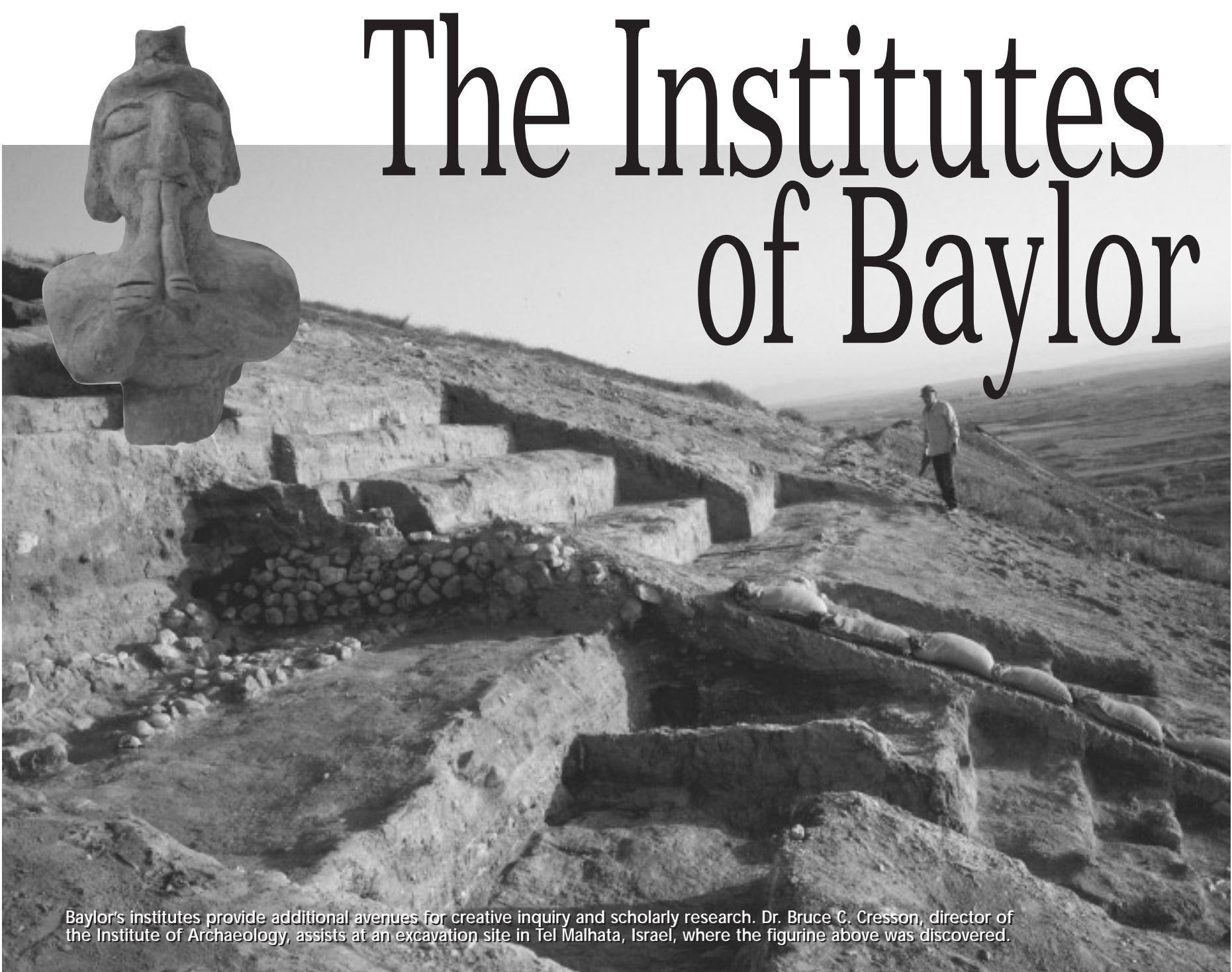


<p>Summer Focus</p> <p><b>Institute round-up:</b> Baylor's institutes enhance educational experiences for faculty, students, community.</p>	<p>Academic Agenda</p> <p><b>Language of race:</b> Dictionary definitions, common usage of words perpetuate racism.</p>	<p>Campus News</p> <p><b>'Bandanna' premiere:</b> Baylor professor commissions, debuts original Othello-based opera set in Texas border town.</p>	<p>Last Glance</p> <p><b>Towering skyboxes:</b> Plans call for luxury suites atop Floyd Casey Stadium to be completed for football season.</p>
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Vol. 9, No. 6 • SUMMER 1999

# BaylorNews

Monthly News for the Baylor University Community



Baylor's institutes provide additional avenues for creative inquiry and scholarly research. Dr. Bruce C. Cresson, director of the Institute of Archaeology, assists at an excavation site in Tel Malhata, Israel, where the figurine above was discovered.

*Scholarly inquiry, interdisciplinary cooperation in University's 11 institutes provide academic diversity, depth.*

By Nancy Cadou Godson

Scholars seeking creative insight into society's humanitarian, social and scientific challenges are aware that every discipline has inherent limitations as well as unmined potential.

Understanding the world today — with all its complexities and opportunities — requires sophisticated knowledge drawn from a variety of perspectives. In short, scholarly acumen relies not only upon skillful research but also upon interdisciplinary cooperation. Baylor's 11 institutes maxi-

mize the academic diversity and intellectual depth available at the University by providing these opportunities for creative inquiry and research.  
"Institutes operate very much like any other academic program on campus, the only difference being our pivotal mission is

research and scholarly pursuits," said Dr. Derek Davis, director of the J.M. Dawson Institute of Church-State Studies.  
Dr. M. Rebecca Sharpless, director of the Institute for Oral History, agreed. "Baylor's institutes serve to underscore a central



## BaylorNews

Chartered in 1845 by the Republic of Texas, Baylor University is the state's oldest continually operating institution of higher learning and is the largest Baptist university in the world. With almost 13,000 students and more than 600 full-time faculty, Baylor offers undergraduate, graduate and professional degrees through the College of Arts and Sciences, the Hankamer School of Business, the School of Education, the School of Music, the School of Nursing, the School of Engineering and Computer Science, the School of Law, the Graduate School and George W. Truett Theological Seminary. Baylor is consistently ranked among the top college values in the country by such publications as *Fisk Guide to Colleges*, *Princeton Review* and *Money* magazine.

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# Engineering An Early Retirement

Dean Bargainer ready for future as he leaves School he helped build over two decades

As long as I can remember, I've wanted to be an engineer," said Dr. James D. Bargainer, dean of the School of Engineering and Computer Science. "Dad was a carpenter, so I was always around people who built things. Ever since I was old enough to follow him with a nail set, I spent many, many Saturdays working with him on the job. I didn't like it back then, because I wanted to be out playing with my friends, but I sure do appreciate it now."

Baylor students graduating with a degree from the School of Engineering and Computer Science, which Dr. Bargainer helped build, are no doubt just as grateful.

Today, the man who has a passion for creating and a life-long love of carpentry work is building a plan for retirement. At age 63, Dr. Bargainer considers himself to be a young retiree, taking the step now instead of later because he says he's got a lot of living to do.

## New goals for School

"I'm retiring now because I want to have some good years to spend doing other things," he said, adding that now is also the perfect time for new blood and new goals within the School. "I'm blessed in that I still have useful things to contribute."

Dr. Bargainer will retire officially Aug. 14, staying on board long enough to assure a smooth transition with the School's new dean, Dr. Benjamin Kelley. Dr. Kelley, who began July 1, had been acting dean and professor in the School of Engineering at Mercer University.

When Dr. Bargainer came to Baylor 20 years ago, he used his background in computer engineering to begin developing an engineering program, working in collaboration with Dr. Donald L. Gaitros, who headed the computer science program. Dr. Bargainer earned electrical engineering

degrees at Lamar University, Northwestern University and the University of Texas and taught for 13 years at the University of Houston before coming to Baylor.

It could be said that Dr. Bargainer helped build the School of Engineering and Computer Science literally from the ground up. In fact, the first classes were held in a basement on campus.

"We were all over campus, but we were housed in the basement of Marrs McLean Science Building," he recalled. "But there was little space for labs so the lab equipment was moved in and out of closets depending on which laboratory was taught in a given semester, and we never were able to show prospective students our lab equipment."

Those tough beginnings with limited space paid off in the completion of the Robert M. and Louise Rogers Engineering and Computer Science Building in 1988.

## Rogers Building

"We suddenly had visibility," Dr. Bargainer said. The building was the result of a commitment from Chancellor Herbert H. Reynolds, then-University president, and donors Robert Rogers and Louise Rogers from Tyler. That also was the year the engineering department received accreditation from the Accreditation Board for Engineering and Technology. Prior to that, the computer science department had been accredited by the Computer Science Accreditation Board in 1986, one of only 50 such programs to be accredited at the time.

Dr. Bargainer said the computer science program was established in the mathematics depart-

ment in 1976 by Dr. Gaitros, now chair of computer science. "He had been here longer, developing the computer science program before I came," he said. "No one person did all of this. When you get national accreditation, that is a big milestone. Computer science was really outstanding, and we leveraged off of that. The engineering program became a good program very quickly. The Lord blessed us."

In 1980, the computer science program and the engineering program were combined to form a department in the College of Arts and Sciences. In 1995, the two departments were established into the School, which offers three degrees. In 1996, *U.S. News & World Report* ranked the Baylor engineering program 14th in the nation among departments offering a non-doctoral engineering program.

## High passing rate

Today, 22 faculty members (11 in each department) and one dean comprise the School, as well as approximately 675 students. Baylor engineering seniors consistently lead the state of Texas with a passing rate of 98 percent on the Fundamentals of Engineering examination administered by the Texas State Board of Registration for Engineers, compared with the state average passing rate of 71 percent.

The School also continues to expand to meet the educational demands of technology. For example, Baylor is one of only two universities in the world — and the only one in Texas — to offer an undergraduate degree in bioinformatics, which combines the disciplines of computer science and molecular biology.

"The bioinformatics program is cutting-edge. There is a tremendous demand for this, but not enough people are being produced to do the work," Dr. Bargainer said, adding that the worldwide Human Genome Project is in particular need of graduates with degrees in bioinformatics. "There are many Baylor students who go into careers of service (including the medical field), and this program gives them that career path."

Looking back on his time at Baylor, Dr. Bargainer said it has been extremely gratifying: "It was just wonderful. Baylor is such a special place to work, and to see something come from nothing is very satisfying."

And, as much as he has enjoyed the challenge of establishing the School, Dr. Bargainer said this is the perfect time for him to move on. "The school is at a point now that it needs new goals to increase its importance. Last year we hired a new engineering chairman and this year a new dean. They will help the faculty set goals and move the programs to greater visibility," he said.

— LoAna Lopez



Dr. James Bargainer

# Regents Approve Budget, Elect 3 New Members at Meeting

Baylor's new fiscal year budget of \$219.8 million went into effect June 1. It represents a \$26.2 million, or 14 percent, increase over last year's budget of \$193.5 million. The new budget includes an additional \$3.8 million for student scholarships and funds 18 new full-time tenure-track faculty positions to accommodate Baylor's growing enrollment.

The budget was approved at the Board of Regents spring meeting, where Regents also elected officers and named three new Regents.

W. Fred Cameron, partner in the Houston law firm of Fulbright and Jaworski, was re-elected chairman of the board. Elected as vice chairs were Will Davis, partner in the Austin law firm of Heath, Davis and McCalla; John G. Wilkerson Jr., chairman of the board of Wilkerson Storage Co., Lubbock; and Hal Wingo, retired assistant managing editor and international editor of *People* magazine, Richmond, Va.

Elected to three-year terms on the Board of Regents were Miles Jay Allison, president and chief

executive officer of Comstock Resources Inc. in Dallas; Dr. James Bowden, an orthopedic surgeon at the Waco Bone and Joint Clinic and team physician for the Baylor Athletic Department; and Minette Williams Drumwright, a speaker and writer from Fort Worth.

These three Regents took office June 1 along with Randy Ferguson, president of RWF Investments in Austin, who was elected to the board by the Baptist General Convention of Texas last November.

Rotating off the board after nine years of service were Dr. R.W. Covington, Waco physician; Randall H. Fields, San Antonio attorney; the Rev. Eleazar "Charles" Maciel, Abilene pastor; and Louis Satterfield, Liberty attorney.

In other board business, Cameron announced board members had contributed \$300,000 to fund and name the teaching chapel at the new George W. Truett Theological Seminary campus in honor of Baylor President Robert B. Sloan Jr. — BN

## Research, Discovery Enhance Educational Goals

continued from page 1

tenet of our University — to advance existing knowledge or create new knowledge,” she said.

Baylor’s institutes cover a range of academic emphases, from the humanities to the sciences. While most of the institutes are curriculum-based, others — such as the Institute for Oral History and the Institute for Faith and Learning — are devoted almost exclusively to discovery. These creative pursuits are financed through a number of sources, including faculty grants, dedicated endowments, sponsored research projects, institutional support, direct gifts and, if applicable, tuition revenue.

### Common threads

While the academic thrust may vary for each of Baylor’s institutes, there are two distinct common threads — each originated from scholarly inquiry and each functions in the spirit of interdisciplinary cooperation. As an example, the Institute of Church-State Studies draws expertise from Baylor’s political science, history, sociology, religion and philosophy departments to

and faculty alike as a resource on current statistical trends.”

### Faculty, students benefit

When scholarship is linked to teaching, as it is at Baylor, the result is an academic environment in which all benefit.

“As teachers, we should never sit still, but always be fruitful,” said Dr. Bruce Cresson, director for both the Institute of Archaeology and the Institute of Biblical and Related Languages. “Baylor’s institutes offer faculty members an opportunity to explore academic frontiers beyond the narrower confines of their own specialty.

“By the same token, students cannot live in an isolated discipline, unaware of what’s going on elsewhere in the academic world,” Dr. Cresson said. “The creative work occurring at Baylor contributes greater breadth to their educational experience, while still respecting the integrity of well-established disciplines.”

Students pursuing a degree within a Baylor institute enjoy the added benefit of serving as apprentices in discovery. Dr. Darden Powers, director for the

**“Baylor’s institutes offer faculty members an opportunity to explore academic frontiers beyond the narrower confines of their own specialty.”**

*Dr. Bruce C. Cresson*

enrich its academic program and advance its scholarly mission of religious liberty. Likewise, the Institute of Archaeology interacts with the religion, anthropology, classics, geology, art history, environmental science and chemistry departments for the scholarly purpose of reconstructing past societies.

The institutes also serve the University community as a resource and aid to scholarly support and research. For instance, the Institute for Oral History preserves memories of significant cultural and historical events that would otherwise go unrecorded, transcribes the interviews, then contributes that collected knowledge as holdings of The Texas Collection to benefit present and future researchers.

Also, the most extensive collection of materials on church-state relations and religious liberty in the world is available through the Church-State Research Center, located within the J.M. Dawson Institute of Church-State Studies. Others, such as the Institute of Statistics and the Institute for Technology Innovation Management, offer specialized consulting services.

### Staying current

“Knowledge of statistics is essential to any research project, but it’s such a rapidly advancing field that — unless you’re a statistician — it’s difficult to stay current,” said Dr. Roger Kirk, director of the Institute of Statistics. “We’re available to students

Institute of Biomedical Sciences, views the joint endeavor of instruction and research as “an extension of Baylor’s Christian educational mission to train young people to work as servants in the world.” Through the Institute for Technology Innovation Management, Dr. Corey Carbonara, its executive director, cultivates research and development opportunities between the University community and outside organizations.

“Our goal is to assist Baylor in developing new relationships with both the private and public sectors by creating technological avenues that expand the University’s educational outreach,” Dr. Carbonara said. “We’re able to be a continuing source of new information because we can tap into a variety of research and development expertise within Baylor’s wide range of academic disciplines.”

### Global recognition

Several Baylor institutes have achieved national and international respect — recognition that elevates the University’s profile as a scholarly institution. The J.M. Dawson Institute of Church-State Studies is recognized globally, and its award-winning publication, the *Journal of Church and State*, is considered by scholars to be a definitive resource on religious liberty, according to that institute’s director, Dr. Davis. Baylor’s Institute for Oral History has been linked with the top three pace-setting university programs in this field

## Inside Baylor’s Institutes



**Allbritton Art Institute**  
*John D. McClanahan, Director*

Established by Mr. and Mrs. Joe Allbritton in 1998, the Allbritton Art Institute is housed within Baylor’s Department of Art. Throughout the year, Allbritton students take field trips to study Impressionism and post-Impressionism works of masters such as Manet, Degas, Renoir and Cezanne. Two state-of-the-art “smart rooms” outfitted with the latest technology and research software provide scholarly support to students of art history. This spring, the Institute hosted a public lecture featuring Richard Schiff, acclaimed author of *Cezanne and the End of Impressionism: The Study of the Theory, Technique and Critical Evaluation of Modern Art*. Next spring, the Institute will present its first art history symposium, open to the public, featuring leading art historians from both the United States and abroad.



**Institute of Archaeology**  
*Dr. Bruce C. Cresson, Director*

The Institute of Archaeology distinguishes Baylor as one of only a handful of



**Institute of Biomedical Studies**  
*Dr. Darden Powers, Director*

The Institute of Biomedical Studies conducts numerous clinical investigations in collaboration with premier research teams at Baylor University Medical Center in Dallas. The immune system has long intrigued biomedical researchers. Internationally acclaimed researcher Jacques Bancheureau leads the Baylor team in investigating the use of swine to prolong the lives of humans awaiting organ transplants. In another important immunological study, a Baylor research team is examining the immunal mechanisms of allergies. The Institute also is participating in a study of innate metabolic disorders in children, using state-of-the-art diagnostic equipment at Baylor Medical Center’s mass spectroscopic facility, which houses the most powerful tool in the country for analyzing and diagnosing childhood diseases.



**Institute of Church Music and Worship**  
*Hugh D. Sanders, Director*

Providing leadership in church music and worship, this Institute emphasizes quality, integrity



**Institute of Biblical and Related Languages**  
*Dr. Bruce C. Cresson, Director*

Understanding the contexts and subtleties of original biblical languages lends accuracy and insight to ongoing religious study, interpretation and research. The Institute of Biblical and Related Languages, established in 1989, offers Baylor students an undergraduate major in Biblical languages. Its staff also serves as a scholarly resource to the University community on diverse languages related to the Bible and the biblical world, including ancient and modern Near and Middle Eastern languages.



**J.M. Dawson Institute of Church-State Studies**  
*Dr. Derek H. Davis, Director*

Baylor’s most renowned institute focuses its scholarly pursuits on the broad field of

and excellence with respect for diverse styles. Annual activities include a touring program to area churches by Baylor 21, a student choral ensemble, and the Northcutt Lecture in Church Music. Last year, the lecture featured Jane Marshall, whose published works include choral music for all ages. A Fellows program is being developed to recognize outstanding service in church music.

church and state and the advancement of religious liberty throughout the world. Faculty at the Institute serve as consultants to academic, political and ecclesiastical organizations, national legislators and international politicians. Master’s students and doctoral candidates enrolled in the Institute’s graduate program acquire interdisciplinary knowledge of the historical, religious, political, philosophical and sociological dimensions of church-state relations. The internationally acclaimed *Journal of Church and State* is a scholarly resource published quarterly by the Institute. Specialized branches of the Institute include the Church-State Research Center and the Center for Constitutional Studies, where ongoing scholarly activity focuses on national church-state and liberty concerns, particularly the meaning and application of religion clauses under the First Amendment.



**Institute for Faith and Learning**  
*Dr. Michael Beaty, Director*

The Institute for Faith and Learning seeks to preserve and enhance Baylor’s religious identity by encouraging scholars to investigate contemporary and perennial issues within a Christian

See “Institutes” on page 9

in the country, while the Institute of Gerontological Studies has been commissioned by the Federal Administration on Aging to develop and present a practical model on reducing Medicare fraud. Internationally renowned researchers and practitioners partner with the Institute of Biomedical Studies to conduct groundbreaking clinical studies, and doctoral students within the Institute for Statistics are often the

most sought-after graduates in their field.

### Intellectual pursuits

The ongoing research and scholarly inquiry generated by Baylor’s institutes are critical to the University’s vitality and central to its mission to “fulfill its calling through excellence in teaching and research, in scholarship and publication, and in service to the

community, both local and global.”

“Intellectual pursuits are an essential measurement of a university’s overall excellence,” said Dr. Michael Beaty, director of the Institute for Faith and Learning. “Baylor aspires to be among the best Christian universities in the world. To belong in that elite company requires a vigorous commitment to scholarship, as well as superior teaching.” — BN



## Baylor noted for number of degrees to Hispanics

Once again, Baylor has been listed among the nation's top 100 colleges and universities awarding degrees to Hispanics, according to the latest rankings released by *The Hispanic Outlook in Higher Education*.

Baylor, ranked 84th in bachelor's degrees conferred upon Hispanics, was among five Big 12 universities receiving recognition in the national academic journal's top 100. Baylor also ranked 85th in the category of business and marketing degrees awarded to Hispanics.

Baylor's Hispanic enrollment for the 1998-99 academic year was 941 students. The University's total enrollment was 12,987.

The top 100 data is provided to *Hispanic Outlook* by the U.S. Department of Education's Center for Education Statistics. — *BN*

## Law students lead state in bar exam pass rate

In what is becoming a tradition, Baylor University law students have led the state of Texas in the passing percentage of the Texas State Bar Exam. Baylor School of Law had a 96.49 percent passing rate, topping the other eight law schools in the state for the bar exam taken in February of this year. The overall pass rate on the February exam was 77.23 percent. Baylor has recorded the best average passing percentage of all Texas law schools for the last 10 years on the bar exam, given twice yearly.

*U.S. News & World Report*, in its 1999 ranking of the nation's 181 accredited law schools, rated Baylor Law School in the "top tier" as one of the nation's 50 leading law schools. Baylor previously has been ranked among the nation's top 20 law schools by the *National Jurist* and among the nation's top 10 teaching law schools by the *Princeton Review*. — *Alan Hunt*

# Rachel Moore Named Collins Professor

## English Lit master teaches American masterpieces

When Prof. Rachel Moore, lecturer of English, discovered that this year's senior class had elected her the 1999 Collins Professor, she was surprised and thrilled — not that winning teaching awards is anything new to her. Although the Collins Professor Award, which was initiated to honor outstanding teachers at Baylor and carries with it a cash prize of \$10,000, might be Prof. Moore's most prestigious teaching award, it is not the first one she has received.

Prof. Moore received her first teaching award in 1976, when she was named Most Outstanding Baylor Teacher. Since then, she has won 10 teaching awards, including Mortar Board's Top Prof Award, Gamma Beta Phi's Teacher Appreciation Award, the Student Congress Outstanding Teaching Award, the Phi Kappa Chi Award for Effective Christian Teaching and, this year, Student Congress' Professor of the Year Award. Prof. Moore even had a teaching award named for her: In 1986, the Baylor chapter of Chi Omega sorority established The Rachel Hunter Moore Award for Outstanding Teaching, which is given to women faculty members at Baylor.



Prof. Rachel Moore

Serving in Baylor's English department since 1966, Prof. Moore received her bachelor's degree from Mississippi College and her master's degree from Baylor. Although she has taught composition classes and British literature classes, her first love is American literature — a love for which she credits a high school teacher.

"I had a wonderful, inspirational teacher for American literature courses, and I had a wonderful teacher in college, as well," she said. "I love British works, but I found that my avocation was teaching American masterpieces. That has been a blast."

Her success in the classroom comes from a genuine appreciation of students, Prof. Moore said. "You have to have a love for students as well as for your subject matter. You also have to organize and study hard. I tell my students that we all have to learn to be good jugglers to get it all in, whether it's play or work," she said.

Prof. Moore finds inspiration for her work from one of America's great poets. "I have for a long time had as a motto a quotation from Robert Frost from his poem "Two Tramps in Mud Time":

*Only where love and need are one,  
And the work is play for mortal stakes,  
Is the deed ever really done  
For Heaven and the future's sakes.*

"I have looked at teaching as a calling. I know that may sound a little old-fashioned, but it has made for a happy relationship with my students," Prof. Moore said.

As the Collins Professor, she delivered a lecture titled "Perception and Pleasure: A Legacy in American Literature" on campus May 3. — *Julie Carlson*

## O'Brien Takes Administrative Post with Sloan

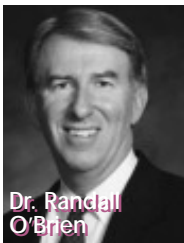
Dr. Randall O'Brien, acting chair of Baylor's Department of Religion, was named executive assistant to President Robert B. Sloan Jr., effective in June.

Dr. O'Brien, who has served on the Baylor religion faculty since 1991, represents the president, when requested, at internal and external functions, coordinates various projects and assignments on behalf of the president, and is responsible for day-to-day management of the President's Office.

"I am very pleased that Dr. O'Brien will be moving into this new position to assist me in ensuring that the Office of the President continues to operate effectively and efficiently," Dr. Sloan said. "His considerable knowledge of Baylor and his administrative expertise will allow me to focus more of my energy and time on relating to Baylor faculty, students, alumni and donors."

Dr. O'Brien earned his bachelor's degree from Mississippi College and his master's in sacred theology from Yale Divinity School. He also holds master of divinity and doctor of theology degrees from New Orleans Baptist Theological Seminary. A decorated Vietnam War veteran, Dr. O'Brien has served as pastor of churches in Arkansas and Louisiana. He has written two books and numerous articles for professional and scholarly journals. He also taught at Ouachita Baptist University.

Dr. O'Brien and his wife, Kay, a member of Baylor's social work faculty, have three children, Alyson, Shannon and Christopher. — *BN*



Dr. Randall O'Brien

## Brackney to Chair Religion Dept.

Ontario professor begins duties at Baylor in January

The new chairman of the Department of Religion at Baylor will be Dr. William Henry Brackney, currently principal and professor of historical theology at McMaster Divinity College in Hamilton, Ontario.

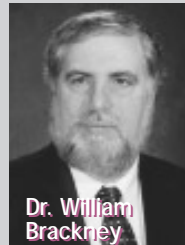
Dr. Brackney succeeds Dr. Randall O'Brien, acting department chair and recently appointed executive assistant to President Robert B. Sloan Jr. Dr. O'Brien succeeded Dr. Glenn O. Hilburn, who returned to teaching a year ago after serving 15 years as chairman of the department. Dr. Brackney will join the Baylor faculty in January 2000. Until then, Dr. Naymond H. Keathley and Dr. William H. Bellinger Jr., both professors of religion, will serve as co-conveners of the department.

"Dr. Brackney brings outstanding credentials to Baylor, both as an administrator and as a teacher at the undergraduate and graduate levels," said Dr. Wallace L. Daniel, dean of the College of Arts and Sciences. "As vice president and dean at Eastern Baptist Theological Seminary and as principal of McMaster Divinity College, he has built collegiality while developing academic excellence. He also brings to us a long history of building connections to Baptist churches, to strengthening those relationships and to being a highly effective preacher."

### Meeting challenges

"Baylor is an outstanding world-class university, excellently poised for the 21st century," Dr. Brackney said. "The combination of Christian scholarship and service impresses me greatly. I am honored by the University's invitation and ready to meet the challenges of leading an outstanding department."

A highly respected scholar and teacher, Dr. Brackney graduated *cum laude* from the University of Maryland in 1970. He later earned a master of arts degree in religion from Eastern Baptist Theological Seminary in Philadelphia, Pa., and his master's degree and doctorate with distinction from Temple University.



Dr. William Brackney

Dr. Brackney began his teaching career in 1973 in the history department at Temple University. From 1976-79 he taught at Houghton College, where he was named Most Outstanding Faculty Member in 1978. In 1979, he joined the faculty at Colgate Rochester Divinity School, where he later became director of the Baptist Studies Program in 1983.

During the next two years, Dr. Brackney was director and faculty member of the Baptist Overseas Study Tour to England, Wales and Scotland, served as co-director of the Baptist Heritage Education Conference in Green Lake, Wis., and was a visiting professor at the Baptist Theological Seminary in Rüschlikon, Switzerland, and the Hungarian Baptist Theological Seminary in Budapest, Hungary. In 1985, he began teaching the history of Christianity as a professor at Eastern Baptist Theological Seminary, while also assuming the role of vice president and dean in 1986. In 1989, Dr. Brackney was named principal and professor of historical theology at McMaster Divinity College, where he also serves as chair of the college's senate. He also is a member of the department of historical studies and the department of theology at the Toronto School of Theology.

### Ordained minister

A Baptist minister ordained in 1971 at Shiloh Terrace Baptist Church in Dallas, Dr. Brackney has served both Baptist and Methodist congregations in Greenbelt, Md., Dallas, Bryn Mawr, Pa., and Hellertown, Pa. He was executive director of the American Baptist Historical Society from 1978-86 and archivist with American Baptist Churches, USA, from 1980-86. Dr. Brackney also is a member of the Division of

See "Religion" on page 5



## Racial Bias in Dictionaries Shows Problem in Black and White

In looking at why we continue to label, we are reminded that 'definitions belong to the definer, not the defined'

**Dr. M. Lynne Murphy**  
Assistant Professor,  
Department of English

Anyone who follows anthropology or biology is probably aware there is little evidence that humanity can be divided into races. No matter where one tries to draw the line between Race No. 1 and Race No. 2, the physical distinctions among peoples are so fuzzy as to be useless. Genetically speaking, you probably have more in common with any individual from another "race" than you do with the genetic average of your own "race." But, of course, the frustrating thing about the non-existence of race is the persistent existence of racism. The tragedy of racism is that it unjustifiably promotes one group of people to the detriment of another. The irony of this tragedy is that the groups can't really define themselves.

As a linguist, I've been puzzling with race for 10 years, starting with an investigation of racial terminology in American English dictionaries, then continuing with more theoretical work on social group terminology. The basic theoretical question I ask is: What are possible (and impossible) meanings for social group terms, such as racial labels? Answering this question involves looking at the social forces at work in creating racial categories. Looking at dictionaries as cultural artifacts, and at the recent history of the term African American, gives some insight into those social forces.

### Dated dictionaries

Since my article on racial bias in American dictionaries was published in 1991,\* American dictionaries have cleaned up their acts considerably — but chances are that you or your students own a dictionary published before 1991. At that point, two of the four best-selling dictionaries were guilty of defining the term quadroom

as "a person with one Negro grandparent." What's wrong with this picture? Well, people with 100 percent Negro ancestry are bound to have one Negro grandparent (and another and another and another). American dictionaries (like the rest of the American press)

have tended to assume whiteness as the norm, so it's just assumed that if you mention only one Negro grandparent, the rest must be white. Another form of the white-as-norm bias can be found in dictionary definitions of ethnic groups. While an ethnic label like Sicilian will be defined as "a native of Sicily" (with no mention of Caucasians, pizza or the Mafia), an ethnic label like Xhosa is defined in the *Collins Concise English Dictionary* as "a cattle-rearing Negroid people of southern Africa." Never mind that the Xhosa Nelson Mandela and Desmond Tutu haven't been near a cow in a very long time — definitions of non-European peoples tend to be longer and more stereotyped than definitions of people of European descent. This has the effect of treating the European as the norm, and the non-European as a

Canadian Council of Churches, the Niagara-Hamilton Regional Board of the Canadian Bible Society and the board of governors of the National Canadian Bible Society. The author and editor of 15 books and numerous articles and book chapters, Dr. Brackney currently is editor of "Human Rights and the World's Major Religions," a series for Greenwood Press.

Dr. Brackney and his wife, Kathryn (Kitty), a free-lance artist, have three children: Noel, a graduate student in linguistics and Russian at the University of St. Andrews, Scotland; Erin, an undergraduate student in social work at McMaster University; and Raphe, a junior at Westdale Collegiate High School in Hamilton, Ontario. — BN

ject. The case of *The New York Times* is striking, since the "Gray Lady" had taken years to accede to many women's wish to be called Ms. instead of Miss or Mrs. But these media organizations (and plenty of individual people

definer, not the defined." In this century, American English has gone through many terms for Americans of African descent — colored, negro, Negro, black, Black, Afro-American, African(-) American — and it's no wonder. Every time the socio-political situation in the country changes enough that the Black American community can redefine itself, it must find a new name, since it no longer has control of the old name. The meaning of "white" has changed a lot in the history of our country as well — once it didn't refer to the Irish or Italians. But there's never been a need to get rid of "white" because white speakers control the definitions and can change them as necessary.

### Applications today

What can we take from this as educators? First, we should be more sensitive to the fact that not all students have the same experiences with these words, and that it is not a bad thing, it's an interesting thing. There's a lot to learn from the fact that some of our Spanish-surnamed students consider themselves Hispanic and others consider themselves Latino. Rather than throwing up our hands in exasperation for not knowing what to call people, we can use the experience to question why we need to label people and how our own experience has affected our understandings of race. Second, this kind of study opens our eyes to the subtlety in the practice of white cultural authority. The problem of individuals being racist is not the major problem facing minorities — it's institutional and cultural racism that keeps whiteness the norm and prevents all Americans from equal access to rights and privileges.

Looking at language is just one way to look at racism — in another classroom,



Dr. M. Lynne Murphy

looking at architecture or advertising or genealogy may have similar effects. Finally, this type of research demonstrates the necessary subjectivity of knowledge, even in the dictionary. At the very least, I hope this discussion will lead you and your students to a more critical assessment of reference materials. (And, for goodness sake, get a new dictionary every 10 to 15 years!)

\* "Racial Labels in American Dictionaries: Problems and Promise" in *Dictionaries* (Vol. 11, pp. 43-64, 1991).

*Note: Dr. Murphy gave this presentation at a Faculty/Staff Luncheon sponsored by the Office of Continuing Education in the Barfield Drawing Room on March 24, 1999.*

as well) got the wrong ideas about African American, and it quickly stopped being the same term as the one that the Rev. Jackson used. White sources tended to go for wholesale replacement of Black with African-American, often with strange results. *The Sacramento Bee* once reported that a company whose finances had been failing was now "back in the African-American." *Mademoiselle* wrote beauty tips for African-American hair (was Afro-Caribbean hair care in another issue?). And a campus newspaper discussed "the conflict between whites and African-Americans in South Africa." White media tended to miss out on the fact that "black" continued to be used in adjectival contexts by most people who referred to themselves as African Americans, including the Rev. Jackson.

### Mainstream media

The white media also messed up on the spelling of African American. While claiming that they wanted to call people what they wanted to be called, the mainstream media consistently hyphenated African-American, while it was not hyphenated by African American writers who preferred the term, such as Clarence Page and Geneva Smitherman.

The most striking failure of the mainstream media was its assumption that anyone who's black and American would want to be called African American. In studies by sociolinguist John Baugh and the Joint Centers for Political and Economic Sciences, only between 20 percent to 28 percent of Black Americans preferred to be called African American in 1991. Thus *Jet* magazine concluded that the white establishment's use of African American was "out of step with mainstream Black America."

Of course, when the first dictionaries of the 1990s appeared, they represented African-American as hyphenated, equivalently adjectival and nominal, and as a more modern alternative to "black." As Toni Morrison has remarked, "definitions belong to the

non-standard form of humanity.

The fact that the American dictionary industry is very pale contributes to the white-as-norm problem, and the industry seems to imagine that its audience resembles itself. The white dictionary reader is assumed because white usage is reflected in dictionaries. One reason to assume a white reader is that white speakers in particular must be warned against using "bad" words for the other groups. Even though there are many non-offensive (yet still racial) uses of "colored" or the unprintable "n" word, these words tend to be seen as revealing racist attitudes when spoken by white folks. So, the non-offensive uses of the "n" word are not included in mainstream dictionaries, and if they were, those dictionaries would be boycotted. (Dictionary banning and boycotts are more common than you might expect, and they can be disastrous for a publisher.) But bias toward white usage of racial terms is not limited to those words that might be considered offensive. Lexicographers devise definitions by looking at examples of word use in literature and in the academic and popular press. Since the media using the terms tend to be white-controlled, white-controlled meanings of racial terms tend to find their way into the dictionary.

### Misuse of terms

The recent history of "African American" demonstrates how control of racial terms falls into white hands. African American came to the attention of mainstream America after a December 1988 speech in which the Rev. Jesse Jackson declared it a superior term to Black. By March 1989, *The New York Times*, *Time*, *Newsweek*, *U.S. News & World Report* and the television networks had all adopted African-American, most of them doing so with the flourish of an editorial on the sub-

## Religion

continued from page 4

Pastoral Resources, the Credentials Committee and the Ethical Standards in Ministry Task Force for the Baptist Convention of Ontario and Quebec.

Dr. Brackney currently serves as vice chair of the Baptist World Alliance's Academic and Theological Education Working Group and is a member of the Orthodox Churches Dialogue Team and the Human Rights Commission. In Canada, he is president of the Houghton College Foundation and a member of the general council of the Evangelical Fellowship of Canada, the governing board of the



## ASBCS leaders hold annual meeting in June

Presidents and chief academic officers from the 54 member schools of the Association of Southern Baptist Colleges and Schools (ASBCS) gathered June 5-9 on the Baylor campus for the association's annual meeting.

The meeting included the annual H.I. Hester Lecture Series, delivered this year by Dr. C. Stephen Evans, professor of philosophy and dean for research and scholarship at Calvin College in Grand Rapids, Mich.

Dr. Evans, who earned degrees from Wheaton College and Yale University, spoke on "The Calling of the Christian Scholar-Teacher" and how universities can maintain their Christian commitment and still be premier institutions of higher learning.

ASBCS member schools include 48 colleges and universities, three Bible schools and three academies. — *BN*

## Phone protocol awards given at STEPP luncheon

Some of Baylor University's best telephone voices received recognition for categories like "most professional" and "most pleasant" at a Baylor Telephone Recognition event held during the June faculty/staff STEPP Luncheon. From a pool of almost 60 nominations from across campus, eight individuals and one department were recognized for outstanding telephone and voice mail etiquette.



Ashley Thornton, organizational development specialist, said the recognition was part of the Telephone Protocol Project that began in November at the request of Dr. Donald D. Schmeltekopf, provost and vice president for academic affairs. Ten out of 17 sub-divided areas on campus have completed the protocol training.

The following persons/department were recognized at the luncheon:

**Adrienne Rodgers**, administrative assistant II, University Development — "most pleasant phone voice"; **Della Jasso**, administrative assistant II, Admission Services — "most helpful"; **Janis Kovar**, administrative associate, University Development, Dallas office — "most professional"; **Dick Veit**, concert and promotions manager, School of Music — "best use of voice mail"; **Department of Residence Life** — "best department."

Also, two groups that handle an especially heavy volume of daily telephone calls were given special appreciation awards: **Sharon Keel**, **Martha Morris** and **Penny Butler** — Baylor operators; and **Natalie Bryant** and — Baylor HELP Line. — *LoAna Lopez*

# Lake Named New Dean of Chapel

Wingate campus minister responsible for chapel/forum, missions, discipleship

President Robert B. Sloan Jr. has announced the appointment of Dr. Todd Lyle Lake, currently campus minister at Wingate University in Wingate, N.C., as Baylor's dean of chapel and minister to the University community.

Dr. Lake succeeds Dr. Milton Cunningham, who retired in May after 10 years as University chaplain and director of denominational ministries. Dr. Lake will provide direction and leadership for Christian campus ministry and spiritual formation at Baylor, and also will be responsible for the University's chapel/forum, missions, discipleship and related programs. He will officially join the University staff on Nov. 1.

"Todd Lake brings creativity, energy and a commitment to faith and learning, which I believe will make a remarkable contribution to Baylor in the years to come," said Dr. Steve Moore, vice president for student life. "His unique combination of abilities and his commitment to partnership with faculty and staff will serve students well as we seek to become even more intentional in spiritual formation on campus."

### Exposure to the best

"When I thought of where I wanted to be in my career in 10 to 15 years, Baylor was always the top choice," Dr. Lake said. "It is one of the only universities in the Protestant tradition that is serious about integrating faith and learning on the undergraduate and graduate levels with a first-class faculty and student body. I hope to build on what Dr. Cunningham has accomplished with chapel/forum by exposing students to the very best people in their fields — physicists, actors, sociologists and others — and what they do outside their Christian faith. They can sometimes catch a student's attention and direct them to the rich resources already on the Baylor campus."

A native of Los Angeles, Calif., Dr. Lake received his B.A. in German studies *magna cum laude* from Harvard University in 1982. While at Harvard, he was inducted

into Phi Beta Kappa and received the Detur Prize, which is awarded to sophomores who attain very high academic standing in their freshman year, and the John Harvard Scholarship. He studied at Princeton Theological Seminary from 1985-86 before earning his master of divinity degree in 1988 from Southern Baptist Theological Seminary. While there he received the American Bible Society Award for Excellence in Biblical Studies. In 1997, Dr. Lake completed his doctorate in systematic theology with a minor in church history at Andover-Newton Theological School at Boston College. His dissertation — "Did God Command Genocide?" — has been approved for publication by InterVarsity Press.

### Wingate accomplishments

Named Wingate's campus minister in 1997, Dr. Lake focused on deepening the university's identity as a Christian institution. Among his accomplishments at Wingate are expanding the Lyceum program of Christian speakers; initiating professor-student mentoring and a campuswide small group Bible study program; starting Wingate Works, a weekly community service ministry; linking Wingate and its freshmen with Habitat for Humanity; arranging for the first full-time Catholic campus ministry associate; and facilitating Faculty Forum discus-



Dr. Todd Lake

sions. As an adjunct faculty member, Lake also has taught such courses as "Religion, Ethics and Technology," "Christianity and Society," "Business Ethics" and "Introduction to Theology" at Wingate and Boston College.

Before joining Wingate, Dr. Lake served from 1988-97 as the first full-time pastor of Cambridgeport Baptist Church in Cambridge, Mass., a young church composed of students from Harvard, Massachusetts Institute of Technology, Boston University and other area colleges. During this time Lake also served as Baptist chaplain at Harvard, where he lectured and led workshops and retreats for Christian graduate and undergraduate groups at Harvard, Brown and Dartmouth, and spoke each semester on Christian apologetics and related topics at Boston University, Wellesley, Tufts and M.I.T.

### Pastoral experience

Dr. Lake also was minister to youth at Highland Park Second Baptist Church in Louisville, Ky., from 1986-88 and served as a summer missionary in Vienna, Austria, in 1987 and at a bilingual Baptist church in Los Angeles in 1986. He also was assistant to the pastor at Twin County Baptist Church in Kendall Park, N.J., from 1985-86.

Dr. Lake's work experience also includes a two-year stint as a Peace Corps volunteer in Santa Rosa de Lima in Paraguay; working as a legislative aide for California state senator Nicholas Petris; and assisting immigrants and recruiting volunteers as a refugee resettlement worker with the International Institute of Boston.

He is married to Joy Jordan-Lake, an author and professor of English. The Lakes have one daughter, Julia, who is 3 years old, and are expecting a son in August. — *Lori Scott-Fogleman*

## Plaque Placed at Browning Home

Dr. Mairi Rennie, director of Armstrong Browning Library, and Michael Davis, assistant to the director, participated in the unveiling of a commemorative plaque provided by Baylor at the site of a home in London, England, once occupied by poet Robert Browning.

The ceremony, held May 7, Browning's birthday, took place at Southampton Way, Camberwell, the site of Hanover Cottage, where Browning lived from 1824-40. Browning wrote many of his best-known poems while living there, including *Home Thoughts from Abroad*, which contains the line, "Oh to be in England now that April is there," and *Pipa Passes*, with the famous line, "God is in His Heaven, all is right with the world."

Dr. Rennie and Davis worked with Councillor Niall Duffy, leader of the Southwark Council, to purchase and place the plaque on the site. Damien Arnold, ceramics technician at Camberwell College of Art, was commissioned by Baylor to design and produce the plaque.

This continues the tradition begun by the Armstrong Browning Library's founder, Dr. A. J. Armstrong, of placing plaques on sites important in the history of Browning and his wife, Elizabeth Barrett Browning. — *Alan Hunt*



### College Connection

About 30 youth from University High School were on campus this spring as part of College Connection, a program sponsored by Student Activities, the School of Education and the Office of Admission Services. Kaja Snell (standing), student involvement coordinator with Student Activities, leads a community-building exercise. High school students have the opportunity to visit several departments, classrooms and buildings on campus to familiarize themselves with the Baylor community. The annual event began in 1994.





The Student Life Complex is expected to be finished by fall semester.

## Construction Continues at Several Sites; Some Offices to Move by Fall

Various offices and departments around campus will have new homes this fall as construction projects are completed. With the completion of the Speight Avenue Parking Garage, parking problems should be greatly alleviated, according to Ken Simons, assistant vice president and business manager.

Baylor's Department of Public Safety will move into new office space in the garage Aug. 16. The Printing Procurement Office and a coffee shop also will be housed in the garage beginning in October. Parking in the new facility will be available for students and faculty when the semester begins Aug. 25. With this new facility completed, there will no longer be trolley service from the Ferrell Center to the campus, Simons said.

Construction of the Student Life Complex is on schedule, with move-in set to begin in mid-September. Offices to relocate to the new facility include the Health Education and Wellness Program and the Student Outreach Office, which includes health and counseling services and recreation and wellness programs. The adjacent intramural fields have been reconfigured and resodded and will be available for use in the fall.

In Dallas, the University's School of Nursing currently is housing offices in its new addition, while the original facility undergoes renovation. Officials hope all will be completed in time for the first day of classes on Aug. 23. The School has tentatively scheduled opening

day celebrations for November.

The Hankamer School of Business is in its third phase of renovations, which involves work to the management department office space and the addition of the Mayo McBride Center for International Business. Also, the John F. Baugh Center for Entrepreneurship is being remodeled. The work is on schedule.

In other Baylor construction project news:

- Design development and site preparation are complete for the George W. Truett Theological Seminary to be built at the corner of M.L. Cooper Drive and Dutton Avenue on the site of the old Kirk Wilson Elementary School. No date has been set for construction to begin.

- Design development also is complete for the Sheila and Walter Umphrey Law Center to be built on the banks of the Brazos River. No start-up date for construction has been set.

- Schematic design is under way, but no date has been set for construction to begin on the Harry and Anna Jeanes Discovery Center to be constructed on a site north of University Parks Drive between the Hughes-Dillard Alumni Center and the Streich Tennis Courts.

- An architect has been hired and a building steering committee has been established for the renovations of Sid Richardson and Marrs McLean science buildings and construction of a new science building. The committee and architect are discussing location, technical and space needs and department preferences. No date has been set to begin construction. — *LoAna Lopez*

## Former BU Grad Chosen Assistant VP for Student Life

Dr. Eileen Hulme, vice president for student life and interim chief information officer at George Fox University in Newberg, Ore., and a 1982 Baylor graduate, has been named assistant vice president for student life, a newly established position.

"We are thrilled to have Dr. Hulme join our student life team," said Dr. Steve Moore, vice president for student life. "She's widely recognized as a progressive and innovative educator with a deep commitment to Christian higher education. Being a Baylor alumnus will provide her with an immediate network for partnerships and a quick learning curve."

### Returning to Baylor

Dr. Hulme said she is pleased about returning to Baylor and working with students. "As an administrator, I will always have an open door and be very accessible to students for any concerns they might have," she said. "I think the student experience is not just about having enough activities but also about us showing that we really care about the student as an individual. I've always been impressed with Baylor's strong sense of community and its commitment to providing students with activity and challenges that stimulate growth in mind, body and spirit."

As assistant vice president for student life, Dr. Hulme will coordinate the inauguration and utilization of the University's new Student Life Complex, which houses health services and counseling, campus recreation and wellness programs. In addition to supervising the complex, which is expected to be completed this fall, she will provide leadership in budget management, planning and management in the student life division under the direction of the vice president for student life.

Dr. Hulme earned her bachelor's degree in education in 1982 from Baylor, where she was a member of the women's volleyball team. She earned her master's degree in social science from Azusa Pacific University in Los Angeles, Calif., and her doctorate in educational administration from the University of Texas in Austin.



Dr. Eileen Hulme

Dr. Hulme began her career working with college students in 1987 as coordinator of resident student development at Trinity University in San Antonio. In 1988, she became director of student activities at the University of Houston, fulfilling a number of student-related responsibilities. In 1992, Dr. Hulme was named interim associate vice president and dean of students at Houston. That same year, she received the President's Distinguished Service Award, the highest annual award given to one employee at the University of Houston. She left Houston in 1994 to pursue her doctorate at the University of Texas, and in the summer of 1996, Dr. Hulme joined George Fox University in her current position.

### Professional activities

Dr. Hulme's professional activities have included serving as vice president, conference coordinator and newsletter editor for the Texas Association of College and University Student Personnel, and newsletter state editor for the National Association of Student Personnel Administrators. She has been involved with editing and publication for *Koinonia*, *ACSD Journal*, *International Journal of Qualitative Studies in Education* and *Journal of College Student Development*. She has been a presenter and seminar leader for various state, regional and national conferences and conventions regarding student-related services. Current memberships include the Association of Christians in Student Development, Association of College Personnel Administrators, and National Association of Student Personnel Administrators. Dr. Hulme also is a member of Kappa Delta Pi (international honor society in education), Phi Kappa Phi (national academic honor society) and Omicron Delta Kappa (national leadership honor society). — *LoAna Lopez*

## Smith New Classics Chair

Dr. R. Alden Smith has been named chair of Baylor's Department of Classics by President Robert B. Sloan Jr. Dr. Smith has been acting chair and associate professor since August 1998.

A native of Wilkes-Barre, Pa., he received a bachelor's degree from Dickinson College, a master of arts degree from the University of Vermont and a doctorate from the University of Pennsylvania.

Dr. Wallace L. Daniel, dean of Baylor's College of Arts and Sciences, said Dr. Smith is "superbly qualified" to provide excellent leadership for the department. "He brings high teaching and scholarship credentials to the position, and he offers the kind of commitment to excellence that the chairperson of a strong department requires."



Dr. R. Alden Smith

Prior to joining the Baylor faculty in 1994, Dr. Smith taught at the University of Vermont, the University of Pennsylvania and Rutgers University.

Dr. Smith has written a number of books and articles in his areas of scholarly interest, which include Augustan poetry, Greek poetry, Hellenistic and Roman art. He has been a faculty sponsor of Eta Sigma Phi at Baylor since 1995, serves on the board of trustees of this national classics honor society and is historian of the Phi Beta Kappa chapter at Baylor. He also developed the Baylor in Italy Program and has served as its director since 1994. — *BN*

## Posthumous Award

Kuehn family receives doctorate, hood at exercise

Commencement exercises typically generate a plethora of emotions. At this spring's Saturday morning commencement, there was one particularly poignant moment.

A posthumous doctorate, the first ever granted at Baylor, and a doctoral hood were presented in the name of former Baylor student Arvie Kuehn, who was completing her doctoral studies in chemistry when she died of cancer in September 1997. Kuehn's parents, Edwin and Arvie Caughfield of Combs, and her daughter, Becky Kuehn, a chemistry graduate of Massachusetts Institute of Technology, received the doctoral degree and hood.

"There has never been any doubt in my mind that had her health been normal, Arvie would have completed all the doctoral requirements," said Dr. Kenneth Busch, chemistry professor and co-director of

Kuehn's research group at Baylor. "This is why I felt awarding the degree was a justifiable thing to do."

According to Dr. Busch, Kuehn had completed all the requirements for the doctoral degree except for completing her written dissertation. Kuehn's research was published, however, in two academic journals, *Talanta* and *Applied Spectroscopy*, and she had presented papers on her research at science meetings. Also, the studies conducted by Kuehn's research group, which examined ways to accurately measure the chlorine content of sea water, resulted in the issuance of a U.S. patent.

"A requirement for a doctorate is that the student conducts research," Dr. Busch said. "Arvie did conduct research, and it was reviewed external to the University. She also defended her work external to the University." — *Kate Langston*



## Exxon Foundation gives matching funds to Baylor

Baylor University recently received a \$201,900 grant from the Exxon Education Foundation, which donates \$3 for every \$1 Exxon employees, retirees and surviving spouses contribute to colleges and universities.

The matching gift contribution was presented to Baylor President Robert B. Sloan Jr. by James Dale, general counsel for Exxon Exploration Co. Dale received his bachelor's and law degrees from Baylor.

The Foundation's Educational Matching Gift Program, which was established in 1962, encourages individuals to support higher education by directing funds to designated colleges and universities. This year, 49 Exxon employees, retirees and surviving spouses designated Baylor for their donations, which will benefit a variety of areas on campus.

Baylor ranked in the top 10 of gift recipients out of 887 colleges and universities that were designated in this year's matching gift program. — *BN*

## Now You Know

**Q:** Since some biblical issues have multiple interpretations, how can the lay person gain an understanding of the background of scripture?

**A:** I would read and study scripture from a good annotated study Bible. The best, in my opinion, is the *Harper Collins Study Bible NRSV*. The notes are excellent. I also would recommend commentaries dealing specifically with background issues. Craig S. Keener's *The IVP Bible Background Commentary: New Testament* covers a lot in one volume. The multivolume *Illustrated Bible Backgrounds Commentary*, edited by Clinton E. Arnold, will be published next year and should prove to be an invaluable resource. For the Old Testament, *The IVP Bible Background Commentary: Genesis-Deuteronomy*, is useful.

**Dr. David E. Garland,**  
professor of Christian scriptures  
George W. Truett  
Theological Seminary

Reader-posed questions for "Now You Know!" may be sent to BaylorNews, PO Box 97024 through campus mail or e-mailed to [baylornews@baylor.edu](mailto:baylornews@baylor.edu).

# Summer Inside the Beltway

## Washington Internship Program orients 18 students to Capital City

A number of Baylor students spent part of their summer working in one of the country's most dynamic cities — Washington, D.C. — and received course credit for doing so. These 18 students, through Baylor's Washington Internship Program, gained first-hand knowledge of governmental affairs by working in the offices of legislators, courts, private sector organizations and legal firms.

"Students who participate in the internship program gain an understanding of the workings of the American governmental system and are exposed to key people, ideas and institutions that can be found in Washington, D.C.," said Dr. James Curry, chair of the political science department and director of the Washington Internship Program (Political Science 3392). "Many hundreds of Baylor graduates who visited Washington as interns have chosen to return to the capital city for their careers."

### Two-day seminar

Upon arrival in D.C., program participants attended the two-day Poage-Mayborn Washington Seminar, named for longtime Central Texas Congressman Bob Poage and for Temple civic leader and publisher Frank W. Mayborn. The seminar served as an orientation to the capital area and gave students a glimpse of Congress, the role of public organizations and lobbying, media and public relations and the legal community.

The seminar began June 2 at the Capitol with remarks by Dr. Curry, and three Washington career veterans who are Baylor alumni. Russ Sullivan, chief minority tax counsel for the senate finance committee, discussed the influence of lobbyists in formulating tax policy. James Odum, legislative assistant for Sen. John Ashcroft, spoke on foreign policy and international affairs and provided practical advice on the importance of persistence and connections when job-hunting in D.C. The morning session concluded with remarks by Brady King, director of governmental relations for the National Association of Federally Impacted Schools, who emphasized the importance of lobbyists and associations. He also recommended to students various events and activities in the D.C. area.

### Brief on legal profession

The afternoon session began with lunch at the law offices of Wilmer, Cutler and Pickering, where Mike Henke, Richard Ramsey and Stephanie Evans — all Washington lawyers and Baylor alumni — discussed the legal profession in the federal district, including what law firms look for when hiring and the transition from public law to private practice and from business to legal careers. The afternoon concluded with a presentation by Anna Matz, director of planning and marketing for the Columbia Hospital for Women, who offered practical ways for students to maximize their internship experiences. Matz advised students to

develop good writing and public speaking skills and to get involved in volunteer activities as a way to gain work experience and a career network.

The second day of the seminar began with an overview of the House of Representatives with lectures by Ed Brigham, branch chief at the Office of Management and Budget, and Susan Firth, who works for the House Appropriations Subcommittee on Labor, Health and Human Services and Education. A roundtable discussion on the work environment in the House, led by Baylor graduates Steven Bristow, Chris Joyner and Greg Sedberry, concluded the morning session.

### Freedom Forum tour

The Baylor group then journeyed to the Freedom Forum in Arlington, Va., a foundation dedicated to the protection of free speech and freedom of the press. The session at the Freedom Forum, which was organized by Baylor Regent and the foundation's CEO Charles Overby, featured lunch, a discussion on the importance of media and a tour of the Forum's Newseum.

The seminar concluded with a reception for students sponsored by the Washington Area Baylor Club.

"We try to expose the students to different sides of Washington, D.C.," Dr. Curry said. "We also like to bring together our students with Baylor alumni and friends, who can talk about their experiences of working in the area."

With funds provided by the Frank W. Mayborn Foundation, five of the 18 participating students were designated Mayborn Scholars and received a scholarship to cover their course tuition as well as a stipend for living expenses. The students, who applied for the scholarship, were chosen by a campus advisory committee on the basis of a short essay and an interview.

This year's Mayborn scholars are Michelle Maddox, who interned at the Environmental Protection Agency; Courtney Cox, who worked for Congressman Martin Frost; Nicole DeArmond, who interned for Sen. Jeff Bingaman; and Kristina Doerner and January Riecke, who both worked for Rep. Joe Barton.

The other 13 students who interned this year worked for various organizations or companies, including the Leadership Institute, the Council on Hemispheric Affairs and Liz Robbins Associates and for various legislators including Sen. Kay Bailey Hutchison, Rep. Max Sandlin and Rep. Ralph Hall, and others. Most of the internships lasted about six weeks. — *Julie Carlson*

# Ellis Distinguished as University Prof

## Provost assigns title to Holocaust, Judaism expert

Dr. Marc Ellis, a noted expert on contemporary Judaism and the Holocaust, has been named University Professor of American and Jewish Studies at Baylor University. Dr. Ellis, who came to Baylor last fall from Harvard University where he served as a visiting scholar, taught a class on the Holocaust and a graduate seminar on Liberation Theology for the J.M. Dawson Institute of Church-State Studies this past spring.

University Professors teach classes across disciplinary boundaries rather than being based in particular departments, and they report directly to the University provost.

"I am extremely pleased that Marc Ellis is at Baylor and now will be a University Professor," said Dr. Donald Schmeltekopf, provost and vice president for academic affairs. "He will bring a truly special dimension to our academic program, and he also brings great visibility and credibility as a scholar of American Jewish studies."

"It is very important and meaningful to me to be brought to Baylor in this capacity," Dr. Ellis said. "My experience at Baylor has been one of welcome and respect, and I'm delighted to join the faculty and a school with a religious and Christian vision. It is very meaningful to me as a Jew to be accepted in this way."

Dr. Ellis earned his bachelor's and master's degrees from Florida State University, where he studied with Jewish Holocaust theologian Richard Rubenstein. After working with the Catholic Worker Movement in New York City for one year, he entered Marquette University and received his doctorate in contemporary intellectual and religious history in 1980.



Dr. Marc Ellis

Upon completing his doctorate, Dr. Ellis founded the master's program in justice and peace studies at New York's Maryknoll School of Theology in 1980 and was coordinator of the program until 1995. He has served as visiting professor of religion at Florida State and as senior fellow at Harvard's Center for the Study of World Religions as well as a visiting scholar at Harvard's Center for Middle Eastern Studies.

An acclaimed author, Dr. Ellis has written nine books and has lectured extensively in Europe, Latin America, Asia, Africa and the Middle East.

During the fall semester, he will teach Jewish Philosophy in the philosophy department and a graduate class on Judaism/Post-Holocaust in the religion department. He also will direct an independent study course on readings in church and state for the Dawson Institute. — *Julie Carlson*

# Staff Council Gears Up for Fall

More than \$3,500 was donated by campus faculty, staff and employees toward the Staff Council's spring service project benefiting Mission Waco, said James Steen, Council chair and associate director in the Office of Admission Services.

The monies will help fund the first phase of a new playground for Mission Waco's Jubilee Park at North 15th Street and Colcord Avenue. Baylor's contribution will be used for landscaping, building a 20-foot by 30-foot pavilion and the playground design.

Plans also are under way by the Council for a summer service project that will welcome freshmen and transfers to the campus this fall, Steen said.

In addition to Steen, new officers for the 1999-2000 year are: Diane Attaway, administrative assistant to the vice president for University development, chair-elect; Kathy Wells, accounting office clerk, secretary; and Marilyn McKinney, office manager in religion, ex-officio chair. The Council's first fall meeting will be 10:30 a.m. Sept. 14 in the Regent's Suite of Pat Neff Hall. — *BN*





## Haithcock Premieres 'Bandanna' Opera at UT

Othello-based story set in Texas border town benefits university and high school bands, broadens UIL repertoire

Imagine bringing to life an opera — one that has never graced the stages of the Met, received reviews from well-known critics or even been heard of by any conductor, musician or opera lover.

Prof. Michael Haithcock, Baylor's director of bands and professor of conducting in the ensembles division, dared not only to imagine, but also accomplish just that, and through his work as chair of the commissioning committee in the College Band Directors National Association (CBDNA), the opera "Bandanna" has come to life.

"It is easy to recognize what we already know is great music," Prof. Haithcock said. "But what will be considered great music 200 years from now? There are many people who believe we will still be listening to Mozart and Beethoven exclusively, but if you look at the history of the criticism of music, there are classic examples of critics trashing pieces that are considered masterpieces today."

### Researches composers

After being selected as chairman of the commissioning committee for the CBDNA, Prof. Haithcock turned to research he had conducted while teaching a summer seminar at the University of Cincinnati College Conservatory of Music for assistance in finding a composer's work to commission. The CBDNA consists of all the universities and colleges in the United States with band programs.

"I had presented a paper there called 'Who

Should We Commission?', and I had done research on young composers," he said. "When I was elected to take over this project, I went back to that research and began looking for composers who I thought would match the goals of the organization."

According to Prof. Haithcock, those goals included seeking out projects that advance the "serious band repertoire" as well as interface with other disciplines. His research led him to 37-year-old Daron Hagen, a New York city composer who conducted the premiere of his first orchestral composition as a teen-ager and whose most recent opera, "Shining Brow," had received excellent reviews. Prof. Haithcock contacted Hagen and was pleased to discover he already had ideas for a new opera, which would become "Bandanna," a modern-day, Othello-inspired story set in a Texas border town.

### Benefit students

After agreeing to a partnership with Hagen, Prof. Haithcock developed a contract that ensured the project would benefit students and band directors at both the high school and university levels.



Prof. Michael Haithcock

"I wanted to make sure we didn't have an opera that only could be performed at big colleges or professional opera houses," Prof. Haithcock said. "Daron and I talked about these issues, and I built into the contract that there would be two pieces playable by high school bands that could be pulled from the opera. Those two pieces are now on the Texas UIL contest list."

"Also, by having this music as well as this opera, we've given the band director in the high schools a chance to work with history and English," Prof. Haithcock said. "'Bandanna' is the updated story of Othello, so there is a drama and English connection. It is set in 1968, so you have the issues of Martin Luther King Jr., Vietnam and illegal immigration."

Prof. Haithcock spent a year building a consortium of about 80 schools to raise the \$100,000 needed to commission the project. He worked with the publishers of the opera so that schools contributing certain amounts of money would be granted incentives, such as free band pieces from the opera.

### Yearlong effort

It also took about a year to get the completed score. "The first act was delivered in January 1998, the second act in May, the vocal score in August and the full score in October," he said.

Just when Prof. Haithcock thought his job was done, he received a call from the University of Texas, which had agreed to stage the opera. UT's

conductor was unavailable to conduct "Bandanna," and they hoped Prof. Haithcock would accept the challenge. He agreed, and spent the next several months preparing for the task.

"I spent most of the fall semester learning the score. When the spring semester started, I drove to the University of Texas almost every day," Prof. Haithcock said. "I would finish teaching at Baylor at 1 p.m., drive to UT, rehearse there from 3 to 6 p.m. and drive home. It was a very hectic time, but it is one of the most rewarding things I've ever done."

### Successful debut

Prof. Haithcock successfully conducted four performances of "Bandanna" in February and March at the University of Texas' McCollough Theater. He is looking forward to conducting some of the pieces from the opera at Baylor this year.

Despite his busy schedule, Prof. Haithcock continues to take his commitment to his professional association seriously. He is president-elect of the CBDNA and will assume its presidency in 2001.

"I think that all of us as faculty members who are involved in professional associations should do everything we can to represent Baylor at the highest possible level," he said. "Some of the best publicity we can give is the quality of work that is represented in those associations." — *Kate Langston*



## Inside Baylor's Institutes

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context. To help meet this objective, the 2-year-old Institute intends to publish an annual journal, sponsor yearly colloquia and symposia and offer senior, junior and post-doctoral fellowships. The Institute's William Carey Crane Program, begun in January 1998, sponsors undergraduate lectures and discussions with Christian scholars. The Institute, in conjunction with the Provost's Office, also is sponsoring the Summer Scholars Institute, a five-week reading, discussion and research program for faculty. Another initiative of the Institute is the annual Pruitt Memorial Symposium, a national forum for public reflection and conversation on contemporary issues of faith. The Institute also has initiated joint faith and learning conferences with other universities, such as Notre Dame, Boston College and the University of North Texas.

### Institute of Gerontological Studies

Dr. Ben E. Dickerson, Director

What began in 1978 as the Center on Aging within Baylor's Department of Sociology has grown to encompass a multitude of academic programs, educational opportunities and public services — each designed to better understand and optimize the aging experience. The Institute offers graduate certifi-

cates and master's degrees in gerontology and clinical gerontology, as well as a minor in gerontology to Baylor undergraduates. The research arm of the Institute addresses key health, educational, financial and spiritual concerns. Through the Herbert H. Reynolds Academy, a one-week summer program, and Elderhostel, offered at Baylor in the fall and spring, persons 50 years of age or older gain intellectual stimulation and spiritual growth. The Institute also offers public workshops on subjects such as dealing with aging parents, establishing second careers and elderly healthcare. Through the Institute's involvement with Baylor Medical Center's Geriatric Assessment Center, students and faculty work hand-in-hand with the Dallas Center in the study of aging and health. The Institute and the Center are investigating ways to reduce healthcare costs by identifying high-risk elderly populations. Another project is the study of how ongoing spiritual development contributes to one's overall health in later life, the findings of which may result in the establishment of a Baylor retirement village. Sixteen adjunct professors from Texas and throughout the nation contribute their expertise to the Institute and are actively involved in both state and federal initiatives affecting efforts to improve the productivity and quality of life in one's later years.

### Institute for Oral History

Dr. M. Rebecca Sharpless, Director



The Institute for Oral History uses tape-recorded interviews to preserve the memories of those who

have witnessed or participated in historically significant events and would otherwise leave no record. To date, Baylor's oral historians have interviewed more than 2,000 people on subjects as diverse as Texas swing music, Depression-era photography and African-American pioneers. In addition to numerous ongoing projects, the Institute is researching the persistence of the rural church in Central Texas, with the first of several publications on the topic due out in the near future.

### The Institute of Statistics

Dr. Roger E. Kirk, Director



The Institute of Statistics uses both an applied and a theoretical approach to statistical study in which students engage in a four-year practicum while pursuing their doctoral degrees. The resulting combination of superior classroom knowledge with hands-on, practical experience proves an invaluable asset to the Institute's graduates, who often are recruited by major companies even before completion of their doctoral work. Dr. Kirk said. Last year, the Institute's two consulting centers assisted more than 30 faculty and

graduate students in their research endeavors. Additionally, the Institute presents annual short courses on current statistical methodologies to those in the Baylor community engaged in research.

### Institute for Technology Innovation Management

Dr. Corey P. Carbonara, Director



Distance learning served as the impetus for the Institute for Technology Innovation Management.

Connecting students of other continents to Baylor's campus continues to be a key function of the Institute, which is exploring that possibility with Russian classrooms. Also, representatives of the University's School of Education, Hankamer School of Business and College of Arts and Sciences form an interdisciplinary team that works with the Institute to target and maximize emerging technological trends and facilitate online training of these trends in each academic unit. The combined expertise of this Institute and the Institute of Gerontological Studies is opening the door to the possibilities of digital home health care. The Institute maintains research and development contracts with several private corporations, peer universities and governmental agencies. At present, the Institute also is working with Sony and PBS to create enhanced digital and high-definition television viewing images. — *BN*



## Family Circle

### With sympathy to

**Dr. Bruce Thompson**, professor emeritus and former chair of the Department of History, on the recent death of his wife, Marguerite.

**Jack Hudson**, retired ITC, on the death of his mother-in-law.

**Tom Waden**, ITC, on the death of his grandmother.

**Ruben Santos**, Bill Daniel Student Center, on the death of his mother-in-law, Vera McCloud.

**Kay Murdock**, academic development services, on the death of her father.

**Chris Hansen**, public relations, on the death of his father-in-law, Chaplain Leonard Hinz.

**Bill Lechner**, ITC, on the death of his father.

**Dr. Roger E. Kirk**, psychology and statistics, on the death of his mother, Janet Kirk.

**Paula Young**, athletics, on the death of her father.

**Jimmy Dorrell**, civic education/community, on the death of his father-in-law.

**Billie Peterson**, outreach services librarian, on the death of her aunt, Billie Schuneman.

**Sue Powers**, serials librarian, on the death of her mother, Clarice Marchman.

**Doriss Hambrick**, student campus life, on the death of her father, John Horton.

**E.E. "Dutch" Schroeder**, health, human performance and recreation, on the death of his daughter, Emily Whelpley.

**Dr. William Cooper**, philosophy, on the death of his sister.

**Kathy Hillman**, acquisitions and collection development librarian, on the death of her father, T.P. Robinson Jr.

**Randy Fiedler**, public relations, on the death of his father-in-law, Pete Moffatt Sr.

**Sandy Tighe**, biology, on the death of her mother, Mary DeVore.

**Dr. David E. Young**, chemistry, on the death of his father, Dr. David W. Young.

The family of **Chris Burckhardt**, associate professor emeritus of German, on her recent death.

The family of **Dr. Ray Luper**, professor emeritus of music, on his recent death.

### Best wishes to

**Sheila Graham**, access and learning accommodation, who is recuperating from recent surgery.

Sarah Harvey, wife of **Dr. Barry Harvey**, religion, on her recent hospitalization.

### Congratulations to

**Hilary Gardner**, Institute for Oral History, and **Dr. Kevin Gardner**, assistant professor of English, on the birth of their son, Graham Henry.

## Publications

**Dr. Robert Baird**, professor, chair of philosophy and Master Teacher, **Dr. Stuart Rosenbaum**, professor of philosophy, and **Dr. William Loges**, assistant professor of communication studies, have collaborated in editing *The Media & Morality*, published by Prometheus Books in its *Contemporary Issues Series*. Drs. Baird and Rosenbaum have edited 10 books in this series, two of which are in second editions, and two of which were selected as outstanding books on human rights by the Myers Center for Human Rights.

**Dr. Blake Bureson**, lecturer in religion and adjunct professor of health, human performance and recreation, had an article titled "Child Abuse in Children's Sport" published in *Christian Ethics Today* (Vol. 5, No. 1, February 1999).

**Drs. Kenneth and Marianna Busch**, professor of chemistry and professor and chair of chemistry respectively, edited and wrote Chapter Two, "Introduction to Cavity-Ringdown Spectroscopy," of *Cavity-Ringdown Spectroscopy: An Ultratrace-Absorption Measurement Technique*, American Chemical Society/Oxford University Press, Washington, D.C. They also wrote Chapter Three, "Introduction to Optical Cavities," and Chapter Four, "Mode Formation in Optical Cavities," both with Aurelie Hennequin.

**Kenneth Carriveau Jr.**, assistant professor and science/engineering reference librarian, had a review titled "Egotopia: Narcissism and the New American Landscape" published electronically in *Electronic Green Journal* (No. 10).

**Dr. Lawrence Chonko**, professor and chair of marketing, and **Dr. James Roberts**, associate professor of marketing and The Mrs. W.A. (Agnes) Mays Professor of Entrepreneurship, had an article titled "The Role of Perceived Equity and Justice in Managing the Modern Sales Force" accepted for publication in *Journal of Marketing Management*. Also, Dr. Chonko was a panel participant on "Talking About Ethics: Parts I and II," which were transcribed for publication in *Association Management* (March and April 1999).

**Dr. Richard Couey**, professor of health, human performance and recreation, had two books published recently: *Fit to Serve Him Longer and Better*, by Life Way Press, Nashville, and *Living Longer: The Magic of Enzymes*, by Serendipity Publishers, Houston.

**Dr. Elizabeth Davis**, associate professor of accounting, had a co-authored article titled "The Relation Between Consensus and Accuracy in Low-to-Moderate Accuracy Tasks: An Auditing Example" accepted for publication in an upcoming issue of *Auditing: A Journal of Practice and Theory*. Co-authors are Jane Kennedy, University of Washington, and Lauren Maines, Indiana University.

**Dr. William V. Davis**, professor of English and Writer-in-Residence, had two poems titled "Autumnal" and "Returning to the Pond" published in *New Texas '98*.

**Dr. Kevin Gardner**, assistant professor of English, had an article titled "Susanna Centlivere's The Beau's Duel, the Masculine Ideal, and the Anti-Dueling Sentiment of the Early Eighteenth-Century Stage" accepted for fall publication in *Restoration and Eighteenth-Century Theatre Research*.



### Chance Encounter

President Robert B. Sloan Jr. gets a close encounter with new Baylor Bear mascot Judge "Chance," a black bear cub brought to the campus in May. The cub is named in honor of Chancellor Herbert H. Reynolds.

**Dr. Greg Garrett**, associate professor of English, had a short story titled "Rain Cloud Walking" published in the Australian literary journal *Studio*.

**Dr. Baudelio Garza**, associate professor of Spanish, had an article titled "La Política del Discurso Autobiográfico en Memorias de España, 1937 de Elena Garro" published in the conference proceedings volume of *The Politics of the Written Word in the Americas*, which was edited by **Dr. Janet Adamski**, assistant professor of political science and assistant director of the International Studies Program, **Dr. Joan Supplee**, associate professor of history and director of the Latin American Studies Program, and **Dr. Linda Adams**, associate professor of political science, director of the Model U.N. Team and director of the International Studies Program.

**Kathy Hillman**, associate professor and acquisitions and collection development librarian, had three articles titled "The North American Mission Board in Texas: Camille Simmons," "The Cooperative Program: How We Got It" and "We Remember" published in the March-April-May 1999 issue of the Baptist General Convention of Texas periodical, *Baptist Way: Brief Basics for Texas Baptists*.

**Dr. Maurice Hunt**, professor and chair of English, had an article titled "Hellish Work in *The Faerie Queene*" accepted for publication in *Studies in English Literature: 1500-1900* (Rice University).

**Dr. Naymond H. Keathley**, professor of religion, had a book titled *The Church's Mission to the Gentiles*, part of an eight-volume series titled *All the Bible*, published by Smyth & Helwys.

**Dr. Eric Lai**, assistant professor of music theory, had an article titled "Aggregate Unfolding: A Yijing Perspective" published in *GAMUT: The Journal of the Georgia Association of Music Theorists* (Vol. 9, pp. 105-113).

**Dr. Linda Livingstone**, associate professor of management and associate dean for graduate business programs, had a co-authored article titled "The Twilight Zone of Diversity" accepted for publication as a reprint in *Annual Edition: Organizational Behavior* (Vol. 1, 1999/2000), Fred H. Maidmont, ed. Co-author is Bradley T. Livingstone. She also had a co-authored article titled "Promoting Creativity Through the Logic of Contradiction" accepted for publication in *The Incubator* section of *Journal of Organizational Behavior*. Co-authors are **Dr. Leslie Palich** and **Dr. Gary Carini**, both associate professors of management.

**Dr. Scott H. Moore**, assistant professor of philosophy, had an essay titled "The Inauguration of Extraordinary Politics" published in the book *The End of Democracy? II*, edited by Mitchell Muncey, Spence Publishing, 1999.

**Dr. M. Lynne Murphy**, assistant professor of English, had a review of *Language and Conceptualization* published in *Southwest Journal of Linguistics* (Vol. 17, No. 2, December 1998). She also had an article titled "Racing for Definitions in South Africa" published in the spring issue of *Verbatim: The Language Quarterly*. Also, her book, *Semantic Relations and the Lexicon: An Extralexical Approach*, has been preliminarily accepted for publication by Cambridge University Press.

**Dr. Roger E. Olson**, professor of theology, George W. Truett Theological Seminary, had a book titled *The Story of Christian Theology: Twenty Centuries of Tradition and Reform* published by InterVarsity Press in May.

**Dr. Marian M. Ortuño**, associate professor of Spanish, had two articles titled "Values and Education in the Emerging Multicultural Society" and "Values Orientation and Foreign Language Study" accepted for publication in an upcoming book, *The Kluckhohn-Strodtbeck Values Orientations Model: Insights and Applications*, to be published by Intercultural Press.

**Dr. Andy Pittman**, associate professor of health, human performance and recreation, had an article titled "Sexual Harassment: Joseph Oncale vs Sundowner Offshore Services Inc." published in the January issue of the *Journal of Physical Education, Recreation, and Dance*.



# Spotlight

**Dr. Ann E. Rushing**, associate professor of biology, had an article titled “The Mature Sporophyte-gametophyte Junction of *Lorentziella Imbricata*” published in *The Bryologist* (Vol. 102, pp. 92-98).

**Carol L. Schuetz**, lecturer and social science and humanities reference librarian, had a book review of *The Dictionary of International Business Terms* published in *Business Information Alert* (Vol. 11, No. 4, p. 8, April 1999).

**Melvin Schuetz**, access services, Moody Library, had a book titled *A Chesley Bonestell Space Art Chronology* published in May by Universal Publishers.

**Dr. Mary Ruth Smith**, assistant professor of art education, had an embroidered artwork titled “Celebration” selected by *Fiberarts* magazine as one of 550 pieces from 5,500 international entries to be included in the *Fiberart Design Book Six* to be published this fall.

**Dr. James Soderholm**, associate professor of English, had an article titled “Surrender Dorothy: A Reply to Leona Toker’s ‘Wordsworth’s *Tintern Abbey*: From Self-Consciousness to Sympathy’” published in *Connotations* (Vol. 8, No. 1, February 1999) and an article titled “Swift, Byron, Madness, and Misanthropy,” which also will appear in the magazine (Vol. 8, No. 2).

**Kathy Sparkman**, assistant professor and preservation and special services librarian, had a review of the video titled “Into the Future: On the Preservation of Knowledge in the Electronic Age” published in *Rare Books & Manuscripts Librarianship* (Vol. 13, No. 2, pp. 154-155, 1999).

**Dr. S. Kay Toombs**, associate professor of philosophy, had a chapter titled “What Does It Mean to be Somebody: Phenomenological Reflections and Ethical Quandaries” published in the book, *Persons and Their Bodies: Rights, Responsibilities, Relationships*, ed. M.J. Cherry, Kluwer Academic Publishers, Great Britain, 1999.

**Dr. Nancy B. Upton**, associate professor of management and The Ben H. Williams Professor of Entrepreneurship, had an invited essay titled “Challenges Facing Family Firms” published by the Rothman Institute of Entrepreneurial Studies at Fairleigh Dickinson University to celebrate its 10th anniversary in May.

**Dr. Joseph F. Vélez**, professor of Spanish, had a review of “Escritores Colombianos Según Ellos Mismos” published in *HISPANIA*, the official journal of the American Association of Teachers of Spanish and Portuguese (Vol. 82, No.1, March 1999).

**Dr. James Williamson**, professor and chair of educational administration and The Fred and Edith Hale Professor in Education, had reviews of *Taking Religion Seriously Across the Curriculum* by Warren Nord and Charles Haynes and of *Children’s Rights vs. Religious Schools* by James G. Dwyer in the *Report from the Capitol* published by the Baptist Joint Committee on Public Affairs in Washington, D.C.

**Dr. James E. Wood Jr.**, The Simon and Ethel Bunn Distinguished Professor of Church-State Studies, had these essays published: “The Role of Religion in the Advancement of Human Rights” in *Church and State: Changing Paradigms* (Leuven, Belgium, Peeters); “Public Religion *vis a vis* the Prophetic Role of Religion” in *Journal of Church and State* (Vol. 41, winter) and in *The Power of Religious Publics: Staking*

*Claims in American Society* (New York, Praegar); “The Relation of Freedom of Religion and Conscience to Other Human Rights and a Democratic State” in *Freedom of Religion and Liberty of Conscience before Constitutional Justice* (Granada, Granada University Press); and “Religious Equality vs. Religious Discrimination” in *Hired ‘Guardian Angels?’* (Berlin, 1999).

**Dr. Ralph Wood**, University Professor, had these essays published: “Rabbit Angstom: John Updike’s Ambiguous Pilgrim,” *Rabbit Tales: Poetry and Politics in John Updike’s Rabbit Novels*, ed. Lawrence R. Broer, University of Alabama Press; “‘Obedience to the Unenforceable’: Mystery, Manners, and Masks in ‘Judgment Day,’” *Flannery O’Connor Bulletin*; “In Defense of Disbelief,” *First Things* (excerpted in *The Chronicle of Higher Education*, Context and *The Dallas Morning News*); “Foreword” to *Hickory Hill: Family Stories of Race, Religion, and Romance in an East Texas Town*, by Fred McKenzie; and “Rest Not in Peace: James Burtchael on the Death and Rebirth of Christian Colleges,” in *Christian Century* after being excerpted in *BaylorNews*.

**Dr. Robert J. Yinger**, dean of the School of Education and professor of educational psychology, had an article titled “The Role of Standards in Teaching and Teacher Education” published in *The Education of Teachers*, the 98th yearbook of the National Society for the Study of Education, G.A. Griffin, ed., Chicago, 1999. Dr. Yinger also co-authored an article titled “Teachers’ Practical Thinking and Working Knowledge” published in *Teachers and Teaching*, G. Cherubini and F. Zambelli, eds., by Franco Angeli Publishers, Milan, Italy, 1999.

**Dr. Terry W. York**, associate professor of Christian ministry and director of the Doctor of Ministry program at George W. Truett Theological Seminary, had a new book titled *Rehearsing the Soul* published by Abingdon Press in April and an article titled “Passion and the Conductor” published in the April issue of *Choral Journal*, the journal of the American Choral Directors

director of the Entrepreneurship Studies Program and The Curtis Hankamer Professor of Entrepreneurship, and Michael Hitt, Texas A&M.

**Betty Ruth Baker**, assistant professor of curriculum and instruction, presented a paper titled “Teaching At-Risk Children: An Instructional Model in a Professional Development School” at the annual international conference and exhibition of the Association for Childhood Education April 7-10 in San Antonio.

**Dr. Elden Barrett**, professor of curriculum and instruction, presented a session titled “Horace Would Be Proud: Secondary Preservice Teachers’ Portfolio Exhibitions” at the annual meeting of the Association of Teacher Educators in February in Chicago. He also served as chair of a special interest group on classroom management and as a facilitator of a roundtable discussion on classroom management for pre-service teachers. He is a member of the association’s fiscal affairs committee.

**Dr. Robyn Bateman**, assistant professor of sociology, presented a paper titled “Working Women: Regional Discrimination in Wages” at the annual meeting of the Southwestern Sociological Association in March in San Antonio. She also was the chair and organizer of the “Gender and Work” section at the meetings.

**Judy Bowman**, lecturer in economics, presented a co-authored paper titled “Square Pegs in Round Holes? Lived Experiences of Women in Male-Dominated Trades and Professions,” based on interviews sponsored by the Institute for Oral History, at the economics section of the Western Social Sciences Association’s annual conference April 23 in Fort Worth. Co-author is **Dr. Diana Kendall**, assistant professor of sociology. Bowman also presented “Social Security from a Woman’s Perspective” to a policy forum for Congresswoman Eddie Bernice Johnson’s 30th Congressional District May 3 in Dallas.

**Cynthia A. Burgess**, instructor and librarian /curator of books and printed materials at Armstrong Browning Library, delivered the Boston Browning Society’s Elizabeth C. Chellis Endowment Lecture, titled “The Armstrong Browning

Library: A Nod to the Past, A Tour of the Present, and A Glimpse of the Future,” May 19 at Wellesley College.

**Dr. Corey Carbonara**, professor of communication studies and associate vice president of the Institute for Technology Innovation Management, presented a speech titled “One Vision for Waco’s Future: A Global Technopolis Perspective” at Breakfast at Baylor April 27.

**Dr. Nancy Chinn**, associate professor of English, chaired a session focusing on Willa Cather’s 1919 article titled “The Education You Have to Fight For” at the 44th annual Willa Cather Spring Conference April 30-May 1 in Red Cloud, Neb.

**Dr. Lawrence Chonko**, professor and chair of marketing, attended the long-range planning committee meeting and the communications committee meeting of the Direct Selling Education Foundation March 3 and April 1 in Washington, D.C.

**Linda Cox**, lecturer in curriculum and instruction, presented “Answering Questions Gifted Students Ask — Is It Mission Impossible?” and “World Tours ’98: A Social Studies Trip for Primary Students” at the Texas Association for Gifted and Talented annual meeting in Dallas and “Social Studies and Children’s Museums” at the Association for Teacher Educators national meeting in Chicago, Ill.

**Dr. J. Bradley Creed**, dean of George W. Truett Theological Seminary and professor of Christian history, delivered the annual Goodwin Lecture at East Texas Baptist University in April. The title of the speech was “Developing Christian Leaders in Baptist Universities and Seminaries.”

**Dr. William V. Davis**, professor of English and Writer-in-Residence, presented a paper titled “The Presence of Absence: Mirrors and Mirror Imagery in the Poetry of R.S. Thomas” at the fifth annual meeting of the international Society for Phenomenology, Aesthetics and the Fine Arts April 15-18 at Harvard University.

**Dr. Russell H. Dilday**, distinguished professor of homiletics at George W. Truett Theological Seminary, was a visiting professor teaching Baptist

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## Presentations & Participations

**Dr. Jesse Airaudi**, lecturer in English, presented a paper titled “The God of Small Things, The God of Loss: Arundhati Roy, Salman Rushdie, and the Global Politics of Fantasy” to the 20th international conference on Fantasy in the Arts March 20 in Fort Lauderdale, Fla.

**Dr. Dwight D. Allman**, assistant professor of political science, presented an invited paper titled “The Citizen and the Soul: Modern Materialism and the Politics of Virtue” April 5 at the Political Theory Workshop at the University of Chicago.

**Dr. Kendall Artz**, assistant professor of management, presented a co-authored paper titled “International Expansion by Entrepreneurial Firms” at the Babson Entrepreneurship Conference May 11-15 in Columbia, S.C. Co-authors are **Dr. Duane Ireland**, professor of management,



### Ideboards

The University received 42 high-tech Ideboards from 3M Corp. this spring. The boards capture written material and transfer it to a computer, which then can be used for distance learning. A 3M Corp. representative conducted training in late April.



## Family Circle

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**Anthony Lapes**, ITC, and wife, Shari, on the birth of their daughter, Emily Faith.

**Ernesto Serrato**, ITC, and wife, Marlene, on the birth of their son, Ernesto Jr.

**Dee Nieman**, budget and fiscal planning, on the birth of a granddaughter, McKinlee Skye.

**Todd Copeland**, alumni association, and wife, Susan, on the birth of their son, Thomas Henry.

**Mark Mastin**, ITC, and wife, Regina, on the birth of their son, Evan Mark.

## World Issues Lectureship hosts celebrated author

Elena Poniatowska, a celebrated journalist and author, was the featured guest speaker at the sixth annual Laura Blanche Jackson Endowed Memorial Lectureship in World Issues this past spring. The title of her presentation was "Literary Discourses in Mexico Thirty Years After Tlatelolco."

Poniatowska, who is of Polish and Mexican descent, moved to Mexico in 1942, becoming a citizen in 1969. She contributes articles, essays and chronicles to major newspapers and magazines and lectures widely in the United States, Mexico and abroad. Her awards include the Mazatlan Award for Literature and the national award for journalism.

The lectureship was held in conjunction with the Josep F. Velez 11th Annual Latin American Studies Conference. Guest speakers this spring included Rolando Hinojosa-Smith, the Ellen Clayton Garwood Professor at the University of Texas and author of many novels and children's short stories, and Tony Diaz, whose first book, *The Aztec Love God* (1998), received the 1998 Nilon Award for Excellence in Minority Fiction. He is writer-in-residence at the University of Houston's Center for Mexican-American Studies and founder of the Houston Latino writers' forum, Neustra Palabra: Latino Writers Having Their Say.

The lectureship is dedicated to examining the larger context of individual issues in contemporary world affairs. Jackson, for whom the lectureship is named, was a Baylor graduate. She was director of marketing for the World Affairs Council of San Antonio before her death in 1992. — *BN*

## Spotlight

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Distinctives June 7-11 at Bethel Seminary, St. Paul, Minn.

**Dr. Richard Duran**, associate professor of French, presented a paper titled "The Mediation of Opposition or Its Failure: Rudolfo Anaya's *Bless Me, Ultima* and Richard Rodriguez's *Hunger for Memory*" at the Southwest Council of Latin American Studies Conference March 10-13 in San Antonio.

**Linda Frink**, director of the Dallas EMBA program, represented Baylor at an information booth at the Hewlett-Packard Expo Jan. 21.

**Dr. Baudelio Garza**, associate professor of Spanish, presented a paper titled "La Politica del Discurso Autobiografico en Memorias de Espana, 1937 de Elena Garro" at the sixth annual Laura Blanche Jackson Endowed Memorial Lectureship in World Issues April 8-9 on the Baylor campus. Dr. Garza also served on a panel titled "Fractured Images in Latin American Popular Literature" at the conference.

**Mary Goolsby**, technical services assistant in the music and fine arts library, and **Phil Jones** and **Carol Schuetz**, social science and humanities reference librarians in the central libraries, presented a poster session titled "From Funeral to Christening: OPAC Rites of Passage as Effective Public Relations" June 27 at the American Library Association conference in New Orleans, La.

**Dr. Gordon Grant**, assistant professor of English, presented a paper titled "Making Vision Rhetorical: John Berger and Materialist Representation" at the Conference on College Composition and Communication convention March 25 in Atlanta, Ga.

**Dr. Donald Greco**, assistant professor of political science, presented a paper titled "Managing Voter Turnout into the Next Millennium: The Motor Voter Act and the Effect of Institutional Interventions on Voter Turnout" at the annual meeting of the Midwest Political Science Association April 15-17 in Chicago, Ill.

**Dr. Maurice Hunt**, professor and chair of English, presented "Helena and the Heresy of Merit in *All's Well That Ends Well*" at the 27th Shakespeare Association of America meeting April 1-4 in San Francisco, Calif. He also delivered "Biblical Books and Shakespeare's *Pericles*" and "Visionary Christianity in Shakespeare's Late Romances" at The Shakespeare Institute May 13-15 at Wheaton College in Illinois.

**Dr. Duane Ireland**, professor of management, director of the Entrepreneurship Studies Program and The Curtis Hankamer Professor of Entrepreneurship, gave an invited speech titled "The Relationship between Strategic Planning and Fund Raising Effectiveness" to the Central Texas Chapter of the National Society of Fund Raising Executives April 22.

**Dr. Bill Jensen**, professor of art history, presented a paper titled "Sign and Inflection: Ornate Diction in a Serial Gesture in Michelangelo's Art" at the Midwest Art History Society meeting March 19 in Detroit, Mich.

**Joyce King**, slide curator in the art department, had a fiber art piece titled "Movement without Words" selected for inclusion in the Fiber



### Back to School

U.S. Rep. Chet Edwards went back to the classroom at Hillcrest Professional Development School. Edwards met with Baylor School of Education faculty to learn more about the partnership between Baylor and the elementary school.

Celebration '99 exhibit June 11-July 12 in Estes Park, Colo.

**Dr. Ute S. Lahaie**, assistant professor of German and director of the Baylor Language Acquisition Center, presented "Language Learning Centers: New Technologies and Future Directions" at the annual South Central Association for Language Learning and Technology Conference April 23-24. Other faculty members who gave presentations include **Dr. Francoise Ghillebaert**, lecturer in French, on "Teaching Skills in Undergraduate Foreign Language Classes: 'King,' an Annotated Version with Libra Software"; **Dr. Rasma Lazda-Cazers**, assistant professor of German, on "Using Digitized Video Segments in the German Classroom"; and **Hajime Kumahata**, lecturer of Japanese, on "Using Internet Browsers as a Teaching Tool."

**Noel Blake LeCrone**, lecturer in business law, spoke on "Women in Unconventional Roles" to the Baylor Women's League March 31 on the Baylor campus.

**Dr. Linda Livingstone**, associate professor of management and associate dean for graduate business programs, had an All-Academy Symposium accepted for the Academy of Management meeting Aug. 9 in Chicago, Ill. The title of the symposium, which Dr. Livingstone helped organize, is "Transforming Management Education for the 21st Century: Changing and Developing for Global and Local Citizenship in a Pluralistic World." She helped organize another symposium, titled "From Both Sides Now: Perspectives on How to Improve the Quality of Organizational Behavior Education from Those Who Have Been in Academe and Industry," accepted for the same meeting. This symposium has been chosen to receive the Organization Behavior Division's award for the most innovative session. Dr. Livingstone also served as a judge for the undergraduate strategic management case competition May 1 on campus. Other judges were **Dr. Duane Ireland**, professor of management, director of the Entrepreneurship Studies Program and The Curtis Hankamer Professor of Entrepreneurship, and Michael Hitt.

**Paul A. McCoy**, associate professor of art, presented a demonstration of wheel-thrown ceramics at Southwestern University April 15 in Georgetown.

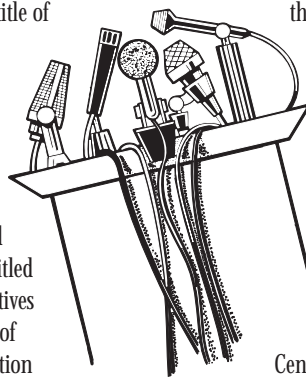
He also presented a critique of works by the university's advanced ceramics students.

**Dr. Janice McCullagh**, associate professor of art history and senior faculty member of the Allbritton Art Institute, presented a paper titled "Max Beckmann's Dreams" at the Midwest Art History Society meeting March 18-21 in Detroit, Mich. She also attended the Symposium Beckmann in Paris at the St. Louis Museum of Art, St. Louis, Mo. The trip was sponsored by the Allbritton Art Institute.

**Dr. Charles S. Madden**, vice president for University relations and The Ben H. Williams Professor of Marketing, presented "Marketing in 2025: Virtual Relationships, Borderless Sales and the Blurring of the Paradigm" April 8 at the New Orleans Chapter of the American Marketing Association; "How Marketing Will Change Over the Life of Your Career" and "Using Marketing to Strengthen Nonprofit Organizations" April 15-16 to the AMA International Collegiate Conference in New Orleans, La.; "Using Strategic Marketing to Build the AMA of the 21st Century" to the Leadership Summit of the AMA April 23 in Chicago, Ill.; and addressed the Professional Chapters Council and the Marketing Research Council of the AMA at its semi-annual meetings on the future planning process April 22-24 in Chicago, Ill. He also spoke at the Council for Advancement and Support of Education conference on "Integrated Marketing for Higher Education" May 17 in St. Louis, Mo.; presided over the AMA executive committee meeting May 18 and the AMA spring board meeting May 20 in Chicago, Ill.; and presented "The Shape of Marketing in the 21st Century" to the Cincinnati Chapter of the AMA May 21.

**Dr. William A. Mitchell**, professor of political science and director of Middle East Studies, presented a paper titled "The Combined American, Republic of Vietnam, and Khmer Republic Effort to Protect Vital Transnational Mekong River Convoys in 1971" to the Vietnam Symposium April 17 at Texas Tech University, Lubbock. Co-presenters were political science graduate student **David Sarabia**, senior **Daniel Faranci** and senior **James Kurtz**.

**Dr. Scott Moore**, assistant professor of philosophy, presented an essay titled "Cultivating Hospitality: An Alternative to Tolerance in Political





Discourse” at the annual Communitarian Summit Feb. 26-28 in Washington, D.C.

**Dr. Mark Morman**, assistant professor of communication studies, presented a co-authored paper titled “Reacting to the Verbal Expressions of Affection in Same-Sex Interaction” at the 70th annual meeting of the Western States Communication Association Feb. 19-23 in Vancouver, British Columbia. Co-author is Dr. Kory Floyd of Cleveland State University.

**Dr. Caleb Oladipo**, lecturer in sociology and assistant director of the African Studies Program, presented a paper titled “An Old Prophet of a New South Africa: The Legacy of John N. Jonsson” at the inaugural John N. Jonsson Peace and Justice Lecture Series of the Baylor African Studies Program March 18. The keynote address was given by Smith Hempstone, former U.S. Ambassador to Kenya. The title of his presentation was “Church, State, and Politics in Kenya.”

**Dr. Marian M. Ortuño**, associate professor of Spanish, presented “Values Orientation and Popular Culture: From Medieval Folk Tales to Modern Day Travelogs in the Foreign Language Class” at the third Florence R. Kluckhohn Symposium Feb. 18-20 in Seattle, Wash.

**Dr. Wade Rowatt**, assistant professor of psychology and neuroscience, presented an invited paper titled “Deception and the Suspicion of Deception During Romantic Relationship Initiation” at the Individual Difference and Evolutionary Psychology Colloquium sponsored by the University of Texas Department of Psychology April 21.

**Dr. Ann Rushing**, associate professor of biology, and Emily M. Coe gave a poster presentation titled “The Moss Genus Trematodon in North America” at the Texas Society for Microscopy spring meeting April 8-10 in Waco. Also at that meeting, Dr. Rushing, **Tamarah Adair**, lecturer in biology, and **Dr. Christopher Kearney**, assistant professor of biology, gave a poster presentation titled “Characterization of a TMV Coat Protein Mutant Using Transmission Electron Microscopy” and **Dr. Darrell Vodopich**, associate professor of biology, conducted a workshop titled “Adobe Photoshop Hands-on.”

**Dr. Max Shauck**, professor and chair of aviation sciences, participated in the fourth annual Renewable Energy and Energy Efficiency Expo April 20-21 in Washington, D.C. Also, he presented “The Renewable Fuels Solution — Building an Industry and Infrastructure” at the Texas Clean Transportation Seminar ’99, organized by the Texas Renewable Energy Industry Association April 26 in Austin. Dr. Shauck also presented “Sampling the Texas Skies” at Rice University May 5 in Houston.

**Dr. Alden Smith**, associate professor and chair of classics, presented “Posture and Perception in Catullus 45 and Lucretius DRN” at the annual meeting of the Classical Association of the Midwest and South April 15-17 in Cleveland, Ohio. Also at that meeting, **Dr. John Thorburn Jr.**, assistant professor of classics, presented “Dramatic Defintion and the Ending of Euripedes’ Ion”; **Dr. Eric Kylo**, lecturer in classics, presented “Callicles and Athens in Plato’s Georgias”; and **J. Kent Gregory**, lecturer in classics, presented “First Century Roman Metz: An Analysis of the Process of Romanization.” In April, Dr. Smith and four members of Eta Sigma Phi attended the society’s national convention in Athens, Ga., where Dr. Smith served as master of the Certamen, a Latin contest. On May 7, Dr. Smith presented “The Eyes Have It: Cuddling

Couples in Roman Art” at Austin College in Sherman. Also, Dr. Smith presented “Before and After: Augustus as Builder of Rome” to two Latin classes at the Greenhill Prep School May 17 in Dallas.

**Dr. Mary Ruth Smith**, assistant professor of art education, had an embroidered artwork titled “Upward Bound” selected for the Crafts National 33 exhibit May 30-July 18 at Zoller Gallery, Pennsylvania State University. She also had embroidered artworks accepted for two other exhibitions: “Small Expressions” by the Mississippi Museum of Art, Jackson, May 15-June 27; and “Fiberarts International ’99” by The Pittsburgh Center for the Arts, Pennsylvania, Sept. 9-Oct. 24. In addition, Dr. Smith presented a paper and conducted a workshop on “The Concertina Book, Art Concepts and Higher Order Thinking Skills” at the annual convention of the National Art Education Association March 25-28 in Washington, D.C.

**Dr. Beck A. Taylor**, assistant professor of economics, co-presented a paper titled “Losing to Win: Tournament Incentives and the Draft Lottery in the National Basketball Association” at the Western Social Science Association meeting April 22 in Fort Worth. Co-presenter was economics graduate **Justin Trogdon**. Dr. Taylor also presented “Why Popcorn Costs More at the Movies and Why the Obvious Answer is Wrong: The Power of Economic Reasoning” to the Northwest Waco Kiwanis Club May 5.

**Dr. Elisabeth Teal**, assistant professor of entrepreneurship, served on a symposium titled “Philanthropy and Family Foundations” conducted by **Dr. Nancy Upton**, associate professor of management and The Ben H. Williams Professor of Entrepreneurship, at the U.S. Association for Small Business and Entrepreneurship conference Jan. 14-17 in San Diego, Calif. She presented research results titled “A Foundation for the Founder?”, co-authored by Drs. Upton and Teal. Dr. Teal also presented a co-authored paper titled “The Influence of the Founding Entrepreneurial Team on the Performance of Rapidly Growing New Ventures” at the Babson College/Kauffman Foundation Entrepreneurship Research conference May 12-15 at the University of South Carolina, Columbia. Co-author is Charles W. Hofer, University of Georgia.

**Dr. Joel Thierstein**, assistant professor of telecommunication, presented a paper titled “Antitrust Law in the Newly Deregulated Media World: The Use of First Amendment Considerations in the Determination of the Relevant Market in Antitrust Law” in April at the Broadcast Educators Association convention held in conjunction with the National Association of Broadcasters convention in Las Vegas, Nev. The paper won an honorable mention in the paper competition for the legal division of the Broadcast Educators Association.

**Dr. John Thorburn Jr.**, assistant professor of classics, presented “Poetry, Parody and Theme in the Third Stasimon of Euripides’ Alcestise” at the 28th annual International Society for Promotion of Classical Studies conference May 24-30 at Ben-Gurion University in Beer Sheva, Israel.

**Michael Toon**, assistant professor and librarian of The Texas Collection, presented “Genealogical Resources of The Texas Collection of Baylor University” to the Coryell County Genealogical Society May 10 in Gatesville. He also presented “Advanced Genealogy at The Texas Collection of Baylor University” to the Central Texas Genealogical Society May 24 in Waco.

## Commencement Congratulations

Best wishes to the following Baylor employees and children of Baylor faculty and staff who graduated from the University in May:

### Hankamer School of Business

*Bachelor of Business Administration*

**Gregory Wayne Jones** — son of Rita Cox, Office of the President

**Amy Ann Maness** — daughter of Dr. Terry Maness, Hankamer School of Business

### College of Arts & Sciences

*Bachelor of Arts*

**Mary Brooke Baker** — daughter of Bob Baker, athletics

**Mary Christine Battles** — daughter of Burna Battles, health, human performance and recreation

**Stephen John Conlon** — son of Linda Conlon, health, human performance and recreation

**Samuel Jame Maki** — son of Dr. Susan Maki-Wallace, anthropology

**Lindsey Michelle Wood** — daughter of Dr. Randy Wood, School of Education

*Bachelor of Science*

**Sharon Ann Conry** — biology

### School of Education

*Bachelor of Science in Education*

**Alice Elizabeth Sauer** — daughter of Jimmie Sauer, Moody Library

### School of Engineering and Computer Science

*Bachelor of Science in Computer Science*

**Jennifer Lynn Olomon** — wife of Corey Olomon, University development

### Graduate School

*Master of Fine Arts*

**Lisa Cole Denman** — daughter of Dr. Stan Denman, theater arts

*Master of Science in Education*

**Amber Elise Eichelberger** — daughter of Roland Eichelberger, information systems, and Marilyn Eichelberger, University development

*Master of Business Administration/Bachelor of Business Administration*

**Stephanie Ford** — Office of the President

*Master of Business Administration*

**Scott Reagan Maggard** — son of Judy Maggard, University development

*Master of Taxation*

**Leigh Tucker Goforth** — daughter of Dr. Tom Goforth, geology

*Doctor of Education*

**Sheila Ann Graham** — access and learning accommodation

*Master of Arts in English*

**Victoria Elizabeth Kendig** — continuing education

**Alicia Kay Ramey** — daughter of Brenda Ramey, alumni association

*Master of Music*

**Isaiah Odajima** — School of Music

### George W. Truett Theological Seminary

*Master of Divinity*

**Scott Edward Bryant** — husband of Natalie Bryant, ITC

**James Patrick Tippit** — husband of Teri Tippit, admission services

### School of Law

*Juris Doctor*

**Matthew Robert Farris** — husband of Julie Farris, registrar’s office

*List compiled and provided by Office of Human Resources.*

### Outstanding Faculty Members

**Dr. Nancy L. Chinn**, College of Arts and Sciences

**Kathy R. Hillman**, University Libraries

**Dr. Robert T. Doty**, Engineering and Computer Science

**Dr. W. Gary Hardie**, School of Music

**Dr. Christine S. Getz**, School of Music

**Bonnie S. Luft**, School of Education

**Dr. William R. Reichenstein**, Hankamer School of Business



### Dudgeons' gift benefits Center, AB Library

Dr. and Mrs. Howard Dudgeon Jr. of Waco have donated \$1 million to create the Howard and Jane Dudgeon Museum Studies Interpretive Classroom and Learning Center in the proposed Harry and Anna Jeanes Discovery Center and the Jane and Howard Dudgeon Excellence Fund for the Armstrong Browning Library.

The Museum Studies Interpretive Classroom and Learning Center will be an 80-seat lecture hall equipped with "smart" screens, individual table-sized work spaces, teleconferencing capabilities, assigned personal storage areas for student research projects and computer access to resources including collections, libraries and photos.

The Excellence Fund for the Armstrong Browning Library will help establish a fully annotated research database with an estimated 70,000 entries integrated by a specially designed software system. The database will enable scholars to study the works and lives of Robert and Elizabeth Barrett Browning and their circle of associates.

The Dudgeons are native Wacoans. Dr. Dudgeon attended Baylor before graduating from the University of Texas Health Science Center. Mrs. Dudgeon, the former Jane Brazelton, received her bachelor's degree from Baylor, and their son Howard Dudgeon III serves as treasurer of the University. — *Julie Carlson*

### Spotlight

continued from page 13

**Dr. Nancy Upton**, associate professor of management and The Ben H. Williams Professor of Entrepreneurship, presented "Staying Competitive in the New Millennium" to the Prairie Family Business Conference May 1 and attended the St. John's University College of Business Administration's annual business conference titled "Global Competitiveness in the 21st Century" April 7 in New York, N.Y. She also participated in a meeting to design a training program for adjuncts teaching entrepreneurship at the Kauffman Foundation May 3-4 in Kansas City, Mo.

**Dr. John M. Velasquez**, assistant professor of psychology, was an invited participant in The National Forum on Psychology Partnerships sponsored by the American Psychological Association at its conference at James Madison University in June in Harrisonburg, Va.

**Dr. Joseph White**, assistant professor of biology, conducted a seminar on "Climate Change, Ecosystem Stability, and Modeling at Glacier National Park" to the Department of Geography at Texas A&M University in February.

**Dr. G.W.K. Willis**, professor and chair of information systems and director of the Center for Applied Geographic and Spatial Research, gave presentations on "Y2K" to the Baylor Women's Forum in Houston Feb. 13, the Marlin Chamber of Commerce March 31 and the Fort Worth Baylor Alumni Group May 6.

**Dr. James E. Wood Jr.**, The Simon and Ethel Bunn Distinguished Professor of Church-State Studies, presented a paper titled "The Role of Religious Liberty to a Democratic State" at the international Symposium on Freedom of Religion and Belief Nov. 16; presented a paper titled "Religious Human Rights and a Civil State" at the International Conference on Religious Freedom in the Ukraine and in the Context of the International Legal Experience Nov. 18; presented lectures on "The American Tradition of Church and State" at the Ukrainian Baptist Theological Seminary Nov. 20 in Kiev, Ukraine; and lectured as the 1999 Onclin Distinguished Visiting Professor of Comparative Law in February at the Catholic University Leuven in Belgium.

**Dr. Ralph Wood**, University Professor, presented "Flannery O'Connor's Christ-Haunted South" to the Department of English at Louisiana State University in Shreveport; "The Disappearance of the No-God in Modern Literature" to the third annual Literary Festival at the University of Mary Hardin-Baylor in Belton and also as the keynote address at the Midwest Conference on Christianity and Literature at Campbellsville University, Kentucky; and "The Scandal of Our Redemption" at the 10th Centennial Enrichment Series at First Presbyterian Church in Kerrville. He also led a series of Lenten discussions on the poetry of George Herbert at St. Paul's Episcopal Church in Waco and gave a lecture on "Christianity and Comedy" at Seventh and James Baptist Church in Waco.

**Dr. Randy Wood**, professor of curriculum and instruction and director of the Center for Christian Education, presented "Accreditation Standards for Texas Baptist Schools" at the Texas Association of Baptist Schools state conference March 5-6 in Austin.



Ken Simons eyes up a pitch at the state Little League tournament.

### Simons calls 'em as he sees 'em at plate

**K**en Simons was watching his son play Little League baseball one summer when league officials began asking parents if they would serve as volunteer umpires.

A former Little Leaguer himself, Simons decided to help out. Now, after 19 years, the Baylor assistant vice president and business manager has become one of the most recognizable home plate umpires in the Midway Little League.

"I felt like calling Little League games would be a good way to help the community," said Simons, who calls at least two regular season games a week in the major league boys division (11-12 year olds). "And it's kind of therapeutic for me. It's good exercise, and in the summertime you can burn some calories pretty quick."

Simons' dedication to umpiring — and to the kids who play the game — has helped him rise through the ranks of the volunteer umpires who have been asked to call games beyond the local level.

A veteran state tournament umpire, Simons said he never had any trouble juggling his duties at Baylor with the playoffs held yearly in Waco, the home of the state Little League headquarters.

"Most umpires would come in from out of town and stay in dorms for the whole week the tournament was going on," Simons said. "I could just come to the office, change clothes and go call a game."

His most memorable moment came in 1992 when he was selected to umpire in the Southern Regional in Florida, the final step before the Little League World Series in Williamsport, Pa.

"We had a meeting the night before the tournament started with all the umpires, and they called out the assignments for the first day," Simons said. "I was the home plate umpire for the very first game."

Before he wraps up his volunteer umpire career, his goal is to call games in the Little League World Series, held each August. "I've been told I'm on the list to go," he said.

But aside from personal goals, he sees the game of baseball as a tool to teach kids important lessons in life.

"The game builds teamwork, and you learn discipline and integrity," Simons said. "Baseball really builds some character in the kids, and that's especially important at that age." — *Lori Scott-Fogleman*

Send your ideas for a faculty or staff "Profile" to [baylornews@baylor.edu](mailto:baylornews@baylor.edu)

**Dr. Paula Woods**, lecturer in English, presented a paper titled "Restraint and Resignation: The Latter Examination of Anne Askew" at John Foxe and His World: An Interdisciplinary Colloquium April 29-May 2 at Ohio State University.

**Dr. Robert J. Yinger**, dean of the School of Education and professor of educational psychology, presented "The Standards Movement in Teacher Education" at the annual meeting of the American Educational Research Association in April in Montreal, Quebec.

### Honors & Appointments

**Dr. Wendy Allman**, assistant professor of English, was selected an exceptional faculty honoree by Mortar Board for its Woman's Day celebration April 26.

**Dr. D. Ray Bagby**, associate professor of management and The Robert M. and Louise Rogers Professor of Entrepreneurship, has been appointed to the editorial review board of *Family Business Review*.

**Dr. James Berryhill**, advising and teacher certification, is treasurer for the Texas Association of Certification Officers for 1998-99.

**Mark Browning**, acquisitions department librarian, was the libraries' "Staff Member of the Month" for April.

**Olivia Carr**, lead security monitor, Moody and Jones Libraries, was selected as the libraries' "Staff Member of the Month" for May.

**Pam Diaz**, admissions services, was elected secretary of the Central Texas Association of College Registrars and Admissions Officers.

**Dr. Greg Garrett**, associate professor of English, won a Grand Award-Gold prize in the category of "General Feature Writing, More than 1,000 Words" at the Council for Advancement and Support of Education District IV conference for his article titled "The Stories that Find Us" in the summer 1998 issue of *Baylor Line*. Dr. Garrett also served on the Media Peer Review panel of the Texas Commission on the Arts in Austin March 30-31. He also has been named to the international advisory board for *The Literature of Travel and Exploration: An Encyclopedia*, to be published in 2001.

**Dr. W. Gardner Gateley**, professor of communication sciences and disorders, has been selected to join the initial cadre of fluency specialists by the Specialty Commission on Fluency Disorders.

Send "Family Circle" or "Spotlight" items by e-mail to [baylornews@baylor.edu](mailto:baylornews@baylor.edu) or by campus mail to P.O. Box 97024. Space limitations will result in some items being held until the next month.



**Dr. Jeffrey Hallam**, assistant professor of health, human performance and recreation, is chair of the community health section of the Texas Association of Health, Physical Education, Recreation and Dance for 1998-99 and also chair of the worksite health promotion committee of the public health education and health promotion section of the American Public Health Association for 1998-99. Also, Dr. Hallam served as an editorial board member for the book *Perspectives: Dying and Death*, published by Coursewise.

**Dr. Walter T. Harrison Jr.**, professor of accounting, co-author of *Financial Accounting Third Edition*, received Prentice Hall's Book-of-the-Year Award for 1998. Co-author is Charles Horngren of Stanford University.

**Dr. Chester R. Hastings**, professor of educational administration, was selected as a Distinguished Graduate of the Community College Leadership Program and the College of Education by the University of Texas-Austin.

**Dr. John Jonsson**, professor of religion and founder of the Baylor African Studies Program, is the namesake of a new annual lecture series, the "John N. Jonsson Peace and Justice Lecture Series." The inaugural lecture, titled "Christian Contributions Toward Justice in Eastern and Southern Africa," was March 18.

**Hope Koch**, lecturer in information systems, is one of 500 people worldwide to receive the Microsoft Master Certification.

**Dr. Ute S. Lahaie**, assistant professor of German and director of the Baylor Language Acquisition Center, was elected to the board of the South Central Association for Language Learning and Technology.

**Timothy Logan**, associate director for instructional technology, ITC, who was 1998-99 president of the Texas Distance Learning Association, was presented its 1999 Don Foshee Award for Outstanding Leadership. Baylor received the association's Outstanding Institutional Commitment to Service Award.

**Dr. Charles S. Madden**, vice president for University relations and The Ben H. Williams Professor of Marketing, served as a member of the selection committee for the Parlin Award, given annually for the outstanding lifetime contribution to the marketing research industry in the United States by the American Marketing Association; served on the AMA long-range planning and finance committee preparing for 1999-2001; and served on the College Board task force on the Future of College Admissions that produced the report titled "Toward a Taxonomy of the Admissions Decision-Making Process."

**Rachel Moore**, lecturer in English, was selected as Outstanding Faculty Member for 1998-99 by the Student Congress. She also was selected as this year's Collins Professor (*see story on page 4*).

**Dr. Mark T. Morman**, assistant professor of communication studies, has received the Outstanding Doctoral Dissertation Award from the health communication divisions of both the International Communication Association and the National Communication Association for his dissertation titled "Empathy, Intimacy, and the Motivation to Perform Cancer Self-Examinations." The award was presented at the 49th annual meeting of the International Communication Association May 27-31 in San Francisco, Calif.

**John Morris**, director of broadcasting, and David Hatchett received second place for best sports play-by-play in Texas for 1998 and an honorable mention for best sports play-by-play in Division A by the Texas Associated Press Broadcasters Association. Morris and Pat Nunley, local attorney, won a 1998 Katie Award from the Dallas Press Club for Baylor basketball games.

**Dr. Kevin Pinney**, assistant professor of chemistry, and Baylor received a patent titled "Anti-Mitotic Agents Which Inhibit Tubulin Polymerization" from the U.S. Patent and Trademark Office on March 23.

**Dr. Nancy Reese**, associate professor of curriculum and instruction, will chair the summer conference of the Association of Teacher Educators in August in San Antonio. She also will serve on the special functions committee of the 1999 annual ATE conference in Chicago.

**David Rodgers**, instructor and assistant acquisitions and collection development librarian, and Carol Trinchitella of the University of North Texas libraries, were given special recognition for presenting the most popular program, titled "Lists A to Z: Innopac's Best Kept Secret," at the seventh annual conference of the Innovative User's Group April 25-27 in Oakland, Calif.

**Rob Seitz**, director of Ferrell Center, has been nominated to the board of the International Association of Assembly Managers as the Director-at-Large, Universities. He was committee chairman this past year.

**Kathy Sparkman**, assistant professor and preservation and special services librarian, has been chosen chair of the Archives and Local History Round Table of the Texas Library Association for 1999-2000.

**Dr. Nancy Upton**, associate professor of management and The Ben H. Williams Professor of Entrepreneurship, was a judge for the Innovation in Pedagogy Award of the Entrepreneurship Division of the Academy of Management. She also is serving as the Academy of Management Entrepreneurship Division Dissertation Competition Chair responsible for The Heizer Doctoral Dissertation Award in New Enterprise Development and The National Federation of Independent Business and Entrepreneurship Theory and Practice Doctoral Dissertation Award in Entrepreneurship/Independent Business.

**Dr. James Wiley**, professor of curriculum and instruction, was a team member on a National Council for Accreditation of Teacher Education board of examiners for Bethel College in Lindsborg, Kan.

**Dr. James Williamson**, professor and chair of educational administration and The Fred and Edith Hale Professor in Education, served as a Scholar-in-Residence at the Baptist Joint Committee on Public Affairs in Washington, D.C., during the 1998 fall semester. He was the first from the field of education to receive the award. He also has been named chair of the Global and International Teacher Education Committee of the American Association of Colleges for Teacher Education.

**Dr. F. Ray Wilson II**, professor of biology, was recognized and honored for his outstanding contributions to the Baylor Honors Program at its Academic Convocation April 8.

## Research Gazette

### Grant Awards (April)

**Drs. John Martin** and **J. William Petty**, finance, insurance and real estate; \$20,000; 1999 Texas Finance Festival; Enron Corp.

**Dr. Michael R. Hudec**, geology; \$25,000; Factors Controlling the Breaching of Relay Ramps – a Multivariate Approach; Petroleum Research Fund, American Chemical Society

**Dr. Thomas J. Proctor**, education; \$2,500; PDS Standards Pilot Study, National Council for Accreditation of Teacher Education

**Dr. Walter Wilcox**, physics; \$19,400; Hadron Structure and Lattice QCD; National Science Foundation

*TOTAL AWARDS: \$66,900*

### Grant Awards (May)

**Dr. Phyllis Karns**, nursing; \$22,557; Professional Nurse Traineeship Renewal; DHHS-HRSA

**Dr. Ellie Caston**, Strecker Museum; \$20,000; Graduate Internship Program; R.D. & Joan Hubbard Foundation

**Dr. G.W.K. Willis**, **Steve Clamons** and **Bruce Byars**, Center for Applied Geographic and Spatial Research; \$10,000; Navasota River Watershed Project; Texas Institute for Applied Environmental Research

**Dr. Kenneth T. Wilkins**, biology; \$4,775; Survey and Inventory of Faunas (Mammalian, Reptilian, and Amphibian) of Hill Country State Natural Area and Pedernales Falls State Park; Texas Parks and Wildlife Department

**Rosemary Townsend** and **Cassie Findley**, health services; \$11,500; AmeriCorps Promise Fellowship; Texas Commission on Volunteerism and Community Service

**Dr. Mary Margaret Shoaf**, mathematics; \$71,544; Mathematical Modeling through Applications; Texas Higher Education Coordinating Board's Eisenhower Higher Education Grants Program

*TOTAL AWARDS: \$140,376*



### Grant Proposals (April)

**Rosemary Townsend** and **Cassie Findley**, health services; \$15,000; Baylor University AmeriCorps Promise Fellowship; Texas Commission on Volunteerism and Community Service

**Dr. Ben E. Dickerson**, gerontology; \$360,000; S.T.O.P. (Senior Texans on Patrol); DHHS, Administration on Aging

**Dr. Benjamin Pierce**, biology; \$49,500; 3M Vision Grant; 3M Corp.  
**Dr. Kenneth T. Wilkins**, biology; \$17,485; Survey and Inventory of Faunas (Mammalian, Reptilian and Amphibian) of Hill Country State Natural Area and Pedernales Falls State Park; Texas Parks and Wildlife Department

**Dr. Robert R. Kane**, chemistry; \$38,550; The Synthesis of Napthalimide Dyes for Tissue Repair; Genzyme Corp.

**Dr. Reagan Ramsower**, information systems, **Dr. Donald D. Schmeltekopf**, provost and vice president for academic affairs; \$853,337; Telecommunications Infrastructure Fund Proposal; Telecommunications Infrastructure Fund Board

**Dr. M. Rebecca Sharpless**, oral history; \$30,000; Women, Cooking and Food in the American South, 1865-1960; National Endowment for the Humanities

**Larry Brumley**, **Kliff Kuehl**, **Dr. Michael Korpi**, **Nancy Parrish** and **Dr. Corey Carbonara**; \$147,435; Wings Across America, 1,000 Voices; Corporation for Public Broadcasting

**Dr. Avery Sharp** and **John Wilson**, Moody Library; \$500,000; Library Resources for Global Understanding: A Proposal for an International Humanities Endowment; National Endowment for the Humanities

**Dr. Walter Wilcox**, physics; computer time; Hadron Structure and Lattice QCD; National Center for Supercomputing Applications

**Cassie Findley**, **Rosemary Townsend**, **Dr. Truell Hyde**, **Dr. Susan Johnsen**, **Dr. Betty Conaway**, **Dr. Kevin Barge** and **Dr. Karla Leeper**; \$6,079,058; Gear Up Waco; U.S. Department of Education

**Ruthann B. McTyre**, Moody Library; \$12,736; Digitizing the Spencer Collection; Texas State Library and Archives Commission

**Dr. Sheila Graham**, access and learning; \$10,000; Training for Self-Advocacy of High School Students with Learning Disabilities Heading to College; College Board Equity Research Fellowship Program

**Dr. Ben E. Dickerson**, gerontology; \$3,000,000; TechWell Aging; U.S.-Israel Science Technology Foundation

*TOTAL REQUESTED: \$11,113,101*

See "Research Gazette" on page 16

See "Spotlight" on page 16



# Reaching for the Sky

Luxury suites, new press box nearing completion as Bear fans prepare for 1999 gridiron season in Big XII style

Construction work continues at Baylor's Floyd Casey Stadium, with the expansion of the press box and the addition of luxury suites expected to be completed in time for the Bears' first home game Sept. 11 against the University of Nevada-Las Vegas.

The expansion isn't subtle either — the press box and suite area will jump from 8,000 square feet to 30,000 square feet and will create a new facade for the west side of the stadium.

"We're in the position now of dealing with the finer details," said Director of Athletics Tom Stanton. "It's very similar to home-building where it looks great on the outside, but now you've got to get the cabinets up."

The press box will include an expanded lobby, an athletic media relations game management area, and new home and visiting team coaches' booths, radio booths and a consolidated game operations room. Other additions include more restrooms and food service areas, a new walkway and elevator access to the

suite area from ground level, and expanded Bear Foundation seating level for scholarship donors.

The 37 individual luxury suites will offer eight to 16 seats, refrigerators, televisions and catered meals.

Stanton said the expansion at Floyd Casey Stadium and the construction of the athletic facilities that comprise the Jim and Julie Turner Riverfront Athletic Complex along the Brazos River give Baylor an opportunity to showcase the University's commitment to athletic and academic excellence.

Although education is always the first priority in school selection, external factors also have become increasingly important. "Bricks and mortar are part of the decision from a student-athlete's perspective," Stanton said. "But here we are with 12 of



our teams with GPAs of 3.0 or higher, so you don't need to compromise a commitment to academics. We're trying to produce an overall excellence in sports which can then, from a marketing perspective, showcase the true value and the true quality of what Baylor is all about." — *Lori Scott-Fogleman*

## Spotlight

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**Dr. Randy Wood**, professor of curriculum and instruction and director of the Center for Christian Education, was selected as a statewide member of the Baptist General Convention of Texas state panel to study private schools in Baptist life for 1998 and was elected executive director of the Texas Association of Baptist Schools. He will serve as the general chair of its 1999 annual convention in Waco. He also has been elected executive director of the TABS Accreditation Commission.

**Dr. Robert J. Yinger**, dean of the School of Education and professor of educational psychology, has been named to the national board of directors for the Holmes Partnership for 1999-2002. He also has been appointed to the Committee on Science Education (K-12) of the National Research Council for 1999-2002 and to the advisory panel for Texas Beginning Teacher Performance Assessment of the State Board of Educator Certification.

## Baylor in the News

**Dr. Robert B. Sloan Jr.**, president of Baylor University, was quoted in "Many Degrees of Wisdom: Graduates Receive Words of Advice with Diplomas" in *The Dallas Morning News* May 30.

**Dr. John Wood**, professor of religion, was quoted on the topic of "Star Wars" and theology in "The Source of the Force: 'Star Wars' Pulls from Myths and Religions of the Ages" in *USA Today* May 14; in "The 'Wars' Between Good and Evil: The Book of George Proclaims a Deeper Message" in *The San Diego Union-Tribune* May 14; in "Spacing Out Over Star Wars" in *The Washington Times Insight Magazine* May 17; in "'Star Wars' Spiritual But Not Christian" in the *Baptist Standard* May 19; in "Theologians Seek Meaning in 'Menace'" in the *The Times-Picayune* (New Orleans) May 22; in "Theology of the Force: What Does It Mean? Experts Debate Religious Themes of 'Star Wars'" in *The Cleveland Plain Dealer* May 22; in "Fans Find Spirituality in 'Star Wars' Latest Coming" in the *Minneapolis Star Tribune* May 29; in "The Sermon at the Mall Cineplex" in the

## Research Gazette

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### Grant Proposals (May)

**Dr. Phyllis Karns** and **Dr. Pauline Johnson**, nursing; \$104,300; Neonatal Nurse Practitioner Graduate Program; March of Dimes Birth Defects Foundation

**Dr. Patrick Odell**, mathematics, **Dr. Tom Proctor**, education, and **Dr. Dovalee Dorsett**, information systems; \$586,628; A Proposal to Develop Workshops for Teaching Teachers and Students How to Use Voice-Operated Computers for Learning and Doing Mathematics; National Science Foundation

**Dr. Jaime Diaz-Granados**, psychology and neuroscience; \$124,759; Adolescent Nicotine and EtOH: Effect on Adult Response; National Institutes of Health

**Dr. Benjamin Pierce**, biology, and **Dr. Kevin Pinney**, chemistry; \$14,567; Welch Scholars Program, The Robert A. Welch Foundation

**Dr. Steve Dworkin** and **John Monroe**, geology; \$269,528; Some Structural Effects of Petroleum Maturation; National Science Foundation

**Dr. David Garrett** and **Dr. Kathy Whipple**, communication sciences and disorders; \$500,362; Development and Implementation of an "Interface Pathway to the World" (IPW) to Enhance Equal Access; U.S. Department of Education

*TOTAL REQUESTED: \$1,600,144*

*Bergen (N.J.) Record* June 13. He also was interviewed by Sloan Hayes on Atlanta, Ga., radio station WCNN May 17.

**Dr. Beck Taylor**, assistant professor of economics, was interviewed about his and Baylor

graduate **Justin Trogdon's** study "Losing to Win: Tournament Incentives in the National Basketball Association" on San Antonio radio station WOAI May 20 and on Waco radio station KKTK May 21.

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