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# Baylor News

Monthly News for the Baylor University Community

## San Antonio Success Story

*University health programs gain top national rankings, provide training for military careers*

By Judy Long

For more than half a century, Baylor and the U.S. Army have combined forces in San Antonio to create health care training programs that rank among the nation's best. Now, with rising demand for skilled health care workers, the University is moving ahead with plans to enhance program offerings.

The heart of Baylor's health care instruction in San Antonio is the Academy of Health Sciences, located at Fort Sam Houston. The Academy was created in 1920 as the U.S. Army's medical department field school, and it was moved from Pennsylvania to Fort Sam Houston in San Antonio in 1946. Since that time, it has become the largest school of allied health in the free world.

Baylor's San Antonio programs use between 18 and 20 faculty members to instruct a student body that includes more than 60 graduates each year.

### Hospital administration

After World War II, the U.S. Army saw a need to provide enlisted personnel and officers with the knowledge necessary to operate military medical facilities around the world. The Army began its 12-week course of training in hospital administration in 1947. By 1951, the course of study had expanded to 39 weeks, and the Army decided



Photos by Joan Snow

See San Antonio Health Care on page 3

Students at the Academy of Health Sciences receive hands-on training for military careers.

Chartered in 1845 by the Republic of Texas, Baylor University is the state's oldest continually operating institution of higher learning and is the largest Baptist university in the world. With more than 14,000 students and approximately 750 full-time faculty, Baylor offers undergraduate, graduate and professional degrees through the College of Arts and Sciences, the Hankamer School of Business, the School of Education, the School of Music, the Louise Herrington School of Nursing, the School of Engineering and Computer Science, the School of Law, the Graduate School and George W. Truett Theological Seminary. Baylor is consistently ranked among the top college values in the country by such publications as *Fiske Guide to Colleges* and *The Princeton Review*.

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## Construction Under Way on Science, Parking Buildings

Construction has begun on the largest building project in the University's 157-year history — the \$103 million Baylor Sciences Building — and a new campus parking garage.

The multidisciplinary sciences facility will give Baylor an unprecedented environment for equipping students as leaders in solving future scientific challenges. Several groups of Baylor administrators, Regents, faculty, staff and students took part May 17 in a ceremonial groundbreaking for the building, which will be the largest academic center on the Baylor campus. It will be located adjacent to the McLane Student Life Center.

Construction on the four-story, 500,000-square-foot building began June 3, with completion slated for fall 2004.

The construction of the Baylor Sciences Building represents one of the key academic imperatives of Baylor 2012, the University's 10-year Vision that calls for Baylor to enter the top tier of American universities over the next decade while reaffirming and strengthening its distinctive Christian mission.

"Science education is essential to our vision and mission as a university committed to academic excellence and Christian faith," said Baylor President Robert B. Sloan Jr. "This innovative facility will unite under one roof the foundational sciences and multidisciplinary centers and will challenge the way we prepare students in the sciences at Baylor. The Baylor Sciences Building will stand as a milestone in science education that will have few, if any, peers nationally."

The building will consolidate departments currently located in Sid Richardson and Marrs McLean science buildings, which were constructed 30 years ago when Baylor was half its present size. The new facility's three research wings will house:

- the life sciences (biology, neuroscience and psychology);
- the physical sciences (physics, chemistry and geology); and
- five multidisciplinary research/education centers on prehealth education, molecular



**Baylor President Robert B. Sloan Jr. presides at the May 17 groundbreaking ceremonies for the \$103 million Baylor Sciences Building.**

biosciences, drug discovery, reservoir and water studies, and scientific analysis and computing.

Dr. Marianna A. Busch, chair and professor of chemistry and biochemistry, served on a self-study committee more than 17 years ago that discussed Baylor's need for science facility improvements. She called the Baylor Sciences Building "a dream of the 80s" that has finally been realized in the new millennium.

"From a faculty perspective, the new sciences building provides the facility we absolutely need if the sciences departments are to help in achieving Baylor's 10-year Vision," Dr. Busch said. "This new Vision will take the University to the next higher level, and by 2012 we can certainly see ourselves taking our place beside such top tier American universities as Notre Dame, Vanderbilt and Duke."

Dr. Benjamin A. Pierce, professor of biology and associate dean for sciences in the College of Arts and Sciences, oversaw the academic planning for the Baylor Sciences Building, working closely with the

chairs of the six science departments at Baylor. He said the significance of the building is in the way it will transform sciences at the University.

"This vision of a new culture of science at Baylor is reflected in four major themes that have served as the guiding principles for the design of the new science building, which are fostering multidisciplinary science, encouraging an interactive science community, creating a culture of discovery and ensuring future flexibility," Dr. Pierce said.

Construction also began June 3 on a new parking garage at the corner of Dutton Avenue and University Parks Drive on land formerly occupied by the University-owned Baylor Landing Apartments. The first phase of the project began with the demolition of the apartments to make way for the structure, which will include 30,000-square-feet of office space for Baylor academic, information technology and other administrative departments.

— Lori Scott Fogleman

## Dutton Avenue Project Enhances Campus

Thanks to a joint effort between Baylor and governmental agencies, the University has become a more attractive sight to motorists passing by on Interstate 35.

The Dutton Avenue Project, a joint venture between Baylor, the City of Waco and the State of Texas, which provided landscaping, irrigation and walkways for the Dutton Avenue area in front of Russell Hall and Truett Seminary, is finished, and the Dutton Utility Project for that same area is complete.

"That area was a concrete wasteland, and it was right at the front of the University, where people who are driving on I-35 look across to see Baylor," said Don Bagby, director of facilities management. Now, small trees, shrubs and ornamental grasses encircled by red-brick walkways adorn the medians, making for a much improved landscape. The state funded half of the project.

To further beautify the area, the Dutton Utility Project removed the mass of aboveground

power, phone and cable lines to allow an unobstructed view of the Baylor skyline, including the steeple of the Truett Seminary complex.

"This is a beautification project, but it does have other benefits," Bagby said. "Essentially we protect our power source there. Obviously the power lines are no longer subject to lightning strikes, and cars will not run into utility poles and knock those over. Our power source should become more reliable." — Julie Carlson

## Baylor Regents Approve Operating Budget Drayton McLane chosen as new board chair

Baylor Regents have approved a \$291.7 million budget for 2002-03. The budget, which is influenced by implementation of several major components of Baylor 2012, the University's 10-year Vision, is a \$32.5 million, or 12.6 percent, increase over the current operating budget.

Key features of the new budget, which was approved by Regents May 17 and took effect June 1, are 107 new faculty and staff positions, a 40 percent increase in scholarships and fellowships, start-up funding for the new Honors College and \$10.3 million for various

renovation and deferred maintenance projects.

During the May 17 meeting Drayton McLane Jr., chairman of the Houston Astros and Temple-based McLane Group LP, was elected chairman of the Board of Regents. He formerly served as a vice chair. Minette W. Drumwright of Fort Worth, Sam A. Medina, 237th Judicial District Court judge from Lubbock, and attorney and former state Sen. David A. Sibley of Waco were elected vice chairs of the board for 2002-2003.

New Regents who took office June 1 include Stan Allcorn, pastor of Pioneer Drive Baptist Church

in Abilene, Steve Carmack, chairman and CEO of Legacy Bank in Hinton, Okla., and two members elected last November at the Baptist General Convention of Texas — Wes Bailey, a Waco businessman, and Harold Cunningham, Baylor's former vice president for special projects.

In other action, the Board of Regents approved a new external audit policy that calls for the University to bid out auditing services at least every five years. The Board also engaged the accounting firm of KPMG to perform Baylor's audit for the year ending May 31, 2002. — Larry D. Brumley

## San Antonio Health Care Programs Support University Mission

continued from page 1

to affiliate with Baylor to provide training in San Antonio.

To enter the graduate program in hospital administration, applicants must be experienced members of the armed services who are either assigned to health care duties or are anticipating such an assignment. They also must do well on standardized entrance examinations and meet the entrance requirements of the Baylor Graduate School.

Under the ensuing two-year program of training, students spend one year in classroom studies at the Academy and a second year in residency at a selected military health care facility. Graduates of the program are awarded the master of health care administration degree by Baylor.

"We are not a degree-granting institution but would rather have the credibility of a name university," said Col. James Kirkpatrick, dean of the Academy. "If there is a civilian standard, we want to meet it."

The program's success is reflected by the fact that in its 2003 Best Graduate School rankings, *U.S. News & World Report* ranked the Academy's health services administration program 26th out of 40 programs nationwide.

"The vast majority of senior health care administrators in all the military services have graduated from our program," Dr. Kirkpatrick said.

### Physical therapy

Physical therapy education in the United States Army originated in World War I, when Army Surgeon General William Crawford Gorgas recognized a need for the rehabilitation of injured soldiers. He initiated a training program conducted at civilian colleges across the country that produced "reconstruction aides."

In 1922, Walter Reed General Hospital in Washington, D.C., became the home for Army physical therapy training, and in 1948 the school transferred to Fort Sam Houston. The Academy of Health Sciences offered a certificate program in physical therapy there until 1971, when an affiliation with Baylor created a joint program resulting in the master of physical therapy degree through the University.

The Academy's physical therapy program is considered an entry level one, in that applicants must have a baccalaureate degree but are not required to have previous physical therapy experience. The 36 to 48 students enrolled at any one time are taught by nine faculty members. Lt. Col. Timothy Flynn, program director, said the goal is to train students for hands-on work in the field.

"We offer a professional degree as opposed to an academic degree," he said. "Our students work with a cadaver as physician medical students do, in addition to academic and lab work and work with patients. The curriculum is broken up into blocks alternating clinical and classroom training. Complacency is the enemy of quality, so we expect our students to stretch."

After completing their course of study, the Academy's physical therapy graduates must complete a term of service in the U.S. Army or other military branch.

The Academy's master's degree program in physical therapy is being replaced by one offering a doctor of physical therapy degree. The new doctoral program will increase the course of study from 18 to 27 months and requires graduates to increase their military service commitment to four-and-one-half years. Baylor Regents approved the change during their July meeting, and the new degree plan will take effect in fall 2002.

### Valuable labs

Much of students' training is done in the Academy's state-of-the-art laboratory facilities, where they develop ideas and explore solutions for the special challenges faced by military physical therapists, such as treating stress and combat injuries. The tasks are made easier by the use of a number of sophisticated machines found in the lab.

A digital motion X-ray machine helps physical therapists pinpoint the location and extent of an injury when the affected body part is in motion. As a patient moves an arm or leg, the machine shows the movements of the affected tendons and joints.

The lab also has a Pedar machine, used to prevent the foot injuries that are of particular concern to the Army. The machine includes computer software that measures the pressure on various parts of the foot, and a physical therapist uses the resulting readout to recommend the best-fitting footwear for the patient. Dr. Flynn said the Pedar machine has resulted in a 20 percent reduction in foot injuries.

### Acclaimed program

In its 2003 Best Graduate School rankings, *U.S. News & World Report* ranked the Academy's physical therapy program 14th in the nation, placing it in the top 6 percent of U.S. programs.

The program also has received several awards from the American Physical Therapy Association, including the Outstanding Physical Therapist in Orthopedics Award and the Rose Excellence in Research Award. Another APTA honor — the Excellence



Students at the Academy of Health Sciences gain valuable experience by learning to use the latest in health care technology.

in Teaching Physical Therapy Award — was presented to Dr. Flynn.

### Post-professional degree

In 1995, the Army developed a physical therapy program in San Antonio designed to offer a post-professional degree to persons interested in the academic areas of teaching or research.

The Army Orthopedic Physical Therapy residency program is housed in facilities at Brooke Army Medical Center, located near the Academy of Health Sciences on Fort Sam Houston. It is designed to offer advanced training to experienced physical therapists who want to make a transition from being a practitioner in the field to becoming an academician.

Applicants must have a degree in physical therapy and be experienced in the field. Program graduates once obtained the degree of master of science in physical therapy, but in May 2001 the master's degree was dropped in favor of the new doctor of science in physical therapy degree approved by Baylor Regents.

The Army's only other residency program in physical therapy is offered at Keller Army Community Hospital at West Point in partnership with Baylor. The program specializes in sports-related physical therapy and graduates receive a doctor of science in physical therapy degree from Baylor.

Although the Baylor-Army program at Brooke Army Medical Center offers a more academic orientation — placing emphasis on research and a critical review of professional literature — application is not neglected. Students are assigned cadavers and study anatomy, biomechanics, physiology,

pharmacology, diagnosis and advanced examination and treatment. By graduation they will have accumulated more than 130 hours in one-on-one clinical instruction with actual patients.

"What this means is that Army physical therapy is a leader in post-professional clinical education by providing a solid academic and clinical training program that leads to an advanced degree," said Maj. Matthew Garber, director of the program. "Having an association with a prestigious university such as Baylor further enhances the value of this program."

Dr. Garber said the program is also the only one in the United States that offers both a doctoral degree and a clinical residency credentialed by the APTA.

### Value to Baylor

Dr. J. Larry Lyon, dean of the Graduate School and professor of sociology, said Baylor's health care programs in San Antonio produce graduates who assume influential positions in both military and civilian organizations and help fulfill the University's educational mission.

"One of the values is that [the programs] continue to associate Baylor's name with health care," he said. "A large proportion of our undergraduate enrollment came here because of our reputation for quality education in health care, so when you look in *U.S. News & World Report* and see Baylor being nationally ranked in physical therapy and health care administration, it's a real feather in our cap."

