Homecoming 2011:
A Week(end) to Remember

It does not get any better than Baylor Homecoming. The spectacular pageantry, moving traditions, and deep sense of spirit that emerge each year as thousands of Baylor Bears return to campus are just amazing. It is indeed a special time in the life of the University. This year’s events once again stayed true to the 102 year old founding purpose “to renew former associations and friendships and to catch that Baylor spirit again.” It began with the 60th anniversary celebration of Word Records in conjunction with the Homecoming worship service. This event commemorated the important contributions and legacy of Word Records, a business started in Waco, Texas, by then Baylor student Jarrell McCracken. It was followed by a series of traditional events including Freshman Mass Meeting, building the bonfire, Pigskin Revue, Extravaganza (spirit rally, carnival rides, burning bonfire, fireworks, and a concert), the Homecoming parade, and of course a big win by our football team over the Missouri Tigers. From start to finish, Chamber did an excellent job of producing a thoroughly planned and well executed Homecoming. Special thanks go to Homecoming Chair Zach Sartor, General Assistant TJ Hales, and Parade Chair Daniel Haddad as the primary planners for the events. I would also like to recognize Chamber sponsors Matt Burchett, Keane Tarbell, and Betsy Willis for their outstanding service; Student Activities staff Beth Roller and Keith Frazee for an excellent Pigskin Revue; Spiritual Life staff Burt Burleson and Ryan Richardson for persevering inclement weather to host a moving worship service; the student organizations that worked so hard on parade floats and those participating in Pigskin Revue; and staff from Marketing and Communication, Constituent Engagement, Facilities Services, ARAMARK, Baylor University Police Department, and the President’s Office for their assistance as well. It truly was a team effort that resulted in a Homecoming that lived up to its 102 year history of uniting our students, faculty, staff, and alumni. Next up, Christmas on 5th Street—I love this time of year!

Blessings,

Kevin
The Pastoral Care Department of Spiritual Life will host the annual Christmas Consolation Service on Tuesday, November 29, at 8:30 p.m. in the Bobo Spiritual Life Chapel. This service is for those struggling this Christmas because of loneliness, stress, or grief. This time of hope and comfort may be the best gift you can receive this year. For more information contact Amanda Horton at Amanda_Horton@baylor.edu.

Lift Up Your Hearts Service

On Wednesday, December 7, please join us for a service of prayer and worship with the Baylor Family as we bring the semester to an end and begin preparing for the coming of Christ. Various members of the Baylor community will lead in prayer and music.

**When:** The service is from 11 a.m. to noon with a complementary fellowship lunch for faculty and staff to follow – registration for the lunch is required because space is limited.

**Where:** Truett Chapel and Great Hall

For more information contact Amanda Horton at Amanda_Horton@baylor.edu.

The Indian Subcontinent Student Association is hosting a Masquerade Ball.

**Date:** Saturday, November 19, 2011
**Time:** 6:30 p.m.
**Location:** Cashion 5th floor

For tickets or more information regarding any of these events, please contact Kelley Kimple at 254-710-6949.
Successful Steppin’ Out

On Saturday, October 29, approximately 2,800 Baylor students, faculty, and staff provided community service at 72 sites in the Waco area. There were 103 student organizations or academic programs participating in addition to student individuals and resident hall groups.

There was a great variety of projects: painting houses, refurbishing playgrounds, community garden work, trash pick-up, organization work at several non-profits (Salvation Army, Talitha Koum, Waco Arts Initiative), yard work at a variety of homes, and more. From a historic prospective, this semester had a greater degree of choice than normal, as well as a greater number of painting projects.

Tool check outs and site visitations were facilitated by a joint effort between the Steppin’ Out committee and Alpha Tau Omega. The day concluded with a block party hosted by the Steppin’ Out committee and Chi Omega at Dewey Park on 9th and Bosque where volunteers and community members were able to celebrate the day together. The block party offered several free activities such as cookie decorating, face painting, pumpkin decorating, a bouncy castle, sports, and a free lunch buffet. A variety of musical artists performed as Baylor’s Steppin’ Out concluded its 26th successive year of service to the Waco community.

LEAD: Steppin’ Out

The Academy of Leader Development and Civic Engagement is especially proud of what the LEAD students were able to accomplish in only four hours: the students painted an entire home!

Students were encouraged to take time to reflect over Steppin’ Out and what it means to be engaged with the community in Waco. In doing so, they even made the news! See page 5!
One Book One Waco

The Leadership Living Learning Center (LEAD – LLC) is partnering with local elementary schools in Waco and One Book One Waco.

One Book One Waco is a community-wide reading program that promotes reading and thoughtful discussion, with activities and events focused on encouraging community participation, seeking to bring together the diverse peoples of Greater Waco in open dialogue.

The LEAD – LLC students will be volunteering in elementary schools, teaching the themes of the companion book *Mahalia Mouse Goes to College*. This sophisticated story was part of Lithgow’s commencement speech to Harvard’s Class of 2005. Rhyming verses introduce Mahalia, a mouse who leaves her impoverished family behind to search for food. She finds herself interested in a science course after accidentally ending up in a Harvard classroom in a student’s backpack. Her diligence and intelligence win the professor’s support, and she goes on to complete four years of study. She graduates, thus ending this story of stout self-reliance: an epic account on a miniature scale of a mouse who set forth on life’s bumpy trail and succeeded by simply refusing to fail. We hope the children will appreciate the tiny protagonist’s persistence; but some concepts like professors, lab fees, and lectures will need to be explained. This is where the LEAD students will be able to assist and help the students understanding.

If you have any questions please contact Shelton Lewis at Shelton_Lewis1@baylor.edu.

2012 Multicultural Student Leadership Summit

Call for Programs Deadline - 12/9/2011

The planning committee for MSLS 2012 would love to hear from you. We want to hear about successful collaborative efforts across campus and your ideas on how to best celebrate leadership in a diverse world! Staff and/or student presenters are welcome and encouraged to submit program proposals. This conference serves not only Baylor students, but student leaders from across the state and region.

The summit planning committee will give preference to program submissions that incorporate cultural identity themes into sessions that focus on student development, organizational leadership, and relationship building. Educational program sessions are 50 minutes in length. The conference sessions should provide information for students, advisors, and faculty/staff from all institutional types.

The Proposal Submission Form and additional information is available online at: 2012 Multicultural Student Leadership Summit. You can also contact Erin_Paysueur@baylor.edu or Kelley_Kimple@baylor.edu for more information.
LEAD and Steppin’ Out in the News

A segment by KCEN TV covered some of Steppin’ Out’s success in an article titled, “Baylor Volunteer Day Doubles Turnout from Last Year.”

LEAD’s very own Hollie Burrus was interviewed for the piece. Awesome job, Hollie! “This is a great way for Baylor to connect with people we don’t get to see all the time,” said Baylor freshman Hollie Burrus while painting a house.

Watch the video and read the whole article about Steppin’ Out’s success at http://www.kcentv.com/story/15906492/baylor-volunteer-day-doubles-turnout-from-last-year

Academic Integrity Update

Blaine McCormick, Associate Professor of Management, known for tirelessly promoting academic integrity in his classes, has found a new way to reach international students. His classes have translated the basic honor code statement into 30 different languages. A few of the more common language translations are displayed as screen savers on University computers across campus. His students have also been asked to write the honor code statement in limerick form. Here is one outstanding example:

Baylor faculty, students, and staff
In all classes from his’try to math
Good decisions we make
With our honor at stake
Which separates us from the chaff.

Cub Corner

Matheo Elias is the newest addition to Liz Palacios’ family! This is Liz’s second grandson.

He was born October 23, 2011 at 12:58 a.m. weighing 8 lbs and 12 oz and measuring 21 inches long.

Kindly send all of your congratulatory remarks to Liz_Palacios@baylor.edu.
Campus Living & Learning is very happy to announce that **Katelyn Hiatt** has been hired as our **Assistant Residence Hall Director** for **Collins Hall**. Katelyn’s first day at Baