

President's Perspective

Scholarly expectations:
The President examines the issue in a printed version of his spring faculty meeting address.

March Focus

Social work:
Thirty years after humble beginnings, much is happening in Baylor's newly designated school.

Academic Agenda

Civic participation:
Wuthnow book examines how Americans participate in civic responsibilities.

Last Glance

Friends for Life:
Staff Council readies for campuswide spring service project.

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Baylor News

Monthly News for the Baylor University Community

SOCIAL WORK PROGRAM

Celebrates 30 Years

A new degree and graduate program, extensive field work, Family Center distinguish education at School

By Julie Carlson

Kelly Watkins, a Waco native with a bachelor's degree in psychology, spends two days a week at the Texas Department of Corrections women's facility in Gatesville. She teaches 30 inmates parenting skills and facilitates a peer counseling course.

Matthew Schobert has a bachelor's degree in religion and history and a master of divinity degree. The Illinois native spends time each week working with patients in the acute psychiatric care unit at Waco's Veterans Administration Medical Center.

Although Watkins and Schobert appear to have little in common, they share a commitment to helping people reach their full potential. This desire

has led them to enroll as graduate students in what Provost Donald D. Schmeltkopf has identified as one of Baylor's top 10 priority academic programs — the School of Social Work.

Baylor started its first full-fledged social work program in 1969 with the creation of the division of social work in the Department of Sociology and

Anthropology. With just 15 students in its first graduating class, the division was relatively small, but changes have taken place in the last 30 years — many in the last year alone — and the School

now is one of the most vigorous on campus.

In January 1999, the division was designated the School of Social Work, which serves as an umbrella for the undergraduate and graduate programs, the Center for Family and Community Ministries and the



Undergraduate students Shelly Main (left) and Vantrese Camacho (right) visit with a resident at Regis/St. Elizabeth Centers.

Institute of Gerontological Studies.

"Being renamed the School of Social Work recognizes that we focus on professional education as opposed to general liberal arts education," said Dr. Preston Dyer, chair of the School and professor of social work. "In social work education most programs are schools, but the Baylor School will function like a department and will be part of the College of Arts and Sciences. Our roots are in the College, and we are very comfortable with our liberal arts colleagues."

Eighty-five undergraduate students currently are majoring in social work, and another 37 are enrolled in the Introduction to Social Work course, an increase of 17 students over the fall 1998 enrollment.

The 1999 fall semester wel-

comed 17 students to the graduate social work program, the first ones enrolled in the program. Another five stu-



Trina Benton helps a child at Mission Waco with a reading exercise.



LaShondra Holmes helps a child at Mission Waco with computer skills.

dents arrived this semester. In November, the Baylor Board of Regents approved a joint master of social work/master of divinity degree, and several students from

Chartered in 1845 by the Republic of Texas, Baylor University is the state's oldest continually operating institution of higher learning and is the largest Baptist university in the world. With more than 13,000 students and 600 full-time faculty, Baylor offers undergraduate, graduate and professional degrees through the College of Arts and Sciences, the Hankamer School of Business, the School of Education, the School of Music, the Louise Herrington School of Nursing, the School of Engineering and Computer Science, the School of Law, the Graduate School and George W. Truett Theological Seminary. Baylor is consistently ranked among the top college values in the country by such publications as *Fisk Guide to Colleges*, *Princeton Review* and *Money* magazine.

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President's Perspective

A closer look at "Statement on Scholarly Expectations"

Editorial Note: The following is excerpted from President Sloan's presentation to the faculty at the January 2000 University-wide faculty meeting. Please note that it was prepared for oral delivery and is printed with only minor changes, still reflecting its original setting.

Let me spend the last few minutes addressing a subject that I continue to think about, and one that, I am sure, you think about as well. Over the past few months, I have heard the "Statement on Scholarly Expectations" described as everything from "a document big enough to drive a tank through," to "a publish-or-perish dictate."

I want to be clear and unequivocal about one thing: We are a teaching institution, and our primary emphasis always will be undergraduate education, even as we seek to give added attention to our Graduate School, which, by the way, is poised to add Ph.D. programs in mathematics and philosophy in the near future.

As faculty, we must continue to study and devote time to preparation in order to fulfill our

obligations to our students. The end goal is not to publish or do research for its own sake, but as a means to the discovery and synthesis of new knowledge, the transmission of knowledge to the next generation, and the education of our students into a culture in which

faith and learning are mutually supportive. Given this larger frame of reference, one of our primary historical goals at Baylor is to be outstanding classroom teachers for whom the learning experience for our students is our chief aim.

Classroom preparation

Great teaching requires preparation — a practice that is absolutely inseparable from disciplined, diligent scholarly activity. Preparation for the classroom: Isn't that what every great teacher has to do? How do we prepare? Clearly, teaching is a varied art, and certainly the classroom presentation, i.e., a significant medium of content transferal, can — indeed must — vary.

Certainly different disciplines as well as different teaching methods require different methods of preparation. Surely, however, none would disagree that there are methods of preparation that are so obvious, so traditional that they almost amuse us by their very mention. I'm referring to reading, writing, and collegial conversation. (Please note: When I refer to "reading," I intend not only the commonly understood practice of reading literary texts, but I am including also the "reading" of the "texts" of physical creation as well as other realities of experience. That is, I mean to include the gathering of data and other forms of informational and conceptual input that scientists and other scholars use beyond the great fund of literary texts.) We rightly expect these disciplines — reading, writing, and discussion — (and others) of our students. Surely we have not outgrown them either.

Preparation: It's what every great scholar does — every day, line by line, step by step. Our

lives are filled with the stuff of books, papers, and conversation. However much the wizardry of modern technology changes the speed, range, and formatting of these activities, we still read, write, and discuss. We prepare to teach. Thus, research need not be an end in itself. It may and indeed must serve also as a function, correlate, and subset of preparation for teaching. Again, research, composition, and submission for peer review involve the great disciplines of preparation for teaching — reading, writing, and collegial feedback.

Certainly, we all know about the professional politics of journal submissions and the gamesmanship involved in the publication of articles and monographs. We all know that far too much junk gets published and that publication for the sake of bibliographic padding and professional posturing is the dark side of the academic enterprise. Still, there is the legitimate and necessary responsibility of every teaching scholar to stay abreast of the rapid changes taking place in all of our disciplines so as to be able to offer to our students the finest insights, the cutting-edges of research, and the newest advances in information,

discovery, and professional, artistic, and theoretical synthesis. The principal purpose of our "Statement on Scholarly Expectations" is, as I understand it and intend it, an expression of Baylor's historic commitments as a teaching institution. It is our way of affirming and pledging our accountability as

members of an academic institution. It is nothing less than the University's effort to maintain, encourage, and emphasize the great disciplines of scholarly activity, especially as they prepare us to teach and better enable our students to learn.

These disciplines of preparation correlate with and should produce the byproducts of scholarly composition, artistic creation, and professional skills and work products. It is the byproducts that we measure. It is great teaching and the love of learning toward which we aim. Admittedly, the byproducts of composition, publication, and performance are subject to abuse. Misunderstood and misapplied, they become ends in themselves instead of critical, disciplined, and creative acts that prepare for (and also preserve for future generations) the experiences of teaching and learning. But, those are problems of ends and means that require clarity, not the abandonment of the enterprise altogether.

Other populations

Of course, I must add — and I stress the importance of this point — that research, writing, publication, and scholarly discussion can and should serve other populations and venues outside our own and also can be means to other ends; i.e., they do not serve as preparatory means only for the ends of teaching. Indeed, I believe I could argue that these activities — which I have here described as "byproducts" — are not only means to other valuable ends, but could in some contexts and with other legitimate value assumptions be recognized as ends themselves. For example, as means to other ends, we all surely would agree that one important byproduct of scholarship at Baylor is the contribution it can make to our



President Robert B. Sloan Jr.

respective disciplines/fields. As scholars we work within larger communities that depend upon the good and fruitful efforts of others, including our own. Also, the disciplines of scholarship can serve to advance the ends of professional, technological, economic, and even spiritual development, not only for ourselves, but for other settings and even worldwide populations. Or, as ends in themselves, the great disciplines of scholarship can serve to satisfy — at least temporarily — the spiritual cravings of curiosity and wonder. I certainly intend no generalized slighting of these other purposes of scholarship. Rather, we applaud, encourage, and will reward these as they occur at Baylor as well.

But here I am dealing particularly and specifically with Baylor's historic identity as a teaching institution and how the "Statement on Scholarly Expectations" represents, I believe, genuine continuity with, indeed a reaffirmation of, our historic identity. Again, my point here has been to speak about Baylor's historic emphases, about our mission, our values and the means of achieving our aspirations as an institution largely devoted to the spiritual and transformative character of teaching for the sake of our students. Given who we are, I believe it is right neither to overlook the importance of research, writing, publication, and artistic and professional performance as means (hence our "Statement on Scholarly Expectations"), nor to elevate these tasks beyond their historically primary (though not exclusive) role at Baylor as preparation for teaching.

University support

Baylor's scholarly expectations imply not only accountability — in hiring, promotion, salaries, pre-tenure review, tenure evaluation, and ongoing post-tenure evaluations — but, just as important, support from the University.

For example, over the past few weeks, Wallace Daniel has held a series of meetings with department chairs in the College of Arts and Sciences to discuss the scholarly expectations policy. These meetings have gone very well, I am told, and have helped to clarify some issues. In addition, the faculty of the School of Education, under the leadership of Bob Yinger and Susan Johnsen and a task force of the faculty, just recently have adopted and forwarded for further review an impressive statement on scholarship, titled "A Faculty Guide for Scholarship in the School of Education." Don Schmeltkopf has asked all of the deans to develop criteria at the school or departmental level to establish the meaning of scholarship as it manifests itself in the various disciplines. The goal is to have some very specific guidelines to help faculty know what the criteria of accountability are for their particular academic unit. What serves as a good measure of scholarship in one place may not apply in another. That is why initially we must develop these criteria at school and departmental levels as opposed to having a generic, university-wide checklist.

We also are seeking to support your scholarship efforts by providing more sabbaticals, release time and funding for research projects. This summer, the University will grant more

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Graduate Program Students Integrate Faith, Social Work

continued from page 1

George W. Truett Theological Seminary have applied to the social work program.

The increase in students has necessitated additional faculty. Dr. Diana Garland joined the faculty in fall 1997 to help develop the graduate program and direct the Center for Family and Community Ministries; Dr. Laine Scales was added in spring 1999 and serves as associate director of the Center; and Dr. Gaynor Yancey and Ann Ellis became part of the faculty in fall 1999. Two additional part-time lecturers, Kristi SoRelle and David Davis, also have joined the faculty. In the transition, Dr. Dennis Myers has replaced Dr. Dyer as director of the baccalaureate program.

Growth field

"Social work is a growth field," Dr. Dyer said. "In fact, *U.S. News & World Report* has identified social work among the 20 best jobs in its annual career guide."

Baylor's undergraduate and graduate social work programs instruct and train students to work in the full range of social work settings; however, the School places special emphasis on working with issues of faith and spirituality. It is instruction that puts the University's program at the forefront of social work education. In fact, Baylor is the only mainline Protestant university with an M.S.W. program that emphasizes the integration of faith and ethical social work practice.

"I remember that even before the undergraduate program started, Abner McCall (former University president) said that after the ministry, social work should have been the first professional degree that Baylor offered because it fits so well with Baylor's mission of being of service to

We are looking at all of our undergraduate courses and adding that aspect to them."

Dr. Dyer said that in the past 10 years, social work programs have embraced the importance of a person's spiritual life.

"I graduated from social work school in 1962, and there was no mention of faith whatsoever," he said. "Now, just as we talk about the physical and emotional aspects of a human being, we are mandated by our accrediting agency to learn to work with and assess the spiritual aspects of people."

Church connection

Dr. Garland, director of the graduate program, said social workers also are looking at what churches can do for individuals and families. An important focus of the graduate program is working with churches and religiously affiliated agencies as well as secular agencies.

"The roots of social work go back to churches and their outreach to the poor, but then social work became scientific and tried to ignore the spiritual component of the person," Dr. Garland said. "Now the profession is more aware of churches and the significance of faith in the lives of persons."

"It might be a while before every church has a social worker, but more churches will consult with social workers and more social workers will look to churches as partners in responding to the needs of persons," she said.



A group of students and faculty attend Legislature Day for Schools of Social Work in Austin.

torial office for the journal *Family Ministry: Empowering Through Faith* and publishes *Audio-Magazine for Family Ministry (AM/FM)*, an audio-cassette magazine that presents model programs and practical ideas for congregational leaders.

Training in the field

As a professional education program, fieldwork stays at the very heart of social work education at Baylor. Undergraduate and graduate social work students receive extensive practical training as part of the social work curriculum, and the opportunity to observe and work in the field begins with the first class.

"Students receive exposure to actual social work situations in their first introductory class, when they must complete three hours a week of community service at a Central Texas social service agency," said Helen Harris, lecturer in social work and director of field education. "The students continue these community service placements until their senior year, when they complete 240-hour internships that consist of 16 hours a week in agencies and a weekly, three-hour integrative seminar."

Graduate students, who must complete 63 hours of social work education, will complete three internships: two in their first year, which are 240



Dr. Diana Garland (from left), director of graduate studies and of the Center for Family and Community Ministries, Helen Harris, lecturer in social work and director of field education, and Dr. Preston Dyer, chair of the School and professor of social work, direct the School's expanded programming.

hours each, and one in their second year, which consists of a 35-hour-a-week block placement. All field placements are complemented by a weekly integrative seminar.

Currently, 41 Central Texas agencies provide field-training opportunities for students. Six others are in the approval process. The agencies range from local nursing homes and hospice programs to Child Protective Services, the Methodist Home and Compassion Ministries. Harris also is working to establish internships farther afield.

"We have internships in Houston, Dallas and Fort Worth, and we are developing an internship in Corpus Christi," Harris said. "We

also are working with Buckner Adoption and Maternity Services, which has an international adoption program, to explore providing our students with internships abroad."

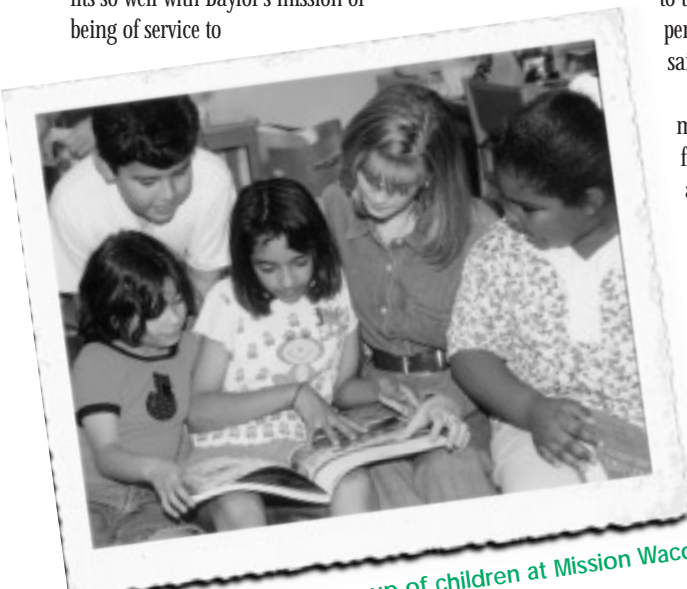
With so many new programs, students and faculty in the University's social work program, fund raising has

become a primary activity. To that end, Dr. Garland has taken the lead in obtaining grants and gifts for the School. The Lilly Foundation provided a \$450,000 grant to the Center for Family and Community Ministries, the Baptist General Convention of Texas donated \$200,000, the estate of Mrs. Louise Brandon provided \$450,000 of endowment for scholarships, and the graduate program received a three-year, \$240,000 grant from the Henry Luce Foundation Inc. Other smaller grants also have been received.

Dr. Dyer certainly has much to be proud of when he looks back on his 30 years as head of the University's social work program. And, he continues to set goals for the next 30 years.

For instance, Dr. Dyer expects the graduate program to have full accreditation by 2001, when the first master's students graduate. The undergraduate program has been accredited since 1970.

"I would like to become a medium-sized school with about 100 students in each program," Dr. Dyer said. "At that size, we could still give individual attention to our students."



Trina Benton reads to a group of children at Mission Waco.

others," Dr. Dyer said. "Therefore, we have always offered social work education in a Christian environment. With the addition of the graduate program, we are intentionally integrating faith and social work.

To that end, she and Dr. Scales have conducted numerous workshops for faculty from other universities on the integration of faith and practice. Additionally, the Center for Family and Community Ministries, which Dr. Garland directs, provides enrichment for the School of

National Social Work Month

To celebrate its 30-year anniversary and in conjunction with National Social Work Month, the School of Social Work has planned special activities for March.

Preston Dyer Spring Workshop March 16

The third annual Preston Dyer Spring Workshop at the Episcopal Church of the Holy Spirit March 16 will focus on "Ethical Integration of Spirituality and Social Work Practice."

The event is open to community practitioners, field instructors, social work students and others who are interested in combining faith and social work. Dr. Dennis T. Haynes, professor and director of graduate social work education at the University of Texas, will deliver the keynote address at 9 a.m. Dr. Garland and Dr. Scales will present a 3-hour workshop on the integration of faith and practice.

Open House March 17

The Baylor community is invited to visit the School of Social Work's new offices in the Speight Avenue Plaza Building, 1521 S. Fourth St., from 2 - 3:30 p.m. March 17.

Steppin' Out volunteers set for March 25 event

More than 3,000 volunteers are expected to participate in Baylor University's 14th annual Steppin' Out March 25. The event is intended to bridge the gap between the Waco community and Baylor students through participation in various service projects. Faculty and staff are encouraged to participate.

Campus and Waco community organizations and volunteers will meet at 8 a.m. in front of the Bill Daniel Student Center for breakfast and to receive job assignments and supplies. This year's service projects at 120 job sites include painting, landscaping, construction, neighborhood clean-up and visits to retirement centers.

Volunteers will gather at noon at the BDSC Bowl to return their supplies and conclude the day of service. They are invited to participate in a celebration of service with music, food and fellowship.

