

Summer Focus

Sabbatical leave:

More professors use opportunities to further research, creative works and publications.

Academic Agenda

A look at dons:

A review of Lord Noël Annan's book examines eccentricities of England's academic dons.

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A retrospective:

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Late summer activities at the Village provide fun for the family.

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BaylorNews

Monthly News for the Baylor University Community

Sabbaticals give professors time to research, publish, create ... and rejuvenate.

Taking Time

By Claudia Beal

When Dr. Mary Ruth Smith was a child, she watched her mother and grandmother stitch feed sacks into dresses. Now, the Baylor associate professor of art education uses a needle and thread to create a collection of unique works of art.

Across campus in communication studies, Dr. Michael Korpi builds a video lab to simplify the process of editing video on computer and make it more cost effective.

Dr. Kenneth Busch's research activities in the chemistry department focus on near-infrared spectroscopy, which has applications for the chemical analyses of food, petroleum and pharmaceuticals.

These varied activities exemplify the work being done by Baylor professors now on sabbatical leave. Sabbaticals, long a tradition in academia, provide professors with paid leave to work on scholarly or creative projects without the demands of teaching.

"The notion of sabbaticals arises from the idea of the sabbath, a time of leave or rest," said Dr. Donald D. Schmeltekopf, provost and vice president for academic affairs. "The basic concept is for the professor to remove him or herself from their normal duties in order to engage in research and other activities that result not only in rejuvenation, but also in work that contributes to their dis-

Dr. Mary Ruth Smith, associate professor of art education, is on a University sabbatical to work on her fiber art pieces.

Chartered in 1845 by the Republic of Texas, Baylor University is the state's oldest continually operating institution of higher learning and is the largest Baptist university in the world. With more than 13,000 students and 600 full-time faculty, Baylor offers undergraduate, graduate and professional degrees through the College of Arts and Sciences, the Hankamer School of Business, the School of Education, the School of Music, the Louise Herrington School of Nursing, the School of Engineering and Computer Science, the School of Law, the Graduate School and George W. Truett Theological Seminary. Baylor is consistently ranked among the top college values in the country by such publications as *Fisk Guide to Colleges*, *Princeton Review* and *Money* magazine.

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Sabbaticals Enrich Pedagogy, Curriculum

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ciplines and to their overall work as scholars. These obviously have important consequences for the university community.”

At Baylor, two types of sabbatical leave are available: summer sabbaticals and University sabbaticals, which extend for a full semester and a summer. Tenured faculty and senior lecturers who hold the terminal degree in their area are eligible for both types of sabbaticals. Full-time lecturers may apply only for summer sabbaticals. On average, 12 faculty members are on University sabbatical each year, and a larger number — 42 currently — are granted summer sabbaticals.

Faculty development

The number of faculty awarded both types of sabbatical leave has increased during the last five years. Recorded summer sabbaticals have gone from 38 to 42. In addition, informal research sabbaticals can be awarded at each dean's discretion. The potential number of University sabbaticals is now 16 per year, up from 10 in 1995. Although the increases are not major, they are significant in what they represent, Dr. Schmeltekopf said.

“The reasons for this increase are twofold: the overall increase in the number of tenured faculty and the increased emphasis on scholarship,” Dr. Schmeltekopf said. “Summer sabbaticals and other opportunities for research during the summer also have increased in recent years.”

Each college or school has its own procedures for granting sabbaticals. In the College of Arts and Sciences, a committee composed of faculty members representing all disciplines of the College evaluates written applications. Recommendations then are made to the dean based on factors such as the strength of the project, the connection between the research and teaching, and the expectation of publication. During the semester following the sabbatical leave, the faculty member is expected to submit a written report to the dean and to present a public lecture on the sabbatical subject.

Professional growth

For professors, the greatest benefit of sabbaticals is that they provide a concentrated block of time for scholarly pursuits and professional growth.

“Sabbaticals are essential for faculty development — for remaining freshly acquainted with the materials one is teaching and for the opportunity to reach out and expand one's field and connect it to other disciplines,” said Dr. Wallace Daniel, dean of the College of Arts and Sciences.

Pedagogy is more than what happens in the classroom, as any professor will attest. And for those in artistic disciplines, the need to bring expression to one's work is especially important, said Dr. Mary Ruth Smith, who teaches courses in fiber/fabric and art education.

“To be an academic is to do more than teach. It is important to be active in what I am teaching,” she said. For a professor in the arts, this means creating works to enter into juried and invitational exhibitions, which is considered the fine art world's equivalent to publishing. “The exhibition of my work is an ongoing scholarly concern. It validates and affirms my active participation in the art world,” she said.

Instead of paint on canvas, Dr. Smith's medium is needlework using compacted and overlaid French knots. These designs are labor intensive — involving 100 hours for each 10- by 10-inch

canvas — and highly detailed. She also is working on a fiber art series that incorporates stitches to enhance the design of painted, dyed and printed fabric surfaces. The 16 pieces of art Dr. Smith is working on during her leave, which ends in August, will be exhibited next year at the Martin Museum at Baylor and at a one-person show in Massachusetts, among other venues.

For Dr. Korpi, professor and chair of communication studies, a sabbatical has given him the opportunity to build on a continuing area of research involving the editing of video on comput-



Dr. Michael Korpi, professor and chair of communication studies, is using his sabbatical to research new technology to computerize video editing.

er. With existing technology, video must be loaded into individual computers, which is time-consuming and expensive. His goal is to develop a lab in which a central server supplies video to computer workstations. Eventually, he anticipates students will be able to use laptops to receive video from the central server, further streamlining the process.

Representatives of the computer industry recently toured Dr. Korpi's lab and were impressed with the innovations in video editing being developed at Baylor.

“New technology is a leverage point to make a reputation for Baylor's communication program. We use that to get our students the best entry-level positions and internships in the communication industry,” Dr. Korpi said.

Scholarship in classroom

Students profit from sabbaticals as professors expand their knowledge base and bring that scholarship into the classroom. Dr. Busch, professor of chemistry, said that faculty who are active in their discipline bring an added dimension to the classroom, which he describes as “a certain enthusiasm for the subject — or maybe it's first-hand knowledge of a topic as opposed to second-hand exposure.”

Similarly, Dr. Korpi sees a direct link between sabbatical research and the quality of classroom teaching.

“At Baylor, it's all about the student. By enhancing faculty creativity, you enhance the whole department and what happens in the classroom,” he said.

Sabbaticals also allow students to observe professors involved in creative pursuits and life-

long learning. In the fine arts, Dr. Smith observed that “the making of art and the teaching of art are closely related in that they enhance and reinforce each other. Since the result of creative activity is in the exhibition of one's work, the teacher serves as role model for the art student.”

Another important aspect of sabbaticals is to provide professors time to write. Publications are important to the academic reputations of faculty members.

“Sabbaticals allow professors to read, reflect and write,” Dr. Daniel said, “all of which are difficult to do for any extended period when there is a heavy teaching schedule to meet and the normal 10-hour day that good teaching demands.”

Publications take on added importance when professors apply for research grants. In the sciences, for example, the awarding of research grants often depends upon the recent publishing history of the principal investigator. “If a faculty member has not published anything in the last two years, the chances of obtaining funding from that agency are probably slim because the agency will not consider the applicant to be active in research,” Dr. Busch said.

Student involvement

Sabbaticals also provide the opportunity for both undergraduate and graduate students to participate in faculty research and the writing of academic papers. For graduate students in the sciences, publication is necessary to obtain jobs in industry and academia. “A student with a Ph.D. in chemistry and no publications would probably have a difficult time in finding a job,” Dr. Busch said. Since his sabbatical began in January, his research team, which includes students, has submitted

four papers to peer-reviewed journals and was awarded funding for a research proposal involving spectroscopy.

University sabbaticals are well suited to the type of research carried out in the professional schools at Baylor. Research projects in the School of Education, for example, often require extended time away from campus in settings such as schools and educational agencies.

“Sabbaticals become an important opportunity in a professional school such as Education because the nature of our scholarship is not laboratory based,” said Dr. Robert Yinger, dean of the School of Education. “So much of our work requires a long-term commitment in the field, and so it is important for faculty to have large chunks of time to accomplish their goals.”

A recent research application in the School proposes to establish a consortium to work with middle schools to address the educational needs of young adolescents. Projects such as this often result in recommendations for changes in the field of education. “Our scholarship is directed toward making a difference in education, and not just building up knowledge,” Dr. Yinger said.

Additionally, scholarly activities that result in publication, the exhibition of one's work, or technological and scientific advances bring recognition to the University and enhance its reputation.

“Baylor seeks to connect its professors to the national conversation, to develop significant research, to build the kind of knowledge base in all fields that our students need professors to have,” Dr. Daniel said. “This task is absolutely essential at a first-rate university. Sabbaticals further these goals.”

‘The Dons: Mentors, Eccentrics and Geniuses’

Book provides insightful look at the men who formed dynasties, challenged systems at Cambridge, Oxford

Dr. Susan Johnsen, associate professor of educational psychology, associate dean for scholarship and professional development

“Dons are so often stereotyped. I wanted to show what a variety of dons there are, all of them memorable, all exhibiting different talents.”

So begins Lord Noël Annan in identifying his reason for writing his book *The Dons: Mentors, Eccentrics and Geniuses*. A “don” is generally anyone who holds a tenured post at a university; however, in the context of Annan’s book it means a person who holds a university appointment and who also is a Fellow at Oxford or Cambridge College. These dons, some of whom became a part of the “intellectual aristocracy,” held a stronger allegiance to their College than to the university. Each College operated independently and was composed of dons from most disciplines. The dons also were members of a society that elected or appointed them as Fellows. They formed dynasties, criticized the assumptions of the ruling class, and valued independence. According to Annan, they fought for such academic reforms as intellectual freedom and College admissions that were based upon open competitive examinations rather than patronage.

Diversity of dons

After this brief overview of the early history of the dons, Annan uses his chapter headings to describe the diversity of their characteristics — scholar, wit, charismatic, pastoral, magus, scientific, performer, and even dilettante. Beginning with William Buckland, a geologist in Christ Church in the 1830s, and ending with the dons of the 20th century, he adopts a rich anecdotal style, seasoned with a good dose of historical events and records. He is best at getting to the hearts and souls of the dons, however, by describing their relationships to their disciplines, with their students, within their Colleges, and with the larger intellectual and political community. For example, Annan describes Maurice Bowra, who wrote 17 books while he was a don and later became vice-chancellor at Oxford, as a wit: “At any gathering or institution with which he was connected spirits shot up when he was in action. He had the extraordinary gift of making people feel that life was more exciting than

they had dreamt possible” (p. 146). On the other hand, Annan used John Sparrow’s own words to identify Sparrow as a dilettante:

“Here, with his talents in a napkin hid,
Lies one who much designed, and nothing did;
Postponing and deferring, day by day,
He quite procrastinated life away...”

Controversies, many of which are still present in today’s higher education institutions, existed in all of the Colleges at both Oxford and Cambridge. Is a professor’s task to tell the audience what has already been discovered or to guide the students into their own discoveries? Does the university exist to create knowledge or is its purpose to disseminate “the best that is known and thought in the world?” (p. 53). Should students be able to relate their own specialties to every other or dedicate themselves to a single branch of learning? Was a don’s role to teach students or to teach subjects?

Natural sciences

No controversy was more volatile than the battles surrounding the inclusion of natural sciences at Oxford and later at Cambridge. Although Buckland became a legend for his experimentation and observation in his private life (e.g., his apartments were a natural history museum and menagerie), no school of natural science was established. In fact, “when he left Oxford in 1845, it was as if he had never existed” (p. 31). Cardinal John Henry Newman argued persuasively at Oxford’s Oriel College that the purpose of a university was to teach universal knowledge and

Although the dons of the early part of the 20th century were known in a particular area of inquiry, their main duty was to teach. They were involved in tutorials for at least 16 hours per week in the main subjects of the school, such as the classics, history, and philosophy and delivered lectures in their discipline to all students at Cambridge or Oxford. Because of this emphasis, some dons even left so that they might devote themselves to research, returning later. A good example is Nobel Laureate Ernest Rutherford, who left for a chair in physics at McGill University, made his major discovery on radioactive decay and the theory of disintegration, and then resumed a post at Cambridge in 1919. This teaching emphasis has definitely changed since 1945. Dons tutor no more than about two hours per week with a 1:5 staff-to-student ratio. Today research is heavily emphasized.

Women admitted

It was in the 1920s that women were finally admitted to Oxford, but it was not until 1948 that they were allowed to take degrees at Cambridge. Only Newnham and Girton Colleges initially admitted women. The men’s Colleges did not open their doors until the 1970s; Magdalene resisted even until 1987. The women dons struggled in this predominantly white male environment. Because no woman sat on the Appointments Committee, few became lecturers. Although Betty Behrens was viewed as “clever” and “superior to quite a number of staid middle-stump performers in the faculty,” she “spurned male clubbability” and never achieved eminence.

Although Annan’s enthusiasm for the tutorial system is apparent, he does criticize some dons’ practices, some of the Colleges, and devotes one full chapter to their critics. The dons’ independent way of life began with the student demonstrations in the late ‘60s and ‘70s. About the same time, John Carey’s article, “Down with the Dons,” raised questions among the public regarding the importance of the elite universities’ relationship to Britain’s prosperity. The Higher Education Funding Council asked all British colleges to be more accountable. Student ratios were increased, capital programs were cut, and grants were allocated across higher education institutions. Different institutions that provided different kinds of education for different levels were “entitled to call themselves universities” (p. 297). Ralf Dahrendorf, warden of St.



Dr. Susan Johnsen

Antony’s College at Oxford, spoke to the House of Lords, arguing for the maintenance of these elite institutions: “Almost nowhere else in the world are the chances for students and teachers to meet and inspire each other as great as in the ancient universities. . . . Oxford and Cambridge remained in the world-class category because they emphasized the importance of talking and writing in tutorials rather than reading and taking notes in overcrowded lecture rooms. . . . In one sense the colleges were more efficient: fewer undergraduates dropped out. . . excellence breeds excellence” (p. 300).

Changed ethos

Although his argument fell on deaf ears, in the end, it was recommended that Oxford and Cambridge forfeit 22 percent of their student fees, a move that later was postponed. With their large endowments (approximately \$1 billion at Trinity College Cambridge alone), the don system was assured. The ethos, however, had changed. More was expected for less. Lord Annan wondered if the 21st-century dons might find it more difficult to persuade “men and women to follow them when the reward for following the life of the mind is to accept such financial hardship” (p. 302).

What Lord Annan has produced is a book that lovingly describes the important role that the dons played in the development of an intellectual community in Britain. A fine scholar could devote himself to his subject, to

his students, and be honored by his colleagues. Does the cultivation of such a system, however, breed a powerful group of intellectuals who are isolated from the multicultural community in which they live? On the other hand, without a learning community to nurture the mind and develop the individual talents of its members, who would advance knowledge in topics and in disciplines that appear to have no immediate benefit? Many of Annan’s messages from history about the state of higher education are certainly relevant today.

Notes:

*Lord Annan, Provost of King’s College, Cambridge from 1956-1966; provost of University College London from 1966-1978, and vice-chancellor of the University of London from 1978-1981, died Feb. 21, 2000, at the age of 83.

The Dons: Mentors, Eccentrics and Geniuses by Noël Annan (1999), The University of Chicago Press, Chicago, Ill.

Dr. Johnsen thanks Dr. F. Gordon A. Stone, The Robert A. Welch Distinguished Professor of Chemistry at Baylor, a Fellow of the Royal Society of London, a Fellow of the Royal Society of Chemistry (London), and a past student at Cambridge University, England, for his insightful comments regarding this review.

Is a professor’s task to tell the audience what has already been discovered or to guide the students into their own discoveries?

Does the university exist to create knowledge or is its purpose to disseminate “the best that is known and thought in the world?”

not to create it. It was not until Sir Isaac Newton at Trinity and Charles Darwin at Christ’s that science began to play a role in the intellectual life of Cambridge. J.J. Thomson transformed Victorian physics and along with his colleagues built the world-renowned Cavendish Laboratory that produced fellows of the Royal Society and many Nobel Prize winners. Even as late as the 1930s, however, “Everyone had to make their own equipment or borrow or steal it” (p. 129).

Sloan elected chair of Big XII Board of Directors

Baylor President Robert B. Sloan Jr. was elected chairman of the Big XII Conference board of directors at the group's sixth annual spring meeting at The Broadmoor in Colorado Springs, Colo., on May 26.

Others elected to positions on the board were University of Texas President

Larry Faulkner as vice chairman, University of Colorado Chancellor Richard Byyny as secretary, and Oklahoma State University President James Halligan as treasurer.

Outgoing chairman of the board is University of Kansas Chancellor Robert Hemenway.

The elections are for the 2000-2001 academic term. — *BN*

Provost appoints Polanyi Center review committee

Dr. Donald D. Schmeltekopf, provost and vice president for academic affairs, announced in late June the appointment of the Michael Polanyi Center Peer Review Committee.

Dr. William F. Cooper, professor of philosophy and former dean of the College of Arts and Sciences, is serving as chair of the committee. Other members include Dr. Cutberto Garza, professor of nutritional science at Cornell University; Dr. John A. Moore, professor emeritus of biology at the University of California at Riverside; Dr. Judith Dilts, chair of the biology department at William Jewell College; Dr. Scott K. Davis, vice president for research at GenomicFX in Austin and former assistant professor of animal science at Texas A&M University; Dr. Ernan McMullin, The John Cardinal O'Hara Professor Emeritus of Philosophy at the University of Notre Dame; Dr. Ronald Numbers, chair and professor in history of medicine at the University of Wisconsin; Dr. Elaine Lambert, clinical associate professor of medicine in rheumatology at Stanford University; Dr. William Abraham, Albert Cook Outler Professor of Wesley Studies at Southern Methodist University's Perkins School of Theology; and Dr. Lori Thombs, Department of Statistics, University of South Carolina. Drs. Garza, Davis, Lambert and Thombs are Baylor graduates. Three other individuals were invited to serve on the committee but declined because of other commitments.

The committee is charged with assessing the purposes and activities of the Polanyi Center, assessing the effectiveness and appropriateness of the Center's work, and providing recommendations about the Center's future. It will convene on campus Aug. 14-15. — *BN*

End of Academic Year Brings Changes

Spring brought a flurry of administrative and faculty moves at Baylor. Below is a summary. More complete stories on each can be viewed at the public relations web site at pr.baylor.edu.



Dean of Music

Dr. Will May

After a two-year nationwide search, Dr. William "Will" Vernon May Jr., a 1969 Baylor graduate and interim dean of the College of Music at the University of North Texas, will become dean of the School of Music effective Aug. 1.

Dr. May succeeds Dr. Marvin Lamb, now dean of the College of Fine Arts at the University of Oklahoma, and Dr. Donald Bailey, who served as acting dean while continuing his teaching duties as professor of conducting, director of vocal studies, director of choral activities and The Mary Gibbs Jones Professor of Music.

A Baylor graduate with a bachelor's degree in music education, Dr. May received his master of music education degree in 1975 from the University of North Texas and earned his doctorate in music education with minors in choral music and educational psychology/statistics from the University of Kansas in 1983. He joined the UNT faculty as a lecturer in 1981 and was made a full professor of music in 1995. He served as chairman of the Division of Music Education from 1987-93, associate dean of the College of Music from 1993-99, and interim dean from 1999 to the present. Among his several duties at North Texas were overseeing an \$8 million annual operating budget and administering and promoting UNT's almost 1,000 performances and special events each year.

Dr. May is a native of Louisville, Miss. He and his wife, Ann, have two children, Karen and Jeff, and one grandchild.



Acting Dean of Truett

Dr. Randall O'Brien

At George W. Truett Theological Seminary, Dr. Randall O'Brien, professor of religion and executive assistant to the president, is serving as Truett's acting dean, which will allow former dean J. Bradley Creed, professor of Christian history, to return full-time to the faculty in January after a sabbatical. A search committee for the dean position will be appointed by Dr. Donald Schmeltekopf, provost and vice president for academic affairs.

Dr. Creed, who has served the Seminary as dean since January 1996, was one of the first professors hired before the Seminary opened in the fall of 1994 and was presiding dean at its first graduation in May 1997.

"Brad Creed has led Truett Seminary through an outstanding period of growth, and I am grateful for his tremendous work," said President Robert B. Sloan Jr. "The Seminary has seen strong growth in its student enrollment and in the size of its faculty, and a number of new degree programs have been established under his leadership. I am grateful that he will devote his energies full-time to exercising his great gift for teaching and nurturing students."

Dr. O'Brien earned his bachelor's degree from Mississippi College and his master's in sacred theology from Yale Divinity School. He also holds master of divinity and doctor of theology degrees from New Orleans Baptist Theological Seminary. A decorated Vietnam War veteran, Dr. O'Brien has served as pastor of churches in Arkansas and Louisiana.



Director of University Scholars

Dr. R. Alden Smith

The University Scholars Program will have a new director this fall with the appointment of Dr. R. Alden Smith, associate professor and chair of the Department of Classics, who will succeed Dr. Bruce Cresson, who is retiring.

A native of Wilkes-Barre, Pa., Dr. Smith received a bachelor's degree from Dickinson College, a master of arts degree from the University of Vermont and a doctorate from the University of Pennsylvania. Prior to joining the Baylor faculty in 1994, he taught at the University of Vermont, the University of Pennsylvania and Rutgers University.

Dr. Smith has authored a number of books and articles in his areas of scholarly interest, which include Augustan and Greek poetry and Hellenistic and Roman art. One of the developers and the director since 1994 of the Baylor in Italy program, Dr. Smith also has been a faculty sponsor and serves on the Board of Trustees of the national classics honor society Eta Sigma Phi, as well as historian of the Phi Beta Kappa chapter at Baylor. A member of the World Cultures II faculty in Baylor's Interdisciplinary Core Program, Dr. Smith's lectures focus on art and literature, including Du Fu, Li Bai, Dante, Boccaccio, Machiavelli, and the art of China and India.

The University Scholars Program is a broad-based academic program that allows students to pursue a variety of courses in one or more academic disciplines.



The Jo Murphy International Chair

Dr. William Mitchell

Dr. William Mitchell, professor of political science at Baylor, has been named The Jo Murphy Chair in International Education and director of the Center for International Education, succeeding Dr. James W. Vardaman, professor of history and master teacher, who is retiring.

A retired Air Force colonel who lived in Turkey for 10 years, Dr. Mitchell received his bachelor's degree from East Texas State University and his master's degree from the University of California at Los Angeles. He earned his doctorate from the University of Illinois and is a graduate of the Air War College, Air Command and Staff College and the Industrial College of the Armed Services. A decorated veteran of Vietnam and the Gulf War, Dr. Mitchell served as base commander at Incirlik Air Base in Turkey and as Air Base Group Commander in Izmir, Turkey, during the Gulf War. He is an academic associate of NATO.

Dr. Mitchell's primary research has focused on the emergency response to earthquakes, and he has responded to seven disasters in Turkey and one in Italy as part of the investigative team for the National Science Foundation's Earthquake Engineering Research Institute and the Multidisciplinary Center for Earthquake Engineering Research.



Communication Studies Chair

Dr. Michael Korpi

Dr. Michael Korpi, professor of communication studies, has been appointed chair of the Department of Communication Studies. He succeeds Dr. Lee Polk, professor of communication studies, who will return to full-time teaching.

Dr. Korpi received his bachelor's degree from Liberty Baptist College and earned his master's degree and doctorate from the University of Iowa. He began teaching at Baylor in 1982 and previously served as director of the telecommunication division in the department.

An award-winning filmmaker, Dr. Korpi and his wife, Deborah, specialize in producing documentaries about missions, world hunger, refugees and other Third World issues, including *Missions Work*, which received a Gold Award at the Houston International Film Festival and a Gold Award at the International Film and Television Festival of New York in 1989.

Dr. Korpi also conducts research dealing with new communication technologies such as high definition television and digital nonlinear editing systems. He authored *EnterTech Design and Delivery Technologies*, the technology forecast and specifications for the state of Texas' EnterTech Project, and makes frequent presentations at industry conferences.



Director of Strategic Planning

Lochwood Larson

Lochwood Larson has returned to Baylor as director of strategic planning, a new position in the Office of University Relations.

Larson's official duties include facilitating training workshops with department heads across campus to create and implement goals and action plans for offices and individual employees.

"Lochwood Larson brings a wealth of real-world experience to the strategic planning process," said Dr. Charles S. Madden, vice president for University relations and The Ben H. Williams Professor of Marketing.

"There are many people on the Baylor campus in positions of leadership who have a good plan for the future, but for those who need assistance in their planning, I am here to help them achieve long-term vision," said Larson, who graduated from Baylor with a bachelor's degree in chemistry and a master's degree in business.

Larson, who began at Baylor March 1, also will be working with departments in prioritizing and maximizing limited resources.

"His experience with financial planning and budgeting makes him an excellent choice to help bring plans to reality within realistic constraints," Dr. Madden said.

Order Up!



Purchasing office supplies on campus just got a little easier, thanks to a team of five staff members who worked to select a company that would best suit the purchasing needs of the University. Tom Hoffmeyer, director of purchasing, licensing and campus services, said the team evaluated 13 office supply service providers before selecting Boise Cascade Office Products as Baylor's primary office supply service provider. The decision was unanimous. Team members were Billie Gilbert, University relations; Charlotte Lenox, ITC; Darlene Kyser, School of Education; Ken Bass, purchasing; and Ruth King, campus services. Hoffmeyer said Boise Cascade ultimately was selected based on price, Internet ordering capabilities and next-day desktop delivery of supplies. In May, the purchasing office provided training sessions to familiarize Baylor employees with the new provider. Above, Trish Milne of Boise Cascade leads a session. For more information, contact King at ext. 8746.

Kearney Named Collins Prof by Senior Class

Dr. Christopher M. Kearney, assistant professor of biology, was selected by the 2000 senior class as the recipient of the Collins Outstanding Professor Award. As the Collins Professor, Dr. Kearney gave a special lecture titled "Why Study Biology?" in May (the text will be printed in an upcoming edition of *BaylorNews*). He also was recognized during commencement ceremonies and received a cash award of \$10,000.

"This award is a wonderful professional recognition and I appreciate the donors for establishing it," Dr. Kearney said. "Results from my lab research can be good or bad, but the time I get to teach each day is always fun because my students are bright, considerate and enthused."

Dr. Kearney's plans for the cash award are focused on further developing relationships with young people.

"I plan to use the award money at home to build a basketball court and a small sports turf area since we regularly have student groups over and we would like to offer more than Monopoly and Pictionary," he said.

Dr. Kearney received his bachelor's degree from the University of California at Irvine and his master's degree from California State Polytechnic University. He earned his doctorate from Cornell University and joined Baylor's biology department in 1994.

He has conducted research on the potential



Dr. Christopher M. Kearney

ecological risks involved with the use of genetically engineered plants, which was funded by the U.S. Department of Agriculture. Currently, his lab is examining the mechanisms of chemotherapeutic drugs as part of the Center for Drug Discovery here at Baylor. Dr. Kearney teaches courses in molecular genetics.

He has published many articles on aspects of virus research in several scientific journals. He received the Sage Graduate Competitive Fellowship (1987-1988) at Cornell University and has attended professional research meetings worldwide.

The Carr P. Collins Foundation provides funds for the Collins Outstanding Professor program, which was initiated to honor outstanding teachers at Baylor. A professor is elected annually by the senior class. All full-time faculty members who have taught at least four years as full-time faculty members at Baylor prior to the fall term and have taught during the fall, winter or spring terms of the year of their election are eligible to receive the award. — *LoAna Lopez*

Regents Adopt Budget, Name 6 to Fill Board

Chancellor Reynolds designated President Emeritus

Baylor Regents at their May meeting adopted a \$237 million operating budget for 2000-2001, elected officers, named six new Regents to the Board and approved a resolution designating retiring Chancellor Herbert H. Reynolds as president emeritus, effective June 1.

This year's budget, which took effect June 1, is a \$17 million, or 7.7 percent, increase over last year's budget of \$220 million.

John G. Wilkerson Jr., chairman of the board of Wilkerson Storage Co. in Lubbock, was elected chairman of the Board of Regents. Elected as vice chairs were William H. Brian Jr., attorney, Amarillo; Mary Chavanne-Martin, private investments, Houston; and Drayton McLane Jr., chairman of the Houston Astros Baseball Club and McLane Group L.P., Temple.

Elected to three-year terms on the Board of Regents were Carl W. Bell, president and CEO of Bell Insurance Group Inc., Dallas; Toby A. Druin, *Baptist Standard* editor emeritus, Duncanville; Phil Lineberger, pastor, Williams Trace Baptist Church, Sugar Land; Belinda A. Reyes, speech pathologist, San Antonio; Donell Teaff, author and speaker, Waco; and Jim L. Turner, CEO of Dr Pepper/Seven Up Bottling Group Inc., Dallas.

Three current Regents were re-elected to additional three-year terms. These include Chavanne-Martin; State Sen. David M. Sibley, Waco; and McLane. Rotating off the Board after nine years of service are John T. Boyd, chief justice, Seventh

Court of Appeals, Amarillo; W. Fred Cameron, Houston attorney and past chairman of the Board of Regents; Will Long, Belton physician; Jaclanel McFarland, Houston attorney; Ramiro Peña, Temple physician; Daniel P. Roper Jr., Sulphur Springs dentist; Ralph Storm, Corpus Christi businessman; and Nancy Thurmond, Fort Worth realtor.

Elected to the Board last fall at the Baptist General Convention of Texas meeting and officially taking office June 1 for three-year terms are Howard K. Batson, pastor, First Baptist Church, Amarillo, and Duane Brooks, pastor, Tallowood Baptist Church, Houston.

Dr. Reynolds was named Baylor chancellor on June 1, 1995, following 14 years of service as University president. The resolution adopted by the Regents reads, in part: "In recognition of his unselfish and dedicated service to Baylor University for these many years, the Board of Regents wishes to bestow a befitting title upon Dr. Reynolds as he enters into retirement as chancellor but recognizing that Dr. Reynolds will continue in various ways to serve and support Baylor University."

In other business, Regents were presented with several potential funding options for a proposed \$60 million science building and \$20 million in renovations to the existing Marrs McLean and Sid Richardson science buildings. No action was taken on the funding options. Baylor's development office has begun preparing grant proposals to submit to major foundations. — *BN*

Baylor Car in History Channel's Bicoastal Race

Baylor University and its distinctive Baylor Bear logo — proudly emblazoned on the side of a 1947 Ford convertible — took to the highways and byways of America in a bicoastal east to west journey as part of The History Channel Great Race 2000.

Departing from Boston, Mass., June 11, the solid black Ford, fitted with a flathead V-8 engine and standard transmission and driven by owner Doyle Rogers and navigator Gene Hunziker, completed the 4,000 mile journey June 24 in Sacramento, Calif. The Baylor car placed sixth of 23 vehicles in the rookie class championship run and 17th of 58 vehicles in the sportsman division championship run.

More than 40 cities, both large and small, staged community-wide celebrations to greet the



After two weeks and nearly 4,000 miles of cross-country rallying, the surviving vehicles of The History Channel Great Race 2000 were cheered into town June 24 by a capacity crowd on Sacramento's Capitol Mall, in the shadows of California's capitol.

Great Racers in 12 states. This is the second time Baylor has been involved in the rally-race, which is in its 18th year. In 1996, the institution became the first university to co-sponsor a vehicle in the event. That year, Baylor co-sponsored a 1938 Packard limousine owned by Wacoan Timothy Flynn.

In addition to the Baylor name and logo, the promotional signs on the convertible included the letters SAR, for SAR Properties, a real estate company owned by Doyle Rogers and his son, Scott Allen Rogers, a 1997 Baylor business graduate, now a senior consultant with Ernst & Young in Dallas.

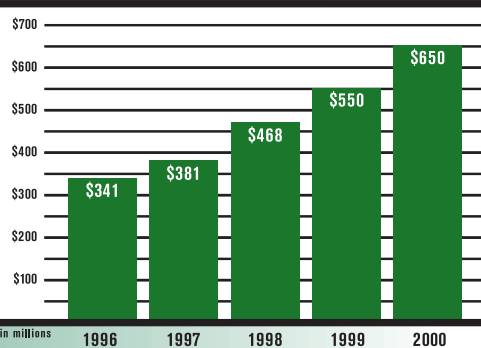
The History Channel Great Race 2000 featured a collection of vintage vehicles valued at nearly \$3 million, entered by owners from countries around the world. The field of cars, trucks and motorcycles dating from the early 1900s through 1951 included such rare vehicles as a 1917 Hudson Racer, a 1949 VW convertible, a 1934 Ford Indy Racer, a 1930 Pierce Arrow and a 1925 Rickenbacker. Drivers and navigators competed for a purse valued at \$275,000. About 90 of the original field of more than 120 vehicles finished the event. — *Alan Hunt*

Energy, vision mark Sloan's first five years

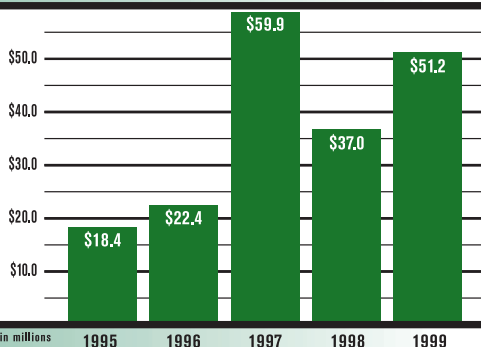
by Larry Brumley

Progress Indicators

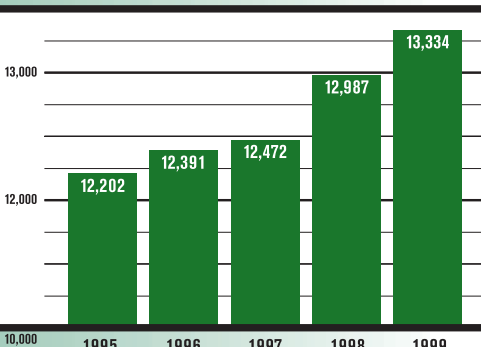
Endowment Growth (Fiscal year ending May 31)



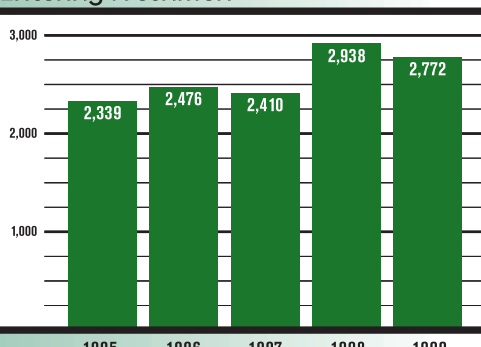
Contributions (Calendar year)



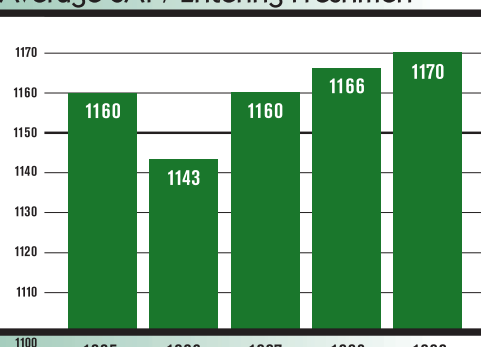
Fall Enrollment



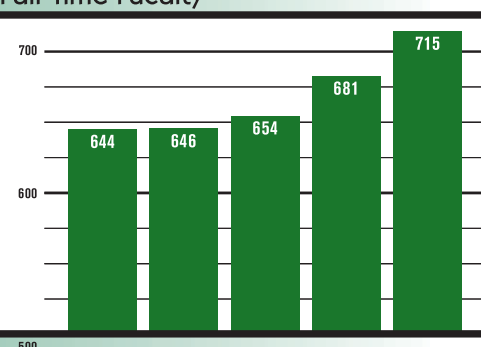
Entering Freshmen



Average SAT / Entering Freshmen



Full-Time Faculty



As jobs go, being a university president has to rank among the most demanding of professions. It's an unrelenting series of meetings, speeches, fund-raisers, breakfasts, luncheons, dinners and receptions. There are the scores of phone calls — some in the middle of the night about a student's tragic death — to return and hundreds of letters to answer. Alumni want to know why the football team isn't winning or why their son or daughter can't get into Baylor. There's no shortage of people ready to offer their advice on how to carry out your responsibilities. Family life suffers and there is little privacy. It is virtually a 24/7 pace that rarely offers time for quiet reflection.

But it is an endeavor that Robert B. Sloan Jr. embraced five years ago and has approached with energy, vision and principled commitment. Like



Baylor first lady Sue Sloan looks on as former Board of Regents Chairman Gale L. Galloway, left, and former President Herbert H. Reynolds invest Dr. Sloan with the presidential medallion during inauguration ceremonies on Sept. 15, 1995.

his 11 predecessors at Baylor, he has found that the position brings joy, heartache, excitement and frustration. The highs can be high and the lows can be low. But it also has brought many rewards and has provided opportunities to shape the direction of the state's oldest institution of higher learning.

"It is both a blessing and a curse, but I enjoy the variety of the job," Dr. Sloan said. "Over the course of a day I may be dealing with a building or fund-raising project one minute and the next minute discussing a legal matter, student life problem or academic freedom issue. There is enormous variety. All of these things happen almost every day. There is never a dull moment."

He is quick to acknowledge the low points, such as the administrative changes early in his tenure, the Baylor Health Care System divestiture in

1996-97, the lawsuits by former faculty members and the recent controversy about the Michael Polanyi Center.

"There are decisions that I wish I could go back and make over again," he said. "But in a leadership position you have to act even though you may not have as much information as you would like when you make that decision. You cannot debate things forever. You reach a point where you have to cut off discussion and make a decision."

Among his most gratifying accomplishments during the past five years are the assembly of an effective administrative leadership team; the strengthening of the faculty in terms of academic credentials and commitment to Baylor's mission; an increase in both the size and quality of the student body; a renaissance in the University's commitment to its Christian identity; implementation of a strategic plan and a more participatory budget process; changes in the institution's investment policy resulting in more rapid endowment growth; and major successes in the fund-raising arena that have fueled a campus building boom and contributed to large increases in Baylor's endowment.

"When I consider President Sloan's successes during the first five years," said W. Fred Cameron, who recently rotated off the Board of Regents and served as chair of the board the last two-and-a-half years, "I think of three very significant accomplishments: an unprecedented period of capital expansion, a record-breaking fund-raising effort, and a faithful adherence to our dual commitment to be academically excellent and a Christian institution."

Dr. Sloan credits much of the progress the University has achieved during the past five years to the leadership of the executive council, which includes the six vice presidents, the general counsel and the athletic director.

"I am extremely fortunate to have a gifted and committed leadership team to help set the institutional agenda and implement policies and procedures that, I believe, have made a significant impact for good," Dr. Sloan said.

Among the most important, and controversial, of Dr. Sloan's accomplishments has come in the area of faculty recruitment and hiring. His hands-on involvement in the interviewing process is time-consuming and has been criticized by some faculty as being meddlesome, but it is one of his most important responsibilities as president, he said.

"The faculty is the single-most important 'institution' within the institution. They carry the intellectual history and academic culture of the University. Baylor cannot be any better than its faculty," he said.

"Fortunately, Baylor has a long tradition of faculty improvement, really dating back to the days at Independence. But the president is accountable



President and Mrs. Sloan dressed in their finest for the "Miracle on Fifth Street," Baylor's first on-campus dance on April 18, 1996.

to the Board of Regents for maintaining the mission of the institution. It is the foremost responsibility entrusted to the president by the Regents. I want to be confident that we are doing the very best we can do in the area of faculty recruitment. When I tell the board that Baylor is attracting the best and brightest faculty to be found, I want to have personal knowledge of that. Sitting in on interviews gives me that confidence.

"We have attracted some phenomenal faculty members during the past three to four years," he

said. "The University Professor and Distinguished Professor programs have allowed us to recruit some truly outstanding scholar-teachers to our campus. I believe that Baylor is a very attractive place for faculty, and our outstanding reputation as a leading Christian university has great appeal. We have made some progress — but not as much as I would like — in the area of faculty salaries. In the latest AAUP (American Association of University Professors) survey, we are in the third quintile in average salary for associate professors, and we are

on the cusp of moving into that category on the professor and assistant professor levels. Our goal is for all three ranks to be in that third quintile."

Dr. Sloan also has pushed to increase the level of scholarly activity at the University while maintaining its historical commitment to undergraduate teaching. Support for this initiative has come in the form of increased institutional funding of faculty research projects, additional release time and a marked increase in the number of University sabbaticals (see *Summer FOCUS* cover).

Dr. Sloan also has given major attention to Baylor's mission as a Christian university. The 1990 charter change has forced the University to be more intentional about its role as a church-related institution.

"We no longer have a sponsoring denomination exercising control over the University," he said. "Our affiliation with the Baptist General Convention of Texas is a strong one, but it is largely voluntary, and that requires us to be vigilant about ensuring that the intentions of Baylor's founders are attended to and that we maintain our historic Christian mission. That includes electing Regents and hiring faculty and staff who support that mission. It really gives Baylor a unique place in the higher education market. More importantly, our world needs an institution like Baylor that is preparing new generations of leaders who exemplify the character, intellect and concern for others that have become the hallmark of our graduates."

During the past five years Baylor has seen a surge in Honors Program enrollment — more than doubling from fewer than 300 students to more than 700 — while enrollment in the Freshman Challenge Program has declined. The new Freshman Year Seminar is helping address retention issues, and SAT scores for entering freshmen are at an all-time high. The Baylor Interdisciplinary Core, which

admitted its first students in the fall of 1995, is at capacity, and retention last year reached 86 percent. The core curriculum has undergone an extensive review and more than two dozen new majors and minors have been implemented at the undergraduate level. The Graduate School has pruned some programs that were no longer a good fit for the



President Sloan was inducted into the Peter J. McGovern Little League Baseball Museum Hall of Excellence in Williamsport, Pa., on Aug. 24, 1996. He was enshrined along with Cal Ripken Jr., veteran player for the Baltimore Orioles, and Len Coleman, president of the National League.

institution while adding degrees, such as a doctorate in mathematics, that are tailored to Baylor's academic strengths. Ph.D. programs in economics and philosophy are in the offing. The number of lecture series and symposia, including endowed programs, has grown significantly during the past five years, bringing diverse and world-renowned speakers to campus. During the 1999-2000 academic year Baylor hosted an unprecedented six Nobel Prize winners.

Several academic programs continue to move up in the various rankings published by *U.S. News & World Report* and other periodicals. The Law School in 1999 moved into the first tier of the *U.S. News* rankings and solidified its position among the magazine's top 50 law schools in 2000. The Hankamer School of

Business undergraduate program was ranked 51st by *U.S. News* last year, and its undergraduate and graduate programs in entrepreneurship are rated No. 5 and No. 14, respectively. Baylor's School of Engineering and Computer Science, established in 1995, has the 16th-ranked undergraduate program for schools without doctoral programs in engineering, according to *U.S. News*.

The University continues to gain recognition as one of the best educational values in the country by such publications as *Barron's Best Buys*, *Money* magazine and the *Fiske Guide to Colleges*. *Yahoo! Internet Life* magazine has recognized Baylor's leadership position in technology by including the University on its list of "Most Wired Colleges."

Dr. Sloan also believes the annual Academic Summit, held each June since 1997, has made valuable contributions to setting the academic agenda for the University, providing an



President Sloan looks on as Athletic Director Tom Stanton and soccer players Nikki Hales and Lori Johnson hoist the Big XII women's soccer championship trophy following the Lady Bears' title-clinching win over the University of Nebraska on Nov. 1, 1998.



The \$20 million McLane Student Life Center, the first capital project announced after President Sloan assumed office, was dedicated on Sept. 25, 2000. President Sloan congratulates SLC Campaign Chairman and Baylor Regent Drayton McLane Jr. following the unveiling of the facility's name, which honors the McLane family.

opportunity for deans, department chairs and other faculty leaders and administrators to explore cutting-edge issues.

While former President Herbert H. Reynolds and others laid the groundwork, Dr. Sloan has fully embraced Baylor's membership in the Big XII Conference. He recently was elected chair of the Conference's board of directors, which is composed of the chancellors and/or presidents of the member institutions.

Dr. Sloan credits Tom Stanton for the great strides in the overall quality of Baylor's athletic program as measured by success on the conference and national levels and by the quality of its athletic facilities. The University won its first Big XII championship in 1998 — in women's soccer — and this spring captured conference titles in men's tennis and baseball. Perhaps the most telling barometer of Baylor's success in the athletic arena is the Sears Directors Cup competition, which ranks institutions based on the performance of their men's and women's teams. In 1997 the University was ranked 125th in the annual competition. In 1998 Baylor moved up to 65th in the rankings and last year tied for 39th with Texas A&M, Florida State and the University of Alabama. Among private universi-

ties, Baylor ranked seventh in the competition. In the recently released 1999-2000 rankings, Baylor finished at No. 43. It is the most dramatic rise of any athletic program in the nation during the last three years. Baylor athletic teams also rank among the conference leaders in graduation rates, finishing first in several sports.

"It has been a great boon academically for Baylor to be affiliated with the other universities in the Big XII," Dr. Sloan said. "The kinds of collaborations we have enjoyed with our sister institutions off the athletic fields have been of great benefit to the University. I do not believe that having a quality academic program and a nationally competitive athletic program has to be an either/or proposition. I believe Baylor can be successful in athletics without sacrificing anything academically. We have many constituencies as an institution. Athletics is something our alumni can have pride in, and our teams serve as a valuable marketing arm of the University, helping us recruit students and generate fund-raising dollars."

Constituent relations has been another of Dr. Sloan's priorities. He has criss-crossed the country during the past five years speaking to alumni groups and other Baylor gatherings to engage the institution's diverse constituencies in the life of the University. He is in the midst of a yearlong, national 12-city tour with Baylor's groundbreaking high-definition documentary *A Most Significant Journey*, which has drawn thousands of prospective students, parents, alumni, donors and other friends to its screenings in historic theatres and major performance halls.

Dr. Sloan has backed Baylor's expansion into public broadcasting through the acquisition of local PBS affiliate KCTF (now KWBU-TV) and the launching of National Public Radio service on KWBU-FM. These new ventures have allowed the University to serve the residents of Central Texas, many of whom have no other connection to Baylor, while at the same time enhancing the educational opportunities for telecommunication and journalism students.

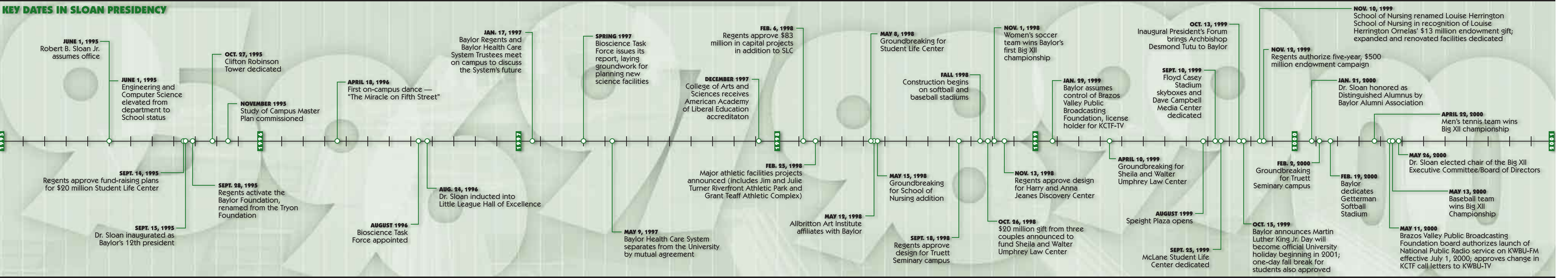
What is in store for the next five years? Certainly more meetings, luncheons, fund-raising calls, tough decisions and an occasional controversy. But Dr. Sloan is optimistic about his alma mater's future.

"I believe Baylor is a strong institution with a great history and a rich tradition. We have a distinctive mission, great leadership in our Board of Regents, an exceptional faculty and staff,



Groundbreaking for the \$17 million George W. Truett Theological Seminary campus was held on Feb. 2, 2000. Joining President Sloan in the ceremony were Chancellor Herbert H. Reynolds and benefactors John and Eula Mae Baugh of Houston.

bright and service-minded students, loyal alumni, and donors who are willing to invest in what we stand for as a university. There is no challenge that we cannot face with these kinds of resources. Baylor University has a great future ahead of it, and I look forward to being a part of the exciting opportunities that tomorrow will bring."



Publications

Dr. Robert M. Baird, professor, Master Teacher and chair of philosophy, **Dr. Stuart E. Rosenbaum**, professor of philosophy, and **Dr. Reagan Ramsower**, professor of information systems and associate dean for technology, have edited *Cyberethics: Social and Moral Issues in the Computer Age* in the *Contemporary Issues Series*, published by Prometheus Books. Dr. Baird and Dr. Rosenbaum have edited 11 books in this series, two of which were selected as outstanding books on human rights by the Myers Center for Human Rights.

Sharon Johnson Bracken, managing editor for *Entrepreneurship Theory and Practice*, had an article titled “Retailing Ergonomics” published in the February issue of *Home Health Care Dealer Provider*.

Dr. A.J. Conyers, professor of theology at Truett Seminary, had an article titled “Simms’ Sabbath Lyrics and the Reclaiming of Sacred Time in the Religious Imagination” published in *The Simms Review* (Vol. 8, No. 1, summer 2000).

Dr. Marjorie J. Cooper, professor of marketing, had an article titled “Securing the Future” published in the December 1999 issue of *Promotional Products Business* and another titled “Marketing and Sales: The Long and Short of It” published in the March issue.

Dr. Mark Dubis, assistant professor of Christian scriptures at Truett Seminary, contributed to the revised edition of *The World Christian Encyclopedia* (Oxford, 2000). He had an article titled “Religious and Theological Journals Online: The ATLA Serials Collection Project” accepted for publication in the *Journal of Religious and Theological Information*.

Dr. Sarah K. Ford, assistant professor of English, had an article titled “Necessary Chaos in Hurston’s *Their Eyes Were Watching God*” published in *College Language Association Journal*.

Dr. Greg Garrett, associate professor of English, had an interview with **Dr. Marc Ellis**, University Professor of American and Jewish Studies, published in the new edition of Dr. Ellis’ *A Year at The Catholic Worker*, published by Baylor University Press. Dr. Garrett’s short story titled “Sierra Blanca” has been accepted for publication in *Southwest American Literature* (Vol. 25, No. 2, pp. 59-64).

Dr. Fred Gehlbach, professor emeritus of biology, and wife, Nancy, co-authored a chapter on the whiskered screech owl published in *Birds of North America*.

Mary Goolsby, technical services supervisor in the Crouch Music and Fine Arts Library, **Phillip J. Jones**, instructor and social science and humanities reference librarian, and **Carol L. Schuetz**, lecturer and social science and humanities reference librarian, had an article titled “From Funeral to Christening: OPAC Rites of Passage” published in the spring issue of *The Bottom Line: Managing Library Finances* (Vol. 13, No. 1).

Dr. Nikolas K. Gvosdev, assistant professor and associate director of The J.M. Dawson Institute of Church-State Studies, had a book titled *Imperial Policies and Perspectives Toward Georgia: 1760-1819* published by McMillan Press.

Dr. Carole A. Hanks, associate professor of nursing and director of pre-nursing program, Waco campus, had a co-authored article titled “Enduring Effects of Nurse Home Visitation on Maternal Life

Course: A Three-Year Follow-up of a Randomized Trial” published in the *Journal of the American Medical Association* (Vol. 283, No. 15, pp. 1983-1989). Co-authors are Harriet Kitzman, David Olds, Kimberly Sidora, Charles Henderson Jr., Robert Cole, Dennis Luckey, Jessica Bondy, Kimberly Cole and Judith Glazner. Dr. Hanks had a chapter titled “School-Based Health Care Clinic: Hillcrest Baptist Medical Center” in *Profiles: America’s Promise in Action* (pp. 61-68), published by Voluntary Hospitals of America, Irving.

Dr. Jill C. Havens, assistant professor of English, has a collection of essays titled *Heresy and Reform: New Directions in Wycliffite Studies* she is co-editing with Dr. Fiona Somers, University of Western Ontario, Canada, and Dr. Derrick Pitard, Slippery Rock University, Pennsylvania, that has been accepted for publication by Boydell and Brewer. Her book, *An Edition of the Middle English Texts of Booklet 3 of Oxford, University College MS 97*, has been accepted for publication in Heidelberg’s Middle English Texts Series.

Kathy Hillman, associate professor and acquisitions and collection development librarian, had three articles titled “TxARM: Helping People Get on Track at the Track,” “Is Coach a Christian?” and “Family Missions: Better than Disneyland” published in the June-July-August 2000 issue of the Baptist General Convention of Texas’ *Baptist Way: Brief Basics for Texas Baptists*.

Dr. Walter C. Holmes, professor of biology, had four co-authored articles published in Vol. 85 of *Phytologia*. They are “*Eupatorium album* L. (*Compositae*): New to Texas” (pp. 96-98) co-authored with J.R. Singhurst and K.M. Fleming; “Notes on the Distribution of *Orobancha ramosa* and *O. uniflora* (*Orobanchaceae*) in Texas” (pp. 121-124) co-authored with Singhurst, H.L. White and

J. Sammon; “New Plant Records for Central Texas” (pp. 125-129) co-authored with White and Singhurst; and “*Enemion biternatum* Raf. in Texas” (pp. 130-134) co-authored with Singhurst and Smith. Dr. Holmes had an article titled “*Mikania cabrarae* G.M. Barroso (*Compositae-Eupatorieae*): Una Nueva especie para la Flora del Paraguay” published in Notulae ad Floram Paraquaiensem 76 in *Candollea* (Vol. 54, pp. 339-442). His *A Guide to the Trees of Mother Neff State Park* was published by the Texas Parks & Wildlife, Austin; an article titled “The Genus *Uvularia* (*Liliaceae*) in Texas” and one titled “*Houstonia longifolia* (*Rubiaceae*): Newly Documented for the Flora of Texas,” both co-authored with Singhurst, and an article titled “The Vascular Plants of Big Lake Bottoms Wildlife Management Area,” co-authored with Singhurst and Fleming, will be published in upcoming issues of *Phytologia*; an article co-authored with J. Pruski titled “Two New *Mikania* from Northern South America” will be published in an upcoming issue of *Systematic Botany*; and “*Aloe, Alstroemaria, Amaryllis, Crinum* and *Smilax*” will be published in Vol. 22 of *Flora of North America*, to be published by Missouri Botanical Garden, St. Louis, Mo.

Dr. Heidi J. Hornik, associate professor of art history, had a review of the catalogue *Saints & Sinners: Caravaggio and The Baroque Image*, edited by Franco Mormando, and the exhibition held at the McMullen Museum of Art, Boston College, published in *Sixteenth Century Journal* (Vol. 30, No. 4, winter 1999).

Dr. Maurice A. Hunt, professor and chair of English, had an article titled “Qualifying the Good Steward in Shakespeare’s *Timon of Athens*” accepted for publication in *English Studies*. His edited volume, *Approaches to Teaching Shakespeare’s Romeo and Juliet*, will be published in the Modern Language Association of America’s *Teaching World Literature Series*.

Vicki Marsh Kabat, associate director of publications and seminary student, had a book titled *MomSense: For Clueless Parents Everywhere* published by Mesquite Publishing.

Dr. John R. Knue, lecturer in information systems, had an article titled “Training Teachers for Distance Learning Using Interactive TV” published in the spring issue of *The Texas Technology Connection*, the journal of the Texas Association for Educational Technology.

Dr. Charles S. Madden, vice president for University relations and The Ben H. Williams Professor of Marketing, had an article co-authored with **Dr. Richard W. Easley**, associate professor of marketing, and **Dr. Mark G. Dunn**, professor of marketing, titled “Conducting Marketing Science: The Role of Replication in the Research Process” and an article co-authored with Dr. Easley titled “Replications and Extensions in Marketing and Management Research” published in the April issue of *Journal of Business Research*.

Dr. John D. Martin, professor of finance and The Carr P. Collins Chair of Finance, and **Dr. J. William Petty**, professor of finance and The Caruth Chair of Entrepreneurship, had a co-authored article titled “Harvesting Value from Entrepreneurial Success” published in *Journal of Applied Corporate Finance* (Vol. 12, No. 4, pp. 81-93, winter 2000). Co-author is John Kensing, University of North Texas.

Dr. Leslie E. Palich, associate professor of management, had a co-authored article titled “The Impact of Internationalization on the Diversification-Performance Relationship: A Replication and Extension of Prior Research” published in the *Journal of Business Research*. Co-authors are **Dr. Gary R.**

See “Spotlight” on page 10

PROFILE

Tin Lizzie McAttee’s research, work restore rare Model T

One man’s trash is another man’s treasure never was truer than with Francis McAttee’s garage sale find 20 years ago.

“She went looking for books and came hurrying back home, saying she had found an old car there,” recalled her husband, Dr. James McAttee, retired chemistry professor. “I paid about \$75 for the body and a box of parts. The woman at the garage sale seemed glad to get rid of it.”

And Dr. McAttee was glad to get it, especially when he discovered it is one of only four 1916 Ford Model T pillarless coupes left in the world.

Authentic restoration

Two decades of meticulous research and work later, Dr. McAttee almost has completed his goal of bringing new life back to the rare “Tin Lizzie,” as the Model T was nicknamed. The painstaking project included two trips to Ford’s archives in Michigan to check the car’s original specifications and to compile a list of needed parts to restore it authentically.

“Apparently, they have no record of how many pillarless (no side window pillar) coupes were made,” he said. “Ford made the car for a short time in 1915 and 1916 and their advertisements described it as an ‘open

air’ automobile with ‘enclosed car comfort and convenience.’ The Ford researchers said it was an extremely rare car and they believe there are only three others in existence.”

Missing parts

With list in hand, Dr. McAttee concentrated on locating the missing parts. He found one fender in Florida, another in Pennsylvania. Other parts surfaced closer to home, including a replacement frame, rear axle, running boards, engine and transmission. “I actually found three motors in a junkyard and built one good motor out of the three,” he said.

Slowly but surely, the Model T began to take shape. “We rarely passed a junkyard on our travels,” Dr. McAttee said. “I carried a parts list in my wallet.” Now, with a new interior installed, Dr. McAttee said the car is almost finished, “except for the headliner” — the lining in the roof of the car.

The Model T, which his grandchildren have named “Mary Jane,” shares the spotlight with



Dr. Jim McAttee with his Tin Lizzie and Model A cabriolet.

two other old Fords in the McAttee collection — a 1931 Model A cabriolet (a convertible coupe) and a 1947 two-door sedan with a flathead V-8 engine. The 1947 sedan, which McAttee has just finished restoring, was bought new by his wife’s grandfather, Dr. William F. Shipp of Lorena, and was stored in a barn for 35 years after Dr. Shipp’s death.

Maintaining his threesome of up-and-running Fords is a labor of love for Dr. McAttee. And he readily admits there are two other non-running old Fords in storage at the family farm awaiting his loving touch. One, a 1925 Model T truck, he found rusting quietly under a tree on a Gatesville farm; the other, a 1929 Model A coupe, was rescued from a junkyard in Abbott.

“There’s a certain appeal about these vehicles,” he said. “I enjoy their simplicity. They are a lot of fun — true old friends.” — Alan Hunt

Spotlight

Friends for Life receives gift from Staff Council

The spring service project organized by the University Staff Council resulted in the presentation of \$4,000 May 2 to Inez

Russell, founder and director of Friends for Life. Additional monies to benefit the nonprofit organization were designated in Baylor's United Way contributions.

"We not only met our goal of \$4,000, but exceeded it," said Debbie

Magee, Hankamer School of Business and

chair of the Council special projects committee. "The University Staff Council would like to thank Baylor faculty and staff for supporting this worthwhile project."

Friends for Life, founded in 1989, helps elderly and people with mental and physical disability maintain independence, dignity and quality of life.

The money contributed this spring by Baylor faculty and staff will help provide services that include home maintenance and repairs, transportation, grocery shopping and light housekeeping; financial counseling; and a guardianship program for legal safeguarding. — BN

Spotlight & Family Circle Submissions

You may submit your information for Spotlight and Family Circle in any of the following ways:

- via e-mail: Vicki_Marsh-Kabat@baylor.edu or baylornews@baylor.edu
- via web page submission form at <http://pr.baylor.edu/spotlight.html>
- via campus mail to Vicki Marsh Kabat, Managing Editor, *BaylorNews*, Office of Public Relations, Box 97024.

Spotlight

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Carini, associate professor of management, and **Dr. Samuel L. Seaman**, professor of quantitative business analysis.

Dr. James A. Roberts, associate professor of marketing and The Mrs. W.A. (Agnes) Mays Professor in Entrepreneurship, had a co-authored article titled "Baby Boomers and Busters: An Exploratory Investigation of Attitudes Toward Marketing, Advertising and Consumerism" published in the *Journal of Consumer Marketing*. Co-author is Chris Manolis. Dr. Roberts and **Dr. John F. Tanner**, associate professor of marketing and associate dean for undergraduate business programs, had a co-authored article titled "Compulsive Buying and Risky Behavior Among Adolescents" published in *Psychological Reports*. Dr. Roberts and **Dr. Lawrence B. Chonko**, professor of marketing and The Frank M. and Floy Smith Holloway Professor in Marketing, had a co-authored article with Eli Jones titled "Motivating Sales Entrepreneurs to Change: A Conceptual Framework of Factors Leading to Successful Change Management Initiatives in Sales Organizations" published in the American Marketing Association Summer Educators' conference proceedings; and Dr. Roberts had an article titled "Materialism, Status Consumption and Compulsive Buying: Consuming in a Consumer Culture" published in the Association of Marketing Theory and Practice conference proceedings.

Terry M. Roller, professor of art, had stationery designed for the Allbritton Art Institute included in *The Big Book of Design Ideas*, edited by David E. Carter, Cincinnati, Ohio.

Dr. M. David Rudd, professor of psychology, had an article titled "The Suicidal Mode: A Cognitive-Behavioral Model of Suicidality" published in *Suicide and Life Threatening Behavior* (Vol. 30, No. 1, pp. 18-33). Dr. Rudd and Thomas Joiner were co-editors on *Suicide Science: Expanding the Boundaries*, by Kluwer Academic Publishers, Boston, 2000.

Janet Sheets, associate professor and reference librarian, had a book review of *Classic Love and Romance Literature: An Encyclopedia of Works, Characters, Authors and Themes* by Virginia Brackett published in the January issue of *Choice* (Vol. 37, No. 5).

Dr. Mary Margaret Shoaf, associate professor of mathematics, had a research paper titled "A Capstone Course for Pre-Service Secondary Mathematics Teachers" published in the *International Journal of Mathematical Education in Science and Technology*.

Dr. John F. Tanner, associate professor of marketing and associate dean for undergraduate business programs, had an article titled "Sales Talk 2" published in the March issue of *Sales and Marketing Strategies and News*.

Dr. Beck A. Taylor, assistant professor of economics, **Dr. James W. Henderson**, professor of economics and The Ben H. Williams Professor in Economics, and **Dr. Thomas M. Kelly**, professor of economics and director of the Center for Business and Economic Research, had a co-authored article titled "The Impact of Agglomeration Economies on Estimated Demand Thresholds: An Extension of Wensley and Stabler" accepted for publication in an upcoming issue of *The Journal of Regional Science*. Dr. Taylor had an article titled "New Evidence on Price Discrimination and Retail Configuration" accepted for publication in an upcoming issue of *Applied Economics Letters*.

Dr. S. Kay Toombs, associate professor of philosophy, had two articles, "The Individual in Clinical

Practice" and "Healing and Incurable Illness," accepted for publication in an anthology titled *Health Care Ethics and Human Values*, edited by W. Fulford., D. Dickerson and T. Murray, Blackwell Publishers, United Kingdom. The first article originally appeared in *AllmanMedicin*, the Swedish journal of general practice (April 1996, pp. 19-22) and the second in *Humane Medicine* (Vol. 11, No. 3, August 1995).

Dr. Terry W. York, associate professor of Christian

ministry and director of the Doctor of Ministry Program at Truett Seminary, had an article titled "Cross-generational Worship" published in the spring 2000 issue of the journal *Family Ministry*.

Dr. Paula M. Woods, lecturer in English, had a review of *The Pathology of the English Renaissance: Sacred Remains and Holy Ghosts* by Elizabeth Mazzola published in *Sixteenth Century Journal* (Vol. 32, No. 1, spring 2000).

Commencement Congratulations

Best wishes to the following Baylor employees and children or spouses of Baylor faculty and staff who graduated from the University in May.

Hankamer School of Business

Bachelor of Business Administration

Marcus James Brooks — son of Shelley Brooks, mathematics

Jaime Lynn Dolan — daughter of Sharon Dolan, ITC/information systems

Dana Gwen Drouin — daughter of Sharon Keel, telephone services

Benjamin Ramsey March — son of Ben March, University development

Jonathan George Edward Miller — son of Carol Miller, budget and fiscal planning

Jason Scott Morris — son of Gloria Jean Morris, accounting/business law

Erin Kay Schreiber — daughter of Don Schreiber, marketing

Ann Elizabeth Stewart — daughter of Janice Stewart, communication sciences and disorders

Cynthia Alice Van Auken — daughter of Philip Mark Van Auken, management

College of Arts & Sciences

Bachelor of Science in Aviation Sciences

Sergio Luiz Alvarez — aviation sciences

Bachelor of Arts

Michael Colin Ard — son of F. Michael Ard, keyboard studies

Charles Gates Barrow — son of Jill H. Barrow, Ollie Mae Moen Discovery Center

Emily Page Harrison — daughter of Tom Harrison Jr., accounting/business law

Jason Scott Ireland — son of R. Duane Ireland, entrepreneurial studies

Jamie Jo Kallus — daughter of Nancy Kallus, chemistry and biochemistry

Emily Kate Klatt — daughter of Linda Klatt, international programs

Joshua Robert Ritter — son of Michaela Ritter, communication sciences and disorders

Lynelle Renee Rose — daughter of John T. Rose, finance, insurance and real estate

Bachelor of Fine Arts

Erin Kathleen Kennedy — daughter of James Kennedy, religion, and Donna Kennedy, ITC

Bachelor of Science in Family and Consumer Sciences

Wendy Willis — daughter of Betsy Willis, accounting/business law

School of Education

Bachelor of Science in Education

Amber Leah Burns — wife of David Burns, ITC/student technology services

Jayme Kathleen Davis — daughter of Diann Davis, payroll

Carrie Virginia Featherston — daughter of Tom Featherston Jr., Law School

Kathleen Lynn Kuligowski — educational psychology

Amanda Beth Luft — daughter of Bonnie Luft, health, human performance and recreation

Graduate School

Master of Science in Education

Rebecca Anne Hornbacher — athletics/women's soccer

Blake Robert Willis — son of Betsy Willis, accounting/business law

George W. Truett Theological Seminary

Master of Divinity

Eric Todd Hammer — husband of Shelley Hammer, ITC/information systems

List compiled and provided by the Office of Human Relations

Fall Dates to Remember

Welcome Week — Aug. 16-20
Residence Halls Open — Aug. 16
Fall Semester Begins — Aug. 21
Parents Weekend — Sept. 29-30
Homecoming — Nov. 10-11
Thanksgiving Holidays — Nov. 22-26

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Presentations & Participations

Dr. Adair T. Bowen, assistant professor of family and consumer sciences, and **Rebecca B. Hadley**, lecturer in family and consumer sciences, presented a juried poster titled “The Boeing Business Jet: Researching and Designing an Opulent Interior” at the Interior Design Educators Council 2000 Conference March 29-April 1 in Calgary, Alberta, Canada.

Larry Brumley, associate vice president for communications, moderated a panel discussion on HDTV production with executives from HBO, Discovery Networks and NHK Japan at the International Electronic Cinema Festival May 18 in Portland, Ore.

Dr. Marianna A. Busch, professor and chair of chemistry and biochemistry, presented “Flame Infrared Emission Spectrometry: Evolution of an Analytical Method” April 14 to the Department of Chemistry at University of Texas at Arlington.

Dr. Ellie Caston, assistant professor of museum studies and director of operations of the Strecker Museum Complex, presented “The Museum Education Division Past, Present and Future: Reflections of the Division Founders” at the National Art Education Association annual conference March 30-April 2 in Los Angeles.

Dr. Robert G. Collmer, Distinguished Professor emeritus of English, presented “John Donne on the New York Stage” at the annual meeting of the South-Central Renaissance Conference April 6-8 at the University of Louisiana, Lafayette, La. Several rare volumes from Dr. Collmer’s John Bunyan collection will be displayed at The Grolier Club of New York June 14-July 28.

Dr. Marjorie J. Cooper, professor of marketing, presented “Supplier Survival: Speed and How to Get It!” at the Promotional Products Association International Expo 2000 Jan. 27 in Dallas. She presented “Relationship Building: Your Goodwill Bank” April 5 to the sales force and management team at B&B Specialties Inc. and participated in curriculum development and strategic planning with the Avraham Y. Goldrett Institute’s Joint EMBA Alliance team March 24-26 in New Haven, Conn.

Robert F. Darden III, assistant professor of English, conducted a tour of the Branch Davidian Compound during the national American Association of University Professors conference on academic freedom at religiously affiliated colleges and universities March 31-April 2 on the Baylor campus.

Dr. Charles J. Delaney, associate professor of real estate, chaired a session on the valuation of special-use properties and presented “Mezzanine Financing” at the 16th annual conference of the American Real Estate Society March 29-April 2 in Santa Barbara, Calif.

Dr. Derek H. Davis, associate professor of political science and director of The J.M. Dawson Institute of Church-State Studies, presented “Religion Curriculum in Public Secondary Schools” at the World 2000 Conference Feb. 12 in Austin; “The Problem of Hatred and Intolerance in America’s Public Schools” at the Congregation Beth Israel Symposium Feb. 13 in Austin; “Religion and the Public Schools” at the eighth annual Texas Association of Rural Schools conference Feb. 20 at Baylor; “Approaches to Implementing Charitable

Choice” at the Catholic University of America March 16 in Washington, D.C.; “Church and State in the Americas” at the Conference on Church and State in Latin America March 29 at Baylor; and “Reflections on Moral Decline in America: Consulting the Founding Fathers’ Views on the Roles of Church and State in Crafting the Good Society” as The Richard John Neuhaus Annual Lecture April 12 at Concordia University, Austin.

Dr. William V. Davis, professor of English and Writer-in-Residence, presented “‘Bruised by God’: Charles Wright’s Apocalyptic Pilgrimages” at the British Association of American Studies conference at the University of Wales in Swansea.

Dr. Jeannette M. Denton, assistant professor of English, presented “The Acoustic Origins of North and West Germanic Consonant Gemination” at the Germanic Linguistics annual conference April 28-30 in Milwaukee, Wis. She also chaired a phonology session at the conference.

Dr. Sarah K. Ford, assistant professor of English, presented “The Talking Cure: Oral Tradition in the Fiction of Ellen Douglas and Ernest Gaines” at the Society for the Study of Southern Literature conference April 6-9 in Orlando, Fla.

Dr. Greg Garrett, associate professor of English, participated on the media/multimedia panel for the Texas Commission on the Arts March 21-22 in Austin. He gave a reading and served as a presenter for panel discussions at the annual meeting of the Gulf Coast Association of Creative Writing Teachers April 13-14 in Houston.

Dr. Fred Gehlbach, professor emeritus of biology, **Dr. Joseph D. White**, assistant professor of biology, **Dr. Daniel E. Wivagg**, professor of biology and director of undergraduate studies, and **Heidi Marcum**, lecturer in environmental studies, conducted a preliminary resource survey May 8 of a projected outdoor environmental education laboratory at the new Midway Independent School District high school site.

Dr. L. Kent Gilbreath, professor of economics and The E.M. and Thelma Stevens Chair of Private Enterprise and Entrepreneurship, participated in a meeting of the Baylor Foundation’s finance committee and the Baptist Foundation of Texas in Dallas. He served as moderator March 15 for a discussion by the Waco Leadership Forum on the problems, plans and opportunities for developing housing in Waco.

Dr. Norman L. Gilcrest, professor of health, human performance and recreation, presented “Adventuring in Hawaii: Beyond the Luau and the Golf Course” at the American Alliance for Health, Physical Education, Recreation and Dance meeting in March in Orlando, Fla.

Kathy Hillman, associate professor and acquisitions and collection development librarian, chaired a program session on “Improving Records Management and Archival Preservation” at the annual conference of the Southern Baptist Library Association April 26-27 in New Orleans, La.

Dr. J. David Holcomb, acquisitions/marketing editor for Baylor University Press and lecturer in political science and church-state studies, presented a paper titled “Religion in Public Life: A Pfefferian Perspective” and chaired the religion and politics session at the annual meeting of the Southwest Commission on Religious Studies March 4 in Irving.

Dr. Heidi J. Hornik, associate professor of art history, and **Dr. Mikeal C. Parsons**, associate professor of religion, presented “Ambrogio Lorenzetti’s Presentation in the Temple: A Visual Exegesis of Luke 2:22-38” at the southwestern regional meeting of the

Fun with Physics



About 100 Tennyson Middle School seventh-graders spent May 12 observing and participating at Physics Circus 2000, a day of educational entertainment coordinated by the Center for Astrophysics, Space Physics and Engineering Research (CASPER) on the Texas State Technical College campus. CASPER is a partnership between Baylor University and TSTC. The circus is one of many GEAR UP Waco grant initiatives aimed at attracting students to science. GEAR UP (Gaining Early Awareness and Readiness for Undergraduate Programs) is designed to help children prepare for college. Physics Circus 2000 was organized by a number of CASPER participants including Dr. Laura Barge, senior research scientist with CASPER and director of the circus, and Dr. Truell W. Hyde, director of CASPER and Baylor associate professor of physics. Organizers are planning four physics circuses next school year to reach every eighth-grader in the Waco Independent School District.

Society of Biblical Literature/American Academy of Religion March 4 in Dallas.

Dr. Maurice A. Hunt, professor and chair of English, presented “Nicholas Rowe’s Hand in *Cymbeline*” at the annual meeting of the Shakespeare Association of America April 8 in Montreal, Quebec, Canada.

Dr. Steven K. Huprich, assistant professor of psychology, presented “Differential Diagnosis of Mood Disorder and Thought Disorder in a 59-Year-Old Female In-patient” to the North Texas Society for Personality Assessment at Presbyterian Hospital April 8 in Dallas.

Dr. R. Duane Ireland, professor of management, director of the Entrepreneurship Studies Program and The Curtis Hankamer Chair of Entrepreneurship, served as head judge for the 19th annual MBA Case Competition at University of Notre Dame; presented “Trends in Entrepreneurship Research” and chaired a session on trends in entrepreneurship research at the fourth annual University Entrepreneurship Centers’ conference April 7-9 at Ball State University; and participated in a conference planning meeting at the Ewing Marion Kauffman Foundation offices April 10 in Kansas City, Mo.

Emily A. Ketcham, senior lecturer in information systems, and **Dr. G.W.K. Willis**, professor, chair of information systems and director of the Center for Applied Geographic and Spatial Research, co-presented “E-learning Collaboration: A Case Study” at the annual meeting of the American Assembly of Collegiate Schools of Business April 11 in San Diego. Also co-presenting was Marc Stiner of SmartForce.

Dr. Roger E. Kirk, Distinguished Professor and Master Teacher of psychology and statistics and director of the Institute of Graduate Statistics, presented “Improved Tables for the Dunn and Dunn-Sidak Procedures” at the annual meeting of the Southwestern Psychological Association in Dallas.

Dr. Eric A. Kylo, lecturer in classics, presented “Heaven and Hell: Homeric Allusions in DRN.3” at the International Latin Seminar May 15 in Leeds, England. At the same conference, **Dr. Jeffrey Fish**, assistant professor of classics, presented “Lucretius, Philodemus and Horace.”

Dr. Ute S. Lahaie, assistant professor of German and director of the Language Acquisition Center, and **Janet B. Norden**, instructor of Spanish, co-presented “Annotated Video Exercises” at the annual South Central Association for Language Learning Technology Conference April 7-8 at Louisiana State University, Baton Rouge. Other Baylor participants included **Hajime Kumahata**, lecturer in Japanese, who presented “Making New Friends — E-mail Pen Pal Program,” and **Dr. Rasma Lazda-Cazers**, assistant professor of German, and **Dr. Douglas W. Crow**, professor of German and Sculptor-in-Residence, who co-presented “Reading and the Web: How to Find and Edit Suitable Texts for the Language Learner.”

Laura Davalos-Lind, Chapala Ecology Station, presented “Phyto and Bacterioplankton Production in Lake Chapala and Trophic Relations” at the first international Symposium of the Lerma-Chapala Watershed held April 10 in Chapala, Mexico. **Dr. Owen T. Lind**, professor of biology, presented “Limnology of Lake Chapala” at the same symposium.

Dr. Charles S. Madden, vice president for University relations and The Ben H. Williams Professor of Marketing, presented “Changes in the Marketing of Universities to Their Alumni” to the Texas Christian University alumni strategic planning committee Jan. 20; “The Integration of Marketing for Universities” to the District V meeting of the Council for the Advancement and Support of Education Feb. 20 in Atlanta; “The Impact of the Internet and Digital Television on Marketing Strategies” at the Central Illinois chapter of the American Marketing Association March 14; participated in the first Nonprofit Marketing Summit Meeting sponsored by Georgetown University March 16-17 in Tampa, Fla.; and served as a co-host for a live statewide satellite videoconference for Texas community college staffs that was broadcast from Odessa College April 25.

Dr. John D. Martin, professor of finance and The Carr P. Collins Chair of Finance, co-organized the second annual Texas Finance Conference April 7-8 in San Antonio. Dr. Martin presented a co-authored paper titled “Corporate Governance and the Long-term Performance of Conglomerate Firms” at the

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Spotlight

Family Circle

With sympathy to

Wanda Gilbert, church-state studies, on the death of her mother, Erma O'Brien.

Dr. Loyal N. Gould, professor emeritus of journalism, on the death of his wife, Ilse.

Dr. Sue Margaret Hughes, professor emeritus and librarian of Moody Library, on the death of her sister, Marian Hughes McGhee.

Dr. Randy Lofgren, University development, on the death of his mother, Virginia Lofgren.

Dr. W. Clyde Robinson, former economics professor, on the death of his daughter, Cathy Lynn Gamble, and to **Dr. Ann W. Karaffa**, professor emeritus of curriculum and instruction, aunt to Cathy.

Dr. Carl Vaught, philosophy, on the death of his mother, Mrs. W.O. Vaught.

Dana Haines, student activities, on the death of her father, Harry Haines.

Congratulations to

Pam Bailey, career services, and husband, Lance, on the birth of their son, Mason Quinn, and best wishes for Mason's continued recovery after recent surgery.

Shelley Hammer, ITC, and husband, Eric, on the birth of their son, Zachary Todd.

Della Johnson, personnel services, and husband, **Johnny**, student life, on the birth of their grandson, Logan Daniel Printy.

Jo Ann McMillan, admission services, on the birth of her grandson, Cayson Cade Miller.

Terry L. Price, theater arts, and wife on the birth of their son, Brendan Anzlee.

Blair Browning, communication studies, on his marriage to Jordan Rebecca Wimberley.

Ron Garrett, Castellaw communications engineer, on the birth of his grandson, Noah Anthony Gonzalez.

Best wishes to

Julie Carlson, public relations, who is recovering from surgery.

Helen D. Dillard, retired assistant controller, who is recovering from a heart attack.

Lori Scott Fogleman, public relations, who is recovering from surgery.

Marvin E. Goebel, director emeritus of Baylor Press, who is recovering from retina occlusion surgery.

The husband of **Carol Johnson**, residence life, who is recovering from heart surgery.

Dr. Denise T. Magnuson, chemistry, who is recovering from surgery.

Tom Stanton, director of athletics, who is recovering from neck surgery.

Dr. A.J. Conyers, Truett Seminary, who is recovering from pneumonia.

Dr. Al Pinkus, chemistry, who was hospitalized recently.

Catharine Campbell, mother of **Debi Campbell Perry**, public relations, who was hospitalized recently.

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Financial Management Association 2000 European Conference May 25-26 in Edinburgh, Scotland. Co-author is Akin Sayrak, University of Pittsburgh. The paper received one of two awards given at the conference for best professional paper.

Ann V. Miller, professor and Master Teacher of English, and **Dr. Greg Garrett**, associate professor of English, gave an address to the Baylor Heritage Club April 2-4 in Waco.

Dr. William A. Mitchell, professor of political science and The Jo Murphy Chair in International Education, presented "Geographical Perspectives on Political, Social and Economic Aftershocks from the Marmara (Northwest Turkey) Earthquake Disaster of Aug. 17, 1999" to the annual meeting of the Association of American Geographers April 7 in Pittsburgh, Pa.

Dr. Don F. Parker Jr., professor of geology, co-presented with Greg Holt "Peralkalic rhyolite in the Trans-Pecos Magmatic Province, Field Occurrences and Geochemical Characteristics" and co-presented "Mid-Tertiary Alkaline Magmatism in the Central Coast Range of Oregon" at the Symposium on Alkalic Rocks of North America at the South-Central Geological Society of America meeting April 2-4 in Fayetteville, Ark. Co-presenters on the latter were Floyd Hodges and Michael E. Mitchener. Dr. Parker also co-authored a paper with presenter John C. White titled "Geochemistry of Davis Mountains Peralkalic Volcanic Centers: A Comparison with Pantelleria, Italy." He helped organize the symposium and helped lead a pre-meeting trip to examine volcanic rocks in the Davis Mountains and Big Bend regions of West Texas.

Diana Ramey, director of admission services, and **Heather Horst**, ITC analyst/programmer, co-presented "E-Mail — An Option to Snail Mail" at the SCT Student Information System Users Conference in March in Orlando, Fla..

Dr. M. David Rudd, professor of psychology, presented "The Assessment and Treatment of Suicidality" at a workshop for integrated mental health services April 22 in Austin and again May 19 for the Oregon Psychological Association in Portland.

Dr. Mary Margaret Shoaf, associate professor of mathematics, presented "The Application of Mathematical Modeling in the High School Classroom" at the National Council of Teachers of Mathematics Southern Regional Conference Jan. 29 in El Paso. She presented "Modeling and Regression Analysis in Elementary Algebra Using the TI-83+" at the 78th annual meeting of the National Council of Teachers of Mathematics April 13 in Chicago.

Dr. R. Alden Smith, associate professor, chair of classics and director of the University Scholars Program, presented "*Hic quos durus amor*: Dido's Interrelated Retinue at Aen. 6.442-49" at the annual meeting of the Classical Association of the Midwest and South Convention April 15-17 in Knoxville, Tenn. Also at that meeting, **Dr. Eric A. Kylo**, lecturer in classics, presented "Epicurean Maps of Hell? Homeric Allusions in DRN 3."

Dr. Mary Ruth Smith, associate professor of art education, had an embroidered artwork exhibited in the 22nd annual Vahki Exhibition at Mesa Arts Center Jan. 11-Feb. 19 at Mesa, Ariz. She also exhibited in Fiber Celebration 2000 at The Art Center of Estes Park, Colo., May 12-June 18. Two of Dr. Smith's students, **Betsy Henderson** and **Francesca Spezzapria**, had artwork selected as three of 36 pieces from 190 entries



WPD Blue

Officer Patrick Dunigan is one of Baylor's finest and has the certification to prove it. The Department of Public Safety officer, who joined Baylor in 1997, recently completed and graduated from a 22-week Waco Police Academy training program. He now is commissioned as a police officer and is certified by the Texas Commission on Law Enforcement Officers Standards and Education. Dunigan becomes the 20th commissioned police officer for the Baylor DPS force and the third to have attended and graduated from the Waco Police Academy.

for the Up and Coming National Student Exhibition at Celsius Smith Gallery June 1-30 in Kansas City, Mo.

Dr. Robert D. Straughan, assistant professor of marketing, co-presented "The Semantic Structure of Time-Oriented Retail Service Guarantees: The Moderating Role of Cultural Norms on Perceived Performance Risk" at the Academy of Marketing Science conference May 24-27 in Montreal, Canada. Co-presenter was Nancy Albers-Miller, University of North Texas.

Dr. Elisabeth J. Teal, assistant professor of management, and **Dr. Nancy B. Upton**, professor of management and The Ben H. Williams Professor in Entrepreneurship, co-presented "Entrepreneurial Perspectives on Philanthropy and Private Foundations" at the Southwest Academy of Management meeting March 16-18 in San Antonio. The paper was published in the proceedings. Dr. Teal also served as a discussant for the business policy/strategy/entrepreneurship track at the meeting.

Dr. S. Kay Toombs, associate professor of philosophy, presented "Seeking Values in Lived Experiences" at the 13th annual Centre for Health Economics and Policy Analysis Conference on Values in Health Policy May 18-19 in Hamilton, Ontario, Canada.

Dr. David M. Uber, professor of French and director of French, Italian and Chinese, moderated at the Thunderbird-EMU Conference in Language, Communication and Global Management April 5-8 in Phoenix, Ariz. Attending with Dr. Uber was **Dr. Joseph A. McKinney**, professor of economics and The Ben H. Williams Professor in International Economics.

Dr. Kenneth W. Van Treuren, associate professor of engineering, **Dr. Donald R. Farris**, professor of engineering, **Nicole C. DeJong**, assistant professor of engineering, and **Cynthia C. Fry**, lecturer in computer science and engineering, presented a co-authored paper titled "Using Design to Teach Freshman Engineering" at the American Society of Engineering Education conference June 18-21 in St. Louis, Mo.

John S. Wilson, associate professor and library development coordinator, Baylor University Libraries, made two presentations titled "The Giver" and "Library Public Relations and Library Special Events" at the Academic Library Advancement and Development Network Conference April 2-5 in Pacific Grove, Calif.

Dr. Daniel E. Wivagg, professor of biology and director of undergraduate studies, presented "Current Trends in Biology Assessment" at Frederick Community

College in Maryland as part of a BioForum 2000 workshop March 24 and again April 7 at University of Colorado, Denver.

Dr. Randy M. Wood, professor of curriculum and instruction and director of the Center for Christian Education, presented "Curriculum Components for the Next Century" June 23-25 at Merritt Island, Fla., and "Teacher Evaluation: Partnership for School Improvement" June 25-28 at Nassau, Bahamas, for the national conference of the Southern Association of Christian Schools (Southern Baptist Convention).

Dr. Paula M. Woods, lecturer in English, presented "The Last Champion Novel: Just Which One Is It?" at the annual conference of the Popular Culture Association April 19-22 in New Orleans, La.

Dr. Terry W. York, associate professor of Christian ministry and director of the Doctor of Ministry Program at Truett Seminary, delivered three plenary addresses in January at the Church Music Symposium XXIV at New Orleans Baptist Theological Seminary. He also participated in the annual meeting of the Association for Doctor of Ministry Education in Toronto, Canada. Dr. York wrote the text for the anthem, "Hear It Resound," commissioned for the 75th anniversary of the Dawson Memorial Baptist Church in Birmingham, Ala.

Honors & Appointments

Sharon Johnson Bracken, managing editor of *Entrepreneurship Theory and Practice*, received a Gold ADDY Award for a self-promotional advertising piece for Digital Prepress Imaging from the Advertising Club of Waco and the Central Texas Ad League, an affiliate of The American Advertising Federation.

Dr. Marjorie J. Cooper, professor of marketing, has been asked to serve on the board of advisers for Skribo.com, an e-commerce startup in the Silicon Valley, California.

Dr. Diana R. Garland, professor of social work, director of the Master in Social Work Program and director of the Center for Family and Community Ministries, was presented The Academy of Parish Clergy Inc.'s Book of the Year Award for 2000 for *Family Ministry: A Comprehensive Guide*, published by InterVarsity Press. The presentation was made at the

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academy's annual conference May 9-11 at Princeton Theological Seminary in Princeton, N.J.

Dr. L. Kent Gilbreath, professor of economics and The E.M. and Thelma Stevens Chair of Private Enterprise and Entrepreneurship, was recognized for his leadership contributions to the development of the Texas Lyceum Association at its 20th anniversary celebration and alumni reunion Feb. 12 in Austin.

Dr. Norman L. Gilchrest, professor of health, human performance and recreation, was inducted as a charter member of the North American Society for Health, Physical Education, Recreation, Sport and Dance March 22 in Orlando, Fla. Dr. Gilchrest became president of the American Leisure Academy March 23. He is serving on the board of governors of the American Alliance for Health, Physical Education, Recreation and Dance and the board of directors of the American Association for Leisure and Recreation.

Mary Goolsby, technical services supervisor in the Crouch Music and Fine Arts Library, has been appointed to serve through June 2001 on the Library Administration and Management Association's strategic planning implementation committee.

Dr. Sheila A. Graham, director of the Office of Access and Learning Accommodation, received a community service award in April from the Learning Disabilities Association of McLennan County for "Advancing the Education and Welfare of Persons with Learning Disabilities."

Anna Henderson, government documents, Moody Libraries, won first place in the humor category of a photography contest sponsored by The Nearest Place, a Galveston company that promotes home modification, remodeling and universal design to improve safety, mobility and independence.

Kathy Hillman, associate professor and acquisitions and collection development librarian, has been elected president of the Southern Baptist Library Association.

Dr. Walter C. Holmes, professor of biology, has been appointed a Smithsonian Senior Fellow at the National Museum of Natural History for summer 2000.

Dr. Heidi J. Hornik, associate professor of art history, was elected to a three-year term on the steering committee of the Catalogue Raisonné Scholars Association at the national meeting of the College Art Association in February.

Linda Iglehart, government documents, Baylor Libraries, was selected as the Libraries' "Staff Member of the Month" for April.

Dr. Robert B. Kane, assistant professor of chemistry, and **Barbara Rauls**, chemistry and biochemistry, received special recognition from Alpha Kappa Alpha Sorority, Baylor Chapter, for their outstanding contributions to their sororities and community service. Dr. Kane is adviser for Sigma Phi Omega, and Rauls is adviser for Sigma Gamma Rho.

Dr. Charles S. Madden, vice president for University relations and The Ben H. Williams Professor of Marketing, has been re-elected to a term on the American Marketing Association Foundation Board of Directors; elected chair of the AMA academic special

interest group on marketing and society (including the program chair for the 2001 national meeting); and is chairing the nominating committee for the AMA Board of Directors and executive officers.

Joyce Miller, coordinator for academic advisement, was re-elected to a two-year term as vice president for membership and treasurer of the Texas Academic Advising Network.

Dr. Andy J. Moore, associate professor of English, has been named the recipient of the Outstanding Professor and Teacher Award in the category of tenured professor in the College of Arts and Sciences.

Wilda Morriss, Baylor libraries, was chosen as the libraries' "Staff Member of the Month" for March.

Dr. Roger Olson, professor of theology at Truett Seminary, received "Best Book in Theology/Ethics 1999" from *Christianity Today* for his book, *The Story of Christian Theology: Twenty Centuries of Tradition and Reform* (InterVarsity Press, 1999). Dr. Olson received a similar honor in 1992 for *20th Century Theology: God and the World in a Transitional Age*, co-authored with Stanley J. Grenz.

Dr. David E. Pennington, professor and Master Teacher of chemistry, has been elected national vice president of Alpha Epsilon Delta.

Dr. Kevin G. Pinney, assistant professor in chemistry, filed a provisional patent application March 10, assigned to Baylor, for "Tubulin Binding Ligands and Corresponding Prodrug Constructs." Co-inventors are **Zhi Chen**, graduate student, and **Dr. Vani P. Mocharia**, Baylor graduate.

Terry L. Price, lecturer in theater arts, was included in two international listing publications: *2000 Outstanding Artists and Designers of the 20th Century* and *International Who's Who of Professionals*. He also is listed in *Who's Who in Entertainment* and *Who's Who in America*. Price has been selected as vice president of communications/*Southwest Theatre Reports* for the Southwest Theatre Association and is editor for SWTA — *Southwest Theatre Reports*.

Dr. Rebecca Sharpless, director of the Institute for Oral History and lecturer, has received three awards for her book, *Fertile Ground, Narrow Choices: Women on Texas Cotton Farms, 1900-1940*, published by University of North Carolina Press, 1999. They are: The Liz Carpenter Award for Research in the History of Women, the Coral Horton Tullis Memorial Prize and the T.R. Fehrenbach Book Award.

Janet Sheets, associate professor and reference librarian, has been appointed to the public relations/membership committee of the American Library Association's Library Instruction Round Table for 2000-2002.

Kathryn Schmidt Steely, instructor of viola, has been elected to the national board of the American Viola Society.

Dr. Janelle Walter, associate professor of family and consumer sciences, was recognized as leader for the state by the Texas Association of Family and Consumer Science March 2 in Arlington.

Dr. Kenneth T. Wilkins, professor of biology and associate dean of the graduate school, has been elected historian of the Zeta Chapter of Phi Beta Kappa at Baylor.

Baylor In the News

Robert F. Darden III, assistant professor of English, served as a consultant and was credited on the A&E "Biography" telecast of David Koresh that aired April 19. He was a guest on "The O'Reilly Factor" on Fox News with guest host Dr. Alan Keyes April 20.

Dr. Derek H. Davis, associate professor of political science and director of The J.M. Dawson Institute of Church-State Studies, had the following interviews with the media: Associated Press on conflicts between church interests and zoning regulations, Jan. 4; *Portland Oregonian* (Feb. 8), *Washington Post* (Feb. 16 and 18) and *Christian Century* (Feb. 16) on dispute between City of Portland and Sunnyvale Methodist Church regarding restrictions placed on church for service to

homeless clients and limitations on attendees at worship services; *Los Angeles Times* (Feb. 14) and *Texas City Sun* (Feb. 14) on Santa Fe v. Doe case on football game prayer in Texas; *Waco Tribune-Herald* on Stockholm conference on ethnic cleansing, Feb. 22; CNN on community-church partnerships for administration of social service programs, Feb. 25; Australia Broadcasting Corp. on differences in American and Australian traditions of church-state relations, March 2; *Corpus Christi Caller-Times* on use of religion in the 2000 presidential campaign, March 3; CNN's "Burden of Proof" program on Alan Dershowitz's book, *The Genesis of Justice*, March 17; CBS's "60 Minutes" program on George W. Bush's advocacy of "Passionate Conservatism," March 20; *Baltimore Sun* (March 23), KXXV-TV Waco (March 28), Talk America Radio Network (March 28), KCEN-TV Waco (March 28), KWTX-TV Waco (March 29) and *Congressional Record* (April 5) on Santa Fe v. Doe case.

Dr. Mark Dubis, assistant professor of Christian scriptures at Truett Seminary, was quoted on the topic of the Dead Sea Scrolls in the *Waco Tribune-Herald* April 1.

Research Gazette

Grant Awards (April and May)

Dr. Jaime Diaz-Granados, psychology and neuroscience; \$452,796; Adolescent EtOH Exposure: Effect on Adult EtOH Response; National Institutes of Health (National Institute on Alcohol Abuse and Alcoholism)

Dr. Kevin G. Pinney, chemistry and biochemistry; \$135,000; (renewal) Molecular Recognition of Tubulin by New Classes of Affinity Probes and Polymerization Inhibitors; The Robert A. Welch Foundation

Dr. F. Gordon A. Stone, chemistry and biochemistry; \$156,000; (renewal) Synthesis, Structures and Reactivity of Organo-Transition Metal Complexes; The Robert A. Welch Foundation

Dr. Marianna A. Busch, chemistry and biochemistry; \$135,000; (new) Near-Infrared Spectral Studies of Cyclodextrin Inclusion Complexes; The Robert A. Welch Foundation

Dr. Tina Thurston, sociology, anthropology and gerontology; \$58,270; Decentralized Societies and the Development of Secondary States: State Formation in Denmark's Iron Age; National Science Foundation

Dr. Maxwell E. Shauck, aviation sciences; \$604,194; Air Pollution Monitoring; Central States Air Resource Agencies

Dr. Ann Rushing and **Dr. Wendy Sera**, biology; \$39,300; A Feeling for the Organism: Undergraduate Summer Research in Organismal Biology at Baylor University; National Science Foundation

Dr. Kevin Gutzwiller, biology; \$33,756; Spatial and Temporal Analyses of Bird-Landscape Relations; U.S. Geological Survey

Dr. Susan Johnsen, School of Education; \$10,000; Middle School Initiative "Lighted Schools"; Waco Public Schools

Dr. Lee Nordt, geology and environmental studies; \$5,000; supplement to existing grant titled "Collaborative Research: Evaluating the Climate Sensitivity of Paleozoic Paleo Vertisols Based on Analysis of a Modern Vertisol Climosequence"; National Science Foundation

Dr. Truell Hyde, physics; \$43,800; supplement to the 1999 Research Experiences for Undergraduates; National Science Foundation

Lois Myers, Institute for Oral History; \$4,000; Oral History of Cleburne and Mother Neff State Parks; Texas Parks and Wildlife Department

Dr. Sara Alexander, environmental studies; \$4,100; Econnections: Education to Make a World of Difference; Harris and Eliza Kempner Fund

Dr. Bob Farmer, physics; \$30,000; Studies of the SRT Energy Cell; Sycamore Ridge Technologies Inc. **Larry Brumley** and **Kliff Kuehl**, Brazos Valley Public Broadcasting Foundation; \$50,000; National Public Radio Startup Costs; Cooper Foundation

TOTAL AWARDS: \$1,761,216

Grant Proposals (April and May)

Bruce Byars, information systems, **Dr. Michael J. Donahoo**, computer science, and **Dr. William A. Mitchell**, political science; \$72,011; Using GIS for Time-Critical Data Collection and Dissemination Following Damaging Earthquakes; National Science Foundation

Dr. Walter Wilcox, physics; computer time; Hadron Structure and Lattice QCD; National Center for Supercomputing Applications

Dr. Truell Hyde, physics; \$22,006; Smart Skin Development for Space Structures: A "Proof of Concept" Study; Viking Science & Technology Inc./ NASA

Dr. Maxwell E. Shauck, aviation sciences; \$1,752,479; Use of Biodiesel Fuels in Aviation Turbine Engines; U.S. Department of Energy

See "Research Gazette" on page 14

‘Udderly’ Good Times

From a 19th century melodrama to an “udderly” good time milking Bossie the artificial cow, The Gov. Bill and Vara Daniel Historic Village promises a fun-filled summer for adults and children alike.

Fans of melodrama will have the opportunity to enjoy a summer evening production by The Village Players Drama Camp at 6:30 p.m. July 28. The play is the culmination of a three-week camp that will help develop acting skills in children entering fourth through eighth grades.

“The children will learn what melodrama is, study 19th century acting style, learn about costumes in that time period and contribute to the writing of the melodrama,” said Dinah Siemon, education coordinator at the Village.

Siemon, with the help of Leslie Collier, a long-time participant in children productions at the Waco Civic

Theater, will lead camp participants as they learn about melodrama and prepare for the end-of-camp production.

“Leslie has a wealth of experience in children’s theater and will offer great direction to the camp,” said Siemon, who also has a background in theater.

The July 28 melodrama is free and open to the public.

More fun at the Historic Village will follow on July 29 at The Land of Cotton. From 10 a.m. to 4 p.m., visitors will have the opportunity “to learn about 19th

century cotton production and see how cotton created a culture of its own that affected every fiber of daily life in Texas,” Siemon said. Activities for children will include the King Cotton Toss Game, being weighed on a cotton gin scale, learning to dance the Cotton-Eyed Joe, combing cotton and a cotton sack race.

On Aug. 5 from 10 a.m. to 4 p.m., visitors can enjoy another full day of fun at the Udderly



Children can expect a wagon load of fun at the Village this summer.

Delightful Dairy Day, as they try their hands at milking Bossie, an artificial cow. Other activities include visiting a planter’s house to see how farmer cheese is made and taking turns churning butter.

“An extra treat for the day is that visitors can sample delicious homemade ice cream from a 100-year-old recipe and take the recipe home to try themselves,” Siemon said.

Admission to the Historic Village is free for

Baylor faculty, staff and students and for children age 6 and under. Admission charge for the general public is \$3 for adults, \$2 for senior citizens and \$1 for children age 6 to 15.

For more information on summer camps or events, contact The Gov. Bill and Vara Daniel Historic Village at ext. 1160.

— *Kate Langston*

Kimbell New Alumni Exec

For the new executive director, taking on the head position at the Baylor Alumni Association isn’t just a change in jobs — it’s truly a homecoming.

Mark E. Kimbell was approved by the association’s board of directors May 6 to replace former executive director Ray Burchette, who is retiring. Kimbell’s appointment was effective immediately.

Kimbell earned his B.B.A. from Baylor in 1983 and his M.B.A. from the University of Houston in 1992. He was recognized last fall as an Outstanding Young Alumnus by the Baylor Alumni Association.

Kimbell has served as president of the Children’s Memorial Foundation in Chicago since 1994. In 1998, he also assumed the position of chief corporate officer with the Children’s Memorial Medical Center, maintaining both offices until becoming executive director of the alumni association.

Prior to his work with Children’s Memorial, Kimbell worked extensively in the



Mark E. Kimbell

area of development with three Texas universities. From 1983-88, he worked for Baylor, holding three different positions over that period — area director, development officer for west Harris County, special programs office and assistant development officer. From 1988-91, he worked with the University of Houston System as associate vice chancellor for institutional advancement and assistant vice president for development, campaign executive director and director of development programs. While at Rice University from 1991-94, Kimbell was executive director of development.

Kimbell’s wife, Mary Little Kimbell, graduated from Baylor in 1985. They have three children: Benjamin, 9; Caroline, 6; and Luke, 1. — *LoAna Lopez*

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continued from page 13

Grant Proposals (April and May)

Dr. Ben E. Dickerson, Institute for Gerontological Studies; \$130,000; Continuation of the Senior Texans on Patrol; Administration on Aging

Larry Brumley and **Kliff Kuehl**, Brazos Valley Public Broadcasting Foundation; \$50,000; KWBU National Public Radio Startup; Cooper Foundation

Dr. Pauline Johnson, Louise Herrington School of Nursing; \$100,000; Continuation of the Neonatal Nurse Practitioner Graduate Program; March of Dimes

Dr. Kenneth T. Park, physics; \$25,000; Experimental and Theoretical Study of Electron Donor — Acceptor Surface Complexes; Petroleum Research Fund

Dr. Carole A. Hanks, Louise Herrington School of Nursing; \$124,539; Program, Parents and Place: Effects on Health and Development; National Institutes of Health

Dr. Bob Farmer, physics; \$30,000; Studies of the SRT Energy Cell; Sycamore Ridge Technologies Inc.

Dr. Susan Wallace, sociology, anthropology and gerontology; \$31,851; Forensic Science Field Vehicle; Vivian L. Smith Foundation

Dr. Terry Maness and **Dr. Reagan Ramsower**, Hankamer School of Business; \$2,000,000; Endowed Chair in Knowledge Management; SAS Institute Inc.

TOTAL REQUESTED: \$4,337,886

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