Small Owls (*Glaucidium gnoma*, *Otus trichopsis*)” accepted for publication in an upcoming issue of *The Southwestern Naturalist*. Co-authors are William Duncan, U.S. Geological Survey, and George Middendorf, Howard University.

Feb. 27 at the University of Notre Dame. He presented “The Suffering that Makes for Character” in January at St. Charles Avenue Baptist Church in New Orleans, in February at North Park Presbyterian Church in Dallas and in March at Mount Tabor United Methodist Church in Winston-Salem, N.C. He presented “The Conflict Between C.S. Lewis and J.R.R. Tolkien on Fundamental Matters” April 19 at the Calvin College Festival of Faith and Writing in Grand Rapids, Mich.

The Baylor Woodwind Quintet — **Helen A. Shanley**, associate professor of flute, **Dr. Doris A. DeLoach**, professor of oboe and music theory, **Dr. Richard A. Shanley**, professor of clarinet and coordinator of woodwinds, **Jeffrey McCray**, lecturer in bassoon, and **Jeffrey S. Powers**, assistant professor of horn and coordinator of brass — presented a week of master classes and a recital May 15-23 at the National Institute of Music at the Mexican Cultural Center in San José, Costa Rica.

**Charles E. Kemp Jr.**, senior lecturer in nursing, and **Amy B. Roberts**, lecturer in nursing, had co-authored articles published in the *Journal of the American Academy of Nurse Practitioners*: “Infectious Diseases of Refugees and Immigrants: Viral Hemorrhagic Fevers” (Vol. 14, No. 4, pp. 146-149, 2002) and “Infectious Diseases of Refugees and Immigrants: Lassa Fever” (Vol. 14, No. 7, pp. 289-290, 2002). Kemp had co-authored articles published in the *Journal of Hospice and Palliative Nursing*: “Culture and the End of Life: Nigerians,” with co-author Doug Henry, University of Texas Southwestern Medical School (Vol. 4, No. 2, pp. 111-115, 2002); and “Culture and the End of Life: Chinese,” with co-author Bi-Jue Chang, Baylor University Medical Center-Dallas (Vol. 4, No. 3, pp. 173-178, 2002).

**Dr. Richard B. Kreider**, chair and professor of health, human performance and recreation, had an article titled “New Weight-control Options” published in *Functional Foods and Nutraceuticals* (pp. 34-42, July/August 2002) He had articles titled “Creatine Purity” and “High-protein/Low-carbohydrate Diets” published in *Muscular Development* (Vol. 39, No. 6, 2002). He had an article titled “Evaluating Nutritional Supplements” published in *Fitness Rx* (Vol. 1, No. 3, pp. 108-111, 2002). He had articles titled “Protein Update: Whey vs. Casein” and “Calcium D-glucarate: Best Estrogen Fighting Supplement?” published in *Muscular Development* (Vol. 39, No. 7, 2002). He had an article titled “Ephedra and Caffeine: Landmark Study” published in *Fitness Rx* (Vol. 1, No. 4, pp. 116-120, 2002).

**L. Scot Lahaie**, lecturer in theater arts, had an article titled “Religioscopic Fiction: A Cultural Reading of Literary Genre” published in the *Journal of Contemporary Thought* (winter 2001).

**Dr. Rafer S. Lutz**, assistant professor of health, human performance and recreation, had a co-authored article titled “Golf Their Way: Student Perceptions of Success in Golf Instruction” published in *Golf and Science IV*, edited by Eric Thain, Human Kinetics (2002). Co-authors are Betsy Clark, Ladies Professional Golf Association, and Darwyn Linder, Arizona State University.

**Dr. Lee C. Nordt**, assistant professor of geology, **Dr. Stephen I. Dworkin**, associate professor of geology, and **Dr. Stacy C. Atchley**, assistant professor of geology, had a co-authored article titled “Paleosol Barometer Indicates Extreme Fluctuations in Atmospheric CO<sub>2</sub> Across the Cretaceous-Tertiary Boundary” published in *Geology* (2002).

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## Honors & Appointments

**Jill Barrow**, director of the Ollie Mae Moen Discovery Center, was named Educator of the Year by the Texas Association of Museums.

**Olivia Carr**, Baylor Libraries, was selected the libraries' "Staff Member of the Month" for July.

**Dr. Richard E. Duhrkopf**, associate professor of biology and director of graduate studies, is special publications board chair of the American Mosquito Control Association.

**Dr. Millard J. Erickson**, Distinguished Professor of Theology at Truett Seminary, had a book titled *Truth or Consequences* receive the *Christianity Today* award for the outstanding book in apologetics and evangelism in 2001.

**Gregory T. Garrett**, associate professor of English, had a book titled *Free Bird* placed in nomination for the Pulitzer Prize and the National Book Award by Kensington Publishing Corp.

**Dr. W. Keith Hartberg**, chair and professor of biology, is a member of the special publications board of the American Mosquito Control Association.

**Wynelda Holmes**, Baylor Libraries, was selected the libraries' "Staff Member of the Month" for June.

**Dr. Ute S. Lahaie**, assistant professor of German and director of the Language Acquisition Center, is a columnist for *The IALL Journal of Language Learning Technologies* and has been appointed editor of the *IALLT Management Manual* by the International Association of Language Learning Technology. She has been appointed a member of the State Board for Educator Certification's Standards Development Committee for Languages Other Than English.

**Dr. Ann E. Rushing**, associate professor of biology, is president-elect of the Texas Society for Microscopy.

**Dr. David A. Sherwood**, professor of social work, was appointed to the Council on Social Work Education Commission on Accreditation.

## Baylor In the News

**Dr. William R. Reichenstein**, professor of finance and The Pat and Thomas R. Powers Chair of Investment Management, was quoted in "Making Up for Shortfall as Equity Returns Sag" by Kathy Chu in *The Wall Street Journal* (p. D1, July 9, 2002).

**Dr. Ralph C. Wood**, University Professor of Theology and Literature, was interviewed about the work of P.D. James in *Mars Hill Audio Journal* (Vol. 54, January-February 2002). He was interviewed about the evangelism of Billy Graham April 14 for the Australian Broadcasting Company's "Radio National" series.

## Publications

continued from page 8

**Dr. Patricia M. Norman**, assistant professor of management, had an article titled "Knowledge Acquisition, Knowledge Loss and Satisfaction in High Technology Alliances" accepted for publication in an upcoming issue of the *Journal of Business Research*.

**Jeffrey S. Powers**, assistant professor of horn and coordinator of brass, had a review of "Solo Etudes for Horn" by David Uber published in *The Horncall* (May 2002).

**Dr. William R. Reichenstein**, professor of finance and The Pat and Thomas R. Powers Chair of Investment Management, had an article titled "Who Should Buy a Nonqualified Tax-deferred Annuity?" published in *Financial Services Review* (Vol. 11, No. 1, pp. 11-31, spring 2002). He had a co-authored article titled "Valuing Your Pension Benefits and the Asset Allocation Implications" published in *AAII (American Association of Individual Investors) Journal* (Vol. 24, No. 6, pp. 24-30, July 2002). Co-author is William W. Jennings, U.S. Air Force Academy. He had an article titled "What Do Past Stock Market Returns Tell Us About the Future?" published in the *Journal of Financial Planning* (Vol. 15, No. 7, pp. 72-83, July 2002).

**Dr. Beck A. Taylor**, associate professor of economics and The W.H. Smith Professor of Economics, and **Dr. Carl R. Gwin**, assistant professor of economics, had a co-authored article titled "The Role of Search Costs in

Determining the Relationship Between Inflation and Profit Margins" accepted for publication in an upcoming issue of the *Journal of Money, Credit and Banking*.

**Dr. Joseph D. White**, assistant professor of biology, had a co-authored article titled "Fuzzy Logic Merger of Spectral and Ecological Information for Improved Montane Forest Mapping" published in *Geocarto International* (Vol. 17, pp. 59-66, 2002). Co-authors are Steven W. Running, University of Montana, Kevin C. Ryan, U.S. Forest Service, and Carl C. Key, U.S. Geological Survey.

**John S. Wilson**, associate professor, documents librarian and library development coordinator, and **Mary A. Goolsby**, library advancement associate, had a co-authored article titled "The Value of an Annual Report in Library Development" published in *The Bottom Line: Managing Library Finances* (Vol. 15, No. 2, 2002).

