

## President's Perspective

### **Baylor 2012:**

The first year of the University's 10-year Vision has reaped benefits.

## Academic Agenda

### **Academic lessons:**

Books by Glenn C. Loury address issues of racial and ethnic diversity.

## May Profile

### **Wetland warrior:**

Dr. Robert Doyle plays a key role in preserving Waco's natural habitats.

## Last Glance

### **Baylor's quads:**

Five years after graduation the Hansen Quadruplets are taking on the world.

Vol. 12, No. 5 • MAY 2002

# BaylorNews

Monthly News for the Baylor University Community

## EARNING THEIR WINGS

*Baylor's Air Force ROTC program provides students with valuable career opportunities and leadership skills*

By Julie Carlson

**A**im High,  
Aim Air  
Force.  
No One  
Comes Close. Cross Into  
the Blue. These easily  
recognizable advertising  
slogans invite young people to  
consider the United States Air  
Force as a possible career path,  
and a number of Baylor  
students have accepted that  
invitation by joining the  
University's Air Force Reserve  
Officer Training Corps (ROTC).  
After graduation they will leave  
the University to become  
defenders of the nation.

Formed in 1948, one year  
after the creation of the Air



Baylor ROTC cadets are seen around campus in a variety of uniforms: (left to right) cadet Lani Pineda, Lt. Col. Jeffrey Bowles, cadets Lee Stafford and Tommy Marshall.

See ROTC on page 3

Chartered in 1845 by the Republic of Texas, Baylor University is the state's oldest continually operating institution of higher learning and is the largest Baptist university in the world. With more than 14,000 students and approximately 750 full-time faculty, Baylor offers undergraduate, graduate and professional degrees through the College of Arts and Sciences, the Hankamer School of Business, the School of Education, the School of Music, the Louise Herrington School of Nursing, the School of Engineering and Computer Science, the School of Law, the Graduate School and George W. Truett Theological Seminary. Baylor is consistently ranked among the top college values in the country by such publications as *Fiske Guide to Colleges* and *The Princeton Review*.

**Dr. Robert B. Sloan Jr.**

President and Chief Executive Officer

**David R. Brooks**

Vice President for Finance and Administration

**Marilyn A. Crone**

Vice President for Human Resources

**Harold R. Cunningham**

Vice President for Special Projects

**Dr. Eileen Hulme**

Vice President for Student Life

**Dr. Charles S. Madden**

Vice President for University Relations

**Dr. Donald D. Schmelttekopf**

Provost and Vice President for Academic Affairs

**Dr. Richard C. Scott**

Vice President for University Development

*BaylorNews* is published 10 times a year by the Office of Public Relations.

**The submission of suggestions for stories is encouraged. The newsletter works two months in advance. Deadline is the first of each month.** Comments or questions should be directed to:

**BaylorNews**

PO Box 97024  
Waco, TX 76798-7024  
Tel: (254) 710-4343  
Fax: (254) 710-1490  
baylornews@baylor.edu  
http://pr.baylor.edu

**Larry D. Brumley**

Associate Vice President for External Relations

**Paul H. Carr**

Director of Publications and Creative Services

**Brenda S. Tacker**

University Editor

**Randy Fiedler**

Editor/Writer and Managing Editor

**Lori Scott Fogleman**

Director of Media Relations

**Writers**

Nicole Anderson, Julie Carlson, Alan Hunt, Cheycara Latimer, Judy Long

**Art Director:** Eric Yarbrough

**Senior Graphic Designer:** Janice Wessel

**Graphic Designers:** John Mark Lawler, Clayton Thompson

**Photographers**

Chris Hansen and Clifford Cheney

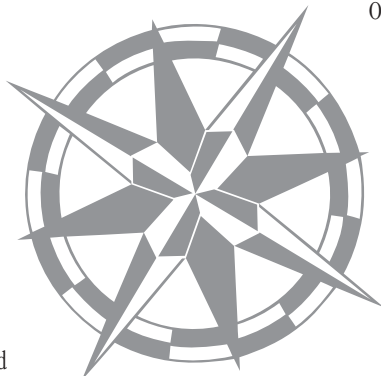
Baylor University is an equal educational and employment opportunity institution.

**www.baylor.edu**

## President's Perspective

Baylor 2012's first year has produced significant enhancements

At its September 2001 meeting our Board of Regents took the historic step of approving Baylor 2012, the 10-year Vision for the University. Since that time, faculty and staff across the campus have been actively involved in implementing the Vision. As we near the conclusion of this academic year, I thought it would be beneficial to provide a brief update on the activity of the Vision since its passage last fall.



### Master plan

In February, the Board approved an updated campus master plan that reflects the aspirations of Baylor 2012. Included in the features are a 500,000-square-foot, \$103 million science building, to be located on the site of the current intramural fields, and a parking facility and office building that will provide an additional 1,200 parking spaces at the corner of Dutton and University Parks Drive. The master

plan also contemplates the addition of 1,800 new beds on campus within the next six to seven years, built on the idea of residential "villages" that will provide appealing and useful spaces in creating community and promoting living and learning.

Other features of the campus master plan include a new intramural fields complex and a refurbished marina pool facility.

### Honors College

Also at the February meeting, the Board took action to unanimously approve the creation of an Honors College. Reporting to its own dean, the Honors College will house the Honors program, the University Scholars program, the Baylor Interdisciplinary Core and selected other programs, and it will provide a single administrative unit through which the most academically gifted Baylor students will be challenged and nurtured. The search for a dean of the Honors College is under way.



President Robert B. Sloan Jr.

### Financing plan

In order to fund the construction of new projects, the board approved \$240 million in debt financing. In so doing, Baylor joins most major American universities that have taken advantage of historically low interest rates and tax-free financing to fund major capital projects.

### Vision tour

As 2002 began, 90,000 members of the Baylor family were introduced to Baylor 2012 as the University mailed copies of the public version of the document to all Baylor alumni. In addition to producing a condensed public version of the 10-year Vision, the University created a full Baylor 2012 document for use in faculty recruitment and other efforts. With the assistance of the Baylor Alumni Association, I have participated in a nationwide Vision tour designed to acquaint the Baylor family with Baylor 2012 through a video overview and a question-and-answer session. Thus far, these town hall meetings have been held in Waco, Austin, San Antonio, Longview, San Diego, Los Angeles, Chicago and Nashville. A Houston town hall meeting is scheduled for mid May. In fall 2002 the tour will continue with stops in San Francisco, Albuquerque, New York, Washington, Fort Worth, Lubbock, Atlanta and The Woodlands.

### Faculty recruitment

An early indicator of Baylor 2012's impact has come in faculty recruitment, where the fall 2002 entering group of faculty promises to be among the strongest in Baylor's history. Reaction to the Vision throughout the recruitment process has been extremely enthusiastic and, as a result, our incoming group features senior and junior scholars from institutions and graduate programs of the first order.

### Fundraising

The final imperative of the Vision states that the University will achieve a \$2 billion endowment by the year 2012. Critical to the realization of that goal is success in our current five-year fund-raising effort, begun in the year 2000 as the "Campaign for Greatness." To date, some \$320 million has been raised toward the campaign's \$500 million goal.

I think we can consider the past few months a formative and important period in our quest to achieve the Baylor 2012 objective of moving the University into the top tier of American universities while reaffirming and deepening our distinctive Christian mission.

## "Temporary" VP to Retire May 31

Harold Cunningham leaves administration for Board of Regents

When Harold Cunningham was asked to join the Baylor administration as acting director of operations in 1996, he thought the job would last only two months. The 1956 Baylor graduate had completed a distinguished 40-year career with Arthur Andersen LLP and was looking forward to sharpening his golf skills while serving his alma mater as a member of the Board of Regents.

However, the temporary "two months" lasted a little longer than he anticipated — five-and-a-half years, to be exact. After moving into a permanent position in 1998 as Baylor's vice president for finance and administration and chief financial officer and later to the position of vice president for special projects, Cunningham plans to retire May 31 and return to his original plan — playing golf and rejoining the Board of Regents at its July meeting.

"Working at a university is not a job, it's a mission," Cunningham said. "I have enjoyed being around Baylor's faculty, staff and students, and I'm proud of what they've been able to accomplish. It's been a real privilege to work with them."

Cunningham's stamp can be found throughout the University, on everything from the new facilities built during the last five years to a multitude of streamlined administrative processes.

After he was first brought on board by Baylor President Robert B. Sloan Jr., Cunningham found Baylor's needs were similar to those he dealt with while at Andersen, such as the understanding of data processing, the need for technology upgrades and a new accounting system, and the need to work with personnel to create communication throughout the entire system.

"I spent 30 of my first 40 hours at Baylor talking to faculty, trying to see what their needs were and how we could make this a better institution," he said.

Cunningham's first initiative was to draft a

five-year plan, something Baylor had never had before, he said.

"We prioritized what everyone wanted into three phases, with phase one completed with the opening of George W. Truett Theological Seminary," Cunningham said. "Phases two and three — which include the Jeanes Discovery Center, the science building and other facilities — were then folded into Baylor 2012, the University's 10-year vision."

This summer will see the completion of a project that is near and dear to his heart — upgrading the park at Independence where Baylor began.

"I feel that in my five years at Baylor I helped build a foundation for the future," he said. "The experience of working with Robert Sloan has been fantastic during this time. He's such a brilliant person — he learns quick and I believe he could be the best president Baylor has ever had because he has that ability to look to the future."

Dr. Sloan said he will miss having Cunningham as an administrator but will welcome his return to the Board of Regents.

"Harold brought a level of expertise and experience in both financial and operational matters that is almost unparalleled," Dr. Sloan said. "All Baylorites owe him an enormous debt of gratitude. He did so many things with the effectiveness and efficiency of the University's operations and added a level of planning to the University as never before. Harold has a great gift for taking dreams and putting them into practical steps that lead to implementation."

— Lori Scott Fogleman



Harold Cunningham



## ROTC Offers Career Skills and Service Opportunities

continued from page 1

Force as a separate military branch, Baylor's program is one of the nation's oldest Air Force ROTC units and recently commissioned its 1,000th officer as a second lieutenant. Of those 1,000 officers, nine have become generals — a much higher percentage than most programs can boast.

“Usually, you can expect one general out of 1,000 second lieutenants, so Baylor has produced some notable graduates,” said Lt. Col. Jeffrey Bowles, commanding officer of the University's ROTC unit and professor of aerospace studies.

Bowles, an alumnus of Baylor ROTC, attributes the success of its alumni to a fortunate intersection: Baylor attracts the type of student that the Air Force looks for in its officers.

“The Air Force is built on the core values of integrity, excellence and service before self, which very much mirrors the mission of Baylor,” he said. “A lot of the qualities that the Air Force wants to build into its people, the students at Baylor already possess. This is reinforced throughout the entire academic curriculum and through extracurricular activities. The Air Force doesn't have to teach those values to our alumni.”

### Increased participation

Participation in Air Force ROTC programs is growing across the country. Approximately 4,000 cadets are expected to attend field training this summer, an increase of 1,000 students over previous years. Bowles expects those numbers to continue to increase.

“Students are responding to a call of patriotism, especially since the events of Sept. 11,” he said. “We have about 16 students who joined the program after that.”

Bowles said more students also are joining for financial reasons.

“Receiving a college education is expensive, and a lot of scholarship money is available for students who participate in ROTC,” he said. “Well over \$60 million is available nationwide from the Air Force for scholarships. Almost half of our students receive financial assistance of some kind, usually in the form of full-ride scholarships. In fact, we recently wrote a check to Baylor for over \$800,000 to pay our cadets' tuition for this year.”

But whether or not they receive financial assistance, ROTC cadets incur a commitment to the Air Force. After graduation they will serve at least

four years on active duty, although several specialties require a longer commitment. Pilots must serve 10 years after they have completed their pilot training.

### Academic training

The 126 students who make up Baylor's Cadet Wing spend their ROTC days preparing for active duty. In addition to the coursework required for their degrees, they attend academic

Pope Air Force Base in North Carolina. During her four years, Tillman served as detachment flight commander, in which she was in charge of 25 freshman and sophomore cadets, wing commander, in which she was in charge of the entire cadet wing, and recruiter for the program.

“One of the main reasons I chose Baylor was for its [ROTC] detachment, and it has provided me with so many leadership opportunities,” she said. “I

glider or jump out of perfectly good airplanes and earn their jump wings.”

### Summer training

The summer between a student's sophomore and junior year, however, is reserved for intense military training at bases in Texas, Florida or South Dakota. It is after this time that students who are not on scholarship must decide if the right career for them is with the Air Force.



Baylor's ROTC Cadet Wing is made up of 126 students, including more than a dozen who joined soon after the Sept. 11 terrorist attacks.

sessions and leadership laboratories in aerospace studies. During their freshman year, cadets receive an introduction to the Air Force while sophomores and upperclassmen study the history of air power, leadership and national defense.

“Our academic sessions are more interactive discussions than when I was a cadet, and the material has been updated. Whereas I learned about the Cold War, these cadets learn about Panama, Desert Storm and Bosnia,” Bowles said. “We also use every opportunity to discuss world events and their applicability to our lessons.”

In addition to attending academic classes, all cadets participate in physical fitness training and drills, learn leadership skills and perform community service, such as visiting military veterans or making presentations to area elementary schools. Cadets also provide the color guard for Baylor football and some basketball games, organize flag vigils and usher or help with catering at University events.

### Leadership opportunity

“ROTC has helped me immensely,” said Erika Tillman, a senior from Fort Worth who will serve as an aircraft maintenance officer at

have learned about communication, problem solving, giving and receiving criticism, and organization. I also have learned about patriotism, military and American history, and I have a greater appreciation for our nation as a whole. The entire experience has been wonderful.”

Another cadet, Schertz senior Tommy Marshall, turned down an appointment to the Air Force Academy to attend Baylor.

“I chose ROTC because I wanted to experience college life,” he said. “The Air Force Academy is a wonderful institution, but I think I am more well rounded by having attended Baylor.”

Preparing for life in the service doesn't stop with the end of the spring semester. Between their freshman and sophomore years and then again between their junior and senior years, cadets can volunteer to spend a few weeks learning about different Air Force careers.

“Some students will go to an Air Force base during the summer and ‘job shadow’ officers who are in careers that the students are considering, such as hospital administration, communications or security,” Bowles said. “Other programs let cadets learn to fly a

“Field training is often equated to officer boot camp,” Bowles said. “The cadets will be greeted by a training instructor and be given very precise expectations from the time they get up at 4:30 in the morning until the time they go to bed at 9:30 at night. The whole objective is to see how well they perform in a stressful environment.”

During these four weeks, the students will drill, have a jet orientation flight, learn to shoot a 9mm pistol and — in a somewhat limited fashion — experience the rigors of being deployed in a field environment, where they will live in tents, eat MREs (meals ready to eat) and defend their camp against aggressors.

Once they have successfully completed field training and have signed their contract with the Air Force, the cadets will be categorized into flying and non-flying positions. Tillman chose aircraft maintenance because she wanted to work with people, but other senior cadets will work in supply, communications or acquisitions. One Baylor cadet will enter Euro NATO Joint Jet Pilot Training at Sheppard Air Force Base to train to fly jets with NATO allies.

### Hands-on experience

Whichever career path they choose, the newly commissioned officers will gain valuable, hands-on experience that they might not find in the civilian sector. That hands-on training is what attracted Bowles to the service years ago.

“My degree was in business broadcasting, and my first job was producing training and information programs for air crews. While my contemporaries were ripping copy off a teleprompter, I had responsibility for crews and millions of dollars worth of equipment. The breadth of experience and leadership that I received was unparalleled,” he said.

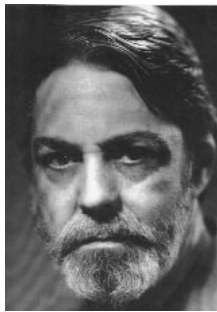
Baylor will commission 17 cadets as second lieutenants this year including 12 following graduation May 18, which appropriately is national Armed Forces Day. The ceremony will take place at 6 p.m. in Barfield Drawing Room.

## Author Shelby Foote to Give Beall-Russell Lecture Oct. 14

Shelby Foote, who has received acclaim both as a novelist and Civil War historian, will speak on “The Novelist as Historian” Oct. 14 as part of the 2002 Beall-Russell Lectures in the Humanities.

Foote was born in Greenville, Miss., in 1916, where he spent most of his childhood and early adult life. After attending the University of North Carolina and serving in the armed forces, he published his first novel, *Tournament*, in 1949. He went on to write novels including *Follow Me Down* (1950) and *Shiloh* (1952). Between 1954 and 1974 Foote composed the acclaimed three-volume, 1.2 million-word history *The Civil War: A Narrative*. In 1990 he enjoyed

a new kind of fame after his featured appearances in producer Ken Burns' popular television documentary series “The Civil War.”



Shelby Foote

The Beall-Russell Lectures in the Humanities were made possible through a gift from Virginia B. Ball of Muncie, Ind., who established the series in 1982 to honor her mother, Mrs. John A. Beall, and Lily Russell, former dean of women.

— Randy Fiedler



## Ring Out Celebrates 75 Years

The cherished Baylor tradition known as Ring Out celebrates its diamond anniversary this month. It began 75 years ago when the senior class was invited to participate in a special ceremony created to symbolize the passing of University traditions through the years.

At 6 p.m. May 17, junior and senior women will take part in the 2002 version of Ring Out. The ceremony has been a part of commencement exercises since May 28, 1927. It features senior women dressed in traditional graduation gowns passing a chain of ivy — symbolic of loyalty and steadfastness — to junior women, who wear white dresses.

Since 1946, the men of the senior and junior classes also have participated in the Passing of the Key ceremony during Ring Out. After representatives from the junior and senior classes speak, seniors pass the charge of leadership to the next graduating class of women.

"[Ring Out] is important because it is the symbolic passing of Baylor traditions from graduating seniors to lowerclassmen," Doriss Hambrick, administrative associate for campus life, said.

All seniors graduating in May, August or December 2002, and their chosen junior candidates are eligible to participate in Ring Out. For more information, contact Hambrick at ext. 2371. — Nicole Anderson

## Spring Commencement Scheduled for May 18

Spring commencement exercises will be at 9:30 a.m. and 2:30 p.m. May 18 at the Ferrell Center, with about 1,550 undergraduate and graduate students accepting their degrees.

About 750 students from the College of Arts and Sciences will participate in the morning ceremony. Bearer of the mace will be Dr. Curtis Wallace Christian, professor emeritus of religion.

In the afternoon ceremony, about 800 students from the Hankamer School of Business, School of Education, School of Engineering and Computer Science, School of Music, Louise Herrington School of Nursing and George W. Truett Theological Seminary will accept degrees. Bearer of the mace will be Dr. Chester Hastings, emeritus professor of education.

Baylor President Robert B. Sloan Jr. will address the graduating classes. Outstanding faculty members will be recognized at both ceremonies. — BN

# Baylor Magazine Makes Debut

Publication will reach a wide audience with University news

The premiere issue of *Baylor Magazine*, a bimonthly publication of the University, will arrive in more than 100,000 mailboxes by June, signaling the beginning of a major new initiative to improve communications with all of Baylor's constituencies.

"The University produces a variety of publications from different schools or academic divisions," said Larry D. Brumley, associate vice president for external relations, whose office will produce the magazine, "but there has not yet been one magazine that goes to all the extended Baylor family on a consistent basis. We perceived that to be a serious communication gap with the constituents with whom we most want to develop and maintain a relationship."

*Baylor Magazine* will be mailed at no cost to all alumni, faculty and staff, senior class members, graduate students, peer institutions, a selected donor base and parents of current students, said Vicki Marsh Kabat, editor of the magazine.

"With the launch of Baylor 12, this coming decade is an ideal time to strengthen the University's communication efforts as we work to build community," Kabat said. "The magazine

seeks to keep our readers informed about and engaged in Baylor's unfolding story, which, after all, is their story."

The magazine will feature regular

issues of societal relevance, she said.

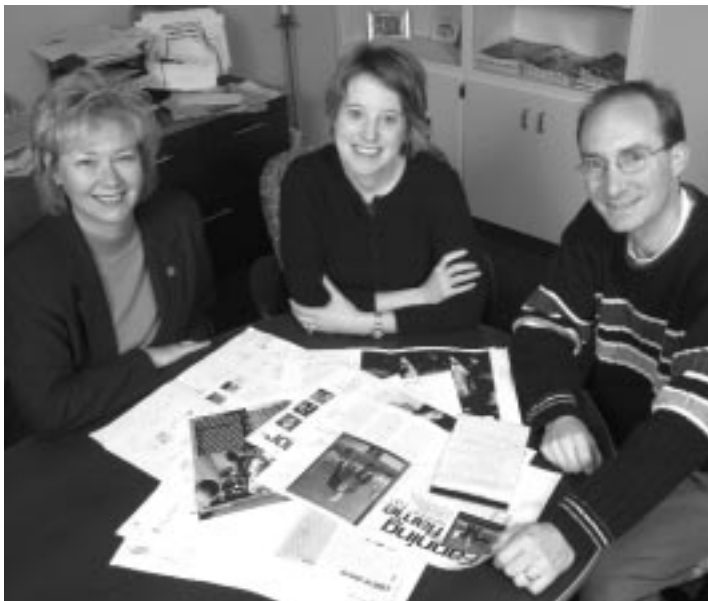
"People are busy and saturated with media messages. For us to be relevant, useful and trusted, we must bring the extended Baylor family accurate and balanced news that informs, benefits, entertains and, sometimes, even inspires," she said.

The magazine staff consists of Allison Holden, assistant editor, and Randy Morrison, art director. The magazine also has developed a pool of freelance writers, artists and photographers from around the nation.

"We have exceptional talent on staff," Kabat said, "but we also want to tap into a diverse mix of voices and viewpoints. Our readership will be national, and we want to reflect that multiplicity of interests."

Five focus groups, three in Waco and two in Dallas, were held in January to help the magazine staff key in on what future readers want and expect in a publication from Baylor.

"We hope *Baylor Magazine* will foster a sense of active belonging, pride and ongoing connection among the Baylor community," Kabat said. "Baylor should provide more to a graduate than a marketable degree — it should foster a lifelong relationship." — BN



Baylor Magazine staff (left to right): Editor Vicki Marsh Kabat, assistant editor Allison Holden and art director Randy Morrison.

departments that include campus news, sports, news of topical lifestyle issues, commentary, book reviews, profiles of students and faculty/staff and alumni essays. There will be features about current Baylor initiatives and accomplishments, as well as stories about alumni, programs and

## New Chairs for Theater Arts and Religion

Dr. Stan C. Denman, assistant professor of theater arts, and Dr. J. Randall O'Brien, professor of religion, have been appointed chairs of their respective departments. Dr. Denman's appointment is effective immediately.

Dr. O'Brien will assume his department's chairmanship on June 1, succeeding Dr. William H. Brackney, who will assume a full-time teaching post in the religion department.

Dr. Denman has served as acting chair of the theater arts department since August 2000 when former chair Bill Cook returned to full-time teaching.



Dr. Stan C. Denman

"Dr. Denman is a well-known, extremely active contributor to theater in this community and an excellent teacher and leader in the theater arts department at Baylor," said Dr. Wallace L. Daniel, dean of the College of Arts and Sciences.

Prior to joining the Baylor faculty in 1991, Dr. Denman received his bachelor's degree from Abilene Christian University, his master's degree from Baylor and his doctorate from the University of Pittsburgh.

Dr. O'Brien has been a member of the Baylor religion faculty since 1991 and served as acting chair of the department from 1998 to 1999, as well as acting dean of George W. Truett Theological Seminary from May 2000 to February 2001.

A graduate of Mississippi College, Dr. O'Brien received his master of sacred theology degree from

Yale Divinity School and his master of divinity and doctor of theology degrees from New Orleans Baptist Theological Seminary.

"Dr. Randall O'Brien is one of the finest faculty leaders we have on this campus," Dr. Daniel said. "Fully committed to students, a person who has been for many years one of our finest teachers, a person of great integrity and goodwill, Dr. O'Brien is a natural to have in the chair position. Under his leadership, the department will play the role on our campus and in our community that it is truly designed to play." — Larry D. Brumley



Dr. J. Randall O'Brien

## Baylor Junior Named Truman Scholar

Skye L. Perryman, a junior economics and philosophy major at Baylor, is among 64 students from U.S. colleges and universities named a 2002 Truman Scholar by the Harry S. Truman Scholarship Foundation.

Truman Scholars are selected on the basis of leadership potential, intellectual ability and likelihood of "making a difference." Each Truman Scholarship provides recipients \$30,000 — \$3,000 for the senior year and \$27,000 for graduate study.

Perryman, a Waco native, is the daughter of former Baylor faculty member Ray Perryman. She is a member of the Baylor Interdisciplinary Core, the Honors Program and the Mortar Board and Sigma Iota Rho honor societies. Following gradu-

ation she plans to pursue a law degree and master's in public policy.

Deeply committed to public service, Perryman coordinates Project Democracy at Carver Academy, a debate program funded through the \$6 million GEAR UP Waco grant from the Department of Education that serves at-risk youth in six Waco schools. For her commitment to the project Perryman received the "Hero for Kids" award and local, state and national commendations. She also co-founded the "Light Up the Night Walk," a major leukemia foundation fundraiser.

Perryman said being named a Truman Scholar is a major step toward achieving her dream of becoming a public servant.

Truman Scholar Skye Perryman receives congratulations from Baylor President Robert B. Sloan Jr. on her achievement.



"I am extremely excited about getting to meet people my age who dream the same dreams that I do," she said. "Also, I look forward to working with people who have enjoyed long careers in public service. It is through such opportunities that I will find mentors." — Lori Scott Fogleman



## Academic Lessons from the Intellectual Journeys of Glenn C. Loury

Author provides insights helpful in addressing issues of racial and ethnic diversity on college campuses

**Dr. Diana Kendall**  
Associate Professor of Sociology

Census 2000 made people in the United States increasingly aware of the growing racial and ethnic diversity of this nation. White (Euro-) Americans are a shrinking percentage of the U.S. population. Whereas in 1980 white Americans made up 80 percent of the population, by the year 2000 they accounted for only 70 percent. Today, the majority of California residents are not of Euro-American heritage, and within the next few years this also will be true in Texas. It is predicted that by 2056, the roots of the average U.S. resident will be in Africa, Asia, Hispanic countries, the Pacific Islands and the Middle East — not white Europe.

Baylor 2012 — the University's 10-year Vision — addresses ways in which our University aspires to academic excellence and sets forth criteria for establishing community excellence. In doing so, it takes this change in population composition into account, calling for the development of qualities reflective of our Christian ideal and stating — among other things — that “Baylor will serve as a training ground for the development of healthy relationships across racial, ethnic and gender lines, thus providing the country with a new generation of individuals committed to faith, service and community.” With this goal in mind, it is important to examine how, not only within the University itself but also within the larger community, we can address issues of racial and ethnic diversity. Two recent books by Glenn C. Loury, professor of economics and director of the Institute of Race and Social Division at Boston University, provide us with insights regarding this goal.

### Racial inequality

Raised by working-class parents on the South Side of Chicago, Glenn Loury received a BA in mathematics from Northwestern University and a PhD in economics from MIT, where his dissertation (written in 1976) was a pioneering work in the study of social capital — the informal relationships and networks that increase a person's chances for success in the labor market. He argued that, as long as whites have greater social capital than do African-Americans, racial inequality will be a persistent problem in the United States. In 1982 he became the first tenured African-American professor in the economics department at

Harvard. The focus of his writings and speeches has been and is the political economy of race, and it is obvious from his writings that he cares deeply about what happens to the poor in this country.

In *One by One From the Inside Out* (Free Press, 1995), winner of the 1996 *Christianity Today* and American Book Awards, Loury examines a variety of issues pertaining to race and challenges Americans to rethink their beliefs. In this book, he states that our analyses of racial inequality are characterized by two divergent perspectives, the first of which was exemplified by Booker T. Washington's belief that black Americans could achieve equality only through individual achievement, whereas the other is exemplified by the arguments

of American public life, and that constitute the most morally disturbing remnant of this nation's tortured racial past. (Loury 2002: 169)

Part II of his 1995 book is titled “Can We Talk?” and offers a series of essays that challenge us to enter into a meaningful dialogue about racial inequality. Although Loury limits his discussion to black-white relationships, asserting that “the case of African-Americans is sufficiently distinctive — politically, historically, and sociologically” to warrant such a focus, in reality such a dialogue should be extended to all forms of racial, ethnic and gender inequality if we are to become a more humanitarian and egalitarian nation.

### Public solutions

Over the course of Loury's intellectual and spiritual journeys (the epilogue to his 1995 book describes how he became born again in Christ), he has grappled with the part that public policy should play in “solving” race problems, particularly those of low-income African-Americans. Although Loury has shifted from a neoconservative to a critical liberal stance in his theorizing and had a series of devastating personal problems prior to his religious rebirth (in his writings, he describes his previous addiction to alcohol and drugs and acts of adultery), Loury consistently has argued that *all*

Americans need to think

about racial inequality and talk about its possible solutions without engaging in the forms of heated rhetoric that only produce an impasse or lead people to conclude that nothing can be done (or should be done) to bring about change or to argue that a “color-blind” policy is the best course of action. For Loury, policies that claim to be color-blind will not alleviate the devastating effects of racial stigmatization on African-Americans and white (Euro-) Americans. Loury believes that we should shift our focus from thinking about racial inequality in terms of “discrimination in contract” (formal discrimination in the labor market) to an emphasis on how we might eliminate — or at least reduce — “discrimination in contact” (the informal patterns of social networking that exclude African-Americans from full acceptance in society):

A broader and more comprehensive moral vision is required of us — the vision I have called racial egalitarianism. On this view, achieving the elusive goal of racial justice requires that we undertake, as a conscious end of policy, to eliminate the objective disparity in economic and social capacity between the race-segregated networks of affiliation that continue to characterize the social structure

of W.E.B. Du Bois, who urged blacks to insist on structural changes in society in order to achieve full legal, economic and social parity with white Euro-Americans.

### Racial stigma

Loury's earlier works are indicative of the Washington approach; however, his more recent work appears to be informed by Du Bois's thinking. Loury's latest book, *The Anatomy of Racial Inequality* (Harvard University Press, 2002), argues that racial inequalities in U.S. society are structural in nature and persist as a result of “racial stigma.” According to Loury, people are stigmatized — have a “spoiled identity” — when others view them not as individuals but as a “race” that possesses certain devalued characteristics and attributes. Tracing the roots of African-American stigmatization to the era of slavery, Loury (1995: 196) states that this racial stigma has been perpetuated not only by public policy but also by everyday social interactions:

Our definitions of personal identities, and our choices of intimate association, reveal the racial distinctions that we make routinely, daily, in terms of whom we befriend, whom we embrace. We are never unaware of the race of a person with whom we

“The administration, faculty and staff at Baylor University should encourage our students to become...people of influence and to honor the commandment to love thy neighbor as thyself.”

— Dr. Diana Kendall



Dr. Diana Kendall

the Christian faith... students who will become people of influence in an ever-changing, relativistic world.” By learning more about each other, learning to talk about issues such as race and ethnicity without shouting at or talking past each other, learning not to ignore racial and ethnic inequalities but rather to help ameliorate these problems — to engage in conduct to eliminate all forms of discrimination — the administration, faculty and staff at Baylor University should encourage our students to become such people of influence and to honor the commandment to love thy neighbor as thyself.

### Campus applications

The Baylor community has a unique opportunity to address this issue because of our distinctive mission as a Christian university. The Baylor 2012 Vision states that “The soul of Baylor rests in its ability to impact the quality of the human condition by graduating individuals who reflect the character of

## Vice Provost to Return to Full-time Teaching

Dr. Dianna M. Vitanza, vice provost for academic affairs and associate professor of English at Baylor University, will return to full-time teaching in the Department of English at the end the spring semester.

“Dianna Vitanza has been of immeasurable help in the Provost's office and to me personally for the past seven years,” said Dr. Donald D. Schmeltkopf, provost and vice president for academic affairs. “The range of her work has been perhaps unique among administrators at Baylor. She has been a loyal Baylor servant in the Provost's office; she will definitely be missed.”

A member of the Baylor faculty since 1982, Dr. Vitanza has served as vice provost for the past seven years.



Dr. Dianna M. Vitanza

She has been responsible for University-wide activities related to faculty development, as well as the Baylor Interdisciplinary Core (BIC) and the interdisciplinary institutes, including the Institutes of Archaeology, Biblical and Related Languages, Biomedical Studies,

Church-State Studies, Faith and Learning, Statistics, Air Science and Oral History.

Dr. Vitanza holds a bachelor's degree in English and history from Baylor, a master's in English from the University of Houston, and a doctorate, also in English, from Northern Illinois University.

— Lori Scott Fogleman



## Family Circle

### With sympathy to

**Carol Gene Graves**, University development, on the death of her mother, Belva Harlow.

**Marilyn Spivey**, communication studies, on the death of her mother, Edna Clemons.

### Congratulations to

**Jack W. Thomas**, former administrator, and wife, Betty, on their 50th wedding anniversary.

### Best wishes to

Martell Hilburn, wife of **Dr. Glenn O. Hilburn**, professor emeritus of religion, who is recovering from an injury.

**Paul C. Mathews**, former academic adviser, on his recent surgery.

**Dr. William R. Widner**, professor emeritus of biology, who was hospitalized recently.



## This Month in Baylor History

**May 11, 1932** — Baylor holds its first spring play holiday, called “All-University Day.” Featured events included chariot races, a rolling pin-throwing contest, “human croquet,” a faculty yo-yo contest and a faculty-senior baseball game.

**May 16, 1998** — Texas Gov. George W. Bush speaks to graduates at Baylor’s spring commencement. Bush receives an honorary doctor of laws degree while his wife, Laura, is presented with the Alumna Honoris Causa award for her efforts to promote literacy.

**May 18, 1846** — Professor Henry F. Gillette and 24 students gather in a small two-story frame building in Independence for the first class taught at Baylor.

**May 19, 1898** — Less than a month after the U.S. declares war on Spain, Baylor student Carl Lovelace is sworn in as a member of Teddy Roosevelt’s “Rough Riders” in San Antonio.

**May 28, 1954** — George Lassetter of Waco, who attended Baylor on the G.I. Bill, becomes the first person to graduate from the University with credits gained entirely in night classes.

— Compiled by Randy Fiedler

## Presentations & Participations

**Dr. Sara E. Alexander**, associate professor of environmental studies and anthropology, presented “Linking the Agendas of Human Rights and the Environment” March 5-9 at a Society for Applied Anthropology annual meeting in Atlanta, Ga.

**Dr. Antonios C. Augoustakis**, assistant professor of classics, presented “*Coniunx in limine primo*: Reading Regulus’ Marcia in Silius Italicus’ *Punica* 6” April 4-7 at a Classical Association of the Middle West and South annual meeting in Austin.

**Dr. Susan P. Bratton**, chair and associate professor of environmental studies, presented a poster titled “Ethical Responses to Commercial Fisheries Decline in the Republic of Ireland: Impacts of Tourism and Loss of Fishing Income on Community Values” March 7-8 at the “Sustaining Seascapes” symposium at the Museum of Natural History in New York City.

**Dr. Roger E. Kirk**, Distinguished Professor of Psychology and Statistics and Master Teacher, presented a colloquium titled “Statistical Significance Versus Practical Significance: What’s Really Significant?” March 6 to the psychology department at Wichita State University in Wichita, Kan.

**Dr. Robert B. Kruschwitz**, professor of philosophy and director of the Center for Christian Ethics, presented “Natural Law and the Free Church Tradition” Nov. 10 at the Natural Law Symposium at St. Edwards University in Austin and March 7-9 at a Society of Christian Philosophers central division meeting at Bethel College in St. Paul, Minn.

**Dr. Eric C. Lai**, associate professor of music theory, presented “Tradition and Innovation in New Pipa Music” March 7-9 at the Symposium of World Musics at Texas Tech University in Lubbock.

**Paul A. McCoy**, professor of art and Ceramist-in-Residence, had a solo exhibition of 27 ceramic sculptures presented Jan. 18-March 17 at The Center for Spirituality and the Arts in San Antonio. He had a solo exhibition of ceramic sculptures presented March 26-April 26 at Tarrant County College, southeast campus, in Arlington.

**Vicki Northern**, project manager for the Center for Family and Community Ministries, served on the program planning committee for the North American Association of Christian Social Workers conference Oct. 18-21 in San Antonio.

**Dr. J. Wesley Null**, assistant professor of curriculum and instruction, and **Jennifer Jolly Bishop**, Baylor graduate student, presented “Master Works in the General Education of Pre-service Teachers” Jan. 26 at a Holmes Partnership annual conference in San Antonio. Dr. Null presented “A Disciplined Progressive Educator: The Story of William Chandler Bagley” March 31 at an annual Society for the Study of Curriculum History meeting in New Orleans. He presented “William C. Bagley and the Founding of Essentialism: Historical Example of Standards-based Reform or Complex Educational Theory?” April 4 at an American Educational Research Association history and historiography division meeting in New Orleans.

**Dr. Marian M. Ortuño**, associate professor of Spanish, presented “Advertising Strategy in the Spanish for Business Classroom: A Value Orientations Approach” Feb. 27-March 2 at the Dr. George E. Taylor Symposium on Cultural Conflict and Mediation at the University of Hawaii at Manoa in Honolulu.

**Jeffrey S. Powers**, assistant professor of horn and coordinator of brass, presented a master class and performed a guest recital with **Dr. Bradley C. Bolen**, lecturer in piano, March 21 at Austin College in Sherman.

**Dr. Robert C. Roberts**, Distinguished Professor of Ethics, presented “A Response to John Hare’s ‘Can We Be Good Without God?’” April 8 at the God and Morality symposium at Baylor University.

## Profile

# Wetland Warrior

Baylor biologist is helping to preserve natural habitats

You might say that Baylor biologist Robert D. Doyle, who is playing a leading role in maintaining local wetlands, is fulfilling his destiny. Dr. Doyle, associate professor of biology, first learned the value of preserving natural habitats in childhood.

“I grew up in the world’s largest wetland — the Amazon River basin,” he said.

The son of Baptist missionaries in Rio de Janeiro, Dr. Doyle spent his childhood near the rain forest and learned to speak Portuguese, using that language in all of his school work until coming to Baylor as an undergraduate. His language skills came in handy later when he returned to Brazil to engage in postdoctoral research of aquatic plants in the Amazon wetlands.

Dr. Doyle decided on his career field early. As an 11-year-old canoeing the Amazon River with his father, they met a botanist who was classifying tropical plants.

“I decided that if he could make a living doing that stuff, that’s what I was going to do,” Dr. Doyle said. “My interest in aquatic plants goes way back. No one was surprised that I became a botanist.”

Dr. Doyle eventually returned to his native Texas to live.

“I married a Texan. I didn’t know that if you marry a Texan, you have to live there the rest of your life,” he said with a laugh.

In August 2001 — after coming to Baylor from a teaching job at the University of North Texas (UNT) — Dr. Doyle began working with University colleagues and Central Texas officials on a project to preserve local wetlands.

“Waco’s wetland project is an agreement with the state of Texas to create a habitat in exchange for the loss of habitat that will occur when Lake Waco is raised seven feet,” he said.

The current six-acre wetlands site — adjacent to the Bosque River where it flows into Lake Waco — is the beginning. The local wetland eventually will cover 175 acres.

“It’s what they call an off-channel wetland,” Dr. Doyle said. “They are going to pump water out of the North Bosque, dump it in to the wetland, let it trickle through the wetland, overflow and spill back into the Bosque.”

The Waco wetland received more than Dr. Doyle’s expertise. He also has provided a surplus of



Rubber boots are popular with Dr. Robert D. Doyle, who spends many hours working at Waco’s wetland project.

aquatic plants used in his UNT research projects. Those research projects ended with Dr. Doyle’s departure, so he arranged to donate the plants to the Waco project. The plants were introduced into the wetland by Dr. Doyle, Baylor students and other volunteers in October 2001 and March 2002.

The wetlands project also could be the foundation for future multiorganization cooperation if Baylor establishes a water research center. Preliminary plans call for the center to be an interdisciplinary research program to be used by Baylor, the city of Waco and the Brazos River Authority. Dr. Doyle said Baylor water researchers in biology, geology, environmental studies and possibly chemistry could contribute to the center.

Dr. Doyle is confident the cooperation needed to make the new center work can be achieved, based on the success of a similar program begun at UNT that had a long history of cooperation with the city of Denton.

“It was a structure for allowing the city, with very applied needs, and the university, with more basic research needs, to meet in the middle to solve pollution and water treatment problems,” he said. “It worked remarkably well and gave the students an opportunity to work with the city. We hope to see this sort of collaboration between Waco and Baylor’s water research center, just as we’re experiencing with the wetland project,” he said. — *Judy Long*

**Dr. Charles H. Talbert**, Distinguished Professor of Religion, delivered a presidential address titled “Indicative and Imperative in Matthean Soteriology” March 9 at a Society of Biblical Literature southwestern region meeting in Dallas. He presented a series of Hall Lectures titled “Is it with Ethics that the Sermon on the Mount is Concerned?” “Is Matthew a Legalist?” and “What is the Surpassing Righteousness?” March 21-22 at the University of South Carolina in Columbia.

**Dr. C. William Thomas**, professor of accounting and The J.E. Bush Professor of Accounting, presented “The Internal Auditor’s Role in the Detection and Prevention of Fraud: A Post-SAS No. 82 Analysis” Jan. 19-20 at an American Accounting Association auditing section meeting in Orlando, Fla.

**Dr. Michael D. Thomas**, director and professor of Spanish and Portuguese, presented “The World Turned Upside Down: Acts as Carnival” March 10 at a Southwest Commission on Religious Studies conference in Dallas.

**Dr. Susan Wallace**, associate professor of anthropology, presented “An Interdisciplinary Approach to Forensic Science” Feb. 14 at an Academy of Forensic Sciences meeting in Atlanta. The abstract was published in

the *Journal of Forensic Science*. She presented “Forensic Anthropology” Feb. 28 to the Texas A&M College of Agriculture and Life Sciences entomology department in College Station.

**Dr. Randall L. Waller**, senior lecturer in business communication, presented “Generating a Positive Image in Job Search Messages” Feb. 28 at a community outreach workshop at the Professional Résumé Writers and Research Association annual convention in Atlanta, Ga.

**Dr. Richard E. Watts**, associate professor of educational psychology, presented “Social Constructionism, Psychology and Psychotherapy: A ‘Constructive’ Critique” and “Somewhere to Elsewhere: Reflections on Integrating Faith and Discipline in Higher Education” March 7-8 at Mercer University in Macon, Ga. He co-presented three papers March 24-26 at an American Counseling Association annual conference in New Orleans: “Constructivist and Social Constructionist Interventions in Counseling” with Drs. Don Bubenzer and John West, Kent State University, and “The Importance of Addressing Spirituality Issues in Counseling” and “Influences of Adult Attachment on Empathy in Counseling Students” with Dr. Jerry Trusty, Penn State University.



## Publications

**Dr. Sharyn E. Dowd**, associate professor of religion, edited *New Testament Interpretation in Scholarship, Art, and Culture: Essays in Honor of Charles H. Talbert*, the National Association of Baptist Professors of Religion (2001) and contributed an essay titled “Charles H. Talbert’s Contributions to New Testament Scholarship.” She had an article titled “The Ministry of Women in Montgomery’s *Centenary New Testament*: The Evidence of the Autographs” published in *American Baptist Quarterly* (Vol. 20, No. 3, pp. 320-328, 2001). She had a co-authored book chapter titled “Galatians” published in *NIV Women’s Bible Commentary*, edited by Catherine Clark Kroeger and Mary J. Evans, Intervarsity Press (pp. 680-94, 2002). Co-author is Kristen Bentley, University of Kentucky. She had a review of *Mark 1-8: A New Translation with Introduction and Commentary* by Joel Marcus published in *Interpretation* (Vol. 56, No. 1, pp. 90-92, 2002) and a review of *Luke, Judaism, and the Scholars: Critical Approaches to Luke-Acts* by Joseph B. Tyson published in *Sbofar: An Interdisciplinary Journal of Jewish Studies* (Vol. 20, No. 2, pp. 158-161, 2001).

**Kathy R. Hillman**, associate professor, acquisitions librarian and library public relations coordinator, had articles titled “On Mission Together: Showing the Way to Impact the Northeast” and “Doing What God Wants Us To” published in *Baptist Way: Brief Basics for Texas Baptists* (March-April-May 2002). She had an article titled “Catching Up With Kathy” published in the resource publication of Woman’s Missionary Union of Texas (January 2002).

**Dr. Beth A. Lanning**, assistant professor of health, human performance and recreation, had a co-authored article titled “Childhood Cancer and Environmental Toxins: The Debate Continues” published in *Family and Community Health* (Vol. 24, No. 4, pp. 27-38, January 2002). Co-author is Dr. Marilyn Massey-Stokes, Texas Tech University.

**Paul A. McCoy**, professor of art and Ceramist-in-Residence, had an essay titled “Dance of Defiance” published in *Ceramics Monthly* (February 2002).

**Dr. J. Wesley Null**, assistant professor of curriculum and instruction, had an article titled “Questioning Social Efficiency: The Term Within its Historical Context” accepted for publication in an upcoming issue of the *Journal of Philosophy and History of Education*. He had an article titled “Who Meant What With Social Efficiency: Several Different Conceptions of a Narrowly Understood Term” accepted for publication in an upcoming issue of the *American Educational History Journal*.

**Dr. Roger E. Olson**, professor of theology at Truett Seminary, had a co-authored book titled *The Trinity* published by Eerdmans Publishing Co. (2002). Co-author is Christopher Hall, Eastern University.

**Dr. C. William Thomas**, professor of accounting and The J.E. Bush Professor of Accounting, had an article titled “The Rise and Fall of the Enron Empire” published in *Today’s CPA* (Vol. 28, No. 2, April/May 2002) and reprinted in *Journal of Accountancy* (April 2002) and *Ohio CPA Journal* (April 2002). He had an article titled “Proposed SAS on Fraud: Getting Closer to Getting it Right” published in *Today’s CPA* (Vol. 28, No. 2, April/May 2002). He is a featured instructor in an upcoming videotaped series on preparation for the Uniform Certified Public Accountant examination to be distributed by Bisk Education Inc.

**Dr. Michael D. Thomas**, director and professor of Spanish and Portuguese, had an article titled “A Frustrated Search for the Truth: The Unreliable Narrator and the Unresolved Puzzle in Cela’s *La colmena*” published in *Hispania, Journal of the American Association of Teachers of Spanish and Portuguese* (May

## Honors & Appointments

**Dr. Diana R. Garland**, chair and professor of social work and director of the Center for Family and Community Ministries, was presented with a Lifetime Achievement Award by the National Association of Social Workers Waco chapter.

**Joyce Miller**, director of academic advisement in the Baylor Success Center, is president-elect of the Texas Academic Advising Network (TEXAAN).

**Vicki Northern**, project manager for the Center for Family and Community Ministries, was elected Texas graduate student representative for the National Association of Social Workers.

**Dr. Kevin G. Pinney**, associate professor of chemistry, and multiple co-inventors were issued a United States patent for “Anti-mitotic Agents Which Inhibit Tubulin Polymerization.” He was one of 12 persons chosen to represent the American Chemical Society at the annual Science and Technology Congressional Visits Day March 5-6 in Washington, D.C.

**Dr. C. William Thomas**, professor of accounting and The J.E. Bush Professor of Accounting, was selected as technical editor of *Today’s CPA*, the journal of the Texas Society of Certified Public Accountants.

**Dr. Randy M. Wood**, professor of curriculum and instruction and director of the Center for Christian Education, was selected as the Southwestern Region Adviser of the Year by Golden Key International Honor Society.

## Social Work Receives \$2 Million Grant

Baylor University’s School of Social Work has received a grant of more than \$2 million for its part in a larger \$6 million initiative from The Pew Charitable Trusts. Through the Faith and Service Technical Education Network (FASTEN), the School of Social Work, in partnership with the National Crime Prevention Council (NCPC), will study how urban congregations and faith-based organizations (FBOs) are making a difference in the lives of families and communities facing poverty.

“Poverty is not only a problem of not enough money to meet basic needs, it also figures prominently in problems such as unemployment, welfare dependence, illiteracy, gang violence, substance abuse and teen pregnancy,” said Dr. Diana R. Garland, chair and professor of social

work and director of the Center for Family and Community Ministries. “We will look for the effective ways that small- to mid-sized congregations and FBOs tackle these problems.”

Under the initiative, the School of Social Work also will study how congregations and FBOs collaborate with other organizations and funders — including government — and will help smaller congregations and organizations put evaluation tools in place to document the difference they are making in people’s lives. The NCPC will take the research and make it available to congregations and FBOs nationwide through the development of training workshops and practical guides. FBOs targeted for study will represent diverse faith perspectives.

—Julie Carlson

## Newspaper Columnist Named Radford Professor

Former *Dallas Morning News* columnist William Murchison has been named Radford Visiting Professor of Journalism at Baylor. Murchison will begin his duties in the fall when he will teach two courses, “Religion and the Media” and “Editorial and Column Writing.”

“William Murchison brings to the Baylor journalism department a great professional commitment. Our students will benefit from his years of experience at the highest level of journalism,” said Dr. Douglas R. Ferdon Jr., chair and associate professor of journalism.

Murchison, who is originally from Corsicana, received his bachelor’s degree from the University of Texas and a master’s degree from Stanford University. He also performed doctoral coursework at Southern Methodist University and the University of Texas.

Prior to joining the staff at the *Dallas Morning News*, Murchison worked at the *Dallas Times-Herald*. He joined the *Morning News* in 1973 and was named associate editor in 1981. From 1986-2001 he served as senior columnist with his weekly column syndicated by Creators Syndicate.

—Julie Carlson



### Supreme Team

Justice Priscilla Owen (center) questions an attorney during the April 3 session of the Texas Supreme Court held at Baylor’s Sheila and Walter Umphrey Law Center. It was the second time in four years the state’s highest civil court has heard cases before overflow crowds at the University. Justice Owen (BA ’76, JD ’77) and Chief Justice Tom Phillips (BA ’71, not shown) are Baylor graduates.

## University to Break Ground for New Science Building May 17

Groundbreaking for Baylor’s new \$103 million science building will be at 2 p.m. May 17 on the intramural field adjacent to the McLane Student Life Center. President Robert B. Sloan Jr will speak.

The 500,000-square-foot building, approved by Baylor Regents at their February meeting, is the largest construction project in University history.

All science departments currently in Sid Richardson and Marrs McLean science buildings will move to the state-of-the-art facility, including chemistry, physics, biology, geology, mathematics, psychology and neuroscience.

The Beck Group of Dallas has been selected as the general contractor, and work is slated to begin in June with completion by fall 2004.

—Judy Long

## Research Gazette

### Grant awards (March)

**Dr. Susan Bratton**, environmental studies; \$20,100; Science, Environmental Policy and the Ethics of Commercial Fishing; National Science Foundation transfer of grant from Whitworth College

**Dr. N. Bradley Keele**, psychology and neuroscience; \$245,344; Neural Correlates of Emotion; National Institutes of Health

**Dr. Pauline Johnson**, nursing; \$21,271; Advanced Education Nursing Traineeships; U.S. Department of Health and Human Services, Health Resources and Services Administration

**Dr. Kevin Gutzwiller**, biology; \$31,112; addition to Climate Change Migratory Landbirds; U.S. Geological Survey

**Dr. Steven R. Eisenbarth, Dr. Ben Kelley and Leigh Ann Marshall**; engineering; \$20,527; Launching the Texas Engineering Education Pipeline: Deploying the Infinity Project Statewide; Texas Higher Education Coordinating Board

TOTAL AWARDS: \$ 338,354

### Grant Proposals (March)

**Kathleen Sparkman and John Wilson**, libraries; \$4,999; Improvement of Storage Conditions for Non-book Materials in a Library Special Collections Room; National Endowment for the Humanities

**Dr. Tommy Bryan**, mathematics; \$3,035; Supporting and Strengthening Standards-based Mathematics Teacher Preparation; University of Texas

**Dr. Max Shauck**, air science; \$199,997; IMES-International Master in Environmental Science-Concentrations in Biofuels and Air Quality; U.S. Dept. of Education FIPSE Program

**Billie Peterson-Lugo, Sha Towers and Tim Logan**, electronic libraries ; \$16,600; Spencer Sheet Music Digitization-Phase I; Texas State Library and Archives Commission

**René Maciel**; seminary; \$59,200; Truett Seminary Technology Resources; Hillcrest Foundation

TOTAL REQUESTED: \$283,831

## Checking in with the Quads

Five years after graduation Baylor's Hansen Quadruplets are thriving globetrotters

Not many Baylor freshmen arrive on campus during Welcome Week with network television news crews videotaping their every move, but that's how the four young San Antonio women known as the Hansen Quads began their time at Baylor in fall 1993.

The identical quadruplets — Alison, Brooke, Claire and Darcy Hansen — had been the subject of worldwide media attention since their birth. After Baylor President Herbert H. Reynolds caught the bright and well-spoken young women on an episode of the "Tonight Show," he and others convinced them to attend Baylor, where all four women received full academic scholarships.

During their four years in Waco the Hansens worked as student writers in the Baylor public relations office and represented the University at a number of public events, including appearances on national television shows such as NBC's *Dateline*.

After the Hansens received their Baylor diplomas in May 1997 they moved away from each other for the first time. They look back at that moment as one filled with uncertainty.

"It was frightening because I was used to being able to consult [a sister] if I had a problem or was not sure what to do," Brooke said. "But as time passed I became more independent, and it was exciting to make my own decisions without having to answer to anyone."

"I think for us, [separating] was a good adventure," Claire said. "It was time to spread our wings. I was glad to have my own space and meet my own friends and just be known for myself."

The Hansens — who speak fluent Spanish and German — left Waco to pursue opportunities in Europe.

Alison, who majored in Spanish and journalism, received a Fulbright Scholarship to study journalism at a university in Madrid. After a year in Spain, she returned to the U.S. She

now works for the consulting firm Accenture, serving telecom and high-tech clients. Of the sisters, her job requires the most travel, and she divides her week between offices in San Antonio and Dallas, where she keeps separate apartments.

"I live with my cell phone and pager and laptop," she said. "I can go anywhere as long as I have those things."

University in the Netherlands. She returned briefly to the U.S. to work with Free Trade Alliance San Antonio — which she describes as "an international chamber of commerce" — before enrolling at Maastricht University in the Netherlands. She will graduate this year with a master's degree in international business and hopes to find work in Amsterdam.

Claire majored in public relations and

internships with the U.S. consulate in Frankfurt and as a financial news writer in London. Back in the States, she worked briefly as an online marketer.

"I worked for two Internet start-ups that were trying to get on their feet as the market crashed," she said. "Many people my age have been through a couple of those already."

Claire now is a marketing manager for Internet Security Systems in Atlanta, a company that sells software aimed at protecting against unauthorized computer network use.

Darcy, a Baylor journalism major, left Baylor for a "grueling" internship as a reporter for a financial publication in London, followed by a year spent working as a reporter for a German language daily newspaper in Hamburg. She now works in San Francisco as a senior account executive at Applied Communications, a public relations firm with high tech clients such as Hewlett Packard and Oracle.

"I've used a lot of the things I learned at Baylor, including my writing skills and the ability to do interviews and answer hard questions," she said.

The sisters are unmarried and keep vigorous work and travel schedules. All four are rarely in the same place at the same time, but they keep in touch with frequent e-mails and regular visits. They also get together for occasional "Quad" projects such as filming a British Pizza Hut commercial.

All four Hansens have visited Baylor at least once since graduation, and they look back fondly to their days on campus.

"I think about Baylor a lot," Darcy said. "It was an excellent opportunity for me, and we had a lot of strong mentors there to help us out."

"When I remember Baylor, I think what an ideal life it was," Alison said. "Oh, to be a student on the Baylor campus again. That would be great." — *Randy Fiedler*



The Hansen Quads and their two sisters at a recent family gathering (left to right): Darcy, Alison, Brooke, older sister Wendy, Claire, older sister Holly.

Brooke was the lone business major, earning a BBA in international business and marketing. After graduation she took advantage of a number of opportunities abroad, including summer school in Austria, German language school and a job at the United Nations

international communications at Baylor. She also received a Fulbright Scholarship which she used to study at the University of Vienna. She graduated with a master's degree in international publishing and marketing, and during her time in Europe she also completed

Vol. 12, No. 5 • MAY 2002

# BaylorNews

Monthly News for the Baylor University Community

Baylor University  
Office of Public Relations  
PO Box 97024  
Waco, TX 76798-7024

Change Service Requested

NONPROFIT  
ORGANIZATION  
U.S. POSTAGE  
PAID  
BAYLOR  
UNIVERSITY

Web address: <http://pr.baylor.edu>