



SUMMER 2012 BIPI INTERNSHIPS & RESEARCH FELLOWSHIPS

Mission & Philosophy

The Baylor Interdisciplinary Poverty Initiative, BIPI, is accepting 8-10 week internship proposals for Summer 2012 that yield discipline-specific research on local, national, and global levels. BIPI is also seeking qualified student applications for vetted internship placements with non governmental organizations. Students are chosen for their commitment to create systemic social change and typically work with established non-profit organizations or civic groups.

This creation of new knowledge through scholarship and action is part of Baylor's core mission to educate men and women for worldwide leadership and service. The Poverty Initiative seeks to leverage the social and intellectual capital of the University as a whole to create solutions to pressing social concerns.

I APPLICATION PROCESS

- Three opportunities:
 - BIPI Internship
 - BIPI Fellowship
 - Shepherd Internship
- Applicant material submitted via email to Mary Katherine Leslie-Van Hook, marykatherine_leslie@baylor.edu.
 - Updated resume
 - Transcript
 - Recommendation letter(s)
 - Personal statement, *linking internship to discipline*
 - Project Proposal + Budget, *if applying for research fellowship*
- Application deadline: January 27, 2012*
- Decisions announced in early March
- Graduating seniors are eligible to apply; funding priority given to undergraduates

* Deadline for Shepherd internship program January 15

II INTERNSHIP EXPECTATIONS

- Interns should not accept other employment during this period or combine this internship with another.
- Interns are required to attend the opening and closing events if involved in the Shepherd Internship program.

III FUNDING

Students will be awarded \$3,000-\$5,000 for participating in the research fellowship program. Students will be awarded various internship stipends depending on the geographical location of their placement (transportation, housing, cost of living). Stipends will be awarded in installments, possibly through the placement agency.

IV TIMELINE FOR SHEPHERD PLACEMENTS:

January 15, 11:59pm: Application deadline

Late January, early February: Interviews

By Feb. 15: Acceptance e-mails will be sent

Feb. 20: Deadline for students to accept offer into the Alliance

Late Feb - Mid-March: Shepherd Alliance director conducts Q&A sessions via conference call, skype, or campus visit and will hold individual placement meetings with each accepted student.

March 19 -23: Students and agencies notified of match

March 26- April 6: Students and agency representative schedule a phone interview*

By April 15: Notify Shepherd coordinator if a match is not successful

April 30: Community Learning Agreement (CLA) due to Shepherd Coordinator Fran Elrod
Late April: Housing and transportation details submitted to school directors to distribute to interns

May 9-13: Conference calls to Alliance schools as needed to confirm details

Friday-Sunday, June 8-10 : Opening Conference at Washington and Lee University

Monday, June 11: First day of internship

Friday, August 3: Last day of internship

August 5-6: Check out of housing & travel to Little Rock, Arkansas

August 7: Closing Conference in Little Rock

August 8: Symposia

August 9: Travel home (Charter bus will return to Lexington, VA)

*Interviews should be completed by mid-April. If not, notify Shepherd Alliance Director

**BIPI Internship and Fellowship timeline will parallel this timeline, but dates may vary according to agency student is placed at or research parameters

V Vetted Placements

Media Projects, Inc.: Waco, TX

Organization bio:

Media Projects, Inc. is a non-profit organization that has been producing and distributing documentary films that explore social issues, personalize history, and celebrate diversity for over 33 years. Media Projects' films have aired nationwide on PBS and on both commercial and cable television. These films and videos are distributed throughout the United States, Canada, and Europe to schools, libraries, museums, churches, social service organizations, youth groups and government agencies. They have won numerous national awards and have been selected for prestigious screenings in the United States and abroad. Several films screen daily at museums and at the visitor center of the Women's Rights National Historical Park in Seneca Falls, New York.

Internship Overview:

Media Projects, Inc. has a wonderful internship program whereby students can learn about independent film distribution by working with the marketing and distribution staff, or working with Media Projects' production assistance program, learning how to get independent films produced. Aside from assuming the E-Marketing & Social Networking or Graphics/Website Design positions outlined below, the Media Projects, Inc. intern will also be working on creating a short film on homelessness issues in Waco. The intern will work in association with the City of Waco's media department to complete this project, ideally before the start of the fall 2012 semester. The student will likely have one month free from working in their E-Marketing & Social Networking or Graphics/Website Design position to work solely on this project.

E-Marketing & Social Networking Intern:

Requirements:

- Assist with promotions and community outreach programs
- Learn the operations side of the distribution business
- Learn the different marketing and outreach techniques of film distribution
- Help create materials for media reviewers and website promotions
- Outreach to community-based and academic organizations including academic reviewers and conferences
- Produce and mail promotional materials, paste up reviews, and maintain department databases and mailing lists
- Perform extensive online subject area research
- Update and design press kits including the following: paste-ups, research for reviews, photo scans and upkeep of promotional files
- Research new opportunities and contact various list-serves and media arts organizations for promotion and publicity of non-theatrical screenings
- Perform general office tasks, including copying, filing, and mailing materials
- Strong research skills required
- Strong attention to detail and good verbal and written communication skills necessary

Graphics/Website Design Intern:

Requirements:

- Develop regular updates to the MPI website that will be approved and sent to our webmistress
- Implement new online marketing initiatives
- Responsible for photo maintenance, including minor retouching and organization of photos files
- Responsible for creating e-mailers, flyers, and other promotional materials as needed
- Maintain and catalogue digital archives of past promotional materials
- Perform general office tasks, including copying, filing, and mailing materials
- Good working knowledge of Photoshop
- Strong attention to detail required
- Help with internet research
- Develop promotional materials
- Implement unique Web marketing techniques and help with website upkeep

Animal Birth Control Clinic: Waco, TX

Organization bio:

In 1988, the Animal Birth Control Clinic was opened to offer a low-cost alternative for the entire community to achieve a reduction in the numbers of unwanted and euthanized animals. Generally, our services are used by Waco and McLennan County residents, but we have many clients from surrounding countries also. Reduced cost vaccination clinics are provided monthly as a community service. These clinics require the assistance of approximately 20 volunteers. We are currently performing about 175 surgeries per week. By providing affordable spay and neuter surgeries and wellness services, the Animal Birth Control Clinic promotes responsible, lifetime pet ownership and saves lives.

Public Relations Internship:

- Marketing Materials (Development and Redesign)
- Brochures
- PSAs
- Basic Website Updates
- Electronic Media (i.e. Facebook)

Pre-Veterinary:

- Research on Community Pet Owner Education Projects
- Client Questionnaires
- Pet Owner Education Document Reviews
- Medical Staff and Surgeon Shadowing with Light Tasks
- Community Outreach

Raven + Lily: Austin, TX

Organization bio:

Raven + Lily is a non-profit studio dedicated to empowering marginalized women through design partnerships and micro-enterprise opportunities.

Values:

- We are intentionally focused on creating economic opportunities for the disadvantaged.
- We support women's empowerment programs that comply with fair trade standards. This ensures women are valued and rewarded for their work.
- We seek transparency and accountability in all of our transactions.
- We encourage our artisans to develop independence.
- We desire all of our artisans to work in a safe and healthy environment.
- We use recycled and remnant materials when possible.
- Proceeds are sent back to the artisans' communities to help with education, healthcare and micro-loans.

Social Media, Public Relations, Marketing Intern:

Development of Social Media, Public Relations, and Marketing Campaign; exposure to fair trade business model, empowering women, design for good, and social enterprise.

Design and Merchandising Intern:

Merchandising experience utilized to build capacity in NYC market; Design expertise utilized in Austin office; Exposure to fair trade business model, empowering women, design for good, and social enterprise.

The Texas Civil Rights Project: Austin, Texas

Organization bio:

The Texas Civil Rights Project (TCRP) promotes racial, social, and economic justice through education and litigation. TCRP strives to foster equality, secure justice, ensure diversity, and strengthen communities. TCRP was founded in 1990 as part of Oficina Legal del Pueblo

Unido, a non-profit community-based foundation located in South Texas. In addition to our statewide office in Austin (TCRP), we have offices in San Juan (STP — in the Rio Grande Valley) and El Paso (PDN). Our VAWA program is active in all these offices and at Midland/Odessa. We also partner with the Innocence Project in Houston. Since its beginning, TCRP has achieved substantial system gains in ensuring justice for all Texans. TCRP uses education and litigation to make structural change in areas such as voting rights, police and border patrol misconduct, sex discrimination, employment bias, privacy, disability rights, grand jury discrimination, traditional civil liberties (i.e. free speech), and Title IX in secondary education. TCRP also conducts a program under the Violence Against Women Act (VAWA).

Prison Litigation Intern – Mail:

The Texas Civil Rights Project seeks a regular volunteer to assist in litigation representing indigent inmates whose civil rights have been violated. We are seeking someone who can commit to work for a minimum of three months. The intern will have the opportunity to work closely with attorneys in evaluating potential cases. Responsibilities will include screening inmate mail, corresponding with inmates, preparing open records requests, reviewing discovery documents, and other tasks as needed. This position would be ideal for an undergraduate or recent graduate seeking exposure to the practice of law and interested in protecting human rights. This internship is available year-round.

Prison Litigation Intern – Filing:

The Texas Civil Rights Project seeks a regular volunteer to assist in litigation representing indigent inmates whose civil rights have been violated. We are seeking someone who can commit to work for a minimum of three months. The intern will have the opportunity to work closely with attorneys. Responsibilities will include managing case files, assisting the attorney and paralegal with case work, and other tasks as needed. This position would be ideal for an undergraduate or recent graduate seeking exposure to the practice of law and interested in protecting human rights. This internship is available year-round.

Development Intern:

The Development intern will assist with fund raising, grant writing, event planning, social media, and general office duties. Contact Amanda Hill at amanda.tcrp@gmail.com for more information.

A cover letter and short writing sample are required in addition to the regular BIPI application requirements.

The Sierra Club: Austin, Texas

Organization bio:

The Sierra Club is the oldest and largest grassroots environmental organization in the country. Currently, Texas Sierra Club is working on moving beyond coal. We are promoting clean energy solutions and energy efficiency measures that will create thousands of new, green jobs and stimulate the economy, all while conserving our water and ensuring we have clean air to breathe. We accomplish this through political and grassroots action.

Internship Overview:

Interns with the Sierra Club will work with a professional staff-person to learn many of the skills used in grassroots and advocacy organizing.

Interns will have the opportunity to help organize a grassroots campaign, work in communications, conduct policy research, among other projects and tasks. Interns can work in all elements of a campaign or focus on one main aspect, depending on their interests. Interns will learn real skills through professional trainings and apply their new knowledge to their work at the Club.

Interns will be expected to work a flexible 10-15 hour week, with the potential for financial incentives in the future. Depending on progress and commitment shown, there is also an opportunity for the internship to continue past set end date with remote supervision from the Sierra Club office in Austin (1202 San Antonio St.).

Media Aspect

Interns will learn how to develop media strategies that promote Sierra Club, educate the public about the campaign, and use the media as an advocacy tool. Activities include developing relations with media, organizing press conferences, writing news releases, blogging, and building visibility for events.

Outreach Aspect

Interns will learn how to strategize and implement a plan for outreach and involving local citizens in the campaign. Focus will be on contacting and gaining the support of local environmental groups, student groups, community members, businesses, and scientists. There is also an opportunity to give educational presentations to interested citizens and organizations.

Skills Required

Commitment to environmental issues and social change, strong communication and people skills, desire to develop campaign organizing skills, and commitment to grassroots organizing. No previous experience required.

Expectations and Requirements

Once accepted, all interns are expected to complete the semester of the internship program they have committed to in order to receive credit. Interns must have a weekly meeting or call with their Sierra Club staff member to check in on work plan and strategy. Interns must hold regular office hours and be available Monday evenings from 6pm to 8pm for weekly phone banks. This internship requires a commitment of at least 10-15 hours per week.

Interfaith Housing Coalition: Dallas, Texas

Organization bio:

Initially founded in 1986 by a coalition of churches, Interfaith Housing Coalition's mission is "to be the hands of Christ transitioning families to self-sufficiency and new hope." IHC is one of the few Dallas area organizations exclusively dedicated to meeting the needs of working poor families who have experienced a housing crisis. While IHC is a faith-based nonprofit organization, we are committed to serving all families of any faith or no faith at all through

three holistic programs: Home & Hope Transitional Housing Program, EQUIP Homelessness Prevention Program, and the Children & Teen's Program. These three programs collectively serve approximately 220 families per year.

Employment and Community Partner Intern:

Objective: Interfaith Housing Coalition seeks a self-driven, organized individual to assist in the implementation and creation of life skills, employment, and family goal-setting curriculum. For 8 weeks during the months of June-August of 2012, the intern will assist with and design our outcomes for adult education, including life skills lessons and alumni empowerment partnerships.

Qualifications of Applicant:

- Must be a full-time university student, returning Fall of 2012
- Must be well-organized, creative, and flexible, with good writing and interpersonal skills.
- Must be willing to learn new skills and be highly self-driven.
- Career interest in social services or community building is a plus.

Duties:

- Research, design, and cultivate community partnerships.
- Assist with alumni outcomes reporting through direct contact, incentive programs, and social media programs.
- Supplement efforts for data management and job search area upkeep.
- Create content and plans for life skills modular curriculum.
- Assist with building job search program for/through community partners.
- Assist with partner recognition efforts.

Employment: This internship provides the opportunity to learn a vast array of skills useful in both the non-profit world and beyond. Opportunities to network, observe, and interact with various partner agencies, supporters, and clients will be provided, along with other opportunities that may fit the student's field of interest.

Development and Marketing Assistant:

Objective: Interfaith Housing Coalition seeks a self-driven, organized individual to assist in the implementation and creation of development materials and events. For 8 weeks during the months of June-August of 2012, the intern will be familiarized with strategies for both nonprofit development and relationship management, while realizing some of our capital campaign goals.

Qualifications of Applicant:

- Must be a full-time university student, returning Fall of 2012
- Must be well-organized, creative, and flexible, with good writing and interpersonal skills.
- Must be willing to learn new skills and have new experiences. Creativity a plus.
- Career interest in the nonprofit and/or development field is a plus.

Duties:

- Research, organize, and implement events for Summer and Fall of 2012.
- Assist with cultivation of donors through prospecting, direct mailings, and social media updates.
- Supplement efforts for data management and website upkeep.
- Create content and plans for direct campaigns and donor outreach.
- Assist with any corporate relations relevant to events or campaigns.
- Attend and assist with events, which are most often at night.
- Create and implement Volunteer Marketing Plan.

Compensation: This internship provides the opportunity to learn a vast array of skills useful in both the non-profit world and beyond. Opportunities to network, observe, and interact with various partner agencies, supporters, and clients will be provided, along with other opportunities that may fit the student's field of interest.

Media Projects, Inc.: Dallas, Texas

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- Help create materials for media reviewers and website promotions
- Outreach to community-based and academic organizations including academic reviewers and conferences

- Produce and mail promotional materials, paste up reviews, and maintain department databases and mailing lists
- Perform extensive online subject area research
- Update and design press kits including the following: paste-ups, research for reviews, photo scans and upkeep of promotional files
- Research new opportunities and contact various list-serves and media arts organizations for promotion and publicity of non-theatrical screenings
- Perform general office tasks, including copying, filing, and mailing materials
- Strong research skills required
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Graphics/Website Design Intern:

Candidate must meet the following job requirements:

- Develop regular updates to the MPI website that will be approved and sent to our webmistress
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- Maintain and catalogue digital archives of past promotional materials
- Perform general office tasks, including copying, filing, and mailing materials
- Good working knowledge of Photoshop
- Strong attention to detail required
- Help with internet research
- Develop promotional materials
- Implement unique web marketing techniques and help with website upkeep

In addition to the BIPI application requirements, students should submit a 2-3 page writing sample.

Sseko Sandals: Portland, OR

Organization bio:

Sseko \say-ko\ Designs was created to help the bright young women of Kampala, Uganda continue their education. The Ugandan school system is designed with a nine-month gap between secondary school and university. These nine months are intended to allow time for students to earn money for tuition before continuing on to university. However, in an impoverished and male dominated society, many of these young women struggle to find fair work during this time. Sseko Designs hires recent secondary school graduates for this nine-month period to live and work together, while earning money by crafting beautiful sandals that will go directly towards their university education. The goal of Sseko Designs is two-fold: provide university tuition for these promising young women through a sustainable monthly income, while also contributing to the overall economic development of Uganda.

More information at: <http://www.ssekodesigns.com/>

Public Relations/Marketing Internship:

We have a story that people love to hear and love to tell others about. What we'd love is

someone to join our team to help reach various audiences around the world. You'll get hands-on experience in connecting with local and national media, planning events, crafting pitches and press releases and designing and implementing marketing campaigns. Must be an excellent and compelling communicator and a social media maverick.

Key Duties & Responsibilities:

- Finding and targeting influential communicators across industries and interests to help tell our story
- Continued development on overall marketing and branding strategy
- Pitching bloggers, reporters, writers and non-traditional medial outlets
- Identifying and forging synergistic relationships with other companies, organizations, and non-profits
- Content creation and copywriting for our website, communication pieces, and social media profiles
- Media monitoring and organizing media coverage
- Assisting in the development and execution of our strategic messaging
- Assisting in brand development and awareness
- Planning and executing media and promotional events

Qualifications:

When applying for this internship position, please include a writing sample and a link to your personal blog and/or online portfolio if applicable. PR/Communications majors or those with PR experience are preferred, but not required. Applications without writing samples will not be considered.

Visual Design Communications:

We have a story that people love to hear and love to tell others about. What we'd love is someone to be a part of our team to help reach various audiences around the world. You'll get hands-on experience in connecting with local and national media, planning events, crafting marketing material and implementing marketing campaigns. You'll help us make everything we do visually communicate our vision and aesthetic. You'll coordinate photo shoots, design pieces for our website, layout look books and line sheets. You'll work on design and display pieces for our retailers and events. If it can be made pretty, you will have a hand in it. You will work closely with the P.R./Marketing team. You will have fun, work hard and learn a ton.

Key Duties & Responsibilities:

- Designing and producing communication materials including press kits, look books, line sheets and promotional material
- Assist in the planning, styling and execution of photo shoots for promotion material
- Continued development on overall marketing and branding strategy
- Designing pieces and visual campaigns for our website, catalogues, posters, brochures, signage, websites, packaging and merchandising

Qualifications:

Applicants pursuing degrees or certificates in Graphic Design, Art, Visual Merchandising or Visual Communications preferred. MUST be proficient in Adobe Creative Suite programs.

Web-based design experience is a plus. When applying for this internship position, please include a design sample and a link to your personal blog and/or online portfolio if applicable. Applications without design samples will not be considered.

Social Enterprise Development Internship:

Want to get a sneak peak into social entrepreneurship? This position will give you a hands-on, up close and personal look on the day-to-day life of an international, not-just-for-profit business. This position will assist the leadership team in a variety of creative and administrative duties. We are looking for a hyper-organized, detail oriented office maverick to help us run smoothly.

Key Duties & Responsibilities:

In the world of Sseko, a “Day at the Office” includes everything from communicating with customers and advocates, scheduling Sseko events and speaking engagements, maintaining relationships with retailers, inside and outside sales, doing research on product development and market trends and the list goes on. The range of responsibilities is essentially endless. If there is something you are particularly good at and passionate about, we will do our best to incorporate that into your responsibilities.

Qualifications:

- Must be committed to and excited about women’s issues, social justice and using social entrepreneurship as means to economic, educational and social improvements.
- Must be proficient in all Microsoft word programs
- Organized and detailed oriented
- Great communication skills
- Ability to work independently
- Must be flexible and creative

Social Media/Web Intern:

Sseko is seeking an internet-savvy, html-loving, tweeting tweetster to join our team. As a web intern you will participate in and create a variety of online and web-based marketing projects.

Key Duties & Responsibilities:

The main responsibilities of our Web Development intern will be to creatively maximize our Web presence through:

- SEO: This WebStar intern will be up for the challenge of improving our site’s ranking with search engine and page optimization, copywriting, and link building
- Social Media Presence: Increasing and maintaining our presence in the social networking sector.
- Researching and identifying new and effective social media sites and techniques
- Creating reports of website traffic and campaign progress
- Help maintain and improve the Sseko website and E-commerce experience
- Assist in creating content for our website and blog
- Assisting with the creation and implementation of email campaigns
- Other things we haven’t even thought of because we are waiting for you and your brilliant ideas

Qualifications:

- Excellent communications skills (verbal and written)
- Strong editing skills and attention to detail
- Ability to meet deadlines
- Knowledge of web building and HTML
- Knowledge of, and access to, video editing software
- Ability to work independently and possess strong time management skills
- Experience with social networks such as Facebook, Twitter, and YouTube
- Experience with blogging or website content management

International Rescue Committee: San Diego, California

Organization Bio:

The International Rescue Committee (IRC) responds to the world's worst humanitarian crises and helps people to survive and rebuild their lives. At work today in over 40 countries and 22 US cities, the IRC restores safety, dignity and hope to millions who are uprooted and struggling to endure. Each year, thousands of refugees are invited by the U.S. government to seek safety and freedom. Rescued refugees step off the plane with next to nothing but their dignity, hope and determination. In San Diego and many other regional offices across the country, the IRC helps refugees to rebuild their lives. The IRC leads the way from harm to home.

Employment Intern with the International Rescue Committee's Center for Financial Opportunity:

Assist the Employment Department in helping refugees prepare for and find their first job in the US!

The Employment Intern will be working with other employment staff to help newly arrived refugee clients find and apply for jobs, help develop curriculum and teach basic computer classes, and assist with various research projects. This position is appropriate and most relevant for those who want to spend time working directly with newly arrived refugees, develop skills in curriculum development and teaching, and learn more about the interworking of non-profit agencies. In addition, interns will attend events and speak with people in professional positions on behalf of our clients and gain valuable communication and presentation skills.

Key Responsibilities:

- Work directly with newly arrived refugees to write resumes, cover letters, apply for jobs online and prepare for interviews.
- Help evaluate and revise curriculum for basic to intermediate computer classes to prepare clients for the workplace.
- Assist with teaching computer classes and other basic work readiness skills to clients.
- Attend networking events and speak with employers on behalf of our clients to give them an advantage in the job hunting environment.
- Follow up with clients who have been placed in jobs to check in and offer other services offered by the Center for Financial Opportunity.

Impact:

The work of the Employment Intern will help newly arrived refugees develop the skills and knowledge necessary to enter the American workforce and find their first job. Employment is the most important factor for establishing self-sufficiency in the US.

Training:

The Employment Intern will attend various trainings to gain knowledge about direct client work/case-management with refugees, curriculum development and evaluation and teaching skills.

Support:

The Employment Intern will meet weekly with the CFO Coordinator to discuss future projects and check progress on past assigned projects. The CFO Coordinator will be accessible throughout the week, as well.

Qualifications and Skills:

The Employment Intern should be flexible, dependable, outgoing and willing to work with people of diverse backgrounds. He/she should have good computer skills and communication skills. Arabic language skills and/or teaching experience are a plus.

Benefits:

The benefits of being an Employment Assistant include gaining valuable experience navigating the vocational process in the United States, working with a diverse group of clients and staff members, and teaching and developing curriculum.

IRC Youth Educator with the Summer Ambassador Program:

The Youth Ambassador Program seeks to educate high school aged participants about issues causing human displacement worldwide and to provide ways for youth to promote and assist the work of the IRC in San Diego. The Ambassador Program Intern will assist the program coordinator in developing program curriculum, helping with program logistics, and interacting with participants. Interns with an academic background in one of the following fields or related subject areas are desired: international affairs, political science, history, peace & justice, and gender studies. Interns should feel confident and comfortable working with high school youth and giving short presentations.

Last year, 24 high school student ambassadors attended a 6 week summer program.

Ambassadors consisted up refugee, immigrant, and US born youth. Students learned about displacement from Iraq, Burma, Somalia, and Sudan, the role of women in conflict resolution, climate destabilization, food justice, and other relevant topics. The program included guest speakers, award-winning documentaries, and service opportunities with our urban agriculture and ESL programs.

Key Responsibilities:

- Work as part of an intern team to independently and in collaboration with others create program curriculum, research program themes, and prepare presentations and activities based on program content

- Assist with outreach to educational institutions and community groups to organize guest speakers
- Educate student ambassadors through engaging, interactive presentations, support other intern presentations, and help guide reflection activities throughout program
- Serve as a mentor to student ambassadors
- Provide administrative support for the program coordinator

Youth Programs Department Internship:

The IRC's Youth Department operates a program for high school youth called Students Plus. The program provides after school tutoring, mentoring, leadership development, sports and arts based programming and summer school for students attending Crawford High School. Students Plus is seeking a qualified intern to commit 30-35 hours per week for the duration of the six week program which runs from July-mid August.

Job Functions:

- Assist with academic tutoring and mentoring.
- Creates a welcoming environment for students and volunteers.
- Implements activities/curriculum when necessary to ensure students' meaningful participation and accelerate students' learning.
- Motivates, engages, and encourages students to learn.
- Encourages students to participate in enrichment activities.
- Attends student field trips as available.

Requirements:

- Experience working with teens and youth programs. Experience working with refugee populations highly desirable.
- Regular travel to off-site programs required.
- Works and communicates well with people of varied backgrounds. Strong written and verbal communication skills.
- Flexibility, dependability, and creativity are desired.

Immigration Intern with the International Rescue Committee:

Assist Immigration staff in providing comprehensive and quality services to refugees.

Internship Overview:

The Immigration Intern will be working with Immigration staff to train and supervise front desk volunteers, conduct outreach, and assist in the efficient running of the department by answering phones, making appointments, and other tasks and projects as determined by the intern and supervisor.

Key Responsibilities:

- Train and Supervise volunteers
- Research outreach locations, deliver flyers, schedule presentations around the community
- Assist with citizenship tutoring and in citizenship classes
- Design and create a case library for complex cases

Training:

The Immigration Intern will begin training as a front desk volunteer under the supervision of IRC staff. Training will be done on an individual basis over the course of the first two weeks and will then begin taking on new and different projects.

Support:

The Immigration Intern will work closely with and under the supervision of an Immigration staff member.

Qualifications and Skills:

The Immigration Intern should be professional, comfortable using Microsoft excel and other Microsoft programs. Office experience is preferred. Arabic, Spanish or Vietnamese preferred.

The Thirst Project: Los Angeles, California

Organization Bio:

Water is a human right! Almost 1 billion on our planet don't have access to safe, clean, drinking water and proper sanitation. That's one in every eight of us. 4,500 children die every day from diseases caused by contaminated water. That's huge. That's approximately one child every 15 seconds. 80% of all global diseases are water-borne and result from drinking contaminated water. These diseases kill more than 2.2 million people every year. Water empowers agriculture, education, and micro-finance. Without water, there is no life. Most people aren't aware of this situation at all, or simply don't know just how grave it is. What's worse is that the water is there. It's right below the ground, but for most communities in these developing nations, they simply can't reach it because they can't afford to drill down to it. Water is a human right! Together we can raise awareness and build wells. It starts with us. It starts with you. We now travel the country to middle schools, high schools, and college campuses speaking to people our age. When we leave, students are really equipped to do their own fundraisers and make a real impact on the issue. In just two years, we've raised over \$300,000 with this program and funded projects to provide over 34,000 people with safe, clean water! The need is great though. We can no longer ignore the #1 global killer of children. Our goal with The Thirst Project is to provide safe, clean water and sanitization to 1 million people by 2015.

Operations Intern:

This is an unpaid internship. Approximately 15 hours per week is expected; 2-3 days per week. Flexible scheduling available.

The following duties will be assigned to this position:

- Assist in researching potential event opportunities and executing new events that can grow the Thirst Project's territory in the Los Angeles area
- Assist in cataloguing and resourcing of individual donors and prospective corporate partners in the fundraising processes
- Assist in updating and maintaining of databases of donors and corporate prospect contacts

- Assist in recruiting new team members and engaging them to create new content for the organization and its events
- Assist in tracking reviews and reviewers for the organization
- Attend all organization events
- Other tasks as assigned by Operations Coordinator
- Candidates must possess the following skill sets:
- You're a mover and a shaker- You're inspired to change the world. You know that funding water projects in developing nations can do this. You're committed to The Thirst Project's mission and solving the water crisis.
- You're articulate, direct and professional- You're more than capable of providing information concisely and effectively to everyone reaching out to The Thirst Project for help. You make sure you know the situation inside and out before communicating it to donors or staff. You definitely have strong communications skills- written and verbal.
- You ask questions- You don't assume. Instead, you learn a system inside and out so you can make the most of your experience. You're not afraid to say you don't know. You see critique as a good thing and hope to learn from it.
- You're independent and self-motivated- You can handle a bunch of tasks without constant supervision. You relish the chance to own your projects- you're confident and capable of representing The Thirst Project to our most passionate supporters.
- You have the basics down pat- You know how to best use Microsoft Word, Excel, and online tools to manage data and contact info. You're a master at sorting in Excel to make info easy to find.
- You're organized and diligent- You know the devil is in the details- and your meticulous nature trumps the threat. You're not afraid to admit mistakes and fix what you can right away.
- Thorough researching skills a must.
- Nonprofit/fundraising experience preferred, but not required

Communications Intern:

This is an unpaid internship. Approximately 15 hours per week is expected; 2-3 days per week. Flexible scheduling available.

Duties:

- Assist in creating a new, monthly newsletter reflecting the organization's current state and progress • Assist in creating and continually updating a new Organization Press "Scrapbook"
- Assist in managing and updating Social Networks regularly (Facebook, Twitter, "Photo of the Wee," etc.)
- Assist in oversight of new Web Development
- Assist in creating new creative concepts for the Upcoming "Summer Campaign" & "Back to School" Campaign
- Assist in creating new formats for reporting on water project progress to donors (Designing "Well Packets," etc.)
- Assist in researching and soliciting new outlets of advertising to grow the brand and exposure of the organization

- Assist in designing new promotional materials, event signage, etc. as necessary
- Other tasks as assigned by Director of Communications

Candidates must possess the following skill sets:

- You're a mover and a shaker- You're inspired to change the world. You know that funding water projects in developing nations can do this. You're committed to The Thirst Project's mission and solving the water crisis.
- You have experience to back you up- You've worked on design projects before and can pick up on our systems quick. You get the importance of aspiring to the quality of an Apple or Nike brand and are capable of combining creativity with skill to 'wow' our community with the organization's appearance.
- You're an undergrad student or a very recent one.
- You're articulate, direct and professional- You're more than capable of providing information concisely and effectively to everyone reaching out to The Thirst Project for help. You make sure you know the situation inside and out before communicating it to donors or staff. You definitely have strong communications skills- written and verbal.
- You ask questions- You don't assume. Instead, you learn a system inside and out so you can make the most of your experience. You're not afraid to say you don't know. You see critique as a good thing and hope to learn from it.
- You're independent and self-motivated- You can handle a bunch of tasks without constant supervision. You relish the chance to own your projects- you're confident and capable of representing The Thirst Project to our most passionate supporters.
- You have the basics down pat- You know how to best use Microsoft Word, Excel, and online tools to manage data and contact info. You're a master at sorting in Excel to make info easy to find.
- You're organized and diligent- You know the devil is in the details- and your meticulous nature trumps the threat. You're not afraid to admit mistakes and fix what you can right away.
- Nonprofit/fundraising experience preferred, but not required

Graphic Design Intern:

This is an unpaid internship. Flexible scheduling available.

