

### AAUP Instructional Faculty\*

	Number	Number Tenured	Average Salary*	Average Fringe*
Professor	226	220	\$115,932	27%
Associate Professor	212	189	88,268	29%
Assistant Professor	163	2	74,989	27%
Instructor	1	1	**	**
Senior Lecturer	120	0	60,410	37%
Lecturer	164	0	54,327	29%
Total	886	412	\$82,796	29%

### Highest Degree Earned by Faculty

	Tenured	On Tenure Track	Not on Tenure Track	Total
Associate	0	0	1	1
Bachelor's	0	0	3	3
Master's	22	11	164	197
Doctoral	407	170	128	705
Professional	19	6	4	29
Total	448	187	300	935

### Full-Time Employees by Gender

	Male	Female	Total
Faculty	582	353	935
Librarians	<u>11</u>	<u>21</u>	<u>32</u>
Total Faculty	593	374	967
Executive Staff	380	338	718
Monthly Staff	73	122	195
Bi-weekly Staff	<u>86</u>	<u>399</u>	<u>485</u>
Total Staff	539	859	1,398
Total Employees	1,132	1,233	2,365

### Full-Time Employees by Religious Affiliation

	Faculty	Librarians	Staff	Total
Assembly of God	3	0	6	9
Baptist	402	13	727	1,142
Catholic	107	5	146	258
Church of Christ	25	1	42	68
Disciples of Christ	10	0	10	20
Episcopalian	60	3	31	94
Lutheran	55	4	46	105
Methodist	71	1	121	193
Non-/Interdenominational	40	0	125	165
Presbyterian	66	1	34	101
Other/Unspecified	96	4	110	210
Total	935	32	1,398	2,365

\*AAUP definition, 2011-12 Academic year, ten-month salary.

\*\*Data not displayed for five or less faculty.

The mission of Baylor University is to educate men and women for worldwide leadership and service by integrating academic excellence and Christian commitment within a caring community.

Baylor enrollment includes students from 49 states, the District of Columbia, and 85 foreign countries.

The student to faculty ratio is 14 to 1. The average undergraduate class size is 27.

Baylor's curriculum includes 144 baccalaureate programs, 77 master's programs, 33 doctoral programs, and 2 Education Specialist programs.

Library holdings include over 2.5 million bound volumes as well as numerous microforms, audiovisual, and electronic resources.

As of May 31, 2011, the University endowment market value was approximately \$1 billion.

Approximately 90% of Baylor undergraduate students receive student financial assistance.

Baylor is one of the select 10% of U.S. colleges and universities with a Phi Beta Kappa chapter.

84% of entering freshmen return to Baylor for their second year.

Recent studies indicate that approximately 52% of entering freshmen graduate from Baylor within four years, 70% graduate within five years and 71% graduate within six years.

Baylor ranks in the top 10% of colleges and universities participating in the National Merit Scholarship program.

Chartered by the Republic of Texas in 1845, Baylor is the oldest university in Texas. The approximately 1000-acre campus adjoins the Brazos River near downtown Waco, a Central Texas city of 200,000 people.

Prepared by:  
The Office of Institutional Research and Testing  
<http://www.baylor.edu/irt>

# BAYLOR UNIVERSITY



## FALL 2011 FACTS

### University Administration

President & Chief Executive Officer	Judge Kenneth Winston Starr
Executive Vice President & Provost	Elizabeth Davis
Vice President for Finance & Administration	Reagan M. Ramsower
Vice President for Information Technology & Dean of Libraries	Pattie Orr
Vice President for Marketing & Communications	John Barry
Vice President for Student Life	Kevin P. Jackson
Vice President for Constituent Engagement	Tommye Lou Davis
Senior Vice President for Strategic Initiatives and Partnerships	Kathy Wills Wright
Vice President for University Development	Jerry Haag

### Council of Deans

College of Arts & Sciences	Lee C. Nordt
School of Business	Terry S. Maness
School of Education	Jon M. Engelhardt
School of Engineering & Computer Science	Benjamin S. Kelley
School of Music	William V. May
School of Nursing	Martha Bradshaw, Interim
School of Law	Bradley J. B. Toben
School of Social Work	Diana R. Garland
Honors College	Thomas S. Hibbs
Graduate School	J. Larry Lyon
Truett Theological Seminary	David E. Garland
Libraries	Pattie Orr

### New Students

	Male	Female	Total
First-Time Freshmen	1,257	1,776	3,033
Transfer	216	233	449

### Enrollment

Headcount by Classification	Number of Students	Avg. Age
Freshman	3,576	18.7
Sophomore	2,878	19.9
Junior	2,623	21.0
Senior	3,342	22.2
Post-Baccalaureate	122	28.0
Nondegree Undergraduate	34	22.9
Total Undergraduate	12,575	20.5
Master's	830	28.1
Doctoral	579	30.9
Graduate Other	23	24.6
Nondegree Graduate	8	36.1
Seminary	356	29.7
Law	445	25.2
Military Programs	213	32.9
Total Headcount	15,029	21.9

Program Count*	Graduate/		Total
	Undergraduate	Professional	
Arts & Sciences	6,514	665	7,179
Business	2,728	348	3,076
Engineering & Computer Sci.	827	52	879
Education	1,138	231	1,369
Graduate	-	8	8
Honors College	209	-	209
Institutes & Special Studies	54	37	91
Law	-	445	445
Music	303	63	366
Nursing	643	78	721
Social Work	159	115	274
Seminary	-	356	356
Military Programs	-	213	213
Duplicated Count	12,575	2,611	15,186

\*Program Count counts a student in each program. If a student is in a dual program or career (BBA/MBA, MDV/MSW, etc.) then the student is counted in each program.

### Ten Leading Counties of Origin

McLennan	1,722
Harris	1,505
Dallas	993
Tarrant	916
Collin	613
Bexar	612
Ft. Bend	510
Travis	466
Denton	380
Montgomery	348

### Ten Leading States of Origin

Texas	11,511
California	382
Colorado	264
Oklahoma	196
Illinois	187
Louisiana	149
Missouri	146
Tennessee	119
Arkansas	118
Kansas	110

### Religious Affiliation

African Methodist Episc.	9
Anglican-Ch. of England	32
Assembly of God	159
Atheist	49
Baptist	5,159
Buddhist	81
Catholic	2,215
Christian Church	402
Church of Christ	267
Church of God	24
Church of the Nazarene	30
Congregational Church	9
Disciples of Christ	86
Eastern Orthodox	43
Episcopalian	237
Evangelical Free	95
Four Square Gospel	12
Full Gospel	7
Greek Orthodox	11
Hindu	120
Independent Bible	45
Islam	131
Interdenominational	103
Jehovah's Witness	12
Jewish/Judaism	27
LDS (Mormon)	35
Lutheran	453
Mennonite	8
Methodist	1,108
Missionary Alliance	13
Non-Denominational	2,075
Pentecostal	126
Presbyterian	601
Protestant	164
Seventh Day Adventist	21
Unitarian	12
No Religion	392
Other than listed	628
Not Specified	28
Total	15,029

### Gender

	Male	Female	Total
Freshman	1,535	2,041	3,576
Sophomore	1,213	1,665	2,878
Junior	1,109	1,514	2,623
Senior	1,388	1,954	3,342
Postbaccalaureate	33	89	122
Nondegree Undergraduate	15	19	34
Master's	368	462	830
Doctoral	313	266	579
Graduate Other	0	23	23
Nondegree Graduate	3	5	8
Seminary	228	128	356
Law	214	231	445
Military Programs	122	91	213
Total	6,541	8,488	15,029

### Racial/Ethnic Group

African American/Black	1,126
Alaskan Native/Amer. Indian	43
Asian	1,200
Hispanic	1,887
Pacific Islander	9
White	10,033
Multiracial	631
Not Specified/Unknown	100
Total	15,029

### Minority Status

Minority	32.6%	4,896
Non-Minority	67.4%	10,133
Total		15,029

### Citizenship Status

U.S. Citizen	14,258
Non-Resident Alien	520
Resident Alien	251
Total	15,029

### Full-Time Equivalent

Undergraduate	12,470
Graduate/Professional	2,094
Military Programs	213
Total FTE	14,778

### Undergraduate Vocational Christian Ministries

	Male	Female	Total
Preaching/Pastoral	69	10	79
Education/Administration	22	38	60
Youth	211	225	436
Counseling	35	125	160
Children/Preschool	21	140	161
Missions	180	465	645
Music	167	144	311
Recreation	59	36	95
College/University	45	35	80
Other	32	28	60
Undecided	64	55	119
Total Ministry Interests	905	1,301	2,206

### Operating Funds, 2010-11 Expenditures and Transfers

Instruction	\$166,746,483
Academic Support, Research and Public Service	38,807,111
Student Services	28,043,339
Plant Operations and Maintenance	42,855,651
Institutional Support	53,478,848
Scholarships and Fellowships	139,567,596
Auxiliary Enterprises	75,033,886
Discretionary Transfers	14,560,172
Total Expenditures and Transfers	\$559,093,086

### Undergraduate Student Cost Profile for 2011-12 Academic Year

Estimated Costs:	
Tuition & Fees	\$31,658
Average Room & Board	\$8,984
Subtotal	\$40,642
Books & Supplies	1,390
Average Personal Expenses	1,620
Average Travel Expenses	1,680
Total	\$45,332

### Degrees Awarded Summer 2010, Fall 2010, Spring 2011

College/School	Bachelor	Master's	Doctoral	Total
Arts & Sciences	1,344	186	76	1,606
Business	596	197	-	793
Education	253	85	12	350
Engineering & Comp. Sci.	111	3	-	114
Honors College	48	-	-	48
Institutes & Special Studies	10	1	2	13
Law	-	-	156	156
Music	66	20	-	86
Nursing	140	20	-	160
Military Programs	-	45	32	77
Seminary	-	84	5	89
Social Work	37	60	-	97
Total	2,605	701	283	3,589