## Outstanding Faculty

Congratulations to the following persons recognized as "Outstanding Faculty Members" for 2001-2002 at commencement ceremonies in May.

### Teaching

#### Law, Business and Engineering and Computer Science

Brian J. Serr (law)

#### Education, Music, Nursing, Seminary and Libraries

Dr. A.J. Conyers III (seminary)

#### Arts and Sciences

Dr. R. Alden Smith (classics)

#### Non-tenured; Tenure Track

Dr. Robyn L. Driskell (sociology)

#### Contract or Lecturer

Thomas A. Odegaard (economics)

### Scholarship

#### Law, Business and Engineering and Computer Science

Dr. John D. Martin (finance)

#### Education, Music, Nursing, Seminary and Libraries

Dr. Mairi C. Rennie (libraries)

#### Arts and Sciences

Dr. Owen T. Lind (biology)

#### Non-tenured; Tenure Track

Dr. Rodney G. Bowden (education)

### Significant Contributions Other Than Research

Carey Ann Smith (nursing)



## This Summer in Baylor History

**June 1, 1995** — Dr. Robert B. Sloan Jr. becomes the 12th president of Baylor while former president Herbert H. Reynolds becomes the University's third chancellor. Fourteen years before on the same day, Dr. Reynolds succeeded Abner V. McCall as president while McCall became chancellor.

**June 8, 1899** — Baylor trustees unanimously elect alumnus George W. Truett to succeed Rufus Burlison as University president. Truett graciously declines the offer, preferring to remain pastor of First Baptist Church in Dallas. Two months later, after a second candidate turns down the offer, trustees hire Oscar Henry Cooper as president.

**July 12, 1943** — After a 15,000-volume library and 250 tons of equipment are relocated from its former home in Dallas, the Baylor College of Medicine opens its new campus in Houston with 131 students.

**Aug. 14, 1863** — University co-founder James Huckins dies in Charleston, S.C. while serving as a Confederate Army chaplain. Almost blind and very weak, he dies after days of bedside vigils caring for wounded soldiers.

**Aug. 23, 1951** — Law graduate Henry Allen Coe Jr., a World War II veteran, is recognized at summer commencement as the University's 15,000th graduate by President W.R. White.

— Compiled by Randy Fiedler

## Faculty and staff retirees

Congratulations and best wishes to the following faculty and staff who retired during the 2001-2002 academic year.

- Suzanne Alcorn**, accounting operations
- Dr. Dale Allen**, management
- Dr. Paul Armitstead**, history
- Dr. Carolyn Bell**, Louise Herrington School of Nursing
- Jim Busby**, finance
- Claude Ervin**, personnel services
- Judith Francis**, English
- Barbara Gillum**, Hankamer School of Business
- Claudia Harder**, School of Education
- Dr. Phyllis Karns**, Louise Herrington School of Nursing
- Dr. Denise Magnuson**, chemistry
- Brenda H. Morris**, Campus Living and Learning
- Dr. Harold Osborne**, sociology
- Dr. Robert Packard**, physics
- Dr. Mairi Rennie**, Armstrong Browning Library
- Ruben Santos**, Bill Daniel Student Center

List compiled by the Office of the Provost and the Office of Compensation and Benefits

## Beaty Named Vice Provost

**D**r. Michael Beaty, professor of philosophy and director of the Institute for Faith and Learning, has been appointed vice provost for faculty development effective June 1 by Dr. Donald D. Schmeltekopf, provost and vice president for academic affairs.



Dr. Michael Beaty

In the newly created position, Dr. Beaty works with Dr. Schmeltekopf on various faculty development initiatives. These include a mentoring program designed to help new faculty with building research agendas; summer teaching and scholars institutes, which will focus on effective teaching practices or promote scholarly work from multidisciplinary perspectives; programs to acclimate junior faculty and newly hired senior faculty to the culture at Baylor and to the tenure process; and a Center for Teaching and Learning, which will introduce faculty to classroom resources.

Dr. Beaty also will hold seminars throughout the year to address faculty development issues and will oversee new faculty orientation.

"I am honored to be asked to serve Baylor University as vice provost for faculty development, and I appreciate President Sloan and Provost Schmeltekopf's confidence in me," Dr. Beaty said. "My initial aspirations include advancing the excellent work that Dr. Dianna Vitanza has done in faculty development. Working with Dr.

Schmeltekopf, the deans and departmental chairs to develop a highly valuable faculty development program is an exciting new opportunity for me."

Dr. Beaty said he looks forward to the chance to help use new resources to aid in the development of Baylor's faculty.

"As Baylor makes the transition from a primarily college culture to a research culture, having additional resources for faculty development is imperative," he said. "Dr. Schmeltekopf has assured me that new resources will be available for faculty development in both teaching and research."

A member of the Baylor faculty since 1988, Dr. Beaty received his bachelor's degree from Ouachita Baptist University, his master's degree from Baylor and his doctorate from the University of Notre Dame. Before coming to Baylor he served as instructor of philosophy from 1976-1981 and as assistant professor of philosophy from 1985-1988 at Ouachita Baptist University.

Dr. Beaty served as principal investigator of "Religion and Higher Education: The Baylor Case Study," "Study of Southern Baptist Colleges and Universities" and the ongoing "The Theological Exploration for a Life of Service," all funded by Lilly Endowment Inc. He is the author of *Christian Theism and Moral Philosophy* and the editor of *Christian Theism and the Problems of Philosophy*.

An award-winning teacher, Dr. Beaty was named Outstanding Tenured Faculty Member in 1993-1994 for Baylor's College of Arts and Sciences and received Mortar Board's Circle of Achievement Award for 1993 and 1996. — *Julie Carlson*

## Lott Appointed Acting Nursing Dean

Phyllis Karns retires after 15 years at Baylor

**D**r. Judy Wright Lott, associate professor of nursing, has been appointed acting dean of the Louise Herrington School of Nursing following the retirement of Dr. Phyllis S. Karns, who has served as dean since coming to Baylor in 1987.

"I am extremely pleased that Dr. Judy Lott has assumed the role of acting dean as we continue the



Dr. Judy Wright Lott

search for a permanent replacement for Dean Karns," said Dr. Donald D. Schmeltekopf, provost and vice president for academic affairs. "Judy is an individual with exceptional talent, both as an individual and as an academic. She will definitely be able to move the

School of Nursing forward in realizing the goals of Baylor 2012, the University's 10-year Vision."

A nationally recognized expert in skin science and a veteran neonatal nurse, Dr. Lott earned nursing degrees from Valdosta State University and Troy State University. She received her doctor of science degree in nursing from the University of Alabama in Birmingham, where her dissertation research focused on the effects of blood sampling from umbilical artery catheters on cerebral blood flow velocity in pre-term infants. Before joining the Baylor nursing faculty in summer 2001, Dr. Lott was a member of the faculties at the University of North Carolina and the University of Cincinnati. She also directed the neonatal nursing program at the University of Cincinnati and taught in the

University of Florida College of Nursing neonatal nursing program.

Dr. Lott has accumulated more than 20 years of neonatal nursing experience. She serves as a member of the skin science project team that oversees a national research project on newborn skin care practices for the Association of Women's Health, Obstetric and Neonatal Nurses and the National Association of Neonatal Nurses. She is an editor or author of several textbooks including *Comprehensive Neonatal Nursing* and *Neonatal Infections: Assessment, Diagnosis and Management*. She also serves as co-editor of the new clinical journal *Newborn and Infant Nursing Reviews*.

A graduate of Baylor University, Dr. Karns returned as dean of the nursing school in 1987 from the University of Wyoming, where she earned her doctorate and also served on the faculty. She received her master's degree from the University of Colorado at Denver, and she has published widely on nursing and education topics in such publications as the *Journal of Nursing Education*, *Journal of Christian Nursing* and *Nursing Outlook*. She is a nationally recognized speaker on nursing education and the spiritual aspects of nursing care.

Under Dr. Karns's leadership the school has received national recognition, including a top 60 ranking by *U.S. News & World Report* for its master's degree program in the magazine's "Best Graduate Schools for 2002" edition. — *Judy Long*



Dr. Phyllis S. Karns

## Gray Leads Strategic Planning

**D**r. Van D. Gray, associate professor of management, has been appointed by President Robert B. Sloan Jr. to the newly created position of associate vice president for strategic planning and improvement, effective May 1.



Dr. Van D. Gray

Dr. Gray will report to David R. Brooks, vice president for finance and administration, and manage the overall strategic planning process for both the University's academic and administrative units, including development of strategic plans that support Baylor 2012, Baylor's 10-year Vision.

"I am very pleased that Dr. Gray has accepted the challenge of strategic planning and improvement for Baylor University. His area will be critical in moving Baylor 2012 from a vision to a plan of action," Brooks said. "The University's financial resources will be allocated on the basis of quality strategic plans for each academic and administrative area of the University. Dr. Gray's intimate knowledge of Baylor and our vision will allow him to have significant success very quickly. His years of experience in similar projects in the private sector also will be invaluable."

Dr. Gray joined the Baylor faculty in 1986 after teaching operations management and computer science for seven years in the MBA program at the University of Missouri-Columbia. He has served on the MBA core faculty at Baylor and taught the production/operations management course in the business school's EMBA program in both Dallas and Waco. He received Baylor's Distinguished Professor Award in 1994.

A graduate of Houston Baptist University, Dr. Gray holds MBA and doctoral degrees from the University of North Texas. — *Larry D. Brumley*

## Alumnus Returns to Direct University Bands

**T**he Baylor alumnus who once directed award-winning bands at the University of Texas has chosen to return to Waco to become Baylor's new director of bands.

Dr. Kevin L. Sedatole (BME '85) holds undergraduate and graduate degrees in music education and instrumental conducting. Before joining the Baylor faculty he served as director of the University of Texas Longhorn Band and associate director of bands. His duties included conducting both the Longhorn and Symphony Band, teaching conducting classes and administering all facets of the Longhorn Marching Band.

Dr. Sedatole also has been director of the marching band and taught courses in music education at the University of Michigan. He was associate director of bands at the University of Michigan and has taught at Stephen F. Austin State University and in public schools in Klein and Austin, receiving top honors at regional and state festivals.

Dr. Sedatole is a member of the College Band Directors National Association, the Big Ten Band Directors Association, the Michigan State Band and Orchestra Association, the Texas Music Educators Association and the Texas Bandmasters Association.

— *Dick Veit*

## Teaching: The Challenge of Developing Tomorrow's Leaders

The 2002 Collins Lecture reflects on the challenge of creating relationships that foster learning

**Robert B. Jones**  
Senior Lecturer in Management,  
Entrepreneur-in-Residence

*Editor's Note: Robert B. Jones was selected by this year's senior class as the Collins Outstanding Professor. On May 3 he delivered the Collins Lecture, the text of which follows in slightly edited form.*

Winning the Collins Outstanding Professor Award is an honor that I will never forget, and one that I never thought I would achieve.

In 1976, while finishing up an MBA from Baylor, I never in my wildest dreams imagined that I would one day become a teacher. My professional goal was to use my education to run a business, with hardly a thought given to returning to Baylor as anything but an alumnus. But that was back when I was young and still knew everything, and things would change in ways that still seem remarkable to me for their unanticipated occurrence.

In the summer of 1990 I did the unthinkable when I sold the family business that my father and uncle had started in 1949. Subsequently, I found myself feeling like a character out of an Edward Hale novel, except that in my case I was a "man without a corporation" and without the foggiest notion of what to do next. There's an old saying in my family, "When in doubt, go fishing." That's exactly what I did over the next two years, during which I moved back to Central Texas to be nearer my parents and farther from the cold of Colorado. During the course of those two years I contacted Richard Scott, an old friend and then dean of the business school, and inquired as to a teaching position. There was somewhat of a hiring freeze at the time, and it would take until summer of 1992 for an offer to be forthcoming, but when it came I remember looking up the word "trepidation" because it clearly described my feelings about how to approach a job to which I had only occasional and limited exposure.

### Approach to teaching

Having gotten started, I quickly concluded that students couldn't be handled like employees because you actually pay employees to do what you want them to. Additionally, they couldn't be treated simply as either customers or outputs of the institution. They are and always have been both of these things, in a manner of speaking,

and I understand clearly now the tightrope every professor treads with regard to treating students as both paying clients and developing end-products. It would take me a while to develop a teaching approach that amounted to an effective mixture of compassion coupled with the more than occasional demand on students that they excel.

Indeed, I remember clearly taking a \$50 bill out of my wallet one day and lighting it on fire in front of a student who was on the verge of flunking my class due to numerous absences. The student, who possessed some degree of common sense, blew the flame out and asked me what in the world I was doing. I replied that \$50 was the price of each missed class, and that he had already sent about \$500 worth up in smoke. He got the point without further demonstration, and I kept what was left of the \$50.

And then there was the time when, frustrated by a lack of attention in the classroom, I showed up with a briefcase containing \$10,000 in twenties and proceeded to dump it on my lecture table in front of the class. As covetous eyes scanned the pile of cash, I began to explain to them that what was on the table represented just one year of tuition and expenses for a single student, and that an entire room full of students would require that I



Robert B. Jones

bring another \$500,000 with me to fully demonstrate my point about not paying attention. I didn't have the half million handy, but they did get the point. Thus ended the lesson on stewardship, and I went straight back to the bank after class.

### Gaining attention

The above antics serve to illustrate a point I want to make about the handling and care of students — one must partly tailor one's approach to the viewpoint of the beholder, and occasionally one must resort to somewhat radical means to secure their undying attention. I have found that humor, war stories, solicitation of student experiences and an occasional "forget the book, let's talk about you" day all serve to weld the teacher and

his or her students into a closer relationship, wherein learning prospers and the experience is enriched. The students remember better the salient points being made and the teacher gains invaluable insights into students who, whether we like it or not, will always be 18-22 years old while we teachers, to employ a euphemism, "mature" a bit more each year. I have the gray hair to attest to holding up my end of the bargain, and the dozens of calls I get from ex-students each semester is evidence that they haven't forgotten the classroom experience. Indeed, it is both humbling and gratifying to me to receive an award voted on by graduating seniors who saw fit to overlook my many flaws and

remember the highlights of what to me has been the experience of a lifetime. Having broached the subject of war stories, I would also like to point my pen briefly in the direction of the dynamic and sometimes conflictual relationship that exists between teaching and research. As an analogy, there is a corresponding relationship in industry which can best be illustrated by examining the various interactions between theoretically inclined and application-oriented professionals. They all have one thing in common with us in academia — they need each other to accomplish corporate goals in the same fundamental way that we as teachers and/or researchers need one another in our collective

drive to remain competitive in both the acquisition and teaching of cutting-edge knowledge.

Please understand that I'm not suggesting that a professor can only be one thing or the other — teacher or researcher — as is so often the case with their counterparts in industry. But we all have our own individual callings to which we apply our diverse talents, and each of us is nuanced in one direction or the other by our own inclinations. It's one thing to discover something but quite another to put it into play, and in my modest opinion it's the cooperation of diverse and mutually respectful factions within the academic institution that guarantees the highest probability that no intellectual stone will be left unturned and no student left unapprised of what's underneath it.

### Repaying a debt

To that end, and to the end of my teaching days at Baylor, I intend to do my part. I will always remember that I came here to teach in order to give something back to the institution that has played such an important role in whatever success I have enjoyed. It follows therefore that I intend to repay an old debt by teaching each new student what he or she might expect to find in the competitive world which I left and they are about to enter. I hope I've been successful in that endeavor, and that my tales of travails and successes will help them to more fully comprehend the practical outcomes of concepts which, while learned within theoretical constructs, are ultimately tested in the crucible of reality.

Even more important, and of far greater value to society, is the opportunity to remind our students that Jesus wasn't kidding around when he asked "What does it profit a man to gain the whole world and lose his own soul?" If we can plant just a seed of ethical reckoning within our students which might take root and positively affect others, we will have done a truly good service beyond the borders of our own beloved school.

## 2002 Collins Professor Is an Entrepreneur

Robert Jones is ninth recipient of award for outstanding teaching

Robert B. Jones, senior lecturer in management and entrepreneur-in-residence at Baylor University, has been named by the senior class as the recipient of the 2002 Collins Outstanding Professor award. As the Collins Professor, Jones was recognized at commencement May 18, received a cash award of \$10,000 and delivered the 2002 Collins Lecture titled "Teaching: The Challenge of Developing Tomorrow's Leaders."

"I'm shocked that I have been elected the Collins Professor," Jones said. "There are so many good professors on campus. Since it's a student-elected award, I consider it the greatest honor."

Jones previously received the

Hankamer School of Business Teaching Excellence Award for Non-Tenured Faculty in 1994 and the Alpha Kappa Psi Outstanding Professor award in 1997, also a student-elected award.

Prior to becoming a Baylor professor in 1992, Jones owned an area distributorship for Evinrude motors and Chris-Craft boats in Colorado. He said owning a business prepared him to be a professor by providing him with real-life scenarios he uses in class.

"It's one thing to be in the classroom, but it's another to be in reality," he said.

As an entrepreneur, Jones advises those who want to start their own

business to get experience first.

"Work a year or so for someone else and learn the ropes," he said.

In his entrepreneurship class, Jones' students make a business plan, and he covers the many areas they have to manage to operate a business. "An entrepreneur has to be a jack-of-all-trades. I give a cash award to the best plan," he said.

The Carr P. Collins Foundation provides funds for the Collins Outstanding Professor program, which was initiated to honor outstanding teachers at Baylor. The senior class elects a professor annually. — *Judy Long and Cheyara Latimer*

## Family Circle

### Congratulations to

**David Creveling**, financial aid, and wife, Jennifer, on the birth of their daughter, Morgan Alysse Creveling.

**Edwin P. Horner**, Cox Professor Emeritus of Law, and wife, Arden, on their 60th wedding anniversary.

**Pat Hynan**, computer science, and **Sharon Rogers**, ITS, on their marriage.

**Matt Sciba**, Truett Seminary, and wife, Katie, on the birth of their daughter, Maile Kate Sciba.

**James Steen**, admission services, and wife, Heather, on the birth of their son, James Harrison Steen.

**Dr. WJ Wimpee**, professor emeritus of religion and former University chaplain, and wife, Lillian, on their 60th wedding anniversary.

### Best wishes to

**Sudie M. Adams**, associate professor emeritus of Portuguese and Spanish, who is recovering from surgery.

**Dr. W. Merle Alexander**, professor emeritus of physics, who is recovering from surgery.

**Mary Booras**, associate professor emeritus of communication studies, who is recovering from injuries received in a traffic accident.

**Jerrie W. Callan**, English, on her recent hospitalization.

**Dr. A.A. Hyden**, vice president emeritus for student affairs, who is recovering from a fall.

**Dr. Bill D. Lamkin**, professor emeritus of educational psychology, who is recovering from surgery.

**Dr. James L. McAtee**, professor emeritus of chemistry, on his recent hospitalization.

Jean Schwetman, widow of **Dr. Herbert D. Schwetman**, former professor of physics, on her recent hospitalization.

**Calvin Smith**, Mayborn Museum Complex, who is recovering from surgery.

Madolyn Vélez, wife of **Dr. Joseph F. Vélez**, professor emeritus of Spanish, who is recovering from surgery.

**Edna White**, former director of testing, on her recent hospitalization.

### With sympathy to

**Louine Adams**, Center for Ministry Effectiveness, on the death of her father, Jules Willis Fontaine.

**Marcia Cooper**, museum studies, on the death of her father, Homer C. Miracle.

**Dr. Wilma P. Griffin**, former chair and professor of family and consumer sciences, on the death of her father, Chester Pitts.

**Dr. Delta R. Hafford**, associate professor emeritus of family and consumer sciences, on the death of her husband, Derroll.

**Alan Hunt**, public relations, on the death of his mother-in-law, Doris Humphrey.

**Angus S. McSwain Jr.**, professor emeritus of law and former dean of the School of Law, on the death of his wife, Betty Ann.

**Dr. Reagan M. Ramsower**, dean of libraries, on the death of his grandfather, Edward Mays Osborne.

**Dr. Rufus B. Spain**, retired professors program, on the death of his daughter, Elizabeth Anne Walworth.

**Bob Spence**, controller's office, on the death of his father, Clyde J. Spence Jr.

**Dr. Robert J. Yinger**, dean of the School of Education, and **Janet Yinger**, Bill and Vara Daniel Historic Village, on the death of their daughter, Joanna Yinger.

## Presentations & Participations

**Dr. Jesse T. Airaudi**, senior lecturer in English, presented "Political Fantasy in *The Lecturer's Tale*" March 13-16 at a Popular Culture Association/American Culture Association meeting in Toronto.

**Dr. Antonios C. Augoustakis**, assistant professor of classics, presented "Tacitean Pliny" June 23-July 1 at a seminar titled "Tacitus and his Age" at Victoria University of Wellington in New Zealand.

**Dr. Gayle R. Avant**, associate professor of political science, and **Robert F. Darden III**, assistant professor of English, presented "Discretion of Law Enforcers: The Davidian Tragedy Compared with Three Other Recent American Tragedies" March 28-30 at a Southwest Social Science Association annual meeting in New Orleans.

**Dr. Michael D. Beaty**, vice provost for faculty development and professor of philosophy, presented "Faith and the Law at Baylor University: Past and Present" Feb. 22 at the Law Through the Eyes of Faith conference at Pepperdine University in Malibu, Calif. He presented "Vocation and the Christian Professor at Ecclesially-based Universities" March 9 at Point Loma Nazarene University in San Diego. He presented "Integrating Faith and Learning: Practical Applications" March 11 at the University of Mary Hardin-Baylor in Belton. He chaired the Kenneth Konydyk Memorial Lecture of the Society of Christian Philosophers titled "The Trinity and Polytheism" April 25 at a meeting of the central division of the American Philosophical Association in Chicago.

**Dr. Rodney G. Bowden**, assistant professor of health, human performance and recreation, presented "Significant Risk Predictors of High Versus Low Cholesterol Levels in Three Dichotomous Cholesterol Measures" and "Gender Comparisons of Social Physique Anxiety and Perceived Fitness in a College Population" in April at an American Alliance of Health, Physical Education, Recreation and Dance convention in San Diego, Calif. He presented "Web Page Creation for the Beginner" and "Tracking Student Success by Microsoft Excel" in November at a Texas Association of Health, Physical Education, Recreation and Dance conference in Corpus Christi.

**Dr. Anne-Marie Bowery**, associate professor of philosophy, and **Lenore Wright**, lecturer and assistant director of the Baylor Interdisciplinary Core, presented "A Not So Ancient Quarrel: Computers in Core Text Programs" April 4-6 at an Association of Core Texts and Courses annual meeting at Concordia University in Montreal. Dr. Bowery was a respondent to a panel titled "In Dialogue with Plato" April 19-21 at an Ancient Philosophy Society meeting at the University of Colorado in Denver.

**Dr. Charlene S. Budd**, professor of accounting and The Emerson O. Henke Professor of Accounting, presented "Project Management Problems and Possible Solutions" April 17 at an Information Technology Exposition and Conference trade show in Dallas. She presented "Project Management for Dummies" May 23 at a meeting of the Central Texas chapter of the Institute of Management Accountants in Waco.

**Dr. C. Kevin Chambliss**, assistant professor of chemistry and biochemistry, served on the programming committee of the American Chemical Society separation science and technology subdivision April 6-10 at an ACS meeting in Orlando, Fla.

**Dr. Nancy L. Chinn**, associate professor of English and director of undergraduate studies, presented "Dangerous Journey: Echoes of *Sapphira and the Slave Girl* in *Sula* and *Beloved*" at a session titled "Willa Cather in Black and White" March 14-16 at a Society for the Study of Southern Literature meeting in Lafayette, La.

**Dr. Robert G. Collmer**, Distinguished Professor Emeritus of English, presented "Looking for Donne in the Counter-Annada of 1596" Feb. 21-23 at a John Donne Society annual conference in Gulf Park, Miss. He presented a President's Forum address titled "Going Back to Our First Love: My Travels with Jone Donne" Feb. 28-March 2 at a Texas Conference of College Teachers of English meeting at Sam Houston State University in Huntsville. He presented "The Pseudepigraphical Thomas Kyd: Alfred B. Harbage as Novelist" April 4-6 at the Exploring the Renaissance conference at Saint Louis University in St. Louis.

**Dr. W. Dale Connally**, assistant professor of health, human performance and recreation, presented "Extreme Sports: An Opportunity for Ministry?," "More Games with a Purpose," "Alternative Debriefing Techniques for Adventure Recreation" and "Adventure Recreation 101" Jan. 8-10 at a Lifeway Christian Resources recreation lab in Orlando, Fla. He presented "Adventure Recreation 101," "Fun and Games with a Purpose," "Leadership Characteristics for Ministry" and "Professional Development of Recreation and Sports Ministers" April 10-12 at the International Conference of Church Sports and Recreation Ministers in Memphis, Tenn.

**Dr. Marjorie J. Cooper**, professor of marketing, presented "Five Steps to CRM Bliss" April 18 at an Information Technology Exposition and Conference meeting in Dallas.

**Dr. William V. Davis**, professor of English and Writer-in-Residence, gave a reading of his poetry and presented a lecture on the poetry of Louise Glück in April at the International Conference on English and American Literature and Language at Jagiellonian University in Cracow, Poland.

**Dr. Robert D. Doyle**, associate professor of biology, taught a five-week continuing education course sponsored by the City of Waco in March and April titled "Aquatic Ecosystems."

**Dr. Richard E. Duhrkopf**, associate professor of biology and director of graduate studies, had co-authored posters titled "Laboratory and Field Studies of Predation of *Solenopsis invicta* on Larvae and Pupae of *Aedes albopictus*" and "Effects of Distance and Time on Egg Predation of *Aedes albopictus* (Diptera: Culicidae) by *Solenopsis invicta* (Hymenoptera: Formicidae)" presented Feb. 18-21 at an American Mosquito Control Association annual meeting in Denver. Co-authors of the first poster are **Dr. Robert S. Baldrige**, professor of biology, and Andrea L. Crino, Lewis and Clark University, and co-author of the second poster is Jeffrey E. Dillen, Southhampton College of Long Island University. Dr. Duhrkopf presented "Mosquito Surveillance Methods" March 13 at a Texas Mosquito Control Association workshop in Jefferson. He presented "The Biology of the Mosquitoes of Texas" at workshops for municipal public health workers in Weslaco March 18, in Baytown March 20 and in San Angelo March 22. He participated March 28 in Austin in a Texas Department of Health task force to prepare a new exam for the certification of pesticide applicators.

**Dr. Robin Fisher**, assistant professor of vocal studies, and **Jack H. Coldiron**, Brown Visiting Professor of Voice, presented a master class and performed a recital of sacred American art songs in April at Sam Houston State University in Huntsville. They served as adjudicators for student auditions held in April by the Houston chapter of the National Association of Teachers of Singing.

**Dr. Gregory T. Garrett**, associate professor of English, gave readings of his book *Free Bird* at the Calvin College Festival of Faith and Writing in Grand Rapids, Mich., and book stores in Texas, Oklahoma, Tennessee and North Carolina. He served as a judge for the short story contest of the International Conference on the Short Story and as sole judge for the Ernest Svenson Prize in Fiction at the University of New Orleans.

**Dr. Bruce L. Gordon**, interim director of The Program in Science, Philosophy and Religion, presented "Molinist Incompatibilism, Edwardian Compatibilism

and Moral Responsibility" March 22-24 at the God, Free Will and Determinism conference at McMurry University in Abilene. He presented "Molinism, Occasionalism and Quantum Indeterminacy" April 4-6 at the Philosophical Implications of Modern Science conference at Whitworth College and Gonzaga University in Spokane, Wash.

**Doriss Hambrick**, administrative assistant to the dean of campus life, had a co-authored paper titled "The Impact of Slavery and the Abolitionist Movement in the United States on William Wilberforce" presented March 30 at a Southwestern Historical Association annual meeting in New Orleans. Presenter and co-author was **Allison Andrews**, Baylor graduate student.

**Dr. W. Keith Hartberg**, chair and professor of biology, presented "Mosquito-borne Diseases" March 13 at a Texas Mosquito Control Association workshop in Jefferson.

**Kathy R. Hillman**, associate professor, acquisitions librarian and library public relations coordinator, presented "God's Plan...My Part" May 2-4 at a Texas Woman's Missionary Union executive leadership summit in Latham Springs, Texas.

**Dr. Walter C. Holmes**, professor of biology, led a wildflower walk for photographers April 14 at Mother Neff State Park near Moody.

**Dr. Heidi J. Hornik-Parsons**, associate professor of art history, and **Dr. Mikeal C. Parsons**, associate professor of religion, presented "Illuminating Luke" Feb. 11 as part of the Pierce Lecture Series at Emory University in Atlanta.

**Dr. Joseph Jeyaraj**, assistant professor of English, presented "Enlightenment Technology and Postcolonial Accident Reports: Some Observations" in March at an Association of Teachers of Technical Writing conference in Chicago. He participated in a research roundtable and a discussion on the possibilities of using unconventional data for research at the conference. He chaired a session titled "Rethinking Pedagogies" in March at the Conference on College Composition and Communication in Chicago.

**Dr. Roger E. Kirk**, Distinguished Professor of Psychology and Statistics and Master Teacher, presented a co-authored paper titled "Estimating Sample Size for Analysis of Covariance Designs" April 19 at a Southwestern Psychological Association annual meeting in Corpus Christi. Co-author is Barbara Mobley Foster, University of Texas Southwestern Medical Center.

**Dr. Julia M. Kisacky**, lecturer in Italian, presented "Vittoria Colonna in the *Orlando Furioso*" April 10-14 at a Renaissance Society of America meeting in Scottsdale, Ariz.

**Dr. Kevin K. Klausmeyer**, assistant professor of chemistry, presented a paper by Dr. Tom Rauchfuss, University of Illinois Urbana-Champaign, titled "Ligand Substitution and Subsequent Reactivity of [Et4N]3[W2(CO)6(OMe)3] and Related Compounds" April 7-9 at an American Chemical Society meeting in Orlando, Fla.

**Dr. John R. Knue**, lecturer in information systems, and Marci Powell, Texas Distance Learning Association, presented a breakout session on how to use games and icebreakers in videoconference training April 1-4 at a TDLA annual conference in Fort Worth.

**Dr. Ute S. Lahaie**, assistant professor of German and language laboratory director, coordinated and co-presented a session titled "Integrating Technology into the Teaching of Culture" March 28 at a Computer Assisted Language Instruction Consortium annual conference at the University of California-Davis. Co-presenters were **Hajime Kumahata**, senior lecturer in Japanese, and **Dr. Rasma Lazda-Cazers**, assistant professor of German. Dr. Lahaie co-presented "From Chalkboard to Blackboard: Chronicles in Faculty Development" April 14 at a South Central Association for Language Learning Technology annual conference at the University of Colorado in Boulder. Co-presenters were Dr.

# Spotlight

Karima Benremouga, University of Houston, Dr. Sharon Sellars, University of Arkansas, and Sara Wilson, Tulane University.

▼  
**Dr. Beth A. Lanning**, assistant professor of health, human performance and recreation, **Dr. Rodney G. Bowden**, assistant professor of health, human performance and recreation, and **Loeen Irons**, lecturer in health, human performance and recreation, presented “Gender Comparisons of Social Physique and Perceived Fitness in a College Population” April 11 at an American Alliance for Health, Physical Education, Recreation and Dance meeting in San Diego, Calif.

▼  
**Dr. Owen T. Lind**, professor of biology, presented “Monitoring Nutrients” Feb. 7 at an environmental forum on TMDLs at the University of Texas at Austin. He presented “Douglas Lake: A Case of Retarded Development” March 2 at a Texas Academy of Science annual meeting in Laredo.

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**Dr. David L. Longfellow**, associate professor of history, presented “Expanding the Frontiers of European History by Examining the 20th Century as a Whole” Nov. 17 at a National Council for the Social Sciences conference in Washington, D.C. He chaired and served as a discussant for a session titled “Health and History” March 27 at a Southwestern Social Science Association conference in New Orleans. He chaired and served as a discussant for a session titled “The Cold War” April 20 at a Southwest Regional Phi Alpha Theta conference at the University of Texas at Arlington.

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**Dr. Rafer S. Lutz**, assistant professor of health, human performance and recreation, had a co-authored paper titled “Cumulative Trauma and Other Musculoskeletal Disorders in College Students: Is There Cause for Concern?” presented in February at the Conference of the Art and Science of Health Promotion in Lake Tahoe, Nev. Presenter and co-author is Dr. Shari McMahan, California State University-Fullerton. He presented “The Methods and Manners of Applied Psychological Skills Training: Providing Client-centered Guidance” in March at a Kyushu Sport Psychology Association annual conference in Fukuoka City, Japan. He presented “Imagery Rehearsal, Learning and Performance of Motor Skills: Relationships and Mediating Processes” in April at an American Alliance for Health, Physical Education, Recreation and Dance meeting in San Diego, Calif. He presented “Clarifying the Contribution of Subjective Norm to Predicting Exercise” in April at a Western Psychological Association meeting in Irvine, Calif. He presented “Expert Coaching Behaviors: Perceptions of Importance” in April to the Department of Health, Exercise and Sport Science at Texas Tech University in Lubbock. He presented “EMG Activity During Motor Imagery: Byproduct or Functional Entity for Performance Effects?” and “Motivated to Feel Good? The Influence of Self-determined Motivation on Affective Response to Exercise” June 5-8 at a North American Society for the Psychology of Sport and Physical Activity meeting in Baltimore, Md. Co-presenter of the second presentation is Dr. Marc R. Lochbaum of Texas Tech University and co-author is Kate Turnbull, Texas Tech University.

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**Paul A. McCoy**, professor of art and Ceramist-in-Residence, conducted a workshop on sculptural ceramics April 10-11 at Grossmont College in El Cajon, Calif.

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**Dr. Janice M. McCullagh**, senior faculty member of the Allbritton Art Institute and associate professor of art history, presented “Beckmann’s Riviera *Au Revoir*” April 18-20 at a Midwest Art History Society annual conference in Milwaukee.

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**Dr. Roger E. Olson**, professor of theology at Truett Seminary, presented “Confessions of An Arminian Evangelical: Or, Why ‘Armenian Evangelical’ is Not an Oxymoron” April 11-13 at the Salvation in Christ conference at Brigham Young University in Provo, Utah. He presented a paper in response to “Liberal Theology in America 1800 to 1955” April 26 at an American Theological Society meeting at North Park University in Chicago.

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**Dr. Marian M. Ortuño**, associate professor of Spanish, presented “The Power of Image and Word:

Teaching Cervantes’ *Don Quijote* with Blackboard” April 13-14 at a South Central Association for Language Learning and Technology conference at the University of Colorado in Boulder.

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**Dr. Patricia A. Pierce**, senior lecturer in French, presented “Marking the Culture-Grammar Connection” in a panel titled “Developing Web-based Courses to Promote Cross-cultural Communication” and a critique of “Dans un Quartier de Paris” in a panel titled “Cross-cultural Competence with Technology Tools” April 13-14 at the South Central Association for Language Learning Technology’s SOCALL 2002 conference at the University of Colorado in Boulder.

▼  
**Dr. Kevin G. Pinney**, associate professor of chemistry, **Dr. Charles M. Garner**, associate professor of chemistry, and **Dr. Robert R. Kane**, assistant professor of chemistry, presented co-authored papers titled “Kinetic Study on Tumor Vascular Permeability Following Administration of OXi 4503 to Mice” and “OXi 4503 A Novel Vascular Targeting Agent: Effects on Blood Flow and Anti-tumor Activity in Comparison to Combretastin A-4 Phosphate” April 7-9 at an American Association for Cancer Research annual meeting in San Francisco, Calif. There are multiple co-presenters and co-authors.

▼  
**Dr. Andy Pittman**, associate professor of health, human performance and recreation, J.O. Spengler, University of Florida, and Sarah Young, University of Nevada-Las Vegas, presented “Case Law for Sport Management: The Development of a Teaching Tool” and he and Paul Batista, Texas A&M University, presented “Sport Law in Academia: A Descriptive Analysis of Who We Are, What We Teach and How We Publish” in March at a Society for the Study of the Legal Aspects of Sport and Physical Activity conference in Waco. He presented “Use of the Delphi Technique in Selecting Sport Law Cases” in April at an American Alliance for Health, Physical Education, Recreation and Dance convention in San Diego, Calif. Co-presenters were Spengler and Young.

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**Dr. Ann E. Rushing**, associate professor of biology, presented a co-authored paper titled “Thallus Growth and Branching of the Lichen *Ramalina stenospora*” April 18-20 at a Texas Society for Microscopy meeting in Fort Worth. Co-author is Tiffany B. Fowler, Texas Lutheran University. Dr. Rushing served on a National Science Foundation grant proposal committee in November.

▼  
**Dr. Eric C. Rust**, associate professor of history, presented “Civil Courage in Uniform: The Ordeal of U-boat Commander Oskar Kusch in World War II” March 7-9 at a Society for Military History section of the Missouri Valley History Conference in Omaha, Neb. He chaired sessions titled “A Congressional Medal of Honor for Doris Miller?” and “William Wilberforce and the Abolitionist Movement in the United States” March 27-30 at a joint meeting of the Southwestern Social Science Association and Southwestern Historical Association in New Orleans, La.

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**Dr. Frances Strobeck**, associate professor of nursing, presented “Incubator Baby Shows: Evolution of Human Infant Incubators” March 14 at a meeting of the Eta Gamma chapter of Sigma Theta Tau international nursing honor society in Dallas. She presented the Sister Marie Frank Lecture titled “Stewardship: A Biblical Model for Advanced Practice Nursing” April 19 and a keynote commencement address titled “Stewardship: A Way of Being for Professionals” May 11 at the University of the Incarnate Word in San Antonio.

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**Dr. Beck A. Taylor**, associate professor of economics and The W.H. Smith Professor of Economics, made a presentation on strategies to meet global economic factors in the oil and gas industry to 11 oil company presidents April 4-7 in Savannah, Ga. He presented “The Child Care Problem: An Economist’s Perspective” April 11 at the Smart Start Child Care Agency in Waco. He testified on regulation in U.S. retail gasoline markets May 8-9 before a U.S. House subcommittee and Federal Trade Commission conference in Washington, D.C.

▼  
**Dr. G. Peter van Walsum**, assistant professor of environmental studies, presented a co-authored paper titled “Evaluation of Carbonic Acid Pretreatment of Biomass” April 7-11 at an American Chemical Society meeting in Orlando, Fla. Co-authors are **Vanessa Castleberry**, Baylor laboratory research associate, **Robert McWilliams**, Baylor graduate student, and Helen Shi, high school student.

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**Dr. Daniel E. Wivagg**, professor of biology and director of undergraduate studies, and Region 12 Educational Service Center personnel presented a workshop on plant phenology for elementary and middle school teachers Feb. 22 at Mother Neff State Park near Moody. He presented “Teaching Evolution Today” April 5 at a Prentice Hall BioForum workshop at California State University in Sacramento.

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**Dr. Paula M. Woods**, senior lecturer in English, presented “Incorporating Detective Fiction into the Survey Course” and participated in a panel discussion on teaching detective fiction March 13-16 at a Popular Culture Association conference in Toronto, Canada.

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**Dr. Frank B. Wyatt**, assistant professor of health, human performance and recreation, co-presented “Comparing Post Exercise Blood Lactate Between Sea Level and Altitude Natives” and “The Effects of Acute Altitude Exposure on Females Living and Training at Low Altitude” in May at an American College of Sports Medicine annual conference in St. Louis, Mo. There are multiple co-presenters. He co-presented “Closed Kinetic Chain Isokinetic Testing: Relationship to Functional Testing” Feb. 20-24 at an American Physical Therapy Association combined sections meeting in Boston, Mass. There are multiple co-presenters. He presented “Head Football Coaching Qualities Sought by NCAA Division I-A Athletic Directors” in January at an American Football Coaches Association convention in San Antonio. Co-presenters are Walter Abercrombie, AFCA, and C. Blackwell III, Baylor graduate. He co-presented “Heart Rate Threshold as a Predictor of MVO,” “Actual Versus Predicted Volume of Oxygen Consumption for Treadmill Exercise at Submaximal Workloads” and “The Effects of Active and Passive Recovery on Blood Lactate” in February at an American College of Sports Medicine Texas chapter meeting at Southwestern University in Georgetown. There are multiple co-presenters.

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Three theater arts faculty members participated March 14-17 in Baylor University’s Art & Soul conference on religious faith and literary art. **L. Scot Lahaie**, lecturer, presented “Un-American Americana: Chekhovian Images in Horton Foote’s *Alone*” and participated with **Dr. Stanley C. Denman**, chair and assistant professor, and **Dr. Marion D.**

## Publications

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**Dr. Juan Alejandro**, director of internal audit and management analysis, had a co-authored article titled “SAS No. 96: Timely Changes for Audit Documentation” accepted for publication in an upcoming issue of *Today’s CPA*. Co-author is Dr. Marshall K. Pitman, University of Texas at San Antonio.

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**Dr. Michael D. Beaty**, vice provost for faculty development and professor of philosophy, had an essay titled “Baptist Models: Past, Present, Future” published in *The Future of Religious Colleges*, edited by Paul J. Dove, William B. Eerdmans Publishing Company (pp. 116-140, 2002).

▼  
**Dr. Rodney G. Bowden**, assistant professor of health, human performance and recreation, had an article titled “Significant Predictors of High Versus Low Cholesterol Levels Using Three Dichotomous Cholesterol Measures” and a co-authored article titled “Gender Comparisons of Social Physique Anxiety and Perceived Fitness in a College Population” published in *Research Quarterly for Exercise and Sport* (Vol. 73, No. 1, March 2002). Co-authors are **Dr. Beth A. Lanning**, assistant professor of health, human performance and recreation, **Loeen Irons**, lecturer in health, human performance and recreation, and J. Briggs, Fort Hays State University.

▼  
**Dr. Nancy L. Chinn**, associate professor of English and director of undergraduate studies, had a review of

**Castleberry**, assistant professor, in a panel discussion titled “Religion, Playwriting and Theatre Performance.” Dr. Castleberry presented “Horton Foote: American Legacy,” acted as facilitator of a panel titled “Themes, Images and Narrative Strategies in Works of Horton Foote,” hosted the showing of films based on Foote’s work and served as a conference coordinator. Several English faculty members served as chairs at the conference, including **Robert F. Darden III**, assistant professor, **Dr. Joe B. Fulton**, associate professor, **Dr. Kevin J. Gardner**, assistant professor, **Dr. D. Thomas Hanks Jr.**, professor, **Dr. Joy Jordan-Lake**, lecturer, **Dr. J.R. LeMaster**, professor, **Dr. William J. McDonald**, senior lecturer, **Dr. Andy J. Moore**, professor, **Scott Rasnic**, Baylor graduate student, **Dr. Richard R. Russell**, assistant professor, and **Dr. Christopher A. Strathman**, assistant professor. Darden participated in a panel discussion titled “Nonfiction and Spirituality” and supervised a master class on screenwriting; **Dr. William V. Davis**, professor and Writer-in-Residence, presented a reading of his poetry; **Dr. Gregory T. Garrett**, associate professor of English, participated in a panel discussion titled “Fiction Writing and Spirituality” and gave a reading from his book titled *Free Bird*; **Dr. Ralph C. Wood**, University Professor of Theology and Literature, presented “Tolkien’s *Lord of the Rings*: A Book for Our Time of Terror;” and Dr. Russell presented “Michael Longley’s Contribution to Reconciliation in Northern Ireland.”

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Five Classics faculty members presented papers April 4-6 at the Classical Association of the Mid West and South annual meeting in Austin. **Dr. John E. Thornburn Jr.**, assistant professor, presented “Thessaly and its Plays;” **Dr. John Nordling**, assistant professor, presented “Caesar’s Quarrelling Centurions;” **Dr. Eric A. Kylo**, lecturer, presented “The True Teacher Has No Disciple: Criticism of Homeric Physical Doctrine;” **Dr. Amy E. Vail**, lecturer, presented “*Et in Arcadia Ego* and the Triumph of Daphnis;” and **Dr. Brent M. Froberg**, lecturer, presented “Becoming as Children: Paideia in the New Testament.”

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Three faculty members presented papers April 7 at a Languages Other Than English area workshop at the University of Mary Hardin-Baylor in Belton. **Dr. Richard G. Durán**, professor of French, presented “Sense from Sound: Emphasizing Oral Communication in Second Language Acquisition;” **Dr. Ute S. Lahaie**, assistant professor of German and language laboratory director, presented “Creating Web-based Activities with Trackstar and Quia;” and **Dr. Michael D. Thomas**, professor and director of Spanish and Portuguese, presented “Viva Voce: Bringing Dead Grammar to Life.”

▼  
*Dirt and Desire: Reconstructing Southern Women’s Writing, 1930-1990* by Patricia Yeager published in the *Journal of Southern History* (Vol. 68, pp. 222-223, 2002).

▼  
**Dr. Marjorie J. Cooper**, professor of marketing, had an article titled “Addressing the Conflicts Between Production and Marketing” published in *The Journal of Enterprise Resource Management* (Vol. 9, pp. 23-32, first quarter 2002). She had a co-authored article titled “Managing Internal Markets: A Conceptual Framework Adapted from SERVQUAL” accepted for publication in an upcoming issue of *The Marketing Review*. Co-author is Rob Straughan, Washington and Lee University.

▼  
**Dr. William V. Davis**, professor of English and Writer-in-Residence, had a review of *Troubling Confessions: Speaking Guilt in Law and Literature* by Peter Brooks published in *South Central Review* (Vol. 19, No. 1, pp. 108-110, spring 2002). He had essays on Robert Bly and Bly’s books *Silence in the Snowy Fields*, *The Light Around the Body*, *Sleepers Joining Hands*, *Old Man Rubbing His Eyes*, *The Morning Glory*, *This Body is Made of Camphor and Gopherwood*, *This Tree Will be Here for a Thousand Years*, *The Man in the Black Coat Turns* and *Loving a Woman in Two Worlds* published in *The Literary Dictionary*, edited by Robert Clark, Emory Eliot and Janet Todd (2002).

▼  
**Dr. Robert D. Doyle**, associate professor of biology, had an article titled “Expansion and Distribution of the Exotic Aquatic Plant *Cryptocoryne beckettii* in the

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## Law School Excels in Latest U.S. News Graduate Rankings

Baylor Law School is rated among the top trial advocacy programs in the nation in *U.S. News & World Report's* recently released 2003 Best Graduate School rankings. Baylor's trial advocacy program was ranked 16th, surpassing 20th ranked Yale Law School.

Overall, Baylor Law School is ranked by *U.S. News* in the second tier among the top 90 law schools in the country. The magazine evaluated 175 accredited law schools nationwide, using 12 "measures of quality." These include expenditures per student for instruction, library and supporting services; student/faculty ratio; placement success; financial aid resources; library facilities; and bar exam passage rate. Deans and faculty, lawyers and judges also were asked to rate the schools.

"We have a superb reputation as a school that truly prepares our graduates to effectively represent their clients inside and outside the courtroom," said Dean Bradley J.B. Toben. "This sort of recognition of our excellence is very gratifying."

Other Baylor programs are featured in the *U.S. News* graduate survey, most of them based on rankings completed by the magazine in 2000. Among its health disciplines rankings, *U.S. News* again ranks Baylor's speech-language pathology program at 46th in the nation, and the master's degree program at the Louise Herrington School of Nursing is ranked 59th nationwide. A total of 199 schools were surveyed for the 2000 ranking.

The joint physical therapy program operated by Baylor and the U.S. Army is ranked 14th nationwide. Another joint Baylor-U.S. Army master's program — health services administration — is ranked 26th out of a total of 40 programs nationwide.

— Alan Hunt

## Baylor Presents Second Annual PAVE Awards

Community leader Jane Derrick and the Waco chapter of Habitat for Humanity are recipients of Baylor's 2002 Projecting a Voice of Equality (PAVE) Award. Awards were presented April 24 by President Robert B. Sloan Jr. at the President's Community Leadership Reception.

Derrick was recognized for encouraging positive inter-ethnic relations by organizing race dialogues in Central Texas. She attends Fred Batts Leadership Luncheons and Centex Hispanic Chamber of Commerce meetings in order to gain understanding of minority issues and recruit support for these projects.

The Waco chapter of Habitat for Humanity was recognized for promoting positive social change. The organization has a goal of teaching persons to respect and value each individual, regardless of ethnicity or gender. It also encourages minorities and women to join the work force.

PAVE Award recipients are nominated by the general public and are selected on their efforts to increase positive understanding of minorities and women, eliminate cultural barriers, encourage positive relations between groups and establish partnerships with persons or organizations seeking social change. — *Cheyara Latimer*

## Publications

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San Marcos River, Texas" published in *Sida, Contributions to Botany* (Vol. 19, pp. 1027-1038). He had an article titled "Impact of *Hydrellia Pakistanae* (Diptera: Ephydriidae) Herbivory on Growth and Photosynthetic Potential of *Hydrilla verticillata*" accepted for publication in an upcoming issue of *Biocontrol*.

**Dr. K. Mark Dubis**, assistant professor of Christian Scriptures at Truett Seminary, had a column titled "Sermon Preparation and the Internet" published in the *Journal of Religious and Theological Information* (Vol. 4, pp. 3-10, 2001) and a column titled "Electronic Access to Religious and Theological Abstracts" accepted for publication in an upcoming issue.

**Dr. Karen Fredenburg**, assistant professor of health, human performance and recreation, had a co-authored article titled "The Effects of Augmented Feedback on Students' Perceptions and Performance" published in *Research Quarterly for Exercise and Sport* (Vol. 72, No. 3, pp. 232-242, 2001). Co-authors are A.M. Lee and M.A. Solmon, Louisiana State University.

**Dr. Guillermo García-Corales**, associate professor of Spanish, had a book review titled "Ficcionalidad and Ideología en Trece Relatos de Jorge Luis Borges by Juan Carlos Piñeyro" published in *Hispania* (Vol. 85, No. 1, March 2002).

**Dr. Fredrick R. Gehlbach**, professor emeritus of biology, had a book titled *Messages from the Wild: An Almanac of Suburban Natural and Unnatural History* published by University of Texas Press (2002).

**Dr. Stephen L. Gipson**, professor of chemistry, **Dr. Kevin K. Klausmeyer**, assistant professor of chemistry, and Leslie A. Bryson, Rice University, had a co-authored article titled "Improved Synthesis and X-ray Crystal Structure of Pentafluoro-phenylcobalt Tricarbonyl Triphenylphosphine" accepted for publication in an upcoming issue of *Inorganica Chimica Acta*.

**Dr. Kevin J. Gutzwiller**, professor of biology, edited a book titled *Applying Landscape Ecology in Biological Conservation*, published by Springer-Verlag (2002), and authored chapters titled "Spatial Factors affecting Organism Occurrence, Movement and Conservation: Introduction to Section II," "Conservation in Human-altered Landscapes: Introduction to Section III," "Using Broad-scale Ecological Information in Conservation Planning: Introduction to Section IV" and "Applying Landscape Ecology in Biological Conservation: Principles, Constraints and Prospects." He had a co-authored article titled "Repeated Human Intrusion and the Potential for Nest Predation by Gray Jays" published in *Journal of Wildlife Management* (Vol. 66, pp. 372-380, 2002). Co-authors are S.K. Riffell, Michigan State University, and S.H. Anderson, University of Wyoming.

**Kathy R. Hillman**, associate professor, acquisitions librarian and library public relations coordinator, had an article titled "Catching Up With Kathy" published in the resource publication of Woman's Missionary Union of Texas (May 2002). She had an article titled "Father" R.C. Buckner, a Very Special Dad" published in *Baptist Way: Brief Basics for Texas Baptists* (June-July-August 2002).

**Dr. Walter C. Holmes**, professor of biology, had an article titled "Noteworthy Collections: Texas. *Vicia grandiflora*, *Iris fulva* and *Silene virginica* New to the State" and a co-authored article titled "Noteworthy Collections: Arkansas. *Spiranthes magnicamporum* New to Arkansas" published in *Castanea* (Vol. 67, June 2002). Co-author is **Dr. Robert S. Baldrige**, professor of biology.

**Dr. Heidi J. Hornik-Parsons**, associate professor of art history, had an article titled "Job as Intercessor or Prophet? The Venetian Images by Bellini and Carpaccio" accepted for publication in an upcoming issue of *Review and Expositor*. She had a review of *Art, Memory and Family in Renaissance Florence* by Giovanni Ciapelli and Patricia Lee Rubin published in *Sixteenth Century Journal* (Vol. 32, No. 2, pp. 485-487, 2001).

**Dr. Richard B. Kreider**, chair and professor of health, human performance and recreation, had co-

authored articles titled "A Long-term Creatine Supplementation During Training/Competition Does Not Increase Perceptions of Fatigue or Adversely Affect Health Status," "Functional Capacity and Cardiovascular Risk Factors in Kidney and Kidney-Pancreas Transplant Recipients," Effects of Creatine Supplementation on the Incidence of Cramping/Injury During Eighteen Weeks of Collegiate Baseball Training/Competition," "Effects of Creatine Supplementation on the Incidence of Cramping/Injury During Eighteen Weeks of Division IA Football Training/Competition," "Creatine Supplementation Patterns Among Select Division I Athletes," "The Relationship Between EMG-time and Isometric Force-time Curves" and "Myosin Heavy Chain Expression and Dynamic Strength and Force Variables in Weight-trained Females" published in *Medicine and Science in Sports and Exercise* (Vol. 34, 2002). There are multiple co-authors. He had co-authored articles titled "Creatine Supplementation Does Not Increase Perceptions of Fatigue or Adversely Affect Health Status During Three-day Training" and "Nutritional Supplementation Patterns Among Select Division I Male Athletes" published in the *Journal of Athletic Training* (Vol. 37, 2002). Co-authors are L. and M. Greenwood, Arkansas State University

**L. Scot Lahaie**, lecturer in theater arts, had an article titled "A Report on the Forum on Contemporary Theory's Fourth Annual International Convention" published in the *Newsletter of the Forum of Contemporary Theory* (Vol. 4, March 2002).

**Dr. Ute S. Lahaie**, assistant professor of German and language laboratory director, had the first of a continuing series of columns titled "LL/TL Highlights" published in *The IALL Journal of Language Learning Technologies* by the International Association of Language Learning Technologies (Vol. 33, No. 2, pp. 76-84, April 2002).

**Dr. Owen T. Lind**, professor of biology, had a chapter titled "An Introduction to the Limnology of Lake Chapala, Jalisco, Mexico" and **Laura Davalos-Lind**, coordinator of Baylor's Chapala Ecology Station, had a chapter titled "Phytoplankton and Bacterioplankton Production and Trophic Relations in Lake Chapala" published in *The Chapala-Lerma Watershed: Evaluation and Management*, edited by A. Hansen and M. van Afferden, Kluwer Academic/Plenum Publishers (2001). They had a co-authored article titled "The Algal Growth Potential and Algae Growth-limiting Nutrients for 30 of Mexico's Lakes and Reservoirs" published in *Internationale Vereinigung Für Theoretische und Angewandte Limnologie* (Vol. 27, pp. 3583-3588). Co-authors are J.S. Hernandez-Aviles, National University of Mexico, F. Bernal-Brooks, Patzcuaro Limnology Station, and G. Velarde and D. Ortiz, Autonomous University of Guadalajara. They had a co-authored article titled "Interaction of Water Quantity with Water Quality: The Lake Chapala Example" published in *Hydrobiologia*. They had a co-authored article titled "Hypolimnion Oxygen Concentrations and the Abundance and Size of Bacteria" published in *Internationale Vereinigung Für Theoretische und Angewandte Limnologie* (Vol. 27, pp. 3381-3384, 2001). Co-author is Kevin Rutherford, Panola College.

**Dr. David L. Longfellow**, associate professor of history, had 11 articles including "Francois Mitterand," "Lionel Jospin," Nurnburg Trials" and "Liberation and Organization of Post-Vichy French Government" published in *Europe Since 1945: An Encyclopedia*, edited by Bernard Cook, Garland/Routledge (2001).

**Dr. Rafer S. Lutz**, assistant professor of health, human performance and recreation, had a co-authored article titled "Clarifying the Contribution of Subjective Norm to Predicting Leisure-time Exercise" published in the *American Journal of Health Behavior* (Vol. 26, pp. 296-305, 2002). Co-authors are Dr. Morris Okun and Dr. Paul Karoly, Arizona State University. He had an article titled "The Methods and Manners of Applied Psychological Skills Training: Providing Client-centered Guidance" published in the *Kyushu Journal of Sports Psychology* (Vol. 14, pp. 51-59, 2002). He had an article titled "EMG Activity During Motor Imagery: Byproduct or Functional Entry for Performance Effects?" and a co-authored article titled "Motivated to Feel Good? The Influence of Self-determined Motivation on Affective Response to Exercise" published in the *Journal of Sport and Exercise Psychology* (Vol. 24, 2002). Co-author is Dr. Marc R. Lochbaum, Texas Tech University.

**Dr. Glenn A. Miller**, associate professor of health, human performance and recreation, had a co-authored

article titled "A Discussion of Sport Management Assessments" published in *National Association for Physical Education in Higher Education Abstracts* (Vol. 42, 2002). Co-authors are J.E. Dollar and P.J. Batista, Texas A&M University.

**Vicki Moore Northern**, project manager for the Center for Family and Community Ministries, had an article titled "Family Caregiving of the Elderly Parent" and a poem titled "Easing the Journey" published in *Family Ministry* (Vol. 16, No. 1, spring 2002).

**Dr. John N. Ochola**, assistant professor and collection development librarian, and **Phillip J. Jones**, assistant professor and social science and humanities reference librarian, had a co-authored article titled "Assessment of the Liaison Program at Baylor University" accepted for publication in an upcoming issue of *Collection Management* (Vol. 26, No. 4, September 2002).

**Dr. Caleb O. Oladipo**, associate director of the African Studies Program and assistant professor of Church State Studies, had an article titled "Piety and Politics in African Christianity: The Roles of Church and Contemporary Theological Developments" published in *Chicago Studies* (Vol. 40, No. 3, fall/winter 2001).

**Dr. Roger E. Olson**, professor of theology at Truett Seminary, had an article titled "Theology for the Rest of Us: Introductions to Theological Thinking Need Not Be Dry, Bloated or Inaccessible" published in *Christianity Today* (April 22, 2002).

**Dr. Wade C. Rowatt**, assistant professor of psychology and neuroscience, had a co-authored article titled "On Being Holier-than-thou or Humbler-than-thee: A Social-psychological Perspective on Religiousness and Humility" published in the *Journal for the Scientific Study of Religion* (Vol. 41, No. 2, pp. 227-237). Co-authors are Paige Cunningham, Baylor graduate, Alison Ottenbreit, University of Maryland, and Paul Nesselrode, Asbury College.

**Dr. Eric C. Rust**, associate professor of history, had an article titled "The Case of Oskar Kusch and the Limits of U-Boat Camaraderie in World War II: Reflections on a German Tragedy" published in the *International Journal of Naval History* (April 2002).

**Dr. T. Laine Scales**, assistant professor of social work, had an article titled "Baptist Women" accepted for publication in the *Encyclopedia of Women in Higher Education*, edited by A. Martinez Aleman and K. Kenn, ABC-CLIO Press (2002). She had articles titled "Social Work" and "Charity Organization Societies" published in the *Dictionary of American History*, edited by Stanley Kutler, Charles Scribner and Sons (2002).

**Michael L. Toon**, assistant professor and librarian of The Texas Collection, had an edited article titled "Centennial Summer: Waco Rejoins the Union: The Letters of Dr. Abraham S. Stonebraker" published in *Waco Heritage and History* (spring 2002).

**Dr. Joseph D. White**, assistant professor of biology, had an article titled "Size and Biomass Relationships for Five Common Northern Chihuahuan Desert Plant Species" published in *Texas Journal of Science* (Vol. 53, pp. 385-389, November 2001).

**Dr. John A. Wood**, professor of religion, had a book titled *The Panthers and the Militias: Brothers Under the Skin?* published by University Press of America (2002).

**Dr. Frank B. Wyatt**, assistant professor of health, human performance and recreation, had a co-authored article titled "Head Coaching Qualities Sought by Division I-A Athletic Directors" published in *The Extra Point, Journal of the American Football Coaches Association* (Vol. 6, March/April 2002). Co-authors are Walter Abercrombie, AFCA, and C. Blackwell III, Baylor graduate. He had a co-authored article titled "Prediction Equation: Power Output from Heart Rate for Cyclists" published in the *International Sports Journal* (2002). Co-author is **J.P. McCarthy**, Baylor graduate student.

**Dr. Gaynor I. Yancey**, assistant professor of social work, had an article titled "Settlements" published in the *Dictionary of American History*, edited by Stanley Kutler, Charles Scribner and Sons (2002).

## Honors & Appointments

**Dr. A.J. Armstrong**, former chair and professor of English and founding director of the Armstrong Browning Library, was honored posthumously as a Texas Library Champion by the Texas Library Association.

**Dr. Marion D. Castleberry**, assistant professor of theater arts, was selected as an administrative council member of the Texas Educational Theatre Association's adjudicator's organization.

**Dr. William V. Davis**, professor of English and Writer-in-Residence, was selected as the Baylor University Centennial Professor for 2002-2003.

**Dr. Stanley C. Denman**, chair and assistant professor of theater arts, was selected as a state adjudicator for the Texas University Interscholastic League (UIL) 2002 drama competition.

**Dr. Richard E. Duhrkopf**, associate professor of biology and director of graduate studies, was appointed publications committee co-chair and editor of special publications of the American Mosquito Control Association.

**Dr. Richard W. Easley**, associate professor of marketing, was appointed chairperson of the City of Waco's tax increment financing board of directors. He was appointed to the Brazos Corridor Advisory Development Board.

**Robert O. Feather**, vice president emeritus for external affairs, received the Distinguished Leadership Award from the Baptist Association of Christian Educators.

**Dr. Karen Fredenburg**, assistant professor of health, human performance and recreation, is chair-elect of the Professional Preparation Council of the southern district of the American Alliance of Health, Physical Education, Recreation and Dance.

**Dr. Michael B. Frisch**, professor of psychology, was selected as a measurement expert by the Measurement Excellence Initiative.

**Dr. Jill C. Havens**, assistant professor of English, was selected as Professor of the Year by the Baylor chapter of Sigma Tau Delta.

**Dr. Glenn O. Hilburn**, professor emeritus and former chair of religion and The George W. Baines Professor of Religion, **Ann V. Miller**, emeritus professor of English and Master Teacher, **Louis S. Muldrow Jr.**, emeritus professor of law, **Earl F.**

**Newland**, director emeritus of purchasing, and **Dr. S. Kay Toombs**, associate professor emeritus of philosophy, received the 2002 Retiree of the Year awards from the Baylor Alumni Association.

**Dr. Heidi J. Hornik-Parsons**, associate professor of art history, was selected as co-chair of the Society of Biblical Literature's Steering Committee for Consultation on the Bible and the Visual Arts.

**Dr. John R. Knue**, lecturer in information systems, was elected to the board of directors of the Texas Distance Learning Association.

**Dr. Ute S. Lahaie**, assistant professor of German and language laboratory director, was appointed a columnist for the summer 2002 issues of *The IALL Journal of Language Learning Technologies* by the International Association of Language Learning Technologies.

**Dr. Denise T. Magnuson**, visiting assistant professor of chemistry, was presented the Silver Beaver Award by the Sam Houston Area Boy Scout Council.

**Jeanne Nowlin**, membership development coordinator of the Bear Foundation, was presented the Courage Award by the American Heart Association.

**Dr. J. Wesley Null**, assistant professor of curriculum and instruction, received the Distinguished Dissertation Award in Curriculum from the American Association for Teaching and Curriculum for his dissertation titled "A Disciplined Progressive Educator: The Life and Career of William Chandler Bagley, 1874-1946."

**Dr. Roger E. Olson**, professor of theology at Truett Seminary, won the 2001 award for best book in theology/doctrine from the Brazilian Christian Publishers Association for his book *The Story of Christian Theology: Twenty Centuries of Tradition and Reform*.

**Kay Stewart**, Baylor Libraries, was selected the libraries' "Staff Member of the Month" for April.

**Dr. Frances Strodtbeck**, associate professor of nursing, was named the 2002 Alumna of Distinction for Professional Achievement from the University of the Incarnate Word in San Antonio. She was selected to serve as a consultant for the inaugural National Organization of Nurse Practitioner Faculties Consultation for Quality Nurse Practitioner Education program.

**Kay Wellbaum**, Baylor Libraries, was selected the libraries' "Staff Member of the Month" for May.

**Dr. Paula M. Woods**, senior lecturer in English, was re-elected secretary of the Texas conference of the American Association of University Professors.

targeting for cancer chemotherapy for KWTX-TV news stories which aired Feb. 28-March 1 in Waco.

**Dr. Reagan M. Ramsower**, dean of libraries, professor of information systems and associate vice president and chief information officer, **Tim Logan**, director of Electronic Libraries, and **Dr. David W. Hendon**, director of the Baylor Interdisciplinary Core and professor of history, were interviewed for a February Microsoft in Education case study titled "Baylor University Adopts Blackboard and Windows 2000 for Campus-based e-Learning." Dr. Ramsower and **Becky King**, director of information systems and services, were quoted on project management in "Keeping an Eye on IT" by Tom Duffy in *Network World* (March 4, 2002).

**Dr. Eric C. Rust**, associate professor of history, served as a historical consultant and on-air commentator for a television program titled "Wolfpack: U-boats of World War II" which aired March 12 on the History Channel.

**Dr. Beck A. Taylor**, associate professor of economics and The W.H. Smith Professor of Economics, was interviewed in April about the rise in gasoline prices by CBS News Radio, KWTX-AM, KCEN-TV and KXXV-TV in Waco, and Richard L. Smith in an article titled "Waco, Nation See Gasoline Prices on the Rise" in the *Waco Tribune-Herald*.

**Dr. C. William Thomas**, professor of accounting and The J.E. Bush Professor of Accounting, had his article titled "The Rise and Fall of the Enron Empire" used by the American Institute of Certified Public Accountants to prepare testimony given before the U.S. Senate Banking Committee in March.

## Baylor In the News

**Robert F. Darden III**, assistant professor of English, was interviewed about the magazine *The Door* March 19 by KERA-FM in Dallas and March 23 about his book *Corporate Giants: Stories of Faith and Finance* by the *Atlanta Journal-Constitution*.

**Dr. Richard W. Easley**, associate professor of marketing, was quoted in articles in the *Waco Tribune-Herald*: "Majority of Local Businesses have Internet Presence, Study Says," April 24; "Marketing of Krispy Kreme Doughnuts," May 1; and "Council to Vote on Waco Studies," May 5. He was interviewed for KWTX-TV news stories about long-distance telephone service providers, which aired May 12, and travel savings via the Internet, which aired May 13.

**Dr. P. Blaine McCormick**, assistant professor of management, was interviewed and had his book *At Work with Thomas Edison* reviewed by Dave Murphy in "See if This Makes a Light Bulb Go On in Your Head: Author Outlines 10 Business Lessons from Thomas Edison" Feb. 24 in the *San Francisco Chronicle*.

**Dr. Kevin G. Pinney**, associate professor of chemistry, **Dr. Robert R. Kane**, assistant professor of chemistry, **Dr. Mary Lynn Trawick**, associate professor of chemistry and biochemistry, and **Tori Strong**, Baylor graduate student, were interviewed about vascular

## Profile

*This month's profile feature pays tribute to two of this year's retirees — Dr. Robert Packard, the longest-serving faculty retiree, and Ruben Santos, the retiring staff member with the longest service to Baylor of this year's group.*



Baylor retirees Dr. Robert G. Packard (left) and Ruben Santos.

## Packard's Final Performance

During the 50 years Dr. Robert Packard taught physics at Baylor, he often thought students in his classes were getting younger and younger. But even Dr. Packard must have said "Good grief" to himself on May 3 when he looked out on the crowd gathered for his Physics 1405 lecture and saw 3-year-old Annika Larson and her baby brother, Niklas, beaming back at him from the front row.

So why were the tots attending a college physics class?

Their mother, Missy Larson, took "Packard Physics," as the course was known, in the 1980s. When she heard that Dr. Packard was retiring in May, she was determined that her children could one day say that they heard a lecture by the much-loved professor.

"Dr. Packard was my favorite professor," Larson said. "He makes physics so entertaining. He is just such a special part of Baylor and I wanted Annika and Niklas to experience that."

It might have appeared to an outsider that Dr. Packard put on a show especially for the children, but it was just business as usual for the man who is determined to bring fun into the classroom.

During the class, he demonstrated various physics principles. Using a cylinder and pieces of a potato, he showed the physics behind the Heimlich maneuver; with an egg and some bubble wrap, he explained the resiliency and the fragility of the human skull; and he enlightened the class on the cause of the collapse of the World Trade Center by explaining the properties of metal when used in architectural design.

"Physics is loaded with all kinds of practical applications, but I think that sometimes my students remember the demonstrations instead of the principles," Dr. Packard said.

A veteran of World War II, Dr. Packard is a Phi Beta Kappa graduate of the University of Texas, where he earned three degrees in physics while working on naval research. He has been a professor at Baylor since 1952 and served as chair of the physics department from 1981-1993. He was designated a Master Teacher in 1990 and has a lecture hall at Baylor named in his honor. In 2001, the senior class selected him as the Collins Outstanding Professor.

Dr. Packard and his wife, Joyce, plan to travel during his retirement. He said he has a host of memories to take with him from his half century at Baylor.

"My students actually arranged my first date with Joyce, who was Baylor's assistant dean of women," he said. "My class also once hired a belly dancer to come in while I was lecturing, and during the Christmas season, Santa Claus would make a visit to my class. Kids are just fascinating, and I have loved every moment."

—Julie Carlson

## A Santos Sayonara

For the past 35 years, Baylor's Bill Daniel Student Center has been a second home to Ruben Santos. In his job as BDSC director, he has coordinated countless Dr

Pepper Hours, scheduled receptions, banquets and student meetings, and assisted with campus events ranging from All University Sing to Pigskin and AfterDark.

Santos is legendary for the annual BDSC Christmas decorations he put up with the help of family members and campus volunteers. When Baylor students, faculty and staff returned each year from the Thanksgiving holiday, they would be greeted by the sight and smell of a huge, freshly cut Christmas tree. Under Santos's direction, each year's tree was beautifully decorated with a unique theme.

Colleagues say the care which Santos showed in faithfully decorating the BDSC each year in such an elaborate fashion is evidence of his love for Baylor.

"His dedication and care with the decorating really exemplified Ruben's character and commitment to the University," said Dr. Dub Oliver, dean for student development.

On May 7, Santos's retirement reception in Barfield Drawing Room attracted a large crowd. Laughter and reminiscing filtered through the air, and Santos found himself in the unusual position of being the center of attention.

"I can't believe I've been paid to do all of this for all these years," he said. "I've loved it so much."

Santos first came to Baylor in 1955 as a student, and returned in 1967 to fill a temporary position as assistant director of the Student Union. That temporary position soon led to his succeeding Marie Mathis as director.

Santos served multiple terms on the Waco City Council, including a stint as mayor. He said that never would have happened without the University's encouragement.

"Baylor has given me the opportunity to be involved in the community much in the same ways that it encourages students to move beyond Baylor," Santos said.

Santos's municipal colleague, former city manager David Smith, used the retirement reception to present Santos with a declaration making May 7 Ruben Santos Day. In addition, Santos and his wife, Barbara, were given gifts from Baylor, including a book containing letters filled with thanks, remembrances and expressions of love and sadness over his leaving. Dr. Martha Lou Scott, dean for campus life, said those expressions are typical of the impact Santos has on those around him.

"By looking at this crowd, you see people of all ages and all walks of life," she said. "It testifies to the way he's influenced so many people in so many ways."

Santos said while he is retiring as BDSC director, he and his family will never break their strong ties to the University.

"We'll continue to be part of the Baylor family," he said. "We're not going anywhere."

—Jessica Thacker

## Law School Tops Bar Exam Results

Baylor Law School students have again led the state of Texas in the passing percentage of the Texas Bar Exam.

Baylor had a 97.83 percent passing rate, topping the other eight law schools in the state for the bar exam taken in February of this year. The bar exam is given twice each year, and Baylor has an unsurpassed record of success on the exam.

Law Dean Bradley J. B. Toben said the first-place result underscores the effectiveness of the school's distinctive program.

"This again demonstrates what a combination of truly dedicated faculty and staff, with the constant support of our University leadership, can do to put us in a position to prepare our talented law students, not only for great success on the bar exam, but even more importantly, for success in their professional careers as highly effective and ethical lawyers."

— Alan Hunt

## Bear Pit Crew



This Baylor-sponsored 1947 Ford convertible was among 100 rare antique vehicles competing in The 2002 Great Race, which began June 15 in San Antonio and ended June 22 in Anaheim, Calif. The Great Race is a timed endurance rally-race which puts a premium on precision driving and emphasizes navigation over speed. Aided only by a speedometer, analog clock, pencil and paper, competitors must follow written course instructions at exact, predetermined speeds to compete for a share of the prize purse valued at \$250,000. Michael Black, coordinator of chapter development at the Baylor Alumni Association, accompanied the Baylor car during the 2,500-mile race.

## Baylor Mourns Law School Legends

The University community mourns the loss of two Baylor Law School legends — longtime professors Margaret Harris Amsler and Peeler R. Williams Jr.

Amsler, who died May 14 in McGregor at age 93, was a trailblazer in legal education and politics. After receiving a BA from Baylor and an MA from Wellesley College, she graduated at the top of her class and became the first female graduate of Baylor Law School in 1937. The next year, she became the first woman elected to the Texas Legislature from McLennan County.

Amsler accepted a teaching post at Baylor Law School in 1940, following in the footsteps of her father, Judge Nat Harris, who had joined the law faculty 20 years earlier. Amsler became the first female law professor at Baylor, the first in Texas and only the third in the United States.

When the Law School reopened after World War II, Amsler served as acting dean. She served as the chair of the State Bar of Texas committee on revision of corporation law from 1958-1968, and she received the first President's Award from the Texas Bar Association in recognition of outstanding service to the legal profession.

Amsler retired in 1972 after serving the longest tenure of any Baylor Law School faculty member. In 1987 she was named to the Texas Women's Hall of Fame.

"Margaret was a true pioneer," said Bradley J. B. Toben, dean of the Law School and the Gov. Bill and Vara Faye Daniel Professor of Law. "She was



Margaret Harris Amsler

among the very first women to serve on a law faculty anywhere in the nation and was a force with which to reckon at a time when women had yet to establish themselves within the legal profession."

Williams, who died April 13 at age 81, was a descendant of Shapley and Catherine Ross, the first family to settle in Waco. Williams grew up in Waco, received AB and JD degrees from Baylor and received a Master of Laws degree from Harvard in 1947.

After Navy service in World War II, Williams returned to Waco and practiced law for 25 years at the firm of Sleeper, Burleson, Williams and Johnston while teaching part time at Baylor Law School. In 1972 he retired from full-time practice and joined the law faculty as a full-time professor. He retired from Baylor in 1991.

Williams is remembered fondly for the special ceremony he established to celebrate "Hump Day," the mid-way point in each quarter of law school studies. Dressed in his special "Hump Day" attire, Williams would lead students in a rousing classroom rendition of the "Hump Day" song and cheer.

"Peeler was a gentleman of remarkable intelligence, wit and insight into life," Toben said. "The stories of his use of humor to make important points and to build relationships are legendary. He will be remembered as a man who truly lived life well and in service of others."

— Randy Fiedler



Peeler R. Williams Jr.

## University Honors Memory of Truett Professor

Students, faculty and staff of George W. Truett Theological Seminary gathered April 25 to remember professor William C. Treadwell Jr. as a wise and caring man — and an avid fisherman — who touched the lives of thousands of people as both minister and teacher.



William C. Treadwell

Treadwell, 70, an associate professor of Christian education and leadership/administration, died April 23 at a Waco hospital.

More than 400 people filled the Seminary's Paul W. Powell Chapel for Treadwell's memorial service, which featured students and colleagues sharing how deeply he affected their lives.

"Many people touch hearts, but Bill molded souls," said Dr. Ruth Ann Foster, assistant professor of Christian scriptures, who knew Treadwell when he served as minister of education at First Baptist Church in Waco. "He was the most authentic human being I've ever met. He always brought out the best in the people around him."

Dr. Foster described the service as "eye-opening" as she listened to Seminary students describe their relationship with Treadwell.

"I was surprised at the depth of how much individual time he spent with students fishing," she said. "When we were at First Baptist Church together, he really pastored me and it was usually over catfish."

Students also recalled how Treadwell dealt with life's problems, Dr. Foster said.

"When anyone brought problems to him, he would always say, 'Look at it, think it over and work it out,'" she said.

Born Feb. 25, 1932, in Birmingham, Ala., Treadwell earned degrees from Union University and Southern Baptist Theological Seminary. A founder of the Alliance of Baptists, he served churches in South Carolina, Georgia, Kentucky, North Carolina and Texas. His teaching career included posts at Southern Baptist Theological Seminary and Georgetown College where he taught as an adjunct professor. He joined Truett Seminary as an associate professor in 1995.

"He came here without a terminal degree," Foster said, "but he brought so much wisdom."

Treadwell also played a critical role in forming the character of Truett Seminary, said Dr. A.J. Conyers III, professor of theology.

"Bill's gentle spirit, his kindness and his stubborn honesty combined with a great generosity of spirit and a Christian wisdom to form us in ways that I think we do not fully realize even yet," Dr. Conyers said. "He will be profoundly missed."

Dr. David Garland, associate dean for academic affairs and professor of Christian scriptures, called Treadwell a "wise and caring man whose impact in the lives of students and ministers is immeasurable."

Treadwell is survived by his wife Louise, who serves as coordinator for mentoring in ministry at Truett, his mother, Frances, of Waco, three children and nine grandchildren. — Lori Scott Fogleman

## Commencement Congratulations

Best wishes to the following Baylor employees and children or spouses of Baylor faculty and staff who graduated from the University in May.

### College of Arts and Sciences

*Bachelor of Arts*

- Jay Adam Battles** — son of Burna Battles, health, human performance and recreation
- James Zachary Daniel** — son of Dr. Wallace Daniel, College of Arts and Sciences
- Laura Elaine Heape** — daughter of Donald Schreiber, management
- Rachel Ann Jumper** — daughter of David Jumper, environmental studies
- Becky Shulda** — Institute for Oral History
- Kadee Ann Wooten** — daughter of Karen Wooten, College of Arts and Sciences
- Joshua Matthew Wyan** — son of Michele Wyan, nursing
- Melody Elise York** — daughter of Dr. Terry York, seminary

*Bachelor of Science*

- Melissa Gail Lamb** — daughter of Don Cannon, DPS

*Bachelor of Science in Family and Consumer Sciences*

- Carole McClung** — Treasurer's Office
- Whitney Renee Tindell** — daughter of Sandra Tindell, health services

### Hankamer School of Business

*Bachelor of Business Administration*

- Wesley Ray Abrahams** — son of Mary Abrahams, Hankamer School of Business
- Lori Anne Dolan** — daughter of Sharon Dolan, Information Technology Services

### Michael

#### Edward Kabat

— son of Vicki Marsh Kabat, public relations

#### Brian Lee Wolske

— son of Catherine Wolske, Cashier's Office

### School of Education

*Bachelor of Science in Education*

- Callie Ann Hubbard** — daughter of Phyllis Hubbard, health services
- Debbie Philpott** — Information Technology Services

### School of Engineering and Computer Science

*Bachelor of Science in Engineering*

- Steven Kyle Vaughn** — son of Elizabeth Vaughn, Hankamer School of Business

### School of Music

*Bachelor of Music*

- Nicholas Andrew Hardie** — son of Dr. Gary Hardie, School of Music

### Graduate School

*Master of Science*

- Kim Cowart** — Information Technology Services
- Master of Science in Education*
- Amy Perry** — Career Services
- Pam Wilder** — Child Development Center

List compiled and provided by the Office of the Vice President for Human Resources

## Baylor Student Body President Makes History

Baylor students made history April 11 by electing the first black and first international student as the University's student body president for 2002-2003.

New president Ade Ifelayo, a junior economics major from



Ade Ifelayo

New Orleans, is a native of Nigeria. His student government involvement at Baylor includes serving as sophomore class vice president and junior class president. He is a member of three honor societies — Omicron Delta Kappa, a national leadership honor society; Beta Beta Beta, a national biological sciences honor society; and Golden Key National Honor Society. He also has been a member of the Welcome Week task force for two years.

As president, Ifelayo said he hopes to involve students more in the workings of student

government. His major initiatives include extending library hours, adding additional time to Baylor's fall break and increasing scholarships, including those for international students. His future plans include medical school.

In the other races, John Leslie Hill, a

sophomore from Arlington, was elected student body external vice president. Bradley Wayne Pierce, a sophomore from Dickinson, won election as student body internal vice president. The officers began their terms June 1.

— Lori Scott Fogleman

## Baylor Ranked High for Hispanic Graduates

Baylor again is ranked among the nation's top 100 colleges and universities awarding degrees to Hispanics in the latest rankings published by *The Hispanic Outlook in Higher Education* magazine.

Baylor, ranked 93rd in bachelor's degrees conferred upon Hispanics, was among five Big 12 universities and 22 Texas institutions earning recognition in the national academic journal.

Baylor awarded a total of 172 bachelor's degrees to Hispanic students in 2000-2001, according to data gathered by the National Center for Education Statistics in the U.S. Department of Education. Baylor's Hispanic enrollment that academic year was 967 students among a total University enrollment of 13,719 students. In the 2001-2002 academic year, Baylor's total enrollment of 14,221 students included 1,051 Hispanic students.

"The Top 100 clearly enable our youth to not only enter the race, but to stay the course through equitable access and, increasingly, through environments of inclusion. For these vital accomplishments, we salute the institutions and those who toil within," said José López-Isa, publisher of *Hispanic Outlook*.

— Lori Scott Fogleman

## University to Host Frankenstein Exhibit

The Baylor University Libraries are among 80 U.S. libraries selected to participate in the upcoming tour of "Frankenstein: Penetrating the Secrets of Nature."

Baylor also is one of 40 libraries selected by the National Endowment for the Humanities to receive a grant of \$1,000 for programming related to the exhibit.

"Frankenstein: Penetrating the Secrets of Nature" encourages audiences to examine the intent of Mary Shelley's novel, *Frankenstein*, and to discuss various views about personal and societal responsibility as it relates to science and other areas of life. The exhibit and tour were developed by the National Library of Medicine and the American Library Association's Public Programs Office. Funding came from the National Endowment for the Humanities and the National Library of Medicine.

The exhibit will travel across the country between October 2002 and December 2005 and will visit Baylor Sept. 17-Nov. 3, 2003.

Participating libraries will hold interpretive and educational programs that help audiences examine Shelley's novel and how it uses scientific experimentation as metaphor to comment on cultural values. — BN

## Research Gazette

### Grant Awards (April)

**Dr. Owen Lind** and **June Wolfe**, biology; \$5,000; The Role of Suspended Clay in Phosphorus Processing by Lotic Periphyton; Texas Water Resources Institute, Texas A&M University System

**Dr. Stephen Gipson**, chemistry and biochemistry; \$150,000; Redox-Initiated Reactivity of Organometallic Compounds; The Welch Foundation (renewal)

**Dr. Ann E. Rushing** and **Dr. Wendy Sera**, biology; \$39,300; A Feeling for the Organism: Undergraduate Summer Research in Organismal Biology at Baylor University; National Science Foundation (third year funding)

**Dr. Christopher Pappacena**, mathematics; \$13,000; K-Theory and Intersection Theory for Noncommutative Spaces; National Security Agency

**TOTAL AWARDS: \$207,300**

### Grant Awards (May)

**Dr. Kenneth Park**, physics; \$8,000; Supplemental Request to Existing Grant; The American Chemical Society's Petroleum Research Fund

**Dr. Ken Wilkins** and **Cathleen Early**, biology; \$945; Effects of Red Imported Fire Ants on Recruitment of Juvenile Cotton Rats in a Native Tallgrass Prairie; The Nature Conservancy of Texas

**Dr. Kevin Pinney**, chemistry and biochemistry; \$250,000; Designed Inhibitors of Tubulin Polymerization as Vascular-targeting Drugs; OXiGENE, Inc.

**Dr. Truell W. Hyde II**, vice provost for research; \$45,000; Supplemental Request to Existing Grant; The National Science Foundation

**Dr. Diana Garland**, **Dr. Rob Rogers** and **Dr. Gaynor Yancey**, social work; \$2,030,000; Best Practices for the Faith and Service Technical Education Network; Pew Charitable Trusts through the National Crime Prevention Council

**TOTAL AWARDS: \$2,333,945**

### Grant Proposals (April)

**Dr. Robert Doyle**, biology; 18,014; *Cryptocoryne beckettii* Control in the San Marcos River, Phase I; U.S. Fish and Wildlife Service

**Dr. Susan Johnsen**, education; \$58,280; Project Promise 2002; City of Waco

**Dr. Carole A. Hanks**, nursing, and **Dr. Terrill Saxon**, education; \$1,230,328; Connecting and Feeling Emotions (CAFÉ): Promoting Emotional and Mental Health in Infants and Young Children; National Institute of Health's Center for Disease Control

**Dr. Truell W. Hyde II**, vice provost for research, and **Dr. Robert J. Yinger**, education; \$3,540,392; CASPER MSP; National Science Foundation

**TOTAL REQUESTED: \$4,847,014**

### Grant Proposals (May)

**Rosemary Townsend**, **Cassie Findley**, and **Dr. Martha Lou Scott**, student life; \$1,000; Strategic Assessment of Student Affairs Services in Relation to Student Experiences in Higher Education; Texas Association of College and University Student Personnel Administrators

**Tisha Lin Nakao Emerson**, economics; \$105,590; Public Disclosure Programs and Firm Environmental Performance: Is There an 'Information Echo Effect' in the Toxic Release Inventory?; Collaborative proposal with Utah State University to the U.S. Environmental Protection Agency

**Dr. Robert Doyle**, **Dr. Owen Lind**, **Dr. Joseph White**, **Dr. Rene Massengale** and **Laura Davalos-Lind**, biology, and **Bruce Byars** and **Lisa Zygo**, CAGSR; \$931,752; Lake Waco Water Quality Project; ENSR Corporation

**Dr. Rebecca Sharpless**, oral history; \$29,663; Bob Bullock Oral History Project; Jan Bullock

**Dr. Beck Taylor**, economics; \$80,115; Incomes and Outcomes in the NICHD; Collaborative proposal through Harvard University to National Institutes of Health

**Dr. Truell W. Hyde II**, vice provost for research; **Dr. Reagan Ramsower**, information technology; **Dr. Walter Wilcox**, physics; \$178,510; High Speed Internet Connectivity at Baylor University; National Science Foundation

**Jim Doak**, public safety; \$75,000; COPS Universal Hiring Program 2002; U.S. Dept. of Justice

**Dr. Kevin Pinney**, chemistry and biochemistry; \$250,000; Designed Inhibitors of Tubulin Polymerization as Vascular-targeting Drugs; OXiGENE, Inc.

**Dr. Randy Wood**, education; \$951,682; Reading Comprehension for All; U.S. Dept. of Education

**Dr. Ian Gravagne**, engineering; \$201,861; A Compact Sub-ice Underwater Robotic Probe; Collaborative proposal through Clemson University to NASA

**Dr. David Garland**, seminary; \$50,000; Truett Theological Seminary-Herbert and Martha Howard Center for Christian Studies at Park Cities Baptist Church, Dallas, Texas, Master of Divinity Program; The Prichard Family Foundation

**TOTAL REQUESTED: \$2,855,173**

## What a Lady!



Baylor's newest mascot made her first public appearance June 24 at the home of President Robert B. Sloan Jr. The 7-month-old bear's formal name is Judge Sue Sloan, in honor of Baylor's First Lady, but she will be known as Lady. Mrs. Sloan, a 1970 Baylor graduate, said she was "astonished" by the honor of having a mascot named after her.

## Hot Fun in the Summertime

Baylor faculty and staff have unusual summer résumés

Most Baylor faculty and staff have spent summers during high school and college toiling in the traditional low-paying jobs available in food service, retail merchandising and yard maintenance. But some of them have memories of summer work that was anything but routine.

Baylor's heritage of unusual summer jobs began with co-founder and University namesake Judge R.E.B. Baylor. As a 20-year-old, Baylor spent part of the summer of 1813 as a member of the Kentucky militia fighting the British in Ohio during the War of 1812.

Baylor's presidents prove the theory that



men of greatness often come from humble beginnings — at least when it comes to summer employment.

Former president Samuel Palmer Brooks spent one summer as a railroad section hand laying track near McGregor and another as a census taker in Johnson County. President Robert B. Sloan Jr. beat the summer heat by working in an ice plant, and President Emeritus Herbert H. Reynolds tackled a series of non-traditional summer jobs, including working at a sawmill and a dry cleaners, loading boxes of tomatoes and handling varied responsibilities at a Rusk hotel.

"I was the bellhop, shoe shine boy, Greyhound bus luggage handler and waited tables for my noon meal the year round," Dr. Reynolds said. "Additionally, I worked as a 'soda jerk' Sunday afternoons at the drugstore for about 35 cents an hour."

Many of the unusual summer jobs held by Baylor faculty and staff were dirty, demeaning and downright dangerous.

Truett Seminary Dean Paul W. Powell worked one summer spraying mosquitoes with DDT for the City of Port Arthur. Dr. Rufus Spain, director of Baylor's Retired Professors and Administrators Program, spent the summer before entering college working as a "general flunkey" in a meat processing plant.

"I learned to do most of the jobs including stuffing sausage, deboning hams, cooking ham, sausage and bologna [and] unloading refrigerated railroad cars," Dr. Spain said. "I witnessed enough to make believable Upton Sinclair's horror tales as told in *The Jungle*. To this day I refuse to eat highly seasoned link sausage because I know what goes into the mix."

Dr. Thomas L. Charlton, professor of history and vice provost for administration, took his life into his own hands when he spent two summers working at a Texas petrochemical plant. Part of his job was to carry buckets of a volatile catalyst



across a field and pour them into a reactor. He was told if he took longer than 10 minutes to accomplish the task, the frozen catalyst would heat up and explode.

"The company never revealed to me the chemical compound in question here," he said. "Like a good soldier, I agreed to do this. The high hourly rate I earned [gave me] money that helped put me through Baylor."

Calvin B. Smith, chair and associate professor of museum studies and director of the Mayborn Museum Complex, seemed to have a penchant for hazardous summer jobs. He managed a pest control business, served as a police officer and worked as an oil field roustabout and roughneck. Another summer veteran of the West Texas oil fields is former athletic director and head football coach Grant Teaff.

### Other unusual summer jobs:

**Dr. Donald Schmeltekopf**  
tobacco land surveyor

**Rick Creel**  
gospel radio deejay

**John Morris**  
roller rink employee

**Dr. Todd Lake**  
German postal worker

**Dr. Kim Scott**  
ski lodge operator

**Cody Knowlton**  
television engineer

"One summer of roughnecking in the oil field, heaving that steel around under a burning sun, convinced me I wanted enough education that I could choose what I wanted to do in life," Teaff wrote in *I Believe*.

Some summer jobs are not overtly dangerous, just a tad exasperating. Dr. Kimberly R. Kellison, assistant professor of history, spent a summer working with forestry graduate students in a swamp, trying to track the path of frogs. Marilyn Crone, vice president for human resources, answered a local

newspaper's complaint line and talked with subscribers irate over missed deliveries.

"I learned that people can get really worked up over seemingly small things," she said.

And then there are those summer jobs that can only be classified as somewhat humorous. *Baylor Line* news editor Meg Cullar worked for the City of Memphis, Tenn., as a professional puppeteer, putting on shows for children in local parks.

"You'll be shocked to learn that my puppet played the part of a mouthy, obnoxious fairy. She made fun of people for making stupid wishes," she said.

The award for the most unusual summer job résumé might very well go to Baylor Law School Dean Bradley J.B. Toben. For two summers he sold Fuller brushes door-to-door, trying to head off buyer reluctance by quietly laying out his products across a front porch before ringing the doorbell. But his most unorthodox job was that of an egg sorter,



separating eggs by size as they rolled out of a machine.

"I was able to pick up and hold six eggs in each hand and drop them in one fell swoop into a 12-egg carton," Toben said. "I have never found any follow-up use for this skill."  
— Randy Fiedler, illustrations by Traci McKee

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