This year's event is directed by Baylor juniors Kellie Lenz and Ryan Willard.

For more information, contact Steppin' Out adviser Melissa Prihoda at ext. 6938 or the Steppin' Out office at ext. 3199. — Alison McMillon



KCTF-TV Auction needs volunteers, donations

The KCTF Great TV Auction will run nightly from 7-10 p.m. May 6-11.

Some 55 volunteers and a variety of donations from the community are needed for the event, said Elizabeth Kelly, auction coordinator.

"This is an excellent opportunity to show off your department, church group or civic organization," she said. "We also would like to have at least one Baylor night showcasing employees from departments, offices and divisions."

Donations also are needed, and businesses are encouraged to contact Kelly at KCTF to contribute. Funds raised at the auction are used to purchase quality children's programming.

For more information, call Kelly at ext. 7881. — BN

Professional Development

Want to know what opportunities are available? Visit the web site at http://www.baylor.edu/~Professional_Development/

Iron John Bly Featured at Beall Festival

Annual event brings notable lineup of Pulitzer winners to campus March 27-30

The sixth annual Beall Poetry Festival will bring five acclaimed contemporary American poets and a noted literary critic to the Baylor campus March 27-30 for four days of poetry readings, a panel presentation and The Virginia Beall Ball Lecture on Contemporary Poetry.

"The quality and reputation of the Beall Poetry Festival has grown year by year," said Dr.

lished last year by HarperCollins.

"Robert Bly is certainly one of the best and best-known poets in the world today," said Dr. Davis, who has written two books on Bly. "In his role as a translator, he has introduced world literature to American readers; in his role as a media guru, he is immediately recognizable beyond the bounds of the literary community; and through his appearances on TV with Bill Moyers and oth-



Robert Bly



Joy Harjo



Carolyn Kizer



Naomi S. Nye



Charles Simic

William V. Davis, professor of English, Writer-in-Residence and festival committee member. "It is a recognized and anticipated literary event, and there are many people, here and from afar, who watch for it and who come to it."

One of the best-known poets appearing at this year's festival is Robert Bly. A National Book Award-winner, Bly was propelled into national prominence in the early 1990s with his book, *Iron John: A Book About Men*, which helped launch the men's movement. He has written 12 books of poetry, his most recent being *Eating the Honey of Words: New and Selected Poems*, pub-

ers, he is easily the most recognizable poet and literary personality we have," Dr. Davis said.

Bly's poetry reading will be at 8 p.m. March 28 at the Jones Theater of the Hooper-Schaefer Fine Arts Center.

Literary critic Albert Gelpi begins the festival at 8 p.m. March 27 with The Virginia Beall Ball Lecture on Contemporary Poetry. The author of four books of literary criticism, Gelpi's most recent work is *Living in Time: The Poetry of C. Day Lewis*, published in 1998 by Oxford University Press. Gelpi's lecture will be in the Treasure Room of the Armstrong Browning Library.

Activities on March 28 begin at 3:30 p.m. with a poetry reading by Joy Harjo, a poet, filmmaker and musician. Harjo has written six books of poetry as well as a children's book and an anthology of Native American women's writing. Her reading will be in the Meadows Recital Hall of the McCrary Music Building.

Pulitzer Prize-winner Carolyn Kizer will read at 8 p.m. March 29 in Meadows Recital Hall. Kizer, author of seven books of poetry, won the Pulitzer in 1985 for *Yin: New Poems*.

Naomi Shihab Nye, the author of six books of poetry, will read at 3:30 p.m. March 30 in Meadows Recital Hall. In addition to her poetry, Nye has written and edited several children's books, plus a novel for teen readers.

Another Pulitzer Prize winner, Charles Simic, closes out the festival at 8 p.m. March 30 in Meadows Recital Hall. Simic, who won his Pulitzer in 1990 for *The World Doesn't End: Prose Poems*, has written 14 books of poetry. His most recent, *Jackstraws*, was published last year.

The Beall Poetry Festival is supported by the John A. and DeLouise McClelland Beall Endowed Fund, established in 1994 by Mrs. Virginia B. Ball of Muncie, Ind., to honor her parents and to encourage the writing and appreciation of poetry.

All events of the festival are free and open to the public. For more information, call the Department of English at ext. 1768. — BN

National Conference on Academic Freedom Set

Baylor is the site for "Exploring Boundaries: Academic Freedom at Religiously Affiliated Colleges and Universities" March 31-April 2, a national conference sponsored jointly by Baylor, the American Association of University Professors (AAUP), the American Academy of Religion and the Society of Biblical Literature.

"There is a widespread perception that Baylor is at the forefront of institutions that take academics and faith seriously," said Dr. Lynn Tatum, lecturer in religion, president of the Texas conference of the AAUP and organizer of the conference. "That the nation's premier, cross-disciplinary faculty organization (AAUP) wanted to hold a national conference at Baylor is a recognition of our status in the academy."

Keynote speakers for the conference include Dr. Nicolas Wolterstorff, The Noah Porter Professor of Philosophical Theology at Yale University, who will speak at 7 p.m. March 31 on "Ivory Tower or Holy Mountain: Academic Freedom and Faith." Mary Burgan, AAUP general secretary, will speak at noon April 1 on "Faithful and Free: A Call for Academic Freedom." Both presentations will be in Room 501 of the Cashion Academic Center.

An interdenominational worship service sponsored by Baylor will feature Dr. William J. Abraham, The Alonzo I. McDonald Visiting Professor in Evangelical Theological Studies at Harvard University, at 8:30 a.m. April 2 in the Meditation Foyer of the Armstrong Browning Library. He will speak on "The Shock of Divine Revelation."

"I expect the conference to be a lively exchange of ideas," Dr. Tatum said. "The speakers range from 'faith-takes-precedence' advocates to 'academic-freedom absolutists.' We wanted to gather the nation's most articulate, thoughtful and

well-informed thinkers on the topic."

The conference will feature more than three dozen scholars from across the nation presenting topics such as the legal status of academic freedom, the polity of academic freedom, the implications of *Ex Corde Ecclesiae* and the proper role of external constituencies.

Participants will begin the conference with a tour of the site of the former Branch Davidian

compound led by Dr. William Pitts, professor of religion, and Robert Darden, assistant professor of English. The conference will conclude Sunday with a luncheon and tour of the Gov. Bill and Vara Daniel Historic Village.

For more information, contact Dr. Tatum at ext. 4533 or the Office of the Provost at ext. 3601. — Vicki Marsh Kabat



Breaking Ground

Newly honored Founders Day recipient Chancellor Herbert H. Reynolds (left) joins President Robert B. Sloan Jr., lead donors John and Eula Mae Baugh, and Seminary Dean J. Bradley Creed at the groundbreaking festivities Feb. 2 for George W. Truett Theological Seminary on the Baylor campus.

Loose Connections Studies Today's Civic Roles

Sociologist Wuthnow finds less rigidity in socially constructed boundaries with participation looser, more open

Dr. Lawrence G. Felice
Professor of Sociology

The nightly news reveals many problem areas in American society: urban gangs, air pollution, overpopulated prisons, illicit drug use, illegitimate births, violent crime, acts of terrorism and random violence. Inequality has increased, one in two new marriages ends in divorce and the two natural-parent family is in a state of decline. When asked whether community life is better today than in the past, many Americans answer negatively. In a recent national survey, nearly 70 percent of Americans identified the culprit as people in their community not really caring about one another. This situation has led some social critics to conclude that the public's trust and participation that characterized community life in the past has broken down.

In *Loose Connections*, veteran sociologist Robert Wuthnow investigates whether the fabric of American civic life has changed over the years. Comparing community life today with that of our parents and grandparents, Wuthnow agrees that a gradual but significant decline in civic involvement appears to have occurred. He notes that the sizable number of citizens who have withdrawn from service clubs, labor unions and churches, appears to support the charge that people today are indifferent to civic responsibility. But he does not agree with this charge. His thesis is that civic participation between the 1950s and today has changed, but not declined. Conceiving of connections as "social ties among individuals and between individuals and organizations," Wuthnow argues that the change in civic participation is from closed networks and organizational memberships to participation best characterized as loose connections and *ad hoc* groupings.

With the publication of this monograph, Wuthnow continues to be a major voice in the debate over the decline in civic participation and civic virtue in American society. The writings of political scientist Robert Putnam provide a point of departure for Wuthnow. Putnam argues that social capital has disappeared in American life. By social capital, he means the networks, norms and trust that enable citizens to work together to pursue common civic inter-

ests. Putnam views those Americans who grew up in the Depression and lived through World War II as more engaged in community life than the generations that have succeeded them. Findings from the General Social Survey reveal a 25 percent decline in group memberships between 1974 and 1990. Putnam cites surveys that report a decline in church attendance from the 1960s through the '70s and '80s. Putnam's data show that since 1965 the time individuals spent in socializing and visiting declined by 25 percent, with club and organizational memberships declining by some 50 percent. Putnam suggests that if we compare ourselves today with our parents, we will discover we are less connected with one another and that civic life is rapidly declining.

Taking issue

Wuthnow is not the only social commentator to take issue with Putnam's broadside. Some question Putnam's measures; others, his conclusions. Sidney Verba and colleagues present data that indicate social and political involvement was as strong in the late 1980s as in the 1960s. Christopher Jencks has published calculations that show the proportion of adult Americans who did volunteer work during the year rose from 18 percent in 1965 to 47 percent in 1981. Jencks found a similar increase in the average number of hours volunteered. So a debate has developed over civic participation and whether the conditions once described by de Tocqueville are in decline. Have Americans become self-

Wuthnow defines civic involvement as "participation in social activities that either mediate between citizens and government or provide ways for citizens to pursue common objectives with or without the help of government." He admits that some of these activities may be performed alone, but most require people to work together. "Even those that are ostensibly solitary (like voting) are generally the result of organized efforts."

Wuthnow summarizes the thesis he is proposing as follows. "Instead of cultivating lifelong ties with their neighbors, or joining organizations that reward faithful long-term service, people [today] come together around specific needs to work on projects that have definite objectives." He supports his argument with research based on three types of data collection. The primary material for the book came from qualitative interviews and a national survey. The qualitative interviews were conducted with a sample of 250 persons from 18 states. Respondents were selected using a network sampling technique to arrive at a final panel that was balanced on gender, age, city/rural residence, occupation, education, race, ethnicity and religion. Respondents were identified by referral from clergy, community leaders, civic directories and published lists of community organizations. The national survey was conducted in January and February of 1997, with fieldwork subcontracted to the Gallup Organization. Wuthnow also reanalyzed a number of other surveys, census data and historical records.

The result of this research is a deftly crafted monograph that weaves national statistical trends with the life stories of real people to show a newly emerging form of civic participation. This emerging form is somewhat different depending on location: small towns, inner cities and the suburbs. Many respondents are still involved in the traditional service organizations, but newer forms of participation include nonprofit organizations, volunteer centers and self-help groups. Wuthnow's subjects are involved, for example, in the American Association of Retired

Persons, community forums sponsored by the National Association of Federal Employees, volunteering for the Retired Senior Volunteer Programs, activity in local arthritis support



Dr. Lawrence G. Felice

groups, Overeaters Anonymous, specialized hobby groups, such as rock clubs, nature associations, writers groups, genealogy groups and Tai Chi groups. This changing character of civic participation, Wuthnow suggests, relates to the increasing porousness of American institutions that today have "less rigid boundaries that allow goods, ideas, and people to flow in and out more easily. These permeable structures ... shape the ways ... Americans live and relate to one another." People today believe they can contribute to society more effectively as a nonprofit professional, volunteer or in a self-help group because the porousness of institutions makes such looser connection appear more appropriate. As Wuthnow puts it, in the past, "People attended meetings, ... or voted because it was customary." Now Americans are "experimenting with looser, more sporadic, and *ad hoc* connections in place of the long-term memberships."

Positive appraisal

Wuthnow's appraisal of the state of civic trust and participation is positive and optimistic. He applies concepts from systems theory and social ecology to explain change in the nature of civic involvement and civic participation. The hierarchical, bureaucratic organizations that used to provide identity and purpose have been superseded by looser, more sporadic and *ad hoc* efforts. A comparable analysis is put forth by Wade Clark Roof to explain recent trends in American religion. Roof suggests the boundaries between Catholics and mainline Protestants are not as rigidly class and ethnically based as in the past. The result is these types of congregations

are in decline. Boundaries today are more porous, more fluid and relatively invisible. Roof argues that the concept of spirituality is less oriented to place or tradition today; it is more personally framed and process-oriented.

Our socially constructed boundaries are changing. Just as the economy has changed from four models and five colors of automobiles to today's plethora of choice, or as clothing styles, colors and materials offer an almost endless variety of choices, so, too, has the social dimension of civic participation exploded into a variety of opportunities. And we may have just seen the beginning of this explosion. The possibilities for connections offered through the Internet extend the porousness of institutions and create more invisible boundaries and variety for individual choice. Virtual communities of interest provide information, communication, identity and plans of action to the individuals who come together at any one time in cyberspace. There are online chat rooms, professional associations, self-help groups, even churches that offer citizens the opportunity to be connected in ways de Tocqueville could not imagine.

Grass roots increase

This reviewer tends to agree with Wuthnow's analysis of the changing nature of civic involvement. Despite large-scale declines in traditional organization membership, the decades between the '60s and today have seen great advances in women's rights, gay and lesbian liberation, economic and social security for the elderly and an increase in opportunity for African Americans and other minorities. Other forms of civic participation have made great strides through the consumer movement, the environmental movement, the anti-smoking movement and public health movements. Whether it has been the Christian Right, Mothers Against Drunk Driving, pro-life groups or pro-choice groups, most of these activities occurred outside of traditional political parties and established civic organizations. Much of this activity was grass roots, indicating increasing civic virtue, and not its decline.

Addendum to the January BaylorNews Academic Agenda, "Reflections on Academic Priorities at Baylor," by Provost Donald D. Schmeltkeopf:

Baylor's Speech and Rhetoric undergraduate program was ranked 10th in the nation in the most recent edition of *The Gourman Report*.

“People today believe they can contribute to society more effectively as a nonprofit professional, volunteer or in a self-help group because the porousness of institutions makes such looser connection appear more appropriate.”
— Robert Wuthnow
Loose Connections

ish and overtaken by rank individualism? Have the traditional associational means by which citizens used to be connected with one another disappeared? Or have Americans found new and different ways in which to be involved in communities and to work for solutions to common problems?

Lilly Fellows conference slated for March 24-25

The ninth annual regional conference of church-related colleges and universities, organized in cooperation with the Lilly Fellows Program in Humanities and the Arts, will be held at Baylor March 24-25.

The theme of the conference is "The Recovery of Paideia: The Intellectual, Moral and Spiritual Formation of Students." The event, jointly sponsored by Abilene Christian University, St. Mary's University, University of Dallas and Baylor, is designed to address the issue of Christianity and the academic vocation within the context of church-related colleges and universities. Arkansas, Louisiana, Oklahoma and Texas are included in the region.

Guest speakers include Dr. William Abraham, The Albert Outler Professor of Theology at Southern Methodist University's Perkins School of Theology and The Alonzo L. McDonald Visiting Professor in Evangelical Studies at Harvard Divinity School, Dr. Sharon Daloz Parks, co-director of the Whidbey Institute and former professor at Harvard University in the area of ethics, faith development and developmental psychology, and Dr. Steven Moore, Baylor vice president for student life.

For more information, contact the Office of the Provost at ext. 3601.



Click on Baylor Breaking News

The Office of Public Relations provides three ways to keep abreast of breaking news of interest to the Baylor community:

- *Baylor NewsFlash* posts current stories via e-mail service to all faculty and staff.
- The office also maintains a web site with recent Baylor University news that you may access at <http://pr.baylor.edu>.
- *Baylor eNews* provides brief summaries of stories that have been on the public relations web site during the past week and is a free service that may be subscribed to at <http://pr.baylor.edu/lists.html>

Commencement Congratulations

College of Arts & Sciences
Bachelor of Arts

Kelly Kristopher Kovar — son of Janis Kovar, University Development, Dallas

Church-State Issues Focus of Americas Conference

Scholars from colleges and universities throughout the United States will explore church-state issues in the Americas during the 12th annual Joseph F. Velez Latin American Studies Conference.

"Salvation and Sovereignty: Church and State in the Americas" will be March 30-31 at Baylor.

"The relationship between the church and government always has been important in Latin America, but we have issues regarding church and state right here in Waco," said Dr. Joan Supplee, director of Latin American Studies and associate professor of history. "The Branch Davidian controversy with the federal government is a prime example."

The conference will begin with the keynote lecture, "Intercultural Philosophy: Toward a Liberating Discourse," at 7:30 p.m. March 30 on the fifth floor of the Cashion Academic Building. Dr. Jose Luis Gómez-Martínez, professor of Hispanic thought at the University of Georgia, will deliver the address.



"Dr. Gómez-Martínez is one of the nation's top experts on philosophy and the theology of liberation in Latin America," Dr. Supplee said.

Panel discussions will begin at 8 a.m. March 31 in various rooms on the second and third floors of the Bill Daniel Student Center. Panel topics

include "Human Rights and Literature in Latin America," "The Embattled Church: Politics and Violence in Central America," "The Catholic Church and the Construction of the Modern Mexican State," "Recasting the *Patronato Real*: Church as Political Actor in the Modern World," "The Church and Conscience: Liberation Theology and Its Antecedents," and many others.

"We have some of the most distinguished experts in Latin American studies presenting papers, but we also have invited a number of Baylor students to participate in the conference," Dr. Supplee said.

For a complete conference schedule or for more information, call ext. 6294. — *Julie Carlson*

Baylor Mourns Death of Cheavens

Daughter of late Dr. J.M. Dawson had longtime University connections

A member of one of Baylor's most esteemed families, Alice Dawson Cheavens, 90, died Jan. 14 in Houston. Cheavens is the daughter of the late Dr. Joseph M. and Willie Turner Dawson and the widow of Dr. David A. Cheavens, who was chair of the Department of Journalism and director of public relations at Baylor from 1961-1970.

Cheavens, a 1929 Baylor graduate, taught high school English in Van Alstyne, Seymour and Dallas' Highland Park High School. She wrote curriculum materials for Broadman Press and co-authored with her husband a novel, *Love Knows How*. Cheavens volunteered for many years in First Baptist Church's sewing class, a neighborhood outreach program serving the South Waco community.

Her father, J.M. Dawson, graduated from Baylor in 1899. The premier institute of church-state studies, Baylor's J.M. Dawson Institute, is named in his honor.

"Dr. Dawson was a Baptist icon who had a deep and abiding interest in religious freedom, not only for Baptists, but for all human beings," said Dr. Derek Davis, director of the institute and associate professor of political science.

"When the church-state program was formed in 1957, it seemed only natural to name it after him due to his interest and passion for religious liberty."

Additionally, Dawson was instrumental in the founding and naming of *The Baylor Lariat* and the *Round Up*. One of Baylor's women's dormitories, Dawson Hall, bears his name.

Dawson served as pastor of First Baptist Church of Waco for 31 years and was the founder of Hillcrest Baptist Hospital. The Dawson family also was honored as the inaugural recipient of the Baylor First Families Award in 1983. All five Dawson children graduated from Baylor. Dawson and son, Leighton, served on the Baylor Board of Trustees. Matt Dawson is a former law school professor, and Donna Dawson Van Hoove resides in San Angelo. J.T. Dawson died in 1998.

Cheavens is survived by four children — all Baylor graduates — 13 grandchildren and eight great-grandchildren. Her daughter, Alice Baird, is an adjunct professor in the School of Education, and her son-in-law, Dr. Robert Baird, is chair of the Department of Philosophy. A memorial service was held Jan. 17. — *BN*

President

continued from page 2

than 50 sabbaticals — the most ever. We also have increased the budget for institutionally funded research activity. And if a faculty member can make a compelling case for release time to engage in a scholarly activity, I believe he or she will find support from the department chair and/or dean. We also are working hard to improve our faculty-student ratios so that the total environment is supportive of our central teaching mission.

Again, I want to encourage all of us to keep our eyes on the overall objective, and that is to

support and prepare for classroom teaching by engaging in the scholarly activities that will keep us at the forefront of our fields. I know all of us believe our students deserve that.

Changing Baylor's ranking in the Carnegie classification is not now, nor should it ever be, our ultimate goal. If commitment to our central mission brings better rankings, well and good. If doing what we do best — i.e., remaining committed to excellence in teaching and continuing to challenge ourselves as faculty members to prepare for the classroom experience, so that both in and outside the classroom we may strive to have a life-changing influence upon our students by virtue of the knowledge, faith, wisdom, and character that we bring to

Upcoming Lectures & Conferences

March 16

Preston Dyer Spring Workshop
Contact School of Social Work, ext. 6400

March 16-18

Society of Christian Philosophers Midwest Regional Meeting
Contact Dr. Scott Moore, ext. 3368

March 21-22

Parchman Endowed Lecture
Contact Dr. A.J. Conyers, ext. 3755

March 27

Laura Blanche Jackson Lecture
Contact Department of Political Science, ext. 3161

The Ben H. Williams Distinguished Speakers Series
Contact Judy Corwin, ext. 6190

March 29

Parrish Lectures in American Studies
Contact Dr. Donald Greco, ext. 6043

March 30-31

Latin American Studies Conference
Contact Dr. Joan Supplee, ext. 6294

March 31

The John N. Jonsson Peace and Justice Lecture Series
Contact Dr. Blake Burleson, ext. 4215

April 7

Floyd and Lorene Davidson Lecture
Contact Department of Biology, ext. 2911

April 12

Herbert H. Reynolds Lectureship in the History and Philosophy of Science
Contact Department of Philosophy, ext. 3368

April 12-15

The Nature of Nature Conference
Contact The Michael Polanyi Center, ext. 4175

April 17

Gooch-Stephens Lectureship
Contact Department of Chemistry/Biochemistry, ext. 3311

our interactions with them — again, if those commitments bring us greater acclaim, well and good. If not, so be it. We are charged to be faithful. And faithful to our historic charge as a Christian institution, committed to our students and their welfare we will be.

I hope that the holidays have provided you with an opportunity for rest and renewal. We all have a busy and exciting semester ahead of us. Let me also say thank you for the outstanding work that you do on behalf of the University. Our students and alumni are fortunate to have at this juncture in Baylor's history a community of scholar-teachers who are so invested in the mission of this great institution. God bless you all. Thank you.

Gerontology Receives \$370,000 STOP Grant

Administration on Aging funds to address Medicare questions with Central Texas health care providers

Baylor's Institute of Gerontological Studies has received a three-year, \$370,000 grant from the Administration on Aging to fund Senior Texans on Patrol (STOP), a program designed to help reconcile questions between Medicare beneficiaries and health care providers in Central Texas.

The announcement of the grant was made recently by Dr. Ben E. Dickerson, director of the Institute of Gerontological Studies, U.S. Rep. Chet Edwards and Baylor President Robert B. Sloan Jr.

STOP will consist of a group of trained volunteers and professional staff who will work with beneficiaries and providers in 13 Central Texas counties. The Institute will collaborate on the program with the Heart of Texas Area Agency on Aging and the Central Texas Area Agency on Aging.

"The Institute of Gerontological Studies is pleased to join with the Heart of Texas Area Agency on Aging and the Central Texas Agency

on Aging in ensuring health care for aging Texans," Dr. Dickerson said. "We anticipate providing meaningful education in this effort of utilizing Medicare dollars more effectively."

The STOP program has six objectives: conduct research and develop education programs for the ongoing training of both a volunteer corps and professional network staff in aging services; recruit, retain and place a corps of trained volunteers to serve as peer counselors to educate Medicare beneficiaries and their families and to make appropriate referrals; implement successful outreach strategies to Medicare beneficiaries; utilize professional Area Agency on Aging staff to serve as a clearinghouse for any suspected problems with the use of Medicare funds; publish a project evaluation to serve as a best practice model for all of Texas; and reconcile questions between Medicare providers and beneficiaries in order to promote a more efficient and effective system of health care delivery.

Administrators of the STOP program are



Dr. Ben Dickerson (from left), Rep. Chet Edwards and President Robert B. Sloan Jr. share a light moment at the news conference announcing the STOP grant.

Dr. Dickerson, principle investigator; Connie Beran, budget director; and Pamela D. Senter, grant manager and aging specialist.

For more information, call the STOP office

at the Baylor Institute of Gerontological Studies at ext. 8702 or access the STOP web site at www.txstop.net. — *Lori Scott Fogleman*

Director Named to Lead Center for Christian Ethics

Dr. Robert B. Kruschwitz, chair of the Department of Philosophy at Georgetown College in Georgetown, Ky., has been appointed director of Baylor's Center for Christian Ethics by Baylor President Robert B. Sloan Jr., effective June 1.

"I am truly excited about the appointment of Bob Kruschwitz as the director of the Center for Christian Ethics at Baylor," said Dr. Donald D. Schmeltkopf, Baylor provost and vice president for academic affairs. "We have had many conversations together and with others about the many positive things the Center at Baylor can accomplish. Dr. Kruschwitz has fresh and sound ideas for the Center, ideas grounded in the best traditions of both Baptists and Christians everywhere."

Goals of Center

Chartered in 1990 and related to Baylor since 1997, the Center for Christian Ethics fosters a range of projects that brings together promising and established Christian scholars, lay people and ministers to engage the moral dimensions of North American culture. With Dr. Kruschwitz's leadership, the Center will examine and encourage discipleship within churches and academia from a Baptist perspective that is deeply rooted in the Bible and committed to a free church in a free society.

"I am looking forward to this new role at Baylor," said Dr. Kruschwitz, who also will hold a tenured appointment in Baylor's Department of Philosophy. "The Center's headquarters at Baylor, with its George W. Truett Theological Seminary, religion and philosophy departments, J.M. Dawson Institute of Church-State Studies, Center for Christian Education, Institute for Faith and Learning and other excellent programs, offers a wonderful opportunity to network with Baptists and other Christians around the world."



Dr. Robert B. Kruschwitz

In addition to the Center's current publication of the periodical *Christian Ethics Today* (edited by Foy Valentine), Dr. Kruschwitz plans a new quarterly magazine of public discipleship for a diverse Christian audience, complementing its articles with book reviews, interviews and resources for witness — including sermons, lessons, liturgy and art.

'Salty' influence

"Each thematic issue — whether it addresses the death penalty, abortion, forgiveness or the ethical resources for Christians in the Hebrew scriptures — will be a resource for small groups and church classes, helping Christians grow as disciples with 'salty' influence in their communities," he said.

The Center, which will be located on the fourth floor of Pat Neff Hall, also will sponsor a range of conferences for laity, ministers, students and professional people; offer resources on social discipleship in print and electronically; and sponsor grants for research and developing innovative discipleship programs in churches.

Dr. Kruschwitz and wife, Vicki, are members of Faith Baptist Church in Georgetown, Ky., where he serves as church moderator, Sunday School teacher, choir member and chair of the administrative committee. He also served on two pastor search committees and has chaired the deacons. In addition, Dr. Kruschwitz chaired the Resolutions Committee of the Kentucky Baptist Convention in 1998-99.

— *Lori Scott Fogleman*



Baylor's New Web Page

In December, Baylor introduced a new design for the University's web page, located at <http://www.baylor.edu/>. More links to resources will be added based on user feedback. If you haven't seen it yet, take a look and let us know what you think; e-mail your comments to Colin_Witt@baylor.edu.

Davis Named BJC Special Counsel

Dr. Derek Davis, director of the J.M. Dawson Institute of Church-State Studies and associate professor of political science, has been appointed special counsel of the Washington, D.C.-based Baptist Joint Committee (BJC) for 2000.

As special counsel, Dr. Davis will assist the BJC general counsel in writing court briefs for such cases as *Santa Fe v. Doe*, which is before the Supreme Court and focuses on the issue of school prayer at athletic events. Dr. Davis also will sit on various religious coalition committees and speak to churches, religious organizations and other groups.

"I appreciate the Baptist Joint Committee and what they do, and I want to render whatever assistance I can," Dr. Davis said. "But beyond that, I think it is very healthy for Baylor to have



Dr. Derek Davis

a close relationship with the Baptist Joint Committee. I want the religious community to know that there is a close relationship between the University and the BJC; that we are partners and work together, which can only enhance the image of both institutions."

In recent years, Dr. Davis has testified before the U.S. Congress, the Texas Legislature and United Nations emissaries on legal measures needed to protect religious liberty in national and international settings.

Dr. Davis will continue to work full time at Baylor during his appointment. — *Julie Carlson*

Family Circle

Congratulations to

Dr. Robert C. Cloud, School of Education, on the birth of a granddaughter, Grace Katherine.

Leo Percer, Moody Library, and his wife, Lisa, on the birth of a son, Hudson Robert.

With sympathy to

Judith West, budget and fiscal planning, on the death of her mother, Mildred Larson.

Rita Patteson, Armstrong Browning Library, on the death of her mother, Frieda Skrabanek.

Dr. William D. Hillis, biology, and his wife, Argye, on the death of her brother, Preston Briggs.

Adrienne Battles, financial aid, on the death of her mother.

Jeannette Brown, financial aid, on the death of her mother.

Debbie Threadgill, financial aid, on the death of her step-father.

Dr. Jeter Basden, religion, on the death of his father, James Basden.

Dr. Tillman Rodabough, on the death of his brother, Lamar Rodabough.

The family of Ellen Smith, widow of **J.B. Smith**, former chair of the art department. Mrs. Smith died in December.

Paula Price Tanner, alumni association, and her husband, Bill, on the death of his brother, Mark Tanner.

Best wishes to

Dr. Eddie L. Dwyer, Macon Professor Emeritus and former chair of religion, who is recuperating from a mild heart attack.

Census 2000 forms to arrive mid-March

Questionnaires for this year's U.S. census will be arriving in mailboxes mid-March and all citizens are encouraged to respond. As mandated by the U.S. Constitution, Americans participate in a census every 10



years to determine how many seats each state will

have in the U.S. House of Representatives. This year's census will be April 1.

More than \$100 billion in federal funds are awarded annually to localities based on census numbers, according to the Bureau of the Census.

About 83 percent of citizens will receive a short form, which asks seven questions; one out of six households will receive a longer form, with about 34 questions.

Information on census questionnaires is protected by law and is safeguarded by numerous security measures.

For more information about Census 2000, visit the Census Bureau's web site at <http://www.census.gov> or call the Dallas Regional Census Center at (214) 655-3060.

— BN

Publications

Dr. Delton L. Chesser, professor of accounting and The Roderick L. Holmes Chair of Accountancy, **Robert R. Darden**, assistant professor of English, and **Vicki Marsh Kabat**, associate director of publications, public relations, had essays published in *Chicken Soup for the Golden Soul*.

Dr. Richard C. Chewning, professor of management and The Hazel and Harry Chavanne Chair of Christian Ethics in Business, had an article titled "Servanthood" published in the winter 2000 issue of *Taylor* (Vol. 92, No. 2), the Taylor University (Indiana) alumni magazine.

Dr. A.J. Conyers, professor of theology at Truett Seminary, had an article titled "The Renewal of All Things: Jurgen Moltmann's Journey of Hope" published in the November-December 1999 issue of *Books & Culture*.

Dr. Guillermo Garcia-Corales, associate professor of Spanish, had a review of *Novela chilena nuevas generaciones* by Rodrigo Canovas published in *Revista Iberoamericana* (Vol. 65, p. 187, April-June 1999). He also had a review of *La nueva narrativa chilena* by Carlos Olivarez (ed.) published in *Confluencia* (Vol. 1, No. 5, p. 1, fall 1999) and a review of *Narrativas de representacion urbana. Un estudio de expresiones culturales de la modernidad latinoamericana* by Hector D. Fernandez L'Hoeste published in *Hispania* (Vol. 82, No. 4, December 1999).

Dr. William V. Davis, professor of English and Writer-in-Residence, had two poems titled "Landscape" and "Living Away: Memories of the Gower Coast of Wales" published in *A Swansea Anthology*; a Welsh publication.

Dr. Mark Dubis, assistant professor of Christian Scriptures at Truett Seminary, had a book titled *Messianic Woes in First Peter: Suffering and Eschatology in 1 Peter 4:12-19* accepted for publication by Peter Lang. He also served as a contributing consultant for a book titled *Translator's Notes on 1 Peter*, forthcoming from the Summer Institute of Linguistics.

Dr. Jeffrey B. Fish, assistant professor of classics, had an article titled "Philodemus on the Education of the Good Prince" P.Herc. 1507, col. 23 published in *Festschrift Italo Gallo*, (pp. 71-7, 1999). He also had a paper titled "Is Death Nothing to Horace? A Brief Comparison with Philodemus and Lucretius" published in *Cronache Ercolanesi* (Vol. 28, pp. 97-102, 1998).

Dr. Michael B. Frisch, professor of psychology, had a chapter in a book titled *The Use of Psychological Testing for Treatment Planning and Outcome Assessment*, published by Lawrence Erlbaum.

Dr. Kevin J. Gardner, assistant professor of English, had an article titled "Patrician Authority and Instability in *The Way of the World*" accepted for publication in *South Central Review*.

Dr. Gregory T. Garrett, associate professor of English, had a short story titled "Mariah" published in *Westview* (Vol. 19, No. 1, pp. 12-19, 1999) and an article titled "An Oprah Author One Year Later" published in *Poets & Writers* (pp. 6-8, January/February 2000). Also, a chapter from Dr. Garrett's novel *Like an Infant in the Night* has been published in the *Journal of African Travel-Writing* (Vol. 7, pp. 35-44, 2000).

Dr. Sandra J. Genrich, professor of nursing, **Dr. Phyllis S. Karns**, professor and dean of the Louise

Herrington School of Nursing, and **Dr. Jacquelin S. Neatherlin**, assistant professor of nursing, had a co-authored article titled "Off the Beaten Track: MSN Education for a Changing Health Care Environment" accepted for publication in *Journal of Case Management*.

Dr. Sheila A. Graham, director of the Office of Access and Learning Accommodation, had an article titled "Our Vulnerability" published in the January-February 2000 issue of *Faithworks*.

Dr. W. Keith Hartberg, professor and chair of biology, had a co-authored article titled "Site of Photofrin II Photosensitization in Larvae of Eretmapodites quinquevittatus Theobald" published in the *Journal of the American Mosquito Control Association* (Vol. 15, No. 4, pp. 437-445).

Kathy Hillman, associate professor and acquisitions and collection development librarian, had an article titled "Full-circle" published in the January 2000 issue of *Resource*. The piece profiles **Dr. Gaynor I. Yancey**, assistant professor of social work.

Dr. Tim R. Kayworth, assistant professor of information systems, had a co-authored article titled "The Global Virtual Manager: A Prescription for Success" accepted for publication in the April issue of *European Management Journal*. Co-author is Dr. Dorothy Leidner.

Dr. J.R. LeMaster, professor of English, had two poems titled "William Stafford" and "Ransom's Girls" published in *New Texas 99* (pp. 94-95), published by University of Mary Hardin-Baylor, Belton.

Dr. Linda M. McManness, associate professor of Spanish, had a book review of *Child Language, Creolization, and Historical Change: Spanish in Contact with Portuguese* by Eduardo Faingold published in the *Southwest Journal of Linguistics* (Vol. 17, No. 1, fall 1999).

Dr. John Nordling, assistant professor of classics, had a review of *Julius Caesar as Artful Reporter: The War Commentaries as Political Instruments*, edited by Kathryn Welch and Anton Powell, published in *Journal of Roman Studies* by Duckworth with the Classical Press of Wales.

Billie R. Peterson, assistant professor, associate director for information systems and outreach services and information systems librarian, had articles titled "Interactive Computer Presentation Systems," "Internet Portals," "Catching Up with Internet Search Engines" and "Subject Specific Internet Search Engines" published in the March, June, September and December issues, respectively, of *Library Instruction Round Table News*.

Dr. R. Alden Smith, associate professor and chair of classics, had a paper titled "Pindar's OLA4: A Literal and Literary Homecoming" published in *Hermes*, (Vol. 127, No. 3, pp. 257-262, 1999).

Dr. John E. Thorburn Jr., assistant professor of classics, had an article titled "Thucydides 5.26.3-5: The Verb ischurizesthai and a Contrast in Methodology" published in *Classical Quarterly* (Vol. 49, No. 2, pp. 439-444, 2000); an article titled "Construction and Implementation of an Electronic Chalkboard for Inflected Language Instruction" published in *Language Learning Technologies: Hardware and Software Issues on the Advent of a New Millennium* (Proceedings of

the SOCALL '99 Conference at Baylor, ed. **Ute S. Lahaie**, pp. 138-155).

Dr. Nancy B. Upton, professor of management and The Ben H. Williams Professor of Entrepreneurship, had an article titled "Transferring Management in a Family-Owned Business" republished by Private Networks, Scottsdale, Ariz. It was originally published by the Small Business Administration.

Dr. Joseph D. White, assistant professor of biology, had a co-authored article titled "Colonization of a Volcanic Mudflow by an Upper Montane Coniferous Forest at Lassen Volcanic National Park, California" published in *American Midland Naturalist* (Vol. 143, pp. 126-140). Co-authors are G.C. Kroh, S.K. Heath and P.E. Pinder.

Dr. Daniel E. Wivagg, professor of biology and director of undergraduate studies, had an article titled "Teaching Integrated Courses" published in *The American Biology Teacher* (Vol. 61, No. 9, p. 642). He also co-authored "Setting the Stage for Understanding DNA," published in the same issue (pp. 680-83).

Dr. Ralph C. Wood, University Professor, had an essay/review of P.D. James's *A Certain Justice* titled "Presumed Guilty" published in *Mars Hill Review* (Vol. 13, winter/spring 1999, pp. 138-41) and an article titled "Flannery O'Connor's Strange Alliance with Southern Fundamentalists" published in the same issue (pp. 41-52); an article titled "The Grandeur of God and the Love of Literature" published in *Christian Ethics Today* (Vol. 5, No. 6, pp. 26-29, December 1999); an article titled "Flannery O'Connor on the Beautiful, the Ugly, and the Holy" published in *The Round Table*, a publication of the South Central College Association (Vol. 12, pp. 1-5, fall 1999); and an article titled "The Scandal of Our Redemption" published in *Princeton Theological Review* (Vol. 6, No. 4, pp. 25-29, fall 1999). Dr. Wood also had reviews of George R. Hunsberger's *Bearing the Witness of the Spirit: Lesslie Newbigin's Theology of Cultural Plurality* published in *Modern Theology* (Vol. 15, No. 4, pp. 504-09, October 1999) and of Michael Kreyling's *Inventing Southern Literature* published in *Christianity and Literature* (Vol. 49, No. 1, pp. 153-156, fall 1999).

Dr. Paula M. Woods, lecturer in English, had an article published in *The Oxford Companion to Crime and Mystery Writing*, ed. Rosemary Herbert, Oxford University Press, 1999.

Dr. Mary Ann Yantis, lecturer in nursing, had an article titled "Sleep Apnea" published in *American Journal of Nursing* (Vol. 99, No. 9, pp. 24AA-24GG). She also had an article titled "Identifying Depression as a Symptom of Sleep Apnea" published in *Journal of Psychosocial Nursing* (Vol. 37, No. 10, pp. 28-34).

CHURCH RELATIONS Journal

The Office of Church Relations will begin publication of a journal to be mailed to approximately 1,000 ministers in Texas. It will be produced biannually and mailed in April and October. The theme for the first issue in October will be pastoral care. If you would like to submit an article for publication, please contact Howard Williams, Office of Church Relations, at ext. 3522.



Spotlight



Outstanding Staff Recipients

Eight Baylor employees were recognized with Outstanding Staff Awards Feb. 16 at the Annual Service Awards in the Bill Daniel Student Center. These awards are presented based on exceptional service, dependability, accomplishments and professional qualities. Recipients are nominated by their peers and recommended by a selection committee. Each is given an Outstanding Staff Member certificate and a \$1,000 check. In recent years, six awards have been given; this year eight were presented. Recipients are: (front row, from left) JoAnn McMillan, Admission Services; Ann Reed, Office of the Chancellor; and Donna Herbert, Information Technology Center; (back row, from left) Chris Hansen, Office of Public Relations; Angela Bailey, Office of the President; Doris Kelly, Office of Vice President for Human Resources; Adonna Cook, Department of Chemistry and Biochemistry; and Jim Cortez, campus recreation. The BAYLOR*plus* award, which honors those who go above and beyond the call of duty, was presented to Bobby Jo Wilhelm, Office of the Registrar (not pictured).

Presentations & Participations

Dr. A.J. Conyers, professor of theology at Truett Seminary, presented a paper titled “Will Evangelicals Find a Place for Jurgen Moltmann’s Critique of Sovereign Power?” at the Evangelical Theological Society meeting in November in Boston, Mass. He also presented a paper titled “Simms’ Sabbath Lyrics and the Reclaiming of Sacred Time in the Religious Imagination” at the William Gilmore Simms Society meeting in January in Charleston, S.C.

Susan L. Dunkerley, assistant professor of photography, had three photographs exhibited in the “Mimesis” juried show held at the Pentimenti Gallery Feb. 1-27 in Philadelphia, Pa. Two more of her photographs were exhibited concurrently in the “Primavera” invitational exhibition held at the Ameen Art Gallery of Nicholls State University in Thibodaux, La.

Dr. Richard W. Easley, associate professor of marketing, presented “Marketing the Heritage of the USA” to the Sons of the American Revolution Jan. 8 in Waco.

Dr. Sheila Graham, director of the Office of Access and Learning Accommodation, presented “Transition Champion: A Team Approach” and co-presented with **Dr. Joel Porter**, student athletic services, “Learning Disability Accommodations and the NCAA” at the National Association of Academic Advisers for Athletics Feb. 17-19 in Corpus Christi.

Kathy Lee Dunham Hakala, lecturer in nursing, gave a presentation on domestic violence to the Church House Ministries’ pastors and nursing staff Dec. 10 in Dallas.

Dr. J.R. LeMaster, professor of English, read poems from his *Journey to Beijing* at the fourth annual Mary Hardin-Baylor Literary Festival Jan. 7. He also chaired a session of papers at the annual meeting of the American Studies Association of Texas Nov. 18-20 in Abilene.

Laura Lind, program coordinator of CHAPLA Ecology Station, presented “Native Phytoplankton Growth Response to Nutrient Loading of a Reservoir with Different Watershed Land Uses” at the North American Lake Management Society meeting in December in Reno, Nev.

Dr. Linda M. McManness, associate professor of Spanish, presented a paper titled “Gustar-type Verbs: Theoretical Matters and Practical Application” at the South Central Modern Language Association annual meeting Oct. 29 in Memphis, Tenn.

Dr. Christopher Marsh, assistant professor of political science, presented “The Internet, e-Social Capital, and the Democratization Movement in Contemporary China” at the annual meeting of the Southwest Conference on Asian Studies Oct. 22-24 in San Marcos. He also presented “Smolensk after Soviet Rule: Civic Community, Clientelism, and Democratization in a Russian Region” at the 31st national convention of the American Association for the Advancement of Slavic Studies Nov. 18-21 in St. Louis, Mo.

Dr. James F. Moshinskies, assistant professor of information systems, participated in a forum on web-based training for corporations at the 2000 Cyberposium sponsored by Harvard Business School Feb. 25-26 in Boston, Mass.

Billie R. Peterson, assistant professor, associate director for information systems and outreach services and information systems librarian, presented “Utilizing the Internet in the Classroom” at the sixth annual Community College Faculty Conference Oct. 22 on the Baylor campus.

Dr. Kevin G. Pinney, assistant professor of chemistry, gave an invited seminar titled “The Role of Molecular Recognition and Molecular Diversity in the Development of New Tubulin-Binding, Anti-Cancer Drugs” Dec. 2 at Tarleton State University.

Dr. M. David Rudd, professor of psychology and neuroscience, gave an invited talk titled “Assessing Suicidality” at the University of Texas at Austin Counseling Center Jan. 14 and “Assessing and Treating

Suicidality” at Austin State Hospital Feb. 2.

Dr. Martha L. Sanford, associate professor of nursing, presented “Enhancing Your Presentation: Learning Strategies for the Classroom” at the American Nurses Association’s Nurse Educators Conference Oct. 21-24 in Philadelphia, Pa. She also presented “Chronic Disease Models of Case Management for HIV/AIDS” to the Dallas HIV Health Services Planning Council and HIV Services Consortium Case Management Task Force Oct. 28.

Dr. R. Alden Smith, assistant professor and chair of classics, presided at the seventh session for the reading of papers and held a reception for Eta Sigma Phi, the classics honor society, at the annual meeting of the Archaeological Institute of America/American Philological Association Dec. 27-30 in Dallas. Dr. Smith also presented “The Eyes Have It: Vision and Body Language in Roman Poetry and Art” at Wesleyan University and the University of Vermont Nov. 17 and at Yale University Nov. 18.

Honors & Appointments

Dr. A.J. Conyers, professor of theology at Truett Seminary, was named director of the Lilly Endowment Planning Grant. “Programs for the Theological Exploration of Vocation.”

Dr. Charles E. Davis, associate professor of accounting, was selected to attend the inaugural meeting of the American Institute of Certified Public Accountants’ “Group of 100” Nov. 2-3 in Chicago, Ill.

Dr. Stanley C. Denman, assistant professor of theatre arts, has been named the Texas Educational Theatre Association’s College/University Educator of the Year 2000.

Dr. Mark Dubis, assistant professor of Christian Scriptures at Truett Seminary, was one of 27 persons nationally selected to participate in the Arrow Leadership Program, a two-year program that mentors young evangelical leaders.

J. Brian Elliott, lecturer in communication studies, and Baylor graduate **John Franklin**, received Communicator Awards in religious testimony and in low-budget categories for their video titled “Europe Ministries,” produced for Great Commission Ministries by Graceworks Unlimited.

Dr. Michael B. Frisch, professor of psychology, was selected as a Fellow of the Academy of Cognitive Psychotherapy.

Dr. Sandra J. Genrich, professor of nursing, was commissioned as Parish Nurse Coordinator in November by the International Parish Health Nurse Resource Center.

Dr. Donald E. Greco, director of the American Studies Program and assistant professor of political science, was elected vice president of the American Studies Association of Texas. Also, Dr. Greco will serve as program director of the ASA-TX annual conference that will be held at Baylor Nov. 16-18.

Kathy Lee Dunham Hakala, lecturer in nursing, completed the psychiatric/mental health nurse practitioner program at UTA School of Nursing and successfully passed the certification exam.

Frank Jasek, Baylor libraries, was chosen as the libraries’ “Staff Member of the Month” for January.

Dr. Pauline T. Johnson, professor of nursing, was honored by the March of Dimes Feb. 4 as its largest grant recipient for 1999.

Dr. Nancy B. Upton, professor of management and The Ben H. Williams Professor in Entrepreneurship, gave several presentations on developing an entrepreneurship program Jan. 17 to faculty, staff and administration at the University of Central Florida, Orlando. On Jan. 26, Dr. Upton presented “Competitive Strategies of High-Growth Family Firms” to the Family Business Forum at Fairleigh Dickinson University, New Jersey.

Dr. Ralph C. Wood, University Professor, presented “The Disappearance of the No-God in Modern Literature” at the Midwest Conference on Christianity and Literature in April at Campbellsville University, Kentucky. He also presented “Christianity and Comedy” in April at Seventh and James Baptist Church, Waco, and “Evil as a Perversion of Personhood: A Reading of Ivan Karamazov and the Grand Inquisitor” in November at the Baylor University/North Texas University Joint Conference on Fyodor Dostoevsky.

Dr. Mary Ann Yantis, lecturer in nursing, presented a poster titled “Using Games to Teach Health Assessment Information” at the Nursing Education 2000 Conference Jan. 2-5 in Orlando, Fla.

Vicki Marsh Kabat, public relations, was selected a “Hometown Hero” by Time Warner Cable/Fox Sports Network and Baylor for her charitable work with Compassion Ministries.

Dr. Sandra J. McCollister, assistant professor of art education, is the co-chair of the research task force on evaluation for the National Art Education Association.

Dr. Linda M. McManness, associate professor of Spanish, was elected secretary of the Applied Linguistics Section of the South Central Modern Language Association for 2000.

Dr. James F. Moshinskies, assistant professor of information systems, will receive the 2000 Award of Excellence from the International Society of Performance Improvement at the society’s international conference April 14 in Cincinnati, Ohio. The award is for the web-based training project he designed for Conoco University.

Dr. A.G. Pinkus, research professor of chemistry, was issued a U.S. patent, assigned to Baylor, titled “Laminates of Glass or Metal and Poly(alkylene carboxylates)” Jan. 4.

Dr. S. Kay Toombs, associate professor of philosophy, has been invited to become an Associate of the Center for Advanced Research in Phenomenology.

Fiesta on the River

Join the fun 6-10 p.m. March 30 at this citywide fiesta, sponsored by Baylor Resident Halls. Bring the family and enjoy live music, games, contests, food booths and a children’s area. Admission is free. Rain date is April 4. For more information, call Barbara McCracken at ext. 2468.



Council to Aid Elderly, Disabled

Baylor's Staff Council Spring Service Project 2000 will benefit Friends for Life, a nonprofit organization designed to help the elderly and people with mental and physical disabilities maintain independence, dignity and quality of life. A goal of \$4,000 has been set for the project.

"The money we raise will be used to buy building materials to repair homes," said James Steen, Staff Council chair.

"Friends for Life allows the elderly and disabled to remain independent by staying in their own homes and out of nursing homes as long as possible," Steen said. "We felt it was an important and practical service the Baylor community could feel good about supporting."

The organization, founded in 1989 by Inez Russell and based in Waco, pro-

vides a variety of services that include home maintenance and repairs, transportation, grocery shopping and light housekeeping; financial counseling; and a guardianship program for legal safeguarding.

Baylor's Steppin' Out service event also supports Friends for Life, Steen said.

A letter from the Office of the President was sent through Campus Mail in late February asking faculty and staff to support the project with monetary donations.

Last year, Baylor's spring service project raised money for Mission Waco's Jubilee Center, raising \$3,551 to build a playground at the center.

For more information, contact Debbie Magee, Staff Council special projects chair, at ext. 6598 or visit the Staff Council web site at http://www.baylor.edu/~Staff_Council/. — BN

Research Gazette

Grant Awards (January)

Dr. Joe Yelderman, geology; \$3,561; Structural Influences on the North Hickory Aquifer, San Saba County, Texas

Dr. Truell Hyde, physics; \$35,465; Summer Undergraduate Research Program; National Science Foundation

Dr. Diana Garland, School of Social Work; \$240,000; Master of Social Work Program; The Henry Luce Foundation

Dr. Pauline Johnson, Louise Herrington School of Nursing; \$100,000; Neonatal Nurse Practitioner Program; March of Dimes grant of \$50,000 with matching funds from Pediatrix Medical Group and Magella Healthcare Corp. of \$25,000 each

Dr. James A. Curry, political science; \$12,925; Poage/Mayborn Washington Seminar Program for 2000; Frank W. and Anyse Sue Mayborn Foundation

Dr. Kyle Cole, journalism; \$6,000; Mayborn Scholar in Journalism; Frank W. & Anyse Sue Mayborn Foundation

TOTAL AWARDS: \$397,951

Grant Proposals (January)

Dr. F. Gordon A. Stone, chemistry and biochemistry; \$156,000; Synthesis, Structures and Reactivity of Organo-Transition Metal Complexes; The Robert A. Welch Foundation

Dr. Kenneth W. Busch, chemistry and biochemistry; \$135,000; Studies of the Secondary Structures of Macromolecules in Solution; The Robert A. Welch Foundation

Dr. Owen T. Lind, biology; \$123,863, Clay and Toxic Metal Movement into Food Fishes, National Institutes of Health

Dr. Marianna A. Busch, chemistry and biochemistry; \$135,000; Near-Infrared Spectral Studies of Cyclodextrin Inclusion Complexes; The Robert A. Welch Foundation

Dr. Kenneth T. Park, physics; \$135,000; Experimental and Theoretical Study of Single Electron Transfer Reactions on Surfaces; The Robert A. Welch Foundation

Dr. John A. Olson, chemistry and biochemistry; \$135,000; Dynamical Studies of Electron Transfer in Large Systems; The Robert A. Welch Foundation

Dr. Kevin G. Pinney, chemistry and biochemistry; \$135,000; Molecular Recognition of Tubulin by New Classes of Affinity Probes and Polymerization Inhibitors; The Robert A. Welch Foundation

Dr. Mary Margaret Shoaf, mathematics; \$74,095; Mathematical and Science Modeling Through Applications; Texas Higher Education Coordinating Board's Eisenhower Grant Program

Dr. James A. Curry, political science; \$12,925; Poage/Mayborn Washington Seminar and Internships; Frank W. & Anyse Sue Mayborn Foundation

Rebecca Kennedy, Baptist Student Ministries; \$4,500; Baylor Religious Hour Choir Mission Trip; Still Water Foundation

Rebecca Kennedy, Baptist Student Ministries; \$4,500; Baylor Religious Hour Choir Mission Trip; Sollie and Lilla McCreless Foundation

TOTAL REQUESTED: \$1,050,883

Summer Research Fellows

Institute for Oral History:

Dr. Clark Baker, journalism, "Calvert, Texas: Cotton Land in Decline"

Hajime Kumahata, modern foreign languages, "The Role of Japanese Women in World War II"

Dr. Rasma Lazda-Cazers, modern foreign languages, "Germany Ten Years after Reunification"

Stockholm Conference



Dr. Marc Ellis (from left), Dr. Derek Davis, Ambassador Lyndon Olson Jr. and Dr. John Jonsson participated in the recent conference "Reverence and Reconciliation: A Healing Response to Ethnic Cleansing," held in Stockholm, Sweden. The event was sponsored by the J.M. Dawson Institute of Church-State Studies, Global Strategies for Religious Liberty and the Church of Sweden. More than 40 scholars, political and religious leaders and nongovernmental organization representatives met to discuss and develop workable global strategies to address the problem of genocide, which has claimed 170 million lives in the 20th century alone.

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