**Dr. Ralph C. Wood**, University Professor of Theology and Literature, had an article titled "Teaching and Living and Dying 'As if Nothing Had Happened': The Example of J.R.R. Tolkien" in *Christianity and Literature* (Vol. 51, No. 2, pp. 320-25, winter 2002). He had a review of *Christianity in Bakhtin: God and the Exiled Author* by Ruth Coates titled "Christianity and Bakhtin" published in *Modern Theology* (Vol. 18, No. 1, pp. 119-124, January 2002). He had an article titled "Teaching As if it Really Matters" published in *Christian Century* (Vol. 119, No. 4, pp. 20-21, Feb. 13-20, 2002). He had an article titled "The Gates of Hell Shall Not Prevail" published in *Christian Reflection* (pp. 31-34, spring 2002).

## Profile

### Search for a Cure

Baylor's Kevin Pinney looks for weapons to fight cancer

A Baylor professor's research efforts are paving the way for new drugs to fight the war against cancer.

OXiGENE Inc., a pharmaceutical firm in Watertown, Mass., has announced that Oxi-6197, an anti-cancer compound developed by Dr. Kevin G. Pinney, associate professor of chemistry, has been selected for pre-clinical effectiveness and pharmacology studies by the National Cancer Institute.

Dr. Pinney invented the compound at Baylor while conducting research supported by OXiGENE. The development of Oxi-6197 is the result of several years of research focusing on an approach called vascular targeting, which changes the structure of cells in the newly formed blood vessels of tumors. Dr. Pinney's lab has collaborated on the project with a tumor immunology group led by Professor Klaus Edvardsen at the University of Lund in Sweden.

"The selection of Oxi-6197 for pre-clinical evaluation by the NCI's Drug Development Group underscores the cancer-fighting potential of this novel family of vascular targeting compounds," said Frederick Driscoll, president and CEO of OXiGENE. "We have established a leadership position in the clinical development of vascular targeting agents, and we look forward to working with the NCI on the future development of this compound."

"This compound represents a significant development in the area of tumor vascular targeting and underscores the importance of our collaboration with Baylor University," said Dr. Joseph A. Prezioso, associate director of research at OXiGENE.



Dr. Kevin G. Pinney

Oxi-6197 reduces blood flow in newly formed tumor blood vessels, triggering the death of downstream tumor cells. Vascular targeting does not affect the established, stable blood vessels in the body.

"We are excited that Oxi-6197, as well as other compounds developed here at Baylor, are demonstrating promising pre-clinical efficacy as vascular targeting agents," Dr. Pinney said. "We ultimately hope that new compounds such as Oxi-6197 will help to extend and save the lives of cancer patients."

Dr. Pinney came to Baylor in 1993. He, Dr. Robert R. Kane, assistant professor of chemistry, and Dr. Christopher M. Kearney, associate professor of biology, are co-founders of Baylor's Center for Drug Discovery (CDD), an interdisciplinary research collaboration that supports development of compounds that will benefit humankind.

—Judy Long



Photo by: Chris Hansen

## Taking the First Step

Incoming Baylor freshmen were encouraged to begin their college careers Aug. 24 by getting involved in the community. More than 2,000 of the incoming students spent a Saturday morning doing just that by taking part in "First Step," the fourth annual Welcome Week service project held in a neighborhood near University Baptist Church in south Waco. A popular activity was giving houses a new coat of paint.



## University Mourns Brigham and Cutter

M. Lucille Brigham, assistant professor of mathematics, died Aug. 18 at a Waco hospital. She was 70.

Brigham was born Oct. 10, 1931, in Waco. She was a graduate of Waco High School and Baylor University,



**M. Lucille Bingham**

where she earned BA and MA degrees. She joined the Baylor faculty in 1960 and served as faculty sponsor for Kappa Alpha Theta. She was a lifelong

member of the First Baptist Church of Waco.

"Lucille was a dedicated teacher inside and outside the classroom," said Dr. Edwin P. Oxford, chair and professor of mathematics. "She helped students and colleagues through a nurturing nature and by involvement in a wide range of service activities. Her strength of character and social grace were manifested in a cordial, supportive and constructive demeanor."

Brigham is survived by daughters Shari Lynn Wilfong of Waco and Mary Sue Hayward of Dallas, son John Edward Brigham of Waco, and five grandchildren.

Dr. C. Richard Cutter, professor emeritus and former chair of Classics, died July 2 at his Waco home. He was 78.

Born in 1924 in Woodward, Okla., Dr. Cutter served in the Army Air Corps during World War II, flying 35 combat missions over Europe in a B-17 Flying Fortress. After receiving ThD and PhD degrees from Southwestern Baptist Theological Seminary and pastoring a number of Texas churches, he began teaching at Baylor in 1958.

Dr. Cutter retired from Baylor in 1994 after being named chair of Classics 10 years earlier. He was a member of the

American Philological Association, the Society of Biblical Literature, the Classical Association of the Middle West and South, and he was a



**Dr. C. Richard Cutter**

sponsor of the Baylor Ministerial Alliance.

Dr. Cutter is survived by his wife, Phyllis Cutter, his daughters, Cynthia Marie Wheeler and Marcia Ellen Neel; his son-in-laws, Rob Wheeler and Ben Neel; his brother, William Cutter; seven granddaughters and three great-grandchildren. — *Randy Fiedler*

## Baylor Increases Tower Power

Enhanced KWBU-TV signal means more potential viewers

Thanks to an upgraded transmission system and tower, KWBU-TV has been able to almost quadruple the geographical area covered by the station's broadcast signal.

KWBU, a non-profit educational channel operated by Brazos Valley Public Broadcasting Foundation, previously broadcast a five kilowatt signal that could be received clearly only by residents of McLennan County. After a taller and more powerful transmission tower was powered up in August, the station's signal increased to 1,950 kilowatts, which has expanded the coverage area to all of Falls, Bell and Coryell counties and parts of Milam, Limestone, Hill and Bosque counties.

The tower was donated by Clear Channel Communications while the transmission system was funded in part by grants from public and

private organizations in the state, including Waco's Rapoport Foundation.

"KWBU is a member of the 14-station Texas Public Educational Broadcasting Network, and the stations all went together to apply for funding to convert to digital broadcast and build an interconnected network," said Carla Hervey, KWBU office manager.

KWBU station manager Kliff Kuehl said the enhanced signal is the first of two major technical changes which will be made. The second is the station's eventual introduction of digital broadcasting, which will include a joint broadcasting test project done in cooperation with KERA-TV in Dallas. The project will help demonstrate data casting and applications for homeland security to President Bush when he is staying at his ranch in Crawford.

"We will install a digital transmitter in spring 2003," Kuehl said. "Between the time of the analog signal upgrade (in August 2002) and the installation of our full power digital transmitter, we will conduct data casting tests with KERA. They'll send a digital signal to us, and we will convey it to Crawford, where President Bush's office will be able to capture it on a data cast card."

The purpose of the test is to determine whether or not the Bush Administration would like federal security organizations such as the FBI to use the data casting system.

Kuehl said all installation and testing of the digital transmitter will be completed by May 1, 2003, which will allow KWBU to broadcast data and standard and high definition television signals throughout Central Texas. — *Judy Long*

## Noted Author Delivers Inaugural Library Lecture

Ernest Gaines, one of the most critically acclaimed African-American authors in the U.S., will deliver the inaugural Ferguson-Clark Author Lecture at Baylor at 7 p.m. Oct. 17 in Jones Concert Hall. Gaines' lecture is sponsored by the University Libraries with proceeds benefiting student-centered library projects.

"People need to hear an author such as Ernest Gaines to truly appreciate his work," said John Wilson, associate professor, documents librarian and library development coordinator. "This is an event not to be missed, and it is an honor and a privilege for the Libraries to serve as host. I hope that Baylor, Waco and the surrounding communities embrace and welcome Ernest Gaines in October."

Best known for his books *The Autobiography of Miss Jane Pittman* and *A Lesson Before Dying*, Gaines is the author of eight novels, most of which are set in Louisiana where he was raised. His early schooling took place in a one-room church in the old slave quarters on the River Lake Plantation where five generations of his family had lived. After six years there, he attended a Catholic school for African-Americans in New Roads, La.

At age 15, Gaines moved to California

because there was no high school available for African-Americans in rural Louisiana. He graduated from San Francisco State College in 1957 and won a postgraduate creative writing fellowship to Stanford. In

1981, Gaines accepted an invitation from The University of Louisiana at Lafayette (then The University of Southwestern Louisiana) as a visiting professor of creative writing. In 1983, Gaines became Writer-in-Residence.

Since his *Autobiography of Miss Jane Pittman* caught the nation's attention in 1971, Gaines' works have been translated into many languages and made into films. His acclaim increased in 1997 when *A Lesson Before Dying* was named an Oprah Book Club selection. He has received myriad honors, including a National



**Ernest Gaines**

Humanities Medal in 2000, the National Governors Association Award for Lifetime Contribution to the Arts in 2000 and a Southern Book Award for Fiction and a National Book Critics Circle Award, both in 1994. He was named a MacArthur Foundation Fellow in 1993, and in 1996 the government of France designated him Chevalier of the Order of Arts and Letters.

"Ernest Gaines deals with how people treat one another, a very difficult topic at times," Wilson said. "No matter how far we think we have come as a nation regarding race relations, there is always more to say and take action upon. Ernest Gaines is capable of making the reader know what it is like to be African-American, if only for a moment. He gives clear voice to the African-American community."

The Ferguson-Clark Author Series Endowment was established in 2001 by Mr. Collen A. Clark of Tyler in honor of his mother, Carla Sue Ferguson Garrett. Clark received a bachelor's degree from Baylor in 1986 and a juris doctor in 1990. He practices law in Tyler and Dallas.

Tickets for Gaines' lecture are \$50 for patrons, \$15 general admission and \$10 for students and are available at the Baylor Ticket Office. — *Julie Carlson*

## May I Help You?



Baylor Student Body President Ade Ifelayo (right) and an unidentified student were among the green-shirted volunteers who helped carry students' belongings into residence halls Aug. 21 on the first day of Welcome Week. More than 2,600 freshmen moved into the University's residence halls, and Welcome Week volunteers were on hand before sunrise to help students and their grateful parents carry in clothes racks, televisions, computers, bookcases, lamps, refrigerators and other staples of residence hall life.



# Discovery Center Ranked Among Nation’s Best Museums

*Child* magazine and the Association of Children’s Museums has named Baylor’s Ollie Mae Moen Discovery Center as the 29th best children’s museum in the United States. The only Texas children’s museum to rank ahead of the Discovery Center was the Children’s Museum of Houston, which was ranked second in the nation. Fort Worth’s Museum of Science and History, the only other Texas museum listed in the top 50, was ranked 44th.

“Baylor has a little jewel in the Discovery Center,” museum director Jill Barrow said. “Out of 200 museums that were taken into account, we were the only university-affiliated museum on the list. We are definitely top tier in children’s museums.”

*Child* magazine based its rankings on several factors including the extent and quality of monthly programming, the diversity and quality of exhibits, the experience and availability of staff, outreach, collaboration, market penetration and

the overall value and comfort factors like restrooms, diaper-changing stations and food service. A hands-on children’s museum located in downtown Waco, the Ollie Mae Moen Discovery Center sponsors various programs that allow visitors to experience specimens and artifacts in a number of ways. The Center serves about 40,000 school children annually through scheduled programs, and it is open to individuals and families on a walk-in basis.

In 2004, the children’s museum will move to the Harry and Anna Jeanes Discovery Center, the centerpiece of the Sue and Frank Mayborn Natural Science and Cultural History Museum Complex. Children’s World, a 30,000-square-foot area, will encourage participatory learning within 17 Discovery Rooms: Mrs. Moen’s neighborhood, vertebrates, invertebrates, television and weather studio, communication, experimental education, Native American, people of the world, pioneer,



About 20 Baylor students serve each year as Discovery Center volunteers and introduce children to the many exhibits.

recycling, energy, water and bubbles, optics, health, sound, transportation and simple machines.

The Jeanes Discovery Center is under construction on University Parks Drive next to Baylor’s Hughes-Dillard Alumni Center.

—Julie Carlson

## Research Gazette

### Grant Awards (June)

**Dr. Max Shauck**, Institute for Air Science; \$210,315; Precursor Measurements in the Oil Sands; URS Norecol Dames and Moore Inc.

**Dr. Rebecca Sharpless**, oral history; \$119,222; Learning from Experience: Accounts and Documents from Population Pioneers; William & Flora Hewlett Foundation through the University of New Mexico

**Dr. David Garland**, seminary; \$10,000; Truett Theological Seminary-Herbert and Martha Howard Center for Christian Studies at Park Cities Baptist Church, Dallas, Texas, Master of Divinity Program; The Prichard Family Foundation

**TOTAL AWARDS:** **\$339,537**

### Grant Proposals (June)

**Dr. Terrill Saxon** and **Loretta Rudd**, educational psychology; \$30,000; Step up to Learning with Focus-Follow-Talk: A Professional Development Training for Childcare Providers; Dept. of Health and Human Services’ Administration for Children and Families

**Dr. Roger Kirk**, Institute of Statistics; \$94,782; Comparative Analysis Design Project: Concomitant Variant in Student Achievement and Participation Data; National Science Foundation through the Center for Occupational Research and Development (CORD)

**Dr. Myeongwoo Lee**, biology; \$150,000; Integrin Function in Cell Migration; National Institutes of Health

**Rosemary Townsend, Matt Williams, Jessica Truglio** and **Steve Graves**, student life; \$400,000; Next Steps at Quinn; Dept. of Housing and Urban Development

**Dr. Robert Adams**, biology; \$15,000; The Origin and Classification of Leyland Cypress Cultivars Using DNA Genotyping Techniques and ITS (nrDNA) Sequencing; The Stanley Smith Horticultural Trust

**Dr. Judy Lott**, nursing; \$17,500; Hispanic Disparities in Conference and Web Site; Aetna Foundation Inc.

**TOTAL REQUESTED:** **\$707,282**

### Grant Awards (July)

**Dr. John Boyd**, career services; \$10,500; International Internship Initiative; The Mays Foundation

**Dr. Robert Kane** and **Dr. Charles Garner**, chemistry and biochemistry; \$29,000; Synthesis, Stability, and Solubility of CA1P-Na Salt and CA1P-Tris Salt; OXiGENE Inc.

**Dr. Robert Adams**, biology; \$4,000; UNESCO Fellowship; United Nations Educational Scientific and Cultural Organization

**Dr. Robert Adams**, biology; \$11,000; Conservation of Diversity of Vetiver Germplasm Evaluation and Bioactivity Screening; Wallace Genetic Foundation

**Dr. Max Shauck**, Institute for Air Science; \$15,902; Supplement to Existing Contract with URS Norecol Dames and Moore Inc.

**Dr. Robert Doyle**, biology; \$9,157; Internal N Load; ENSR Corporation

**Dr. Rene Massengale**, biology; \$87,000; Longitudinal Assessment of the Levels of Potential Pathogens at Major Water Intake Locations in Lake Waco; ENSR Corporation

**Dr. Joseph White, Bruce Byars** and **Lisa Zygo**, CAGSR; \$7,717; Project Modeling; ENSR Corporation

**Dr. Richard Kreider**, HHPR; \$5,000; Effects of Acute D-Ribose Supplementation on Repetitive Sprint Performance and Recovery; Numico Research B.V.

**TOTAL AWARDS:** **\$179,276**

### Grant Proposals (July)

**Dr. Marianna Busch** and **Dr. Robert R. Kane**, chemistry and biochemistry; \$334,950; Purchase of a 500 MHz NMR Spectrometer; National Science Foundation

**Dr. Marianna Busch** and **Dr. Kevin K. Klausmeyer**, chemistry and biochemistry; \$185,176; Purchase of an X-ray Diffractometer

**Dr. Kathy Whipple** and **Michaela Ritter**, communication sciences and disorders; \$1,470,524; A Program to Build Language and Literacy Skills in Preschool Children; U.S. Dept. of Education

**Dr. Myeongwoo Lee**, biology; \$260,000; Integrin Function in Cell Migration; American Heart Association

**Dr. Robert Kane** and **Dr. Charles Garner**, chemistry and biochemistry; \$29,000; Synthesis, Stability, and Solubility of CA1P-Na Salt and CA1P-Tris Salt; OXiGENE, Inc.

**Dr. Erich Baker**, bioinformatics; \$478,242; CAREER: Development of a Research and Training Program in Collaborative and Comparative Bioinformatics; National Science Foundation

**Dr. Max Shauck**, Institute for Air Science; \$15,902; Supplement to existing contract with URS Norecol Dames and Moore Inc.

**Dr. Robert Yinger**, education; \$422,000; The Delta Campus Partners Program; The Sid Richardson Foundation

**Dr. Truell Hyde**; \$453,000; CASPER: The Center for Astrophysics, Physics and Engineering Research; The Sid Richardson Foundation

**TOTAL REQUESTED:** **\$3,648,794**

## Doin’ the Campus Shuffle

Baylor offices, personnel make summer moves

A number of Baylor offices moved during the summer. Here is a partial list of new locations scheduled to be occupied around the beginning of the fall semester.

### Morrison Hall

Student Retention	Suite 101
Dr. Bruce Gordon (IFL)	Suite 116
Central Duplicating	Suite 121
Graduate Studies	Suite 200
Honors College/University Scholars	Suite 203
Philosophy	Suite 219
Baylor Interdisciplinary Core	Suite 231
Inst. for Faith and Learning	Suite 232
Center for Christian Ethics	Suite 239
Modern Foreign Languages	Third floor
Classics	Suite 333

### Pat Neff Hall

Provost’s Office	First floor
Chief Information Officer	Suite 225
Chief Investment Officer	Suite 225
VP for University Relations	Suite 304
VP for Human Resources	Suite 306

### Harris House

VP for Student Life	Second floor
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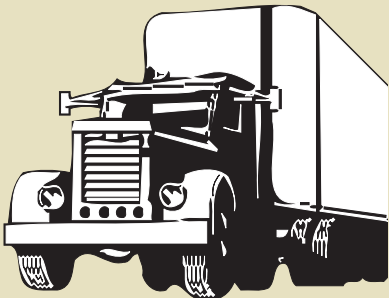
### Truett Seminary

Church Relations	313
Youth Programs	315

### L.L. Sams Building

(Corner of LaSalle Ave. and River St.)

ARAMARK Dining Services	Suite 101
KWBU-TV Production	Suite 104
Waco Hall Audiovisual Services	Suite 107
Outgoing Mail	Suite 108
Baylor Housekeeping	Suite 113
Dir. of University Operations	Suite 114



# Reflections on 9-11

As the one-year anniversary of the Sept. 11 terrorist attacks was observed, Baylor faculty, staff and students reflected on the ways the event has affected America.

“Sept. 11 has dramatically changed our world,” said Baylor President Robert B. Sloan Jr. “As shocking as the events of Sept. 11 were, I truly did not anticipate how far reaching the fallout would be from the events of those days. So much has changed.”

Dr. Todd Lake, dean for University Ministries, said one thing that has changed is the worldview of many Americans.

“As I met with students to pray and cry and watch the unfolding events on that tragic day, many said ‘How could anyone hate America? All we ever do is good in the world,’” he said. “Suddenly, we realized that we did indeed have something to fear from the pent-up rage of some in Third World nations who saw us as oppressors. That has sent a lot of us back to our Bibles. The biblical answer is not to crush our enemies, but to pray for them and love them.”

Baylor student body president Ade Ifelayo, a native of Nigeria who calls New Orleans home,

said 9-11 has made Americans more patriotic. “For those of us not born in the U.S., up until 9-11 calling oneself an ‘American,’ reciting the pledge or singing the national anthem seemed awkward,” he said. “But 9-11 has renewed a sense of belonging to this country. Such vicious acts were done not just against the

ably, with fear of retaliation for atrocious acts that (they) decry as vehemently as Christians,” Dr. Davis said. “It will take time and work to recover the damage done, but as Christians we must work harder than ever to understand the nature of Islam and to communicate our love and respect to Muslims. The success of a peaceful world for

ourselves and our children depends on it.” Dr. Ralph C. Wood, University Professor of Theology and Literature, said in a lecture on *The Lord of the Rings* author J.R.R. Tolkien that 9-11 has reaffirmed some timeless truths. “That ‘everything has changed’ has become a

virtual mantra,” he said. “In an obvious way, of course, we know that some things have changed — never again shall we enjoy the safety and security we once took for granted. Yet in the precise sense signaled by Tolkien nothing has changed, and we are called to do our work as we have always done it.”

Dr. Sloan said one legacy of 9-11 is that people are asking deeper questions about the meaning of life. “We have been reminded that, as the Scriptures frequently tell us, we have no guarantees in this life but only promises about the life to come,” he said. “I have certainly been reminded to reflect upon the transitory nature of this life and the importance of having a genuine sense of hope for the Kingdom of God that is yet to come.” — *Randy Fiedler*



United States but against the spirits of freedom and conscience.” Dr. Derek H. Davis, director of the J.M. Dawson Institute of Church-State Studies and professor of political science, believed that relations between Christians and Muslims had been improving before the events of 9-11 changed things. “There is a new Islamaphobia that is rampant, and most Muslims respond, understand-



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## BaylorNews

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