Duties:

- Assist in creating new creative concepts for the Upcoming "Thirst Gala", "World Water Day", & "Summer" Campaigns
- Assist in creating new formats for reporting on water project progress to donors (Designing "Well Packets," etc.)
- Assist in researching and soliciting new outlets of advertising to grow the brand and exposure of the organization
- Assist in designing new promotional materials, event signage, etc. as necessary
- Other tasks as assigned by Director of Communications

Candidates must possess the following skill sets:

- You're a graphic design undergrad student (preferably a 3rd or 4th year)
- You're a mover and a shaker- You're inspired to change the world. You know that funding water projects in developing nations can do this. You're committed to The Thirst Project's mission and solving the water crisis.
- You have experience to back you up- You've worked on design projects before and can pick up on our systems quick. You get the importance of aspiring to the quality of an Apple or Nike brand and are capable of combining creativity with skill to 'wow' our community with the organization's appearance.
- You're articulate, direct and professional- You're more than capable of providing information concisely and effectively to everyone reaching out to The Thirst Project for help. You make sure you know the situation inside and out before communicating it to donors or staff. You definitely have strong communications skills- written and verbal.
- You ask questions- You don't assume. Instead, you learn a system inside and out so you can make the most of your experience. You're not afraid to say you don't know. You see critique as a good thing and hope to learn from it.
- You're independent and self-motivated- You can handle a bunch of tasks without constant supervision. You relish the chance to own your projects- you're confident and capable of representing The Thirst Project to our most passionate supporters.
- You have the basics down pat- You are proficient in Adobe Illustrator. Adobe Photoshop ability is a plus but not required.
- You're organized and diligent- You know the devil is in the details- and your meticulous nature trumps the threat. You're not afraid to admit mistakes and fix what you can right away.
- Nonprofit/fundraising experience preferred, but not required

Gifted Dreamers, Inc.: Chicago or Remote Web-Based

Organization Bio:

Gifted Dreamers, Inc. is a nonprofit social enterprise network empowering people, communities, and organizations through transformational relationships, events, and advocacy. Gifted Dreamers catalyzes whole life transformation and sustainable community development through compassion, hospitality, and education. Having chosen a pilot city near Chicago to launch a comprehensive sustainable development process, Gifted Dreamers identifies applicable scalable potential for urban, rural, and suburban contexts. Historic landmark commercial properties will house a network of 15 diverse and collaborating social enterprises. Gifted Dreamers believes in the power of individual people working together to ignite hope and inspire positive societal change through building relationships over time. In relational contexts, pivotal moments can occur that alter the course of thought, values, behavior and thereby, human history. Gifted Dreamers believes that the hope of a better world lies within the visionary reach of its people working together. Therefore, as much as possible, Gifted Dreamers seeks to partner with, build upon and expand the work of existing organizations and individuals within a community.

Gifted Dreamers' View of Program Strategies:

- Provide retreats, training and counseling to build capacity, develop life and job skills, facilitate recovery, equip leaders, and empower social entrepreneurs of all ages.
- Host and organize events, conferences, and educational opportunities to connect people and ideas together, along with resources, and facilitate the collaborative creation and display of positively impactful ideas, products and actions, and foster the development of transformational relationships across social-economic, religious, political, generational and ethnic diversity.
- Provide comprehensive direct social support services, capacity development, and asset building opportunities for sustainability funded by and within social enterprise organizations.
- Create, connect, empower and equip members of the Gifted Dreamers Network. Nonprofit organizations and social entrepreneurs will receive comprehensive personal and organizational development and evaluation services, along with seed funding.

Some of the Collaborating Social Enterprises and Charitable Programs:

Resource Center

Asset Building and Capacity Development

Wellness & Integrated Health Clinic

Mobile Wellness & Spa Events: Soak Party

Health Foods Market & Kitchen Classes

Local Gifts/Product Retail Shops

Fine Dining Restaurant

Green Roof Dining & Children's Community Garden

I Have A Bean Coffeehouse

Local Artisan's Guild & Market

Social Enterprise Development: Incubation & Acceleration

Green Economic Development

K-12 Compassion Curriculum, Summer Camps & Social Entrepreneurship Training

Leadership Development & Employee Assistance Programs

Sustainable Agriculture, Land, Building, & Housing Development

Internship Overview:

Gifted Dreamers seeks to participate in the transformational development of gifted dreamers, defined as any person who seeks to become engaged in a life-long and holistic process of becoming more healthy, integrating their developing gifts with an expanding dream of what is possible, sustainable and compassionate. Gifted dreamers are committed to engagement within mutually transformative relationships that result in collaboration for sustainable community development.

Gifted Dreamers seeks to co-participate in the discovery and development of unique, positive contributions and movements that build sustainable communities and nations. As a

community development organization and network, Gifted Dreamers hopes to empower a vision of sustainable communities that is based on an economic and social model which requires a realignment of our relationship as stewards of land, resources and people, with a great mindfulness towards serving those who are marginalized or under resourced.

There are no defined internship positions at Gifted Dreamers. We want our interns to voice their interests and craft their own positions out of these interests. Depending on their goals for their internships, interns have the option of coming to Chicago or working remotely through a web-based position. We ask that interns invest at least three months time (30-35 hours per week) into these positions.

In order to apply, students must submit all of the required BIPI application materials, in addition to an internship position proposal (job description). If you have any questions regarding Gifted Dreamers or the application process, please contact Raga Nadella at Raga_Nadella@baylor.edu.

Campus Kitchens Project: Washington, D.C.

Organization bio:

The mission of Campus Kitchens Project is to use service as a tool to:

Strengthen Bodies by using existing resources to meet hunger and nutritional needs in our community; Empower Minds by providing leadership and service learning opportunities to students, and educational benefits to adults, seniors, children, and families in need; Build Communities by fostering a new generation of community-minded adults through resourceful and mutually beneficial partnerships among students, social service agencies, businesses and schools.

More information at: www.campuskitchensproject.com

Assessment and Outcomes Measurement Development Internship:

To research and develop a method to assess the service learning outcomes of The Campus Kitchens Project's affiliate schools; to produce a national benchmark that all participating universities can use to assess and measure learning outcomes on their campus as a result of student participation in The Campus Kitchens Project.

Key Duties & Responsibilities:

Precise and standardized methods will be developed to assess impact on students and agencies served. Participating schools will use the material developed as a tool to promote the learning outcomes of students who volunteer with Campus Kitchen. The internship will also offer a unique, holistic view of the inner workings of a leading non-profit organization.

Objectives:

- Map and record assessment models currently used on Campus Kitchen's 25 affiliate campuses.
- Assess gap areas in measurement
- Carry out extensive mapping which will track what type of assessment models used at different schools and record which tools are most effective

- Create a CKP assessment guidebook and broadly disseminate findings to participating schools for immediate implementation
- Implement a return on investment tool into assessment to show economic impact made on local communities; yielding national CKP a way to report national economic impact

African Wildlife Foundation: Washington D.C.

Organization Bio:

AWF conserves Africa's wildlife and wild land through land preservation, species research, human capacity building, and conservation enterprise. AWF's programs take place in "Heartlands," large landscapes which are biologically important and have the scope to maintain healthy populations of wildlife and natural processes over the long-term horizon. AWF works with governments, communities, and other partners to develop detailed plans for the conservation of these areas. These plans include identifying wildlife migration corridors, water sources, and other critical sites needing protection, as well as strengthening the infrastructure and management of national parks and reserves. AWF supports critical species research projects, with an emphasis on conservation management problems and human-wildlife conflicts. AWF works to improve the lives of local people through conservation, assisting communities to establish cultural and ecological tourism enterprises. The organization provides scholarships to Africans pursuing advanced degree studies in related fields. Furthermore, AWF works to influence and support key policies that strengthen conservation at the local, national, and international level.

Online Communications Internship

African Wildlife Foundation (AWF) has an immediate opening for a qualified Online Communications Intern. Working in a fast-paced, deadline-oriented marketing department, the Online Communications Intern will help manage AWF's web content, social media presence, and digital assets.

Key Duties & Responsibilities:

- Assist in authoring, adapting and updating web content
- Maintain online social networking communities, including Facebook and Twitter, through monitoring various social media outlets and engaging members
- Create a calendar of future posts and identify additional avenues to build overall social networking presence
- Build relationships with AWF blog contributors, encourage active contribution, post and edit entries.
- Assist in management of digital assets including photos, video and metadata assignment

Qualifications:

- Strong organizational skills; detailed oriented
- Excellent written and oral communication skill
- Strong interest in online development, social networking, and digital media
- Basic HTML knowledge and Photoshop proficiency preferred

Media Relations Internship

African Wildlife Foundation (AWF) has an immediate opening for a qualified Media Relations

Intern to work in the Marketing Department. The Media Relations Intern will work in a fast-paced, deadline-oriented department in order to support AWF's media and outreach efforts.

Key Duties & Responsibilities:

Update media lists and create new lists, mastering AWF's online media database. Identify potential print and online sources for media outreach by AWF Research potential AWF-related stories for rollout over next two years. Respond to select media inquiries and facilitate AWF involvement. Provide assistance in adapting internal information into news headlines for public consumption. Build relationships with journalists, editorial boards, and bloggers. Help update resource tools such as AWF's Media Relations Manual and press kit. Analyze media hits and help set benchmarks for future AWF outreach activities. Compile and distribute AWF's weekly news clips.

Qualifications:

Excellent written and oral communication skills. Strong interest in conservation and/or Africa issues. Creative thinker with strong attention to detail. Interest in media relations and experience through coursework or past employment/internships. Regular personal consumption of print and electronic media.

Editorial Internship

The Editorial Intern will work in a fast-paced, deadline-oriented department in order to support AWF's online and print products.

Qualifications:

- Basic HTML knowledge and Photoshop proficiency preferred
- Research content and story ideas for AWF electronic and print publications
- Contribute to editorial content for online communications channels such as blogs, Facebook, and Twitter
- Assist in identifying, creating, and securing editorial content for awf.org
- Assist with the production of communications products, including copy-editing and proofreading
- Liaise with printers and designers

Running Start: Washington, D.C.

Organization bio:

By educating young women and girls about the importance of politics, and imbuing them with the skills they need to be leaders, Running Start gives young women the "running start" they need to achieve greater political power. With an earlier start in politics, women will climb higher on the leadership ladder, allowing more women to share in the decision making power of this country.

Founded in early 2007, Running Start grew out of the non-partisan Women Under Forty Political Action Committee (WUFPA), which financially supports young women running for federal office. Running Start was formed when it became clear that the pool of young women considering careers in politics and running for elected office was far too small. Young women

and girls need to be educated about politics earlier in life if the make-up of the political leaders in our country is to transform. We must instill in the next generation that public service is admirable and achievable. Running Start provides young women and girls with the skills and confidence they need to become the political leaders of tomorrow.

Running Start supports the young women who will shape tomorrow's world. It aims to plant the seed of interest in politics so that they will run earlier, climb higher through leadership, and share more in the decision making power of their country. These young women will bring in new ideas to help solve old problems, and will raise issues unique to their lives that have otherwise been overlooked in politics.

Running Start addresses the absence of equal representation in the halls of government and continues to educate and inspire around these pillars of its mission:

- We need more women in political office
- Leadership positions come from experience and tenure
- Planting the seed early encourages women to run
- Education prepares young women to lead
- This is an ideal internship for someone who would like a great deal of responsibility and variety in the work they would do during their internship.

Internship Overview:

Event planning

- Selecting students and speakers for our Young Women's Political Leadership Program (YWPL)
- Drafting curriculum for YWPL
- Researching and contacting speakers for our Path to Politics Seminars
- Marketing Running Start

Writing

- Drafting business communication for the President and Executive Director
- Composing profiles of "young women to watch" around the United States
- Writing newsletters, emails to our members, and press releases

Research

- Women in politics around the world
- Young women candidates running for Congress
- Why so few young women are running

Web upkeep

- Adding content to site
- Monitoring our Facebook Fan Page and Cause
- Monitoring our Twitter feed
- Helping spread Running Start programs to educational institutions around the country

- Maintaining our information data base

This job is ideal for someone interested in learning about women in politics, the political system, conference planning and non-profit management. Our interns get a well-rounded experience and are taught the ins and outs of advocacy in Washington.

To apply: please send a resume and cover letter to info@runningstartonline.org. Cover letter should include information on the applicant's interest in politics and/or women's empowerment. Running Start is not able to provide a stipend or housing for our interns.

The Marcus Graham Project: Nationwide

Organization bio:

The Marcus Graham Project is a national network of diverse professionals that have purposed themselves in developing the next generation of thought leadership within the advertising, media and marketing industry. Its mission is to identify, expose, mentor and train ethnically diverse men and women between the ages of 16 and 34 in all aspects of the media industry, including advertising, entertainment, and marketing.

Internship Overview:

The advertising and media industry, a multi-billion dollar international business, has long asked the question: "Where can diverse talent be found?" In response to this issue, The Marcus Graham Project has created a summer boot camp, teaching transferable skills to potential and future media, marketing, and advertising professionals. The goal of this boot camp is to identify opportunities in the industry and those interested in pursuing them. The boot camp's primary purpose is to provide diverse aspirants in the field of advertising and marketing with the exposure and experience necessary to solidify careers within the advertising, media and marketing industry. The summer long boot camp consists of a topical case study and concept development initiative focused on creating research-based solutions to social issues. The boot camp team will form themselves into a pop-up agency that they will run for the summer, as they manage the clients that they will partner with. The team provides pro-bono consultancy for a select non-profit organization. The 2012 boot camp team will be responsible for creating a get out the vote campaign for the non-partisan organization Rock The Vote.

Applications for the Marcus Graham Project's 2012 iCR8 summer boot camp are currently available online (<http://marcusgrahamproject.org/>) and will be due on February 14, 2012. This next boot camp has grown and will be held in multiple cities including Dallas and Atlanta. This summer-long internship provides access to industry knowledge, exposure to industry leaders and experience working with real-world clients including Rock The Vote and AT&T. Approaching its 4th year, iCR8, The Marcus Graham Project's summer boot camp, is specifically designed to provide diverse aspirants in the field of advertising, PR & marketing with the exposure and experience necessary to solidify careers within the industry. All are encouraged to apply, though ethnically diverse individuals will be given preference.

Casa-Nica: Masaya, Nicaragua

Organization Bio:

Casa-Nica is a fresh-faced international NGO located in Masaya, Nicaragua, known as the

“cultural basin” of Nicaragua that works with the Nicaraguan people in a diverse array of project fields such as education, agriculture, sustainability, technology, and animal care. Casa-Nica was founded and is run by former Peace-Core volunteer coordinator, Joshua Allsup, and British volunteer techno-traveler, Elliot Cooper, both of whom have considerable experience living and working abroad in development, education, and technology.

Casa-Nica Technology Project:

The OLPC (One Laptop Per Child) is an international project that aims to supply, free of charge, a laptop to every child between the ages of 6 and 12 in the world. This organization works through a local Nicaraguan entity called The Zamora Teran Foundation to manage the implementation in Nicaragua. The goal of the project is to promote computer literacy in populations without significant access to computer technology by allowing the children to use the computers in school and at home. This also provides the homes and families of the children with internet and technology access. A significant collateral benefit is that literacy and numeracy is benefited through interaction with the laptops.

The Casa-Nica staff will assist you in getting acquainted and comfortable with the OLPC partnership organization in Nicaragua. There you will have the opportunity to assist in all aspects of acquiring, managing, repairing and maintaining the 18 thousand laptops that are currently in Nicaragua. The intern, depending on their technical ability, will also be able to assist with programming and system administration of the custom software and backend systems. However, there is a great deal of work that the intern can do without any technical knowledge or skills. The intern will also have the opportunity to train teachers and students how to use the laptops and integrate them into lessons.

Objectives:

- To assess laptops when collected from students for damage, corrupted and out of date software
- To repair and clean any laptops that need it
- To enter and update laptops into the inventory system
- To assist with the distribution of laptops in schools after they have been processed in the office
- To train teachers and students on how to use the laptops
- To assist with the installation, configuration and maintenance of backend systems such as monitoring, websites, databases, wiki's, CMS's and much more.
- To design and implement new backend systems
- To program and update new games and activities on the laptops
- To streamline existing systems allowing for easier maintenance, backup etc

Unite For Sight: India (Chennai, Patna, Dhenkanal), Ghana (Accra, Kumasi, Tamale), or Tegucigalpa, Honduras

Organization bio:

Unite For Sight supports eye clinics worldwide by investing human and financial resources in

their social ventures to eliminate patient barriers to eye care. Unite For Sight applies best practices in eye care, public health, volunteerism, and social entrepreneurship to achieve its goal of high quality eye care for all. The programs are locally led and managed by ophthalmologists at Unite For Sight's partner eye clinics. Unite For Sight's international eye care services with partner local eye clinics are comprehensive, including examinations by local eye doctors, diagnosis and care for treatable conditions, education, and prevention. This full range of services is delivered to the population year-round. Outreach services are brought to the people in their villages, in some cases including villages seven or more hours from the clinic. These patients are provided with follow up care by its outreach teams regularly throughout the year. To date, Unite For Sight has provided eye care services to more than 1,300,000 people worldwide, including more than 49,000 sight-restoring surgeries.

Internship Overview:

Unite For Sight scales its overall impact on global health delivery by developing and nurturing the next generation of global health leaders. Students would serve as Global Impact Fellows in either India, Ghana, or Honduras for a period of 8-10 weeks. As Global Impact Fellows, they would be immersed in effective global health programs. Their extensive pre-departure training through the Global Health University (<http://www.uniteforsight.org/global-health-university/>) would accelerate their impact, engagement, and competency when they are abroad. They would learn first-hand about best practices in public health, international development, cultural competency, and cross-cultural communication. The Unite For Sight experience develops a Fellow's passion and perspective while enhancing his or her potential in many career fields across all sectors, including medicine, public health, social entrepreneurship, social sciences, and international development. 99% of alumni say that participating with Unite For Sight impacted their interest in global health, and 97% report that participating in the program enhanced their ideas and interest in supporting local social entrepreneurs in developing countries.

Aside from the summer experience abroad, students would help establish a Unite For Sight chapter at Baylor and attend the Global Health & Innovation Conference, which annually convenes at the end of April with more than 2,200 participants from all 50 states and more than 55 countries. The conference participants represent a great range of diversity, including students, nurses, doctors, policy-makers, nonprofit directors and volunteers, public health professionals, health educators, community health workers, researchers, social scientists, social workers, social entrepreneurs, philanthropists, teachers, lawyers, and business executives. The goal of the conference is to exchange ideas and best practices across disciplines in order to improve public health and international development. Participants are encouraged to attend presentations in fields that may be outside of their existing expertise so that they can learn about successful strategies in other fields and apply those ideas to their work. Moreover, if Global Impact Fellows engage in independent research through the Global Impact Lab (<http://www.uniteforsight.org/volunteer-abroad/research>) while abroad, they are encouraged to present their abstracts to the Conference.

WWF's Global Forest & Trade Network: Guatemala

Organization bio:

The Global Forest & Trade Network (GFTN) is WWF's initiative to eliminate illegal logging

and improve the management of world's valuable and threatened forests. By facilitating trade linkages between companies committed to achieving and supporting responsible forestry, the GFTN creates market conditions that help conserve the world's forests while providing economic and social benefits for the business and people that depend on them. GFTN is currently working with over 360 companies in over 34 countries world wide. More information on GFTN is available at <http://gftn.panda.org>

Internship Objectives:

To engage with the WWF's GFTN in a mutually meaningful way that is in accordance with the educational interests and professional aspirations of the student. This collaboration should provide not only usable collateral and materials for the GFTN, but also valuable work experience toward the student's professional development in the social marketing, public relations, and environmental NGO sector in general.

Qualifications:

The ideal GFTN candidate conducts studies in journalism, public relations, or similarly related and has a strong interest in conservation and the mission of WWF. Ideal candidate must have an excellent writing skill in both academic and professional writing. Qualified interns must also possess excellent oral communications skills, an aptitude for research, and the ability to work under deadlines. The candidate is expected to work independently, but must be able to effectively communicate with colleagues around the globe. Academic or professional experience and knowledge of media and effective media relations preferable.

As Green As It Gets: Guatemala

Organization bio:

As Green As It Gets is a non-profit organization focusing on economic development and environmentally sustainable agriculture in Guatemala. We partner with producers from impoverished Guatemalan communities. We select our families based on their potential to produce marketable products.

As Green As It Gets places a strong emphasis on protecting the environment and land restoration as an integral part of business management. We believe that economic development is the key to reversing the poverty cycle. Our objective is to lift our producers out of subsistence agriculture by helping them attain skills that can be traded for their sustenance; thereby providing excess resources beyond their survival needs.

As a small non-profit, AGAIG values the work of every member of our staff. And while we may not be the largest group by budget or in-country personnel, our creative and driven team of foreigners and Guatemalans has helped us grow into an innovative, successful, and highly impactful development non-profit.

As an intern, you will have the opportunity to learn about our programs and do meaningful work that has a direct impact on the people we serve. You'll have the chance to get to know the community we work in, improve your Spanish, learn about the work of development NGOs, and put your talents to good use supporting our programs. While you'll be expected to take initiative and work hard, we promise we won't ask you to make copies or get coffee.

While Spanish is the language of the region we work in, knowledge of it is not required for any of these positions. However, it is certainly helpful both for work and for navigating daily life.

Living costs in Guatemala are substantially below those in the U.S. AGAIG offers subsidized housing to interns at a 7-bedroom, 4-bath house located a 5-10 minute walk from the AGAIG office in Ciudad Vieja. Rent is \$250 per month. Depending on your tastes, food costs about \$200 per month, and transportation is anywhere from nothing on up depending where you want to go and how frequently. Airfare, if purchased far enough ahead of time, is approximately \$500, though rates have been known to fluctuate significantly. Taking into account incidentals, travel, entertainment, and discretionary spending, a budget of \$2000-\$3000 for the 8-10 week program is reasonable. As AGAIG is all too true to the ideals of being not-for-profit, we cannot offer a stipend, but we can share our knowledge on how to make the most of your money.

Communications Intern:

The communications will provide communications, design, and administrative support to the As Green As It Gets team.

Responsibilities:

- Manage, develop content for, and update the website
- Write content for and public monthly e-newsletter
- Manage email communication with customers, financiers, potential volunteers, and other supporters
- Design and update promotional materials
- Coordinate tour logistics, including communication with producers and tourists
- Expand artisan market program through partnerships with other organizations
- Raise awareness of As Green As It Gets through local and online media, events and networking
- Support the Executive Director, other volunteers and producers as necessary

Qualifications/Skills Required:

- Excellent project management and administrative skills
- Effective writing, presentation and communication skills
- Proficiency in Microsoft Word, Excel, Access, and PowerPoint
- Experience writing for and managing websites is helpful
- Ability to work as an individual and as part of a team
- Ability to work with a diverse group of people
- Spanish competency helpful

Sales and Marketing Intern:

The sales and marketing intern will work to increase product and tour sales both in Guatemala and abroad, as well as increase AGAIG brand recognition among target markets.

Responsibilities:

- Secure new retail and wholesale markets for As Green As It Gets products outside Guatemala, particularly in the United States and Canada

- Manage relationships with established customers
- Coordinate sales logistics with carriers, warehouse, and roaster
- Develop sales strategy for non-coffee items
- Raise awareness of the As Green As It Gets brand
- Support the Executive Director, other volunteers and producers as necessary

Qualifications:

- Effective presentation, interpersonal and communication skills
- Excellent project management and administrative skills
- Self-motivated; able to meet deadlines with minimal supervision
- Ability to tackle sales projects with enthusiasm and creativity
- Ability to work as an individual and as a part of a team
- Ability to work with a diverse group of people
- Proficiency in Microsoft Word, Excel, Access, and PowerPoint
- Spanish competency helpful
- Sales experience helpful

Development Intern:

The development intern will expand AGAIG's impact by finding new opportunities for funding and partnerships, as well as assist in the administration As Green As It Gets' small business loan program.

Responsibilities:

- Research potential funding opportunities and establish new funding partnerships
- Manage grant compliance and reporting for funders
- Maintain relationships with existing funders
- Seek out opportunities to host more service-learning trips
- Seek out opportunities for partnerships with social entrepreneurship organizations
- Prepare impact reports to financiers of small loans program
- Maintain database of donations and grants
- Support the Executive Director, other volunteers and producers as necessary

Qualifications/Skills Required:

- Effective writing, interpersonal, and communication skills
- Excellent organizational and administrative skills
- Self-motivated; able to meet deadlines with minimal supervision
- Proficiency in Microsoft Word, Excel, Access, and PowerPoint
- Experience in grant writing and/or development helpful
- Spanish oral and written competency helpful

Sustainable Agriculture Intern:

The sustainable agriculture intern will manage and grow As Green As It Gets' sustainable agriculture projects. These will mainly consist of two projects: managing the distribution and planting of a diverse collection of vegetable seeds, as well as the planting, growth, and transplantation of coffee plants and fruit tree saplings.

Responsibilities:

- Propagation of heirloom seeds and unusual food crops for eventual consumption and/or sale by farmers
- Planning and work on extensive intercropping and permaculture projects
- Advising tree business made up of local young people
- Nursery maintenance, including caring for plants and physical upkeep of the nursery structure and area
- Propagation of coffee seedlings and shade crops for use by coffee farmers
- Support the Executive Director, other volunteers and producers as necessary

Qualifications/Skills Required:

- Passion for all things agricultural and sustainable
- Experience working in agriculture
- Willingness to work hard and do manual labor
- Ability to work as an individual and as part of a team
- Ability to work with a diverse group of people
- Self-motivated; able to meet deadlines with minimal supervision
- Spanish competency helpful

Art in Tanzania: Various Cities in Tanzania (Dar es Salaam, Moshi, Karatu, the Masai Tribal Lands, and Zanzibar)

Organization Bio:

Art in Tanzania works to empower today's youth on a local, regional, and national level through the use of media, art, music and education. We run our own magazine and music studio to showcase local talent and address social issues. These activities are supported through volunteer and internship work. Volunteers/Interns work with the local communities in the fields of education, medical and social work, as well as art and music. Art in Tanzania has around 100 international volunteers in the country at any time assisting in nursery, primary, and secondary schools, with vocational classes, orphan care, HIV awareness, women's groups, as well as music and art education and production.

Internship Overview:

Art in Tanzania is currently seeking interns in various fields to assist in the development of the individual sectors in which we work. If you are inspired to experience and explore life in Africa while working, you'll get a once-in-a-lifetime experience by interning with our organization.

Art in Tanzania offers internship programs in the areas of teaching, social work, medical, performing arts, media and marketing, music, arts, construction, architecture and design, sustainable development, and development studies.

For more information about Art in Tanzania, the specific internship positions, and the application process, please contact Raga_Nadella@baylor.edu.

Global Student Outreach, Inc.: Cambodia

Organization Bio:

Global Student Outreach volunteers and interns have the opportunity to:

- *Empower poor communities* by working with community members to plan, construct and deploy solutions for education and health;
- *Give hope to children* by providing school facilities and curriculum in areas with no link to the national school system;
- *Build a brighter future* by providing children with better education, creating the opportunity to progress in school and develop job skills
- *Expand the work of Global Student Outreach* through non-profit organization management and development work

Global Student Outreach was founded with the mission of reducing the burdens of poverty and illiteracy for the people of developing countries by providing access to clean water, quality education and community development workshops in an effort to provide sustainable solutions while encouraging participation of the people. Global Student Outreach is a non-denominational, not-for-profit which connects community service volunteers from around the world with youths and families in need of support, working together on cooperative projects throughout the country. The resulting interaction and genuine friendship between the volunteers and the local children and families builds long term bonds and mutual understanding.

More information at www.globalstudentoutreach.org

Arai Village School Project:

Interns will be working in the field living in a extremely rural village about three hours away from the nearest population center. Interns will be working with local and foreign project staff to design and build a school to serve over 100 families living in the area. Interns will be literally laying the foundation for the future education of the children of Arai Village.

Objectives:

- To design and construct a school in rural Cambodia with locally available materials.
- To establish a center for learning for current students and future generations.
- To gain an in depth understanding of Khmer culture while living as one of the village members.
- To create and deliver curriculum for children ages 5 – 14.
- To update and inform project donors by documenting the project with photos and reports from the field.

Kampong Schlong School Project:

Interns working at the Kampong Schlong School Project will be providing English language lessons to at-risk or impoverished children who cannot afford to pay tuition to local franchised language schools, as well as introducing English as a second language to children currently studying in the second and third grade. Interns will be the first exposure to English for almost all children and will be responsible for bringing the children up to a conversational level.

Objectives:

- To design and deliver ESL curriculum to young learners.
- To expose children to English through activities and lessons with native speakers.
- To educate children about the importance of higher education and the benefits of education for the poor.
- To provide guidance, serve as a role model and influence the lives of impoverished children.

Non-Profit Management Intern:

Interns will help Global Student Outreach to develop and expand services. Activities will be varied and could include editing website content, creating newsletters and donor communications, working with local GSO staff to develop sustainable business projects to provide employment and support GSO objectives, assisting with accounting and financial monitoring, creating a photo library of GSO projects, developing fundraising ideas, writing grants and executing online and other fundraisers.

Objectives:

- To work as part of an international team developing online fundraising ideas that will benefit projects and children in Cambodia.
- To work closely with local Cambodian staff members in business management concepts, practices and theory
- To maintain contact with other interns working in the field to receive updates and photos for publication.
- To assist with basic accounting and financial monitoring and develop systems improvements
- To work with local managers in developing marketing and event information for local fundraising events.

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http://www.baylor.edu/student_life/ → BIPI → Internships & Fellowships OR
Shepherd Internship

Or scan the QR code:

