

CAMPS IN CAMPUS

While many might think a university campus would be deserted during the summer, that's not the case at Baylor. Thousands of young people attend a variety of University-sponsored summer camps and programs.

From May 28 through July, Baylor will welcome some 70 summer camps and conferences involving 15,000 participants.

"More than 75 percent of our summer programs are composed of youth camps," said Jeff Kilgore, University host, who added that summer camps are considered a key pre-recruitment enrollment strategy by the University. "A summer camp is often a teenager's first experience on a college campus, and it's an ideal time to share Baylor's story."

Although summer camps are coordinated through the University host's office, the venture is a collaborative effort involving academic areas, residence life, food services, campus recreation, plant operations, housekeeping and the Department of Public Safety.

"We want to provide a memorable experience and hope that it helps shape our future enrollment," Kilgore said.

Younger children also will find activities at Baylor. The Piper Child Development Center offers summer camp for children entering first through fourth grades. This all-day camp runs June 4 through Aug. 3 and offers crafts, swimming and games. For more information, contact Jessica Miller or Julie Covington at ext. 4373.

Baylor's School of Education sponsors University for Young People (UYP) and Creative Problem Solving (CPS) camps for students



Faculty and children enjoy a bridge-building exercise in UYP classes.

entering grades 1-10. Classes are offered in a variety of topics from art to dinosaur digs. Students can attend the two-week camps during the month of June, depending on grade level. Contact Dr. Mary Witte, UYP and CPS director, at ext. 3857 for more information.

The Gov. Bill and Vara Daniel Historic Village will offer an assortment of adventures for children ages 2 through 11 in June and July. The one- and two-week classes include drama, volunteerism, history and animal life. The Heritage Society for Young Adults is a volunteer program for children ages 12-18. Three two-week sessions are available for volunteers to assist in the museum's educational programs, special events, summer camps and historical interpretation. Call ext. 1160 for more information. Open registration is from 9 a.m. to 3:30 p.m. through the summer.

The Strecker Museum Complex will offer 10 different summer classes for children ages 2 to grade 6 at the Ollie Mae Moen Discovery Center. Children ages 12 to 18 can volunteer to help with the various classes, which begin June

11 and end June 29. "Babies & Beasts," a program for 2- and 3-year-olds, will be held in July. Registration for classes begins May 4 for Strecker Associates family members. All others may register at the Discovery Center

after May 5 or by calling 757-0922 between 9 a.m. and 5 p.m. weekdays.

Baylor You camps will be offered during June. This Christian camp offers three weeklong programs led by Baylor students for youth in grades 7-12. Campers choose from activities such as sailing, Vacation Bible School with Mission Waco and sand volleyball, with an emphasis on missions each Thursday. This year, students will work with the Neighborhood Housing Services of Waco to assist with the framing and painting of low-income homes. For more information, contact Dr. Don Mattingly, Baylor You director, at ext. 3827.

Programs for children also are offered by the School of Music, which will sponsor various band, orchestra and choir camps, along with piano and organ institutes. Contact Barry Hopper, associate professor of instrumental studies, at ext. 1122 for more information.

Athletic camps are held for football, volleyball, baseball, basketball, soccer and tennis. For more information, contact each sport's main office.

For general information about Baylor summer camps, call Beth Michaelis, assistant University host for conference services, at ext. 4105. — *LoAna Lopez*

Research Gazette

Grant Awards (April)

Calvin Smith, Strecker Museum; \$1,000; Interpreting the Spanish Conquest and Colonial Periods in Museums; Texas Commission for the Humanities

Dr. Todd Lake, Dean of Chapel; \$3,000; Marriage and Family Week; Windgate Charitable Foundation

Dr. Mary Witte, curriculum and instruction; \$1,300; Super Saturday; Texas Young Lawyers Association

Dr. Diana Garland, School of Social Work; \$9,600; For Families Initiative; American Bible Society

Dr. Preston Dyer, School of Social Work; \$19,200; Social Work Internships; Baptist General Convention of Texas

Dr. Linda Livingstone, Hankamer School of Business; \$90,000; Graduate School Scholarships; Summerfield G. Roberts Foundation

TOTAL AWARDS: \$124,200

Grant Proposals (April)

Dr. Terry York, Truett Seminary; \$197,596; Doctor of Ministry Medical Chaplaincy Program; U.S. Army Medical Department and School

Calvin Smith, Strecker Museum; \$1,000; Interpreting the Spanish Conquest and Colonial Periods in Museums; Texas Commission for the Humanities

Dr. Peter van Walsum, environmental studies; \$117,243; Carbonic Acid Pretreatment of Biomass; U.S. Department of Energy

Dr. Kenneth T. Wilkins, biology; \$20,825; Survey and Inventory of Faunas (Mammalian, Reptilian and Amphibian) of Colorado Bend State Park; Texas Parks and Wildlife Department

Dr. Max Shauck, aviation sciences; \$275,449; Air Pollution Studies; Texas Natural Resource Conservation Commission

Dr. M. Rebecca Sharpless, oral history; \$2,768; Jeannie Rosoff Interviews; American Public Health Association

Claudette Jackson, admission services-recruitment; \$10,000; Public Service Outreach Greenhouse Program; The College Board

Mary Abrahams, Hankamer School of Business; \$48,060; John F. Baugh Entrepreneurship Center; Coleman Foundation/USASBE

TOTAL PROPOSALS: \$672,941



Baylor You camps offer Christian fun and mission for young people.

President's Perspective

State of University:
Dr. Robert B. Sloan revisits past year's accomplishments, looks toward 10-year vision of excellence.

Campus News

Senior acclaim:
Dr. Robert Packard selected by senior class as this year's Outstanding Collins Professor.

Academic Agenda

The ethical Christian:
New director of Center for Christian Ethics explains office's role for Baylor and community.

Last Glance

Let's go to camp!
Baylor summer programs, camps, mission activities abound for young people.

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BaylorNews

Monthly News for the Baylor University Community

And on your right...

There's more to campus tours than reciting interesting facts. At the Wiethorn Visitors Center, it's all about turning prospects into students.

By Laura Cadena

You only get one chance to make a first impression, and Baylor's Wiethorn Visitors Center wants to make sure it's a good one. People from all over the country visit the Baylor campus as part of their college search. How does Baylor welcome thousands of potential students, their families and visitors onto campus each year?

The Wiethorn Visitors Center, located on the north end of campus on University Parks Drive, is the University's first response to that question. The center provides student-led campus tours, customized tours, printed information on Baylor schools, colleges, departments and programs, plus information on Waco and the surrounding area.

According to Allison Brooks, coordinator of campus visitation, more than 9,000 visitors have taken campus tours since the beginning of the school year. Visitors most often are prospective students and their parents, and visitor traffic is heaviest during March, July and October. The center has two mini-buses, equipped with a driver's microphone, for motorized group campus tours, which are given four times a day Monday through Friday, and at 10 a.m. on Saturday.



Crystal Lamb, right, is one of 20 student tour guides on staff at Wiethorn Visitors Center who share personal perspectives of student life with visitors to the campus.

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Monthly News for the Baylor University Community

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See "Campus" on page 4

Chartered in 1845 by the Republic of Texas, Baylor University is the state's oldest continually operating institution of higher learning and is the largest Baptist university in the world. With more than 13,700 students and 600 full-time faculty, Baylor offers undergraduate, graduate and professional degrees through the College of Arts and Sciences, the Hankamer School of Business, the School of Education, the School of Music, the Louise Herrington School of Nursing, the School of Engineering and Computer Science, the School of Law, the Graduate School and George W. Truett Theological Seminary. Baylor is consistently ranked among the top college values in the country by such publications as *Fisk Guide to Colleges* and *Princeton Review*.

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President's Perspective

State of University address reviews past year's highlights

Editor's Note: The following is the State of the University address Dr. Sloan delivered to the Faculty Forum April 18 at Baylor.

As always, I appreciate the opportunity each year to bring you a State of the University address. It is easy for us to develop tunnel vision as we go about fulfilling our respective roles at the University and lose sight of the big picture. In these next few minutes, I would like to help lift our sights to review some of what we have accomplished this year and challenge you with some great opportunities that lie ahead.

If you were at the August faculty meeting, you will recall that I announced a major initiative to engage the University community in a 10-year vision process, covering the years 2002 through 2012. To this point, the community's response has been excellent. We have held a number of well-attended listening sessions with faculty, staff, students and Regents. Many of you offered your reflections on a draft portion of the vision document that was circulated in the last couple of months. I have begun a process of weekly lunches with small groups of faculty aimed at getting more in-depth participation. You should know that I value your thoughts and hope you have taken advantage of opportunities to provide input.

We already have begun the process of presenting initial vision concepts to the Board of Regents around the topics of academic, community and athletic excellence. The July Board of Regents retreat will focus extensively on these issues. Our goal is to release the finished vision document in January 2002. Already there are a number of themes emerging, and I am excited about the contribution this process will make in pushing Baylor to achieve true greatness.

So, in keeping with the spirit of our visioning process, let me structure my State of the University presentation around the framework of the 10-year vision, starting with the three areas of academic, community and athletic excellence, and following with some reflections on the enabling factors that we will need to achieve it.

ACADEMICS

A number of factors contribute to a rise in Baylor's academic standing, but the two indispensable components are quality students and outstanding faculty. We began this academic year with a freshman class that for the third consecutive fall recorded the highest average SAT score (1175) in the University's history. This and other



For the third consecutive year, entering freshmen posted the highest SAT scores in the University's history.

relevant indicators show that our student body is strong and getting stronger. Let me offer just a couple of examples:

- For the first time since 1997, Baylor has multiple recipients of Fulbright Scholarships. Graduate student Travis Hampton will research his dissertation in religion at Erasmus University in Rotterdam, The Netherlands, and Holley Ewell will study music at the University of Leipzig in Germany. We have one more student who is a finalist, and we hope to hear on her award soon.

- Brittany Sandvall, a sophomore in our new bioinformatics program, has received a Goldwater Scholarship for 2001-2002.

Many other students have brought honor and recognition to themselves and to Baylor through their awards and achievements, but these are just a few of the accomplishments.

Just as our student quality is increasing, the University continues to attract academic luminaries. We added two more Distinguished Professors this year — Robert Roberts in ethics and David Lyle Jeffrey in literature and humanities — and Robert Kruschwitz was appointed professor of philosophy and director of Baylor's Center for Christian Ethics. They were joined by a cohort of other outstanding scholar-teachers last fall who brought credentials from some of the world's most prestigious institutions. And our prospects for attracting more outstanding Christian faculty members are great. These new colleagues enhance an already strong cadre of scholars at Baylor and position us for a powerful future.

Faculty accomplishments

While time will not permit me to acknowledge all of the many accomplishments and honors bestowed on our faculty this academic year, let me just mention a few representative achievements:

- **Jeff Fish**, assistant professor of Classics, has been awarded a National Endowment for Humanities grant to study in Italy next year.

- **Janelle Walter**, associate professor of family and consumer sciences, was recognized as one of 10 outstanding leaders in Family and Consumer Sciences at the annual meeting of the American Association of Family and Consumer Sciences.

- **Stan Denman**, assistant professor and acting chair of theatre arts, received the 2000 Texas Education Theatre Association's University Teacher of the Year Award.

- **Doug Rogers** and **Trena Wilkerson** from the School of Education received an \$850,000 grant from the Texas

Infrastructure Fund Board to enhance distance education capabilities and establish a math lab for teacher candidates.

- **Mike Jacobson**, professor of instrumental studies, had a CD, *Mixed Company*, published by Equilibrium.

- Law Professor **Brian Serr** will participate in the prestigious Salzburg Seminar this summer. The conference, which invites noted academicians, government



Dr. Robert B. Sloan Jr.

officials, diplomats and international private sector representatives, focuses on the discussion of international issues and relations.

- **Kenneth Van Treuren**, associate professor of engineering, received the 2000 Ralph R. Teator Educational Award from the Society of Automotive Engineers, which recognizes outstanding engineering educators.

- *The Story of Christian Theology: Twenty Centuries of Tradition and Reform* by **Roger Olson**, professor of theology at Truett, was awarded the 2000 Gold Medalion for best theology/doctrine book from the Evangelical Christian Publishers Association.

- **Dr. James F. Moshinski** in the business school received the Excellence in Practice Award in Electronic Learning from the American Society of Training and Development.

Of course, these are just a few of the many faculty accomplishments from this past year. I hope you have taken time to keep up with your colleagues' activities by reading *BaylorNews* every month.

Baylor Horizons

One of the most important initiatives that the University has undertaken in years is "Baylor Horizons: An Exploration of Vocation for a Life of Service," a project that is funded by a \$2 million grant from the Lilly Endowment. Baylor is one of 20 colleges and universities nationwide to receive this grant to begin or enhance programs that encourage students to consider vocation — whether ministerial or secular — as a calling. You will be hearing more details about Baylor Horizons in the coming weeks and months, but I encourage you to take part in this project when you are approached about submitting grant proposals, taking part in seminars or participating in other ways. This initiative fits perfectly with Baylor's mission, and we have an opportunity to be a national leader in promoting vocation as a calling.

A new PhD in mathematics was approved by the Board of Regents in July 2000, with students projected to enter in 2001-2002. Two additional doctoral degrees — a PhD in philosophy and a doctor of science in physical therapy at Brooke Army Medical Center in San Antonio — will be presented to the Board of Regents for approval in May.

A proposal to create an Honors College has been moving through the initial stages of development. Major components of the proposed college, which would be under a separate dean, would include the Honors Program, the University Scholars Program, the Office of National and International Scholarships, the Office of Baylor's Phi Beta Kappa chapter and possibly the Baylor Interdisciplinary Core and proposed Great Texts program.

With the assistance of an outside consultant, recommendations for a new School of Communications and Technology are under consideration. Though there is a long way to go before final decisions are made, such a new

Sloan's Address Keys on Future Areas of Excellence

school could remain in the College of Arts and Sciences.

Let me mention one other major project that has academic implications and that is the George W. Bush Presidential Library Center. As you no doubt have seen in the media by now, Baylor has expressed its intentions to submit a proposal to house the Bush Library. While we are years away from a decision regarding the location of President Bush's library, we need to start preparations early to ensure that the University's bid is well-conceived and thoroughly vetted before it is submitted. We do not know precisely when that time will come, but we will be ready. The impact that a presidential library would have on our campus and on Central Texas is immeasurable. It is truly a once-in-a-lifetime opportunity.

COMMUNITY

Building community excellence is critical to Baylor's future. We cannot achieve excellence without the support of our internal community — faculty, staff and students — and our external community — alumni, donors, Central Texas residents and Baptists.

Over the past year we have made a great deal of progress on a number of community fronts. Recognizing the importance of serving our former Baylor students, this fall the Alumni Association prepared a long-range plan for the organization. Last month, Dr. Randy Lofgren, who has been a leader in our University Development area for more than a decade, was appointed executive director of the Baylor Alumni Association. I know that under Randy's direction, the association and the University will make important progress in our relationships with graduates and former students.

This past fall we completed a

major outreach initiative with the conclusion of the year-long, 12-city national tour of the award-winning documentary, *A Most Significant Journey*. More than 12,000 Baylor alumni, parents, prospective students and friends attended these events held across Texas and the United States. It was truly remarkable to see how this production rekindled in our alumni an appreciation for the life-changing experience they had at Baylor and influenced our donors and prospective students. I believe this project planted seeds that will bear fruit for Baylor in the years to come.

Service projects

I also wanted to briefly mention another component of our community strength that supports our Christian mission in a very tangible way: community service. I was recently at the groundbreaking of Baylor's latest Habitat for Humanity House and was reminded of the hours of service that our faculty, staff and students dedicate to Waco and the surrounding community. While we cannot quantify the countless hours of service rendered by our 1,600 faculty and staff members, we are able to track the number of student community service hours through our student activities office. So far this academic year, Baylor students have contributed more than 65,000 hours of their time to serve our community through programs like Steppin' Out, Habitat for Humanity and other individual and group service projects. The numbers do not tell the story, though, as well as the words of the Gayle family that day at the Habitat House. Having grown up in the shadow of Baylor University, the homeowner, Mr. Gayle, said, "I could never have dreamed of owning a home without the help of Baylor's students, faculty and staff." What a shining example of the Christian institution we aspire to be!

What a shining example of the Christian institution we aspire to be!

ATHLETICS

While athletics is not central to Baylor's academic mission, we chose to include this area in our 10-year vision process because of the key role it plays in the University's identity and in our community relationships. Baylor made a choice years ago to be involved in a major athletic conference — the Big XII. If Baylor is going to be a part of a major athletic conference and be nationally competitive, which we are, we must pursue excellence in this area with the same vigor as we pursue academic excellence. We are demonstrating — through our conference-leading graduation rates and by the number of our student-athletes who make all-academic teams — that we can excel both academically and athletically.

It has been a very good year for the Bears and Lady Bears. While we continue to rebuild our football program under the able leadership of head coach Kevin Steele, our men's and women's basketball teams evidenced the kind of progress this year that excites our fans. Both teams posted impressive records and were selected for post-season competition — the women for their first-ever appearance in the NCAA tournament and the men for the NIT, their first post-season appearance in 11 years.

Most of our other men's and women's teams have been ranked nationally at various times during the year. Right now our women's tennis, women's golf, softball, baseball and men's track and field teams are all ranked in the top 25. I am looking forward to the release of the annual Sears Directors Cup competition results this summer. For the past two years, Baylor has ranked among the top 50 overall athletic programs in the nation, and I am sure we will maintain that very impressive standing this year.



Lady Bears made their first NCAA basketball tournament showing.

FUND-RAISING

The fuel for fulfilling Baylor's vision is financial resources. The University completed its best year ever in fund-raising during the 2000 calendar year. The \$57.9 million raised last year was \$6.7 million more than in 1999. Given the current turbulence of the stock markets, it is obvious that calendar year 2001 is going to be somewhat more challenging; our endowment was approximately \$630 million at the end of calendar year 2000 but has retreated to \$588 million as of March 31, 2001. However, we are making excellent progress on the silent phase of our \$500 million endowment campaign and plan to announce the public phase at the annual Philanthropy Banquet in October.

FINANCES

The University, as has been its custom for over three decades, will finish the fiscal year with a balanced budget. Baylor's operating budget for this fiscal year is \$245 million, compared to \$222 million in 1999-2000. The significant increase in the budget continues to be fueled by enrollment and tuition and fees increases, endowment growth and additional gifts and grants.

Baylor's total assets equal \$1.013 billion, down slightly from \$1.044 billion at the end of last fiscal year. The difference is due totally to the market decline. Gifts and private grants in this fiscal year are at \$41 million compared to \$45 million received at this point last year.

FACILITIES

Another important enabling factor is facilities. We have a number of capital projects under way or

in the planning stages across campus, including the Sheila and Walter Umphrey Law Center, Truett Seminary, the new tennis complex, the Harry and Anna Jeanes Discovery Center and The Stacy Riddle Forum. Let me focus, though, on one major area of interest: the new science building.

Science building

As you know, we were looking at a configuration that involved construction of a new building that would span the existing Marrs McLean and Sid Richardson science buildings and remodel the existing structures. When we began to examine the idea in detail, higher-than-expected cost projections and an estimated four-year timeframe caused us to rethink the project. Accordingly, we now are planning to propose to the Board of Regents in May the construction of an entirely new science building at another campus site that will cost no more than an expansion-renovation, will be completed in only two years and will free up the Sid Richardson and Marrs McLean buildings for other University uses. We will keep you informed as we continue to look at ways to expedite this project.

CONCLUSION

Let me just close by expressing my gratitude for your commitment to Baylor. Your hard work and devotion to the University make a difference in the lives of our students, whether they recognize it now or not, and I am deeply appreciative of your efforts. Thank you for taking the time to be here this afternoon. I hope the remainder of your semester and your summer are productive and enjoyable.

Spring commencement scheduled for May 12

Spring commencement exercises will be at 9:30 a.m. and 3 p.m. May 12 at the Ferrell Center, with more than 1,400 undergraduate and graduate students accepting their degrees.

Approximately 680 undergraduate and graduate students from the College of Arts and Sciences will participate in the morning ceremony. Bearer of the mace will be Dr. Merle Alexander, research professor of physics and environmental studies.

In the afternoon ceremony, approximately 750 undergraduate and graduates students from the Hankamer School of Business, School of Education, School of Engineering and Computer Science, School of Music, Louise Herrington School of Nursing and George W. Truett Theological Seminary are expected to participate.

Bearer of the mace will be Dr. Maxine Hart, professor emerita of information systems.

Baylor President Robert B. Sloan Jr. and John Wilkerson, chair of the Baylor Board of Regents, will address the graduating classes. Outstanding faculty members will be recognized at both ceremonies. — *Cara Latimer*

U.S. News ranks four graduate programs

Baylor's graduate programs in nursing, speech-language pathology and physical therapy are featured as some of the nation's finest in the "Best Graduate Schools for 2009" rankings published in the April 9 issue of *U.S. News & World Report*. Baylor Law School also received recognition in the magazine's evaluation of 174 of the nation's accredited law schools.

Among its health disciplines rankings, *U.S. News* again ranks Baylor's speech-language pathology program at 46th in the nation, which places the program in the top tier of the magazine's survey results.

The master's degree program at Baylor's Dallas-based Louise Herrington School of Nursing is ranked 59th nationwide, according to the magazine.

The joint physical therapy program operated by Baylor and the U.S. Army is ranked 14th nationwide. Students studying for a master's in physical therapy at the Academy of Health Sciences at San Antonio's Fort Sam Houston are commissioned officers in one of the uniformed services.

Baylor Law School is ranked by the *U.S. News* survey in the second tier among the top 85 law schools in the country.

U.S. News & World Report first ranked graduate schools in 1987, and has done so annually since 1990. The rankings also are available online at www.usnews.com. — *BN*

Campus Tour Important Recruiting Tool

Every person a visitor meets on campus — faculty, staff, students — affects impression

continued from page 1

The tour lasts about two hours and includes an admission presentation and current and historical information about the University, academic buildings, residence halls and dining facilities. Customized tours allow prospective students to attend a class of their choice, meet with a professor in their area of interest, meet with admission counselors who can help them with financial aid questions and/or spend the night in a dorm.

Well-rounded experience

"We want to give visitors a whole experience, a well-rounded experience that gives them an opportunity to see every aspect of Baylor that would affect them as an incoming freshman or as a prospective faculty member," Brooks said.

Campus tours at Baylor are on the increase. The center's records indicate that in the 1998-99 academic year, 7,527 people toured the campus. Last year during that same period, 10,939 toured Baylor.

Research shows that campus tours led by students of a university are an effective way to "sell" its virtues. Students' enthusiasm and loyalty to their college make a big impression on visitors.

"Students are the best salespersons that we have," Brooks said. "It is a sought-after position, and we are very particular with the students that we hire and train."

Jeff Kilgore, University host, added, "We want them telling the Baylor story, very honest, sincere. They can draw from their current experiences to interact with people and give a personal perspective."

Student tour leaders

Brooks leads a staff of 20 student workers and three team leaders. Qualifications for student tour guides include an outgoing personality, good communication skills, flexibility and a spirit of helpfulness, patience, sensitivity and responsibility. Once hired, a tour guide must master the University Campus Tour Training Manual and observe six tours. The training process takes three weeks, which gives students enough time to get their commercial driver's license. At the end of the training, the student rides with a driver while giving the oral presentation and then is on his or her own.

Not only does the University benefit from the student tour guides, but the students gain skills that can be used after graduation.

"You gain computer, oral and written communication skills," said Sabrina Neff, a tour scheduler and a Plainview junior. "We talk and write to potential visitors. We have managed students and we peer review each other. We work very much as a team."

Better than 'virtual'

While more and more of the college search is being done on the Internet these days, the personal campus visit often is still the clincher. Unlike a "virtual tour" on the web, it gives prospective students a sense of the place and how comfortable they will be in it, Neff said.

"It gives them a feel for the size of the campus and the layout. Most students don't realize how much of an impact that plays in choosing a school," she said.

Kilgore adds that the first tour of one's future campus compares to "the lifelong impact of meeting your spouse for the first time."

"It's often the initial presentation or experience of the 'caring community' that is part of Baylor's mission," he said. "In a sense, it's the off-



Allison Brooks, coordinator of campus visitation, supervises student tour scheduler Alphanso Adams as he coordinates upcoming tours.

cial welcome or formal introduction to the prospective student's relationship with Baylor."

The paid staff at the Wiethorn Visitors Center are not the only ones who make or break a campus tour. Every person a visitor encounters on campus is part of their overall experience. Faculty and staff are important players in that process, Kilgore said.

"All of the recruiting research shows that the more that prospective students and their families engage with faculty members, with the classroom, with the staff, the more this will impact their decision to attend the college," he said. "And that is what Baylor is about — that relationship with faculty and students as an undergraduate teaching institution."

Pre-recruitment efforts

The center doesn't just focus on high schoolers in its recruitment strategy. From early childhood on, Baylor seeks to build good relationships. During June and July, Baylor will welcome some 70 camps that will bring about 15,000 guests — mostly children and youth — to campus. These summer camps are considered part of the University's pre-recruiting programs, an intentional effort to get young people from different backgrounds onto campus. (See "Camps on Campus," page 8.)

"We want them to come and walk across the campus, to think about what college is, to sleep in the dorms, to eat in the food court, to have programs in our classrooms and to see students about campus," Kilgore said. "We want them to have a good time and to associate Baylor and fun. Then one day, when they are making decisions about where to go to college, they are going to remember Baylor."

FAQs

Allison Brooks, coordinator of campus visitation, says the most frequently asked questions by prospective students and parents are:

- 1 What is there to do on the weekends?
- 2 Can freshmen have cars?
- 3 Do a lot of people go home on the weekends?
- 4 What happens if you are caught in the opposite gender's dorms?
- 5 How is the food?
- 6 What is safety like on campus?
- 7 Is there computer access?

Restructured Center Serves as Link to Churches, Baylor

Primary goal of office is to help church members think 'with a Christian mind' about ethical issues in society

Dr. Robert B. Kruschwitz
professor of philosophy
and director, Center for
Christian Ethics

Baylor's Center for Christian Ethics spearheads innovative, collaborative projects across the University and with other agencies to achieve its primary objective, which is to help church members think with a Christian mind about the ethical issues in our society.

Christians are being shaped by the Gospel of Jesus Christ in their individual characters to become loving, courageous witnesses to the reality of God's kingdom. Consequently, the task of Christian ethical reflection, for each generation and in every society, is the same — to discover and to recommend Gospel-shaped patterns of living appropriate to that time and place. The Gospel is reflected in a number of Christian faith traditions, and this fact should inform our reflection on issues of faith and ethics. The center approaches these issues from a Baptist perspective that is grounded in the Bible, committed to a free church in a free society and yet is critically open to the abundant models of discipleship throughout Christian history. The center's new logo, which features church designs from different faith communities — each reflecting the Christian narrative through the cross — is prominent on the center's publications and web site, www.christianethics.ws/.



Robert Kruschwitz

Rich history

The center is relatively new on campus, but it enjoys a rich history. Dr. Foy Valentine and several others formed it in 1990 and began publishing a journal, *Christian Ethics Today*, in 1995. The center, which was loosely affiliated with Baylor in 1997, became a unit of the University last summer. The center's governing board transferred the ownership of its journal to a third organization, Christian Ethics Today Foundation, and then conveyed the center to the University. I joined Baylor to become the center's first director.

The center's leading project is to publish an original quarterly resource, *Christian Reflection: A Series in Faith and Ethics*, beginning September 2001. When it comes to reviews of Christian ethical thinking, church laypeople are a very neglected audience these days. Several scholarly journals address the needs of Christian academics and ministers. Popular Christian magazines, at the other extreme, publish news stories that contain only cursory ethical analysis. To what regular publication can most Christian people turn for thoughtful

reflection and reliable guidance in engaging the ethical dimensions of today's world? *Christian Reflection: A Series in Faith and Ethics* is designed to fill this need.

Each quarterly issue will focus on a single theme, which will make *Christian Reflection* an excellent resource for small-group study in the church. Around each theme the publication will weave short commissioned articles, inspirational pieces, book reviews, interviews, Christian art, worship aids and hymns. *Christian Reflection* aims to reintegrate ethical reflection with worship and Christian art. Contributors will include ministers and laypersons with training in social sciences, history, literature, art, music, philosophy, theology and biblical studies. Scheduled themes for *Christian Reflection* are: Forgiveness (fall 2001); The Moral Landscape of Creation (winter 2002); Heaven and Hell (spring 2002); Sabbath (summer 2002); and The Pornographic Culture (fall 2002).

The center will go online this summer with a *Christian Reflection* web site to offer extended resources such as feedback forums with issue contributors, links to other helpful sites related to issue themes, printable files of additional worship aids and lesson planning tools for building discipleship lessons from the *Christian Reflection* contents.

I enjoy working with a distinguished editorial staff for this new series. Dr. David Garland, associate dean for academic affairs and professor of Christian scriptures at George W. Truett Theological Seminary, will edit proclamation materials. The art editor will be Dr. Heidi J. Hornik, associate professor of art history at Baylor. Dr. Norman Wirzba, associate professor of philosophy at Georgetown College, will edit the book review articles and Dr. Terry York, associate professor of Christian ministry and director of the Doctor of Ministry Program at Truett Seminary, will oversee the worship materials.

Networking on campus

The center will be offering conferences and short study opportunities, variously intended for ministers, Christian professionals, faculty, graduate students or undergraduate students. For instance, it sponsored the "Christianity and Toleration" symposium April 9, featuring presentations by Dr. A.J. "Chip" Conyers, professor of

theology at Truett Seminary, as well as J. Budziszewski, a noted political philosopher at the University of Texas at Austin, and political theologian

toward people who disagree about ultimate religious issues?" and "Is 'being tolerant' a virtue?"

Coming year

In the coming year we will link two issues of *Christian Reflection* to the innovative audio magazine *AM/FM*, produced by Baylor's Institute for Family and Community Ministries. We will provide interviews with our authors and further exploration of the practical congregational implications of the contents of the "Forgiveness" and "Sabbath" issues of *Christian Reflection*.

Other conferences and research opportunities for next year that involve faculty in the School of Education, Truett Seminary and the School of Music are in funding proposal stages.

What will the Center for Christian Ethics be doing in the next few years? Enter, for a moment, into my dreams.

I dream of a place where a minister and church members receive encouragement and financial support to study a local moral concern, like the roots of homelessness in their town, and then they construct an innovative ministry

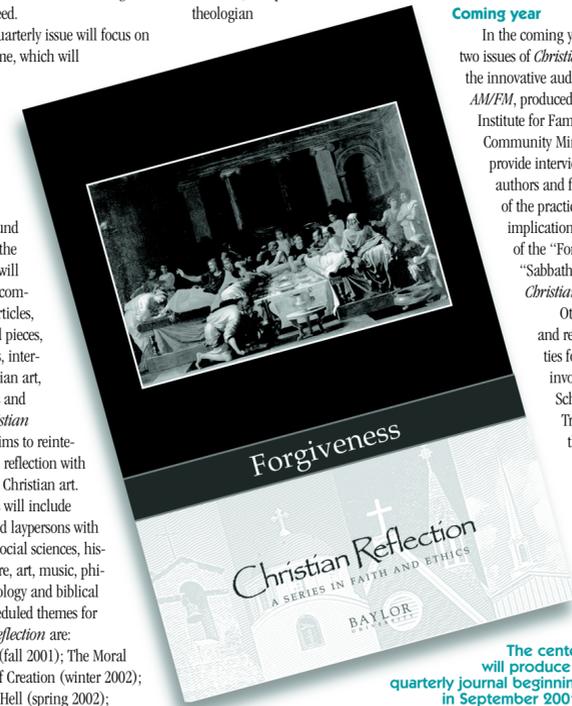
plan for the church. Or, a new seminary accepts a grant allowing it to host a leading Christian ethicist, and then builds up its Christian ethics studies.

I imagine a lawyer who has just read a most interesting *Christian Reflection* discussion of prison reform in *Christian Reflection* and now is composing an e-mail letter to the authors. She will receive a response in an online forum. Or a public school teacher returns from a conference on teaching as Christian vocation. He has met new friends in other towns whom he will e-mail and an education student at the university whom he will mentor.

I dream that a Third World Christian receives support to study and write about Christian ethics — for our benefit in North America. We all begin to see more clearly as we look at the world with the help of this Christian mind informed by another culture. I imagine solid commentaries for newspapers and magazines, and position papers that enlighten public leaders on a range of ethical issues.

Part of my task is to seek financial support for these projects: producing creative ethics-related resources for church people, in print and online; providing study opportunities for undergraduates, Christian laypersons and ministers; creating places for Christians to gather respectfully and to confront the moral concerns in our culture; and supporting the teaching of Christian ethics in churches and in the new seminaries.

I hope that you will be dreaming with me and praying for me and for the Center for Christian Ethics at Baylor University.



The center will produce a quarterly journal beginning in September 2001.

William T. Cavanaugh from the University of St. Thomas in St. Paul, Minn. The symposium honored Chip Conyers' latest book, *The Long Truce* (Spence, 2001), by addressing the questions: "What stance should we take

A Dedicated House



Faculty Senate, Staff Council and Baylor's Habitat for Humanity chapter joined together to build a Habitat for Humanity house, which was dedicated April 28. Approximately 20 faculty and staff helped build the house, and many others contributed financially to the project. As of mid-April, however, Baylor faculty and staff had donated only slightly more than half of the \$16,000 goal to match funds donated by the student Habitat chapter. Donations still can be made by contacting Barbara Wolff, director of payroll, at ext. 8564. The house at 1008 Church Ave. is Waco's 61st Habitat house. New owners are Eddie and Anja Gayle, who have a 2-year-old daughter, Seraphina. For more information, contact Rona Stefkla, chair of Staff Council special projects committee, at ext. 4881.

PAVE Awards Announced

The two recipients of the inaugural Projecting A Voice of Equality (PAVE) Award were honored by Baylor April 24 at the President's Community Leadership Reception.

President Robert B. Sloan Jr. presented the 2001 PAVE Award to Judge E. Jean Laster, a Waco Justice of the Peace, and to Cross/Ties Ecumenical Church of Waco. Both recipients were nominated by the general public.

"This award is designed to honor those who build a community of mutual understanding among social, racial and ethnic groups in our area," said Ramona Curtis, Baylor's director of human relations.

Nominees were judged on their efforts to increase positive understanding of minorities and women, eliminate cultural barriers, encourage positive relations between ethnic groups and establish partnerships with persons or organizations seeking social change. — *Randy Fiedler*

Family Circle

Congratulations to

Dr. Richard E. Duhrkopf, biology, on the birth of his granddaughter, Olivia Regan Oetker.

Dr. Sarah K. Ford, English, and husband, Todd, on the birth of their son, Conner Alexander.

Darren Jones, Information Technology Services, and wife, Heather, on the birth of their daughter, Rachel Lynn.

C.L. Reed, former co-manager of Baylor Book Store, on his recent marriage to Rosa Edwards.

Wanda Gilbert, church-state studies, and husband, Charles, on the birth of their granddaughter, Erin Nicole Knutson.

Best wishes to

Mary Evelyin Hupp, Hankamer School of Business, who is recovering from surgery.

Dr. Naymond H. Keathley, religion, who is recovering from surgery.

Jay Rogers, husband of **Willa Rogers**, General Counsel's Office, who is recovering from injuries received in a traffic accident.

Edna White, former director of testing, who is recovering from surgery.

Judy Schmeltekopf, wife of **Dr. Donald Schmeltekopf**, provost, who is recovering from surgery.

With sympathy to

The family of **Estaline Cox**, former reference librarian, on her death.

Jerry Herring, Baylor Libraries, on the death of his father, James Carroll Herring.

Dr. John A. Olson, chemistry, on the death of his mother-in-law, Augusta Blann.

Pam Wilder, Piper Child Development Center, on the death of her father, Lynn Heenan Sr.

Shannon Edwards, School of Education, on the death of her father, D. Lyman Stubblefield.

Faculty and staff members to retire

Congratulations and best wishes to the following faculty and staff who retired between April 2000 and May 2001.

Dr. A. Dale Allen, management, Hankamer School of Business

Dr. Bill T. Adams, physics

Della Adams, residence life

Dr. Lewis Barker, psychology and neuroscience

Gary Blackman, computing services

Dr. Bruce Cresson, religion

Elena Ann Douglas, School of Engineering and Computer Science

Margaret Davis, English

Dr. W. Gardner Gately, communication sciences and disorders

Dr. Sandra Genrich, Louise Herrington School of Nursing

Dr. Nancy Goodloe, health, human performance and recreation

David Hawkins, athletics

Loretta Kay Horacek, internal audit

Dr. Roger Keyes, keyboard studies, School of Music

Dr. Louis Muldrow, Law School

Dr. Edith Potter, modern foreign languages

Dr. Herbert H. Reynolds, president emeritus

Dr. James Vardaman, history

List compiled by the Office of Compensation and Benefits.

Presentations & Participations

Dr. Janet Adamski, assistant professor of political science and assistant director of International Studies Program, chaired a panel at "Beyond Lectures and Textbooks: Non-Traditional Means to Spur Student Learning" and presented "Wired: Using Computer-Based Simulations to Teach International Relations" at the International Studies Association's conference in February in Chicago. Dr. Adamski also took several Baylor students to the 36th annual Women's Symposium, "Thinking Outside the Box: Reshaping the World as Agents of Change," at Southern Methodist University in Dallas.

Dr. Gayle R. Avant, associate professor of political science, chaired a panel titled "Environmental Policy and Performance" March 15-18 at the Southwest Social Science Association annual conference in Fort Worth.

Connie Beran, coordinator of special projects of the Institute of Gerontological Studies, presented "Start Planning Now" Jan. 5 to a Retired Teachers Association meeting in Burleson. She co-presented a workshop titled "Senior Texans on Patrol" Feb. 22 at a Texas Recreation and Parks Service conference in Del Lago. Co-presenter was **Pam Doughty**, STOP grant manager for the Institute of Gerontological Studies.

Ellen K. Brown, associate professor and archivist of The Texas Collection, presented a program on the history of the Waco branch of the American Association of University Women March 12 at an AAUW meeting in Waco.

Dr. Kenneth W. Busch, professor of chemistry and biochemistry, presented "Chemical Applications of Chemometrics" Feb. 26 at Howard Payne University in Brownwood.

Dr. Lawrence B. Chonko, professor of marketing and The Frank M. and Floy Smith Holloway Professor of Marketing, conducted a seminar on "Managing Customer Relationships" March 1 at a Texas Association of Collegiate Registrars and Admissions Officers conference at Baylor.

Dr. Jeannette M. Denton, assistant professor of English, presented "Reconstructing Germanic /r/: Considerations in Identifying the Articulation of a Prehistoric Rhotic" Feb. 23 at a University of Texas Linguistic Circle meeting in Austin.

Dr. Ben E. Dickerson, director of the Institute of Gerontological Studies and professor of sociology, presented "Older Men's Health Issues" Oct. 13 to graduates of the Oklahoma Leadership Academy in Oklahoma City. He presided over a public policy forum titled "Aging Matters: Is Texas Ready?" Feb. 6 in Austin. He presented a workshop titled "What the Texas Department of Aging Can Do For You" Feb. 22 at a Texas Recreation and Parks Service conference in Del Lago, and presented "Needs of Senior Adults" March 5 at a National Evangelical Commission conference in Dallas. He served as a judge March 16-17 in the Ms. Texas Senior America Pageant in Abilene.

Dr. Richard E. Duhrkopf, associate professor of biology and director of graduate studies, presented "Mosquito and Arboviral Research at Texas Academic Institutions" Feb. 19-22 at an American Mosquito Control Association meeting in Dallas.

Dr. Preston Dyer, chair and professor of social work, hosted a North American Association of Christians in Social Work chat room session Feb. 26 titled "Strengthening Marriages Using Premarital Counseling and Marriage Enrichment."

Kent Frank, director of accounting services, Controller's Office, **Carol Miller**, associate budget director in Budget and Fiscal Planning, **Steven Kuncera**, financial systems manager in Information Technology Services, **Holli Gaines** and **Traci Todaro**, ITC programmer analysts, and **Gregg Greer**, ITC technology training specialist, participated

March 18-21 at a PeopleSoft Higher Education Users Group conference in Lake Buena Vista, Fla. Frank served as purchasing track chair; Miller and Kuncera co-presented "Managing Controlled Budgets by Batch Loading Budget Journals"; Gaines and Todaro co-presented "Staying Current with PeopleSoft Updates and Fixes"; and Greer presented "What is Delta Training?"

Robin Fisher, assistant professor of vocal studies, presented a recital of songs by American composer John Duke in March at Smith College in Northampton, Mass. She co-presented a program of American art songs set to the poetry of Emily Dickinson in September at the University of Texas in Austin. Co-presenter was **Dr. John P. Cozza**, assistant professor of piano. She co-presented a series of lecture-recitals titled "Poetry and Music in the American Art Song" in October, January and February as part of the Armstrong Browning Library Golden Jubilee celebration in Waco. Co-presenter was Dr. Cozza. She co-presented a program of sacred American art songs in November at the regional conference of the National Association of the Teachers of Singing at Southern Methodist University in Dallas. Co-presenters were Dr. Cozza and **Jack H. Coldiron**, Brown Visiting Professor of Voice.

Dr. Gregory T. Garrett, associate professor of English, gave a reading of his fiction and was a guest lecturer at a creative writing workshop March 9 at the College of Santa Fe in Santa Fe, N.M.

Dr. Francoise Ghillebaert, lecturer in French, presented "The Double in Buiel's Movie: *That Obscure Object of Desire*" in November at a South Central Modern Languages Association meeting in San Antonio.

Dr. L. Kent Gilbreath, professor of economics and The E.M. and Thelma Stevens Chair of Private Enterprise and Entrepreneurship, served as moderator of a Waco Leadership Forum meeting March 21 in Waco. He presented "America's Role in the Emerging Global Economy" March 22 at a Bosque County Republican Club meeting in Clifton.

Dr. Norman L. Gilchrest, professor of health, human performance and recreation, presented "Exploring the Grand Canyon" and "The Best is Yet to Be: Travel as a Gateway to Beauty, Understanding and Adventure for Retirees" in February at an American Alliance for Health, Physical Education, Recreation and Dance southern district conference in Birmingham, Ala. He presented "Adventure, Beauty, Grandeur: Exploring 16 Rim-to-River Trails in the Grand Canyon" and "Mild Adventures in Hiking and Backpacking" in March at an American Alliance for Health, Physical Education, Recreation and Dance national conference in Cincinnati.

William B. Hair III, acting dean and director of libraries, associate professor and theology and philosophy librarian, presented "How to Win Friends and Influence Constituents" and "Fundraising with a Flair from Friends and Other Folks" March 21-22 at the Southern Baptist Library Association annual meeting in Pensacola, Fla.

Dr. Barry G. Hankins, assistant professor of history and church-state studies, presented "Understanding the Conservative-Moderate Schism on Religious Liberty" Feb. 12-13 at a Texas Christian Life Commission conference in Austin. He presented "Not Your Father's Southern Baptist Convention: Cultural Factors in the Southern Baptist Conservative Movement" Feb. 26-28 at the conference titled "Southern Baptists in the New Millennium: Identity, Orthodoxy and Cooperation" in Louisville, Ky.

Kathy R. Hillman, associate professor and acquisitions and collection development librarian, presided March 21-22 at the Southern Baptist Library Association annual meeting in Pensacola, Fla.

Dr. Steven K. Huprich, assistant professor of psychology and neuroscience, presented a co-authored poster titled "Rorschach Interpersonal Variables and

Social Interest in Dependent Patients" in April at the annual meeting of the Eastern Psychological Association in Washington, D.C. Co-authors are Richard O'Neill, SUNY Upstate Medical University; Robert Bornstein, Gettysburg College; and Baylor doctoral student **Cliff Kusaj** and **Patty Smith**.

Dr. David L. Jeffrey, Distinguished Professor of Literature and Humanities, **Dr. Tim R. Kayworth**, assistant professor of information systems, and **Dr. Christopher Marsh**, director of the Asian Studies Program and assistant professor of political science, made presentations at "American Values, Asian Values, Global Values: Democracy, Development and Human Rights," a joint conference Feb. 11-12 at Baylor presented by Baylor and Yonsei University in Seoul, Korea. Dr. Jeffrey presented "Journey to the West/Journey to the East: Masterplots and Mutual Understanding in an Era of Globalization." Dr. Kayworth presented "Leadership Effectiveness in Global Virtual Teams" and Dr. Marsh presented "Globalization and Traditional Values in the 21st Century."

Dr. Owen T. Lind, professor of biology, presented "Factors Affecting Bacterioplankton Size in Anoxic Hypolimnia" and **Laura Davalos-Lind**, coordinator of Baylor's Chapala Ecology Station, presented "Simultaneous Nutrient Limitation of Reservoir Bacterioplankton and Phytoplankton" Feb. 4-10 at a meeting of the International Association of Theoretical and Applied Limnology in Melbourne, Australia.

Dr. B. Michael Long, director of the Slavic and East European Studies Program and assistant professor of Russian, presented "Protocols of the Iaroslav! City Soviet and the Destruction of Church Property, 1927-1934" Feb. 24 at the annual meeting of the Southwest Slavic Association at Southern Methodist University in Dallas.

Paul McCoy, associate professor of art and Ceramist-in-Residence, conducted a workshop and lecture series funded by an Allbritton grant for faculty scholarship during February and March at the School of the Art Institute of Chicago, Northern Illinois University in DeKalb, Ill., and Judson College in Elgin, Ill. He had a ceramic platter accepted in the juried national exhibition "Ceramics 2001" March 31-May 6 at the Guilford Handcraft Center Gallery in Guilford, Conn. He will have three ceramic sculptures included in the invitational exhibition "Made In Texas" May 5-July 7 at the New Braunfels Museum of Art. He had a ceramic sculpture accepted in the juried national exhibition "Below 2002" May 3-July 1 at the Contemporary Crafts Gallery in Portland.

Dr. Carlos Manzanares, professor of chemistry, presented "Overtone Spectroscopy of Molecules, Complexes and Solvated Ions" Feb. 23 at Trinity University in San Antonio.

Dr. Christopher Marsh, director of the Asian Studies Program and assistant professor of political science, presented "Social Capital and Grassroots Democracy in Russia's Regions" Feb. 21-25 at the International Studies Association annual convention in Chicago. He served as a discussant on a panel titled "Conceptualizing Inequality in the Body Politic" at the convention. Dr. Marsh, **Dr. Nikolas K. Gvosdev**, associate director of The J.M. Dawson Institute of Church-State Studies and assistant professor, and **Dr. Bradley E. Owens**, lecturer in journalism, also made presentations at the international symposium titled "Civil Society and the Search for Justice in Russia" Feb. 1-3 at Baylor. Dr. Marsh presented "Civil Society in Russia: Its Existence and Utility." Dr. Gvosdev presented "Conceptions of Justice in the Russian Tradition" and "Managed Pluralism" and Civil Religion in Post-Soviet Russia." Dr. Owens presented "The Independent Press in Russia: Integrity and the Economics of Survival." **Justin Miller**, Baylor doctoral student, presented "Civil Society, Secession and Justice in Chechnya."

Dr. James F. Moshinskie, associate professor of information systems, presented "The Role of Instructional Designers in Motivating Learners" Feb. 22 at an American Society of Business and Behavioral

Sciences meeting in Las Vegas. He presented "Motivating E-Learners" April 9 at an International Society of Performance Improvement meeting in San Francisco. He presented a workshop on "E-Learning Made E-Z" April 18 at a Corporate University conference in Chicago.

Dr. John L. Pisciotta, associate professor of economics, presented "The Bush Presidency and Domestic Policy" Feb. 27 to a Central Texas Hispanic Chamber of Commerce in Waco.

Phil Rhodes and **Sue Herring**, both senior research analysts, and **Jana Marak**, assistant director and coordinator of testing, all of the Office of Institutional Research and Testing, made presentations Feb. 14-16 at the annual Texas Association for Institutional Research conference in Clear Lake. Rhodes presented "Data Warehousing: The Second Year." Rhodes and Herring co-presented "Yes, We Have a Data Warehouse: Top 10 Things We Have Learned." Herring and Marak co-presented "Using S.O.S. to Cleanse Your Data." Herring and Marak also served as facilitators at the conference.

Dr. Wendy E. Sera, assistant professor of biology, presented "Faculty-student Collaborative Research From Tropical Mexico to the Chihuahuan Desert of Texas" and "Applications of Geographic Information Systems to Conservation Biology" Dec. 8-9 at State University of New York in Geneseo, N.Y. She presented "Understanding the Role of Kinship in Prairie Vole Behavior: Past, Present and Future" Feb. 1 at Miami University in Oxford, Ohio, and Feb. 9 at Butler University in Indianapolis. She presented "The Role of Kin-based Behaviors in Prairie Vole Social Interactions" Feb. 16 at The College of Wooster in Wooster, Ohio. She co-presented "Refuge Site Selection by Sympatric Cotton Rats (*Sigmodon hispidus*) and Northern Pygmy Mice (*Baiomys taylori*) in Southwestern Mexico" in March at the Texas Academy of Science annual meeting in San Marcos. Co-presenter was Nadia Reta, Texas Lutheran University. At the annual Texas Society of Mammalogists meeting Feb. 16-18 at the Texas Tech University Center in Junction, Dr. Sera and graduate students **Tracy Carter** and **Cathy Early** co-presented "Microhabitat Overlap and Competitive Interaction in Two Sympatric Rodents, *Baiomys taylori* and *Sigmodon hispidus*, in Central Texas Grasslands." At that meeting, **Dr. Kenneth T. Wilkins**, professor of biology and associate dean for graduate studies and research, chaired a session of student research presentations.

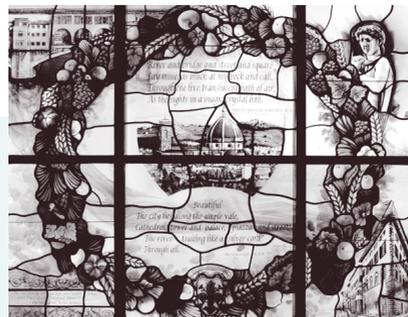
Dr. David Sherwood, professor of social work, presented a workshop titled "A Christian View of Social Justice in a Pluralistic World" March 10 at a Salvation Army conference in Kansas City, Mo. He hosted a North American Association of Christians in Social Work web chat room session March 26 titled "Charitable Choice: Still an Opportunity and Challenge for Christians in Social Work."

Dr. Lynn W. Tatum, associate director of the Middle East Studies Program and senior lecturer in religion, presented "Jerusalem in Conflict: The Evidence for the Eighth/Seventh Century B.C.E. Religious Struggle Over Jerusalem" March 17 at an American Schools of Oriental Research Southwest meeting.

Dr. Mark F. Taylor, associate professor of biology, and **Dr. David E. Pennington**, professor of chemistry and Master Teacher, participated in the annual Texas Association of Advisers for the Health Professions meeting Feb. 15-17 in Galveston. Dr. Taylor chaired a session on "Occupational Therapy" and Dr. Pennington presented the TAAHP Distinguished Service Award. Baylor undergraduate **Julie Michelle Gamble** and Baylor graduate **John Michael Erickson** received Certificates of Merit in the Stanley H. Kaplan Outstanding Junior and Senior Achievement Awards competition at the meeting.

Dr. Jennifer A. Thackaberry, assistant professor of communication studies, presented "Struggles for Power: Struggles for Identity: Rethinking French and Raven's 'Expert Power' Base in Organizational Work Groups" March 10 at the Texas Conference on Organizations in Burnet.

Florence Window in Armstrong Browning Library



Two new stained glass windows were unveiled in the Cox Reception Hall at the Armstrong Browning Library during Browning Day celebrations on April 4. The Browning Day program is an annual celebration of the birthdays of English poets Robert Browning, Elizabeth Barrett Browning and former Baylor English department chair and library founder Dr. A.J. Armstrong. The "Florence Window," above, was dedicated to the memory of George and Violet Jones and Paul and Johnnie Powell, and was given by Dr. and Mrs. Sid Jones of Waco in memory of their parents. The "Italy Window," was dedicated to the memory of Lois Smith Douglas Strain, English professor and author, and was provided by her friends and former students at Baylor, led by Mrs. Mary McCall. The stained glass windows were designed and installed by The Willet Stained Glass Studios of Philadelphia.

Karl A. Umlauf, professor of art and Artist-in-Residence, had a drawing titled "Compression Chamber" accepted for the Bradley National Print and Drawing Exhibition in the Lakeview Museum, Peoria Art Guild and Heuser Art Center in Peoria, Ill. He had a drawing titled "Intake" accepted for exhibition in the Texas National Drawing Competition in April at the University of Texas at Tyler Art Center.

Dr. G.W.K. Willis, chair and professor of information systems and director of the Center for Applied Geographic and Spatial Research, participated in a panel discussion on "Designing and Implementing E-Commerce Programs in Business Schools" March 1 at a conference of the Southwest Decision Science Institute in New Orleans.

Dr. Daniel E. Wivagg, professor of biology and director of undergraduate studies, presented "Thoughtful Ways to Teach Evolution" Feb. 16 at a teaching workshop at the University of Texas in Arlington.

Publications

Dr. William V. Davis, professor of English and Writer-in-Residence, had a poem titled "Moon of Shedding Ponies" published in *The Chattahoochee Review*.

Dr. Sarah K. Ford, assistant professor of English, had an article titled "Rewriting Violence in Eudora Welty's *Losing Battles*" accepted for publication in an upcoming issue of *Mississippi Quarterly Journal*.

Dr. Gregory T. Garrett, associate professor of English, had a novel titled *Free Bird* accepted for publication by Kensington Books.

Dr. Barry G. Hankins, assistant professor of history and church-state studies, had a book titled *Uneasy in Babylon: Southern Baptist Conservatives and American Culture* accepted for publication by University of Alabama Press.

Kathy R. Hillman, associate professor and acquisitions and collection development librarian, had daily devotionals titled "Revival, Renewal, Reconciliation, Restoration" published in *World Evangelism* (March 2001).

Dr. Walter C. Holmes, professor of biology, had a co-authored article titled "*Dipsacus fullonum* (*Dipsacaceae*) and *Verbena ualerii* (*Compositae*: New to Texas)" published in *Sida: Contributions to Botany* (spring 2001). Co-author is Jason Singhurst, Texas Parks and Wildlife Department.

Dr. Steven K. Huprich, assistant professor of psychology and neuroscience, had an article titled "The Overlap of Depressive Personality and Dysthymia Reconsidered" published in the *Harvard Review of Psychiatry* (2001). He had an article titled "Object Loss and Object Relations in Depressive Personality Analogues" published in *Bulletin of the Menninger Clinic* (2001).

Dr. Charles S. Madden, vice president for University relations and The Ben H. Williams Professor of Marketing, and **Dr. Marjorie J. Cooper**, professor of marketing, had a co-authored article titled "When Half A Market Is More Powerful Than A Whole" published in *The Counselor* (March 2001, pp. 189-190).

Dr. Christopher Marsh, director of the Asian Studies Program and assistant professor of political science, had an article titled "Power Capabilities, External Recognition and Sovereignty: The Case of Lithuanian Independence" published in *East European Quarterly* (Vol. 35, No. 1, March 2000).

Dr. Andy J. Moore, associate professor of English, had an article titled "Robert Frost's Reflections on the Teaching of English" published in the *Lamar Journal of the Humanities* (fall 2000).

Dr. James F. Moshinskie, associate professor of information systems, had an article titled "How to Keep E-Learners from E-escaping" accepted for publication in an upcoming issue of the *Journal of Performance Improvement*.

Dr. T. Laine Scales, assistant professor of social work, **Dr. Diana Garland** and **Dr. David Sherwood**, professors of social work, and **Helen E.W. Harris**, lecturer in social work, contributed to the casebook *Spirituality and Religion in Social Work: A Sourcebook of Decision Cases*, which has been accepted for publication by the Council on Social Work Education. Dr. Scales is lead editor, Drs. Garland and Sherwood assisted in editing; and Harris and part-time faculty **Ray Lisauckis**, **David Davis** and **Bethie Timmons** contributed cases.

Dr. David Sherwood, professor of social work, had an editorial titled "Charitable Choice: Still an Opportunity and Challenge for Christians in Social Work" published in *Social Work and Christianity* (fall 2000). He had an edited book titled *Charitable Choice: The Challenge and Opportunity for Faith-Based Social Services* published by the North American Association of Christians in Social Work.

Dr. Christopher A. Strathman, assistant professor of English, had a review of *The Challenge of Coleridge: Ethics and Interpretation in Romanticism and Modern Philosophy* by David P. Haney accepted for publication in an upcoming issue of *The Wordsworth Circle Journal*. He had reviews of *Theology, Hermeneutics and Imagination: The Crisis of Interpretation at the End of Modernity* by Garrett Green; *Coleridge, Philosophy and Religion: Aids to Reflection and the Mirror of the Spirit* by Douglas Hedley; and *Contesting Spirit: Nietzsche, Affirmation, Religion* by Tyler T. Roberts accepted for publication in an upcoming issue of *Christian Scholars Review*.

Kim Uber, part-time lecturer in Korean, had an article titled "Understanding American Culture" published in the *Dallas Korean Journal* (March 19, 2001) and has been appointed guest writer on educational issues for the journal.

Dr. Daniel E. Wivagg, professor of biology and director of undergraduate studies, had an editorial titled "We Teach Biology Backwards" published in *The American Biology Teacher* (February 2001).

Honors & Appointments

Dr. Lawrence B. Chonko, professor of marketing and The Frank M. and Floy Smith Holloway Professor of Marketing; **Dr. Terry W. Loe**, assistant professor of marketing and director of The National Collegiate Sales Competition; **Dr. James A. Roberts**, associate professor of marketing and The Mrs. W.A. (Agnes) Mays Professor of Entrepreneurship; and **Dr. John F. Tanner**, associate professor of marketing and associate dean for undergraduate business programs, had a co-authored article titled "Sales Performance: Timing of Measurement and Type of Measurement Make a Difference" win Best Paper Award from the *Journal of Personal Selling and Sales Management* for 2000.

Susan L. Dunckerley, assistant professor of photography, received the Fellowship 2001 Award from the Silver Eye Center for Photography in Pittsburgh. A one-person exhibition of her work will be held at the center May 16-July 28.

Dr. Richard E. Duhrkopf, associate professor of biology and director of graduate studies, was reappointed editor for special publications of the American Mosquito Control Association.

Dr. Gregory T. Garrett, associate professor of English, had a web site titled "Hints for Writers" recognized as a featured site in the March e-newsletter of Creativityportal.com and selected as an essential writer's resource by nospine.com, a publishing web site.

Dr. Norman L. Gilchrest, professor of health, human performance and recreation, was chosen as president of the American Leisure Academy. He was selected as a charter member of the North American Society for Health, Physical Education, Recreation, Sport and Dance and is serving on the Alliance Assembly of the American Alliance for Health, Physical Education, Recreation and Dance for 2001-2002.

Jody Gousset, Baylor Libraries, was selected the Libraries' "Staff Member of the Month" for March.

Cliff Hamrick, bioscience lab coordinator, was chosen as a manuscript reviewer for the *Journal of College Science Teaching*.

Dr. Steven K. Huprich, assistant professor of psychology and neuroscience, is president-elect of the North Texas Society for Personality Assessment for 2002.

Dr. J.R. LeMaster, professor of English, began serving as president of the Conference of College Teachers of English at its annual meeting in March.

Jana Marak, assistant director and coordinator of testing, Institutional Research and Testing, was elected treasurer of the Texas Association for Institutional Research for 2001-2003. She has edited the TAIR newsletter the past nine years.

Dr. Richard J. Martinez, assistant professor of management, has completed his doctorate in management at Texas A&M University.

Carolyn Muska, associate director of career services, was elected vice president of public relations of the Texas Association for Employment in Education.

Ethel Walton, Baylor Libraries, was selected the Libraries' "Staff Member of the Month" for February.

Karl A. Umlauf, professor of art and Artist-in-Residence, won the President's Award at the Bradley National Print and Drawing Exhibition for his drawing, "Compression Chamber."

Guidelines for "Spotlight" submissions may be found at <http://pr.baylor.edu/publications/spotlight.html>. For more information, call 710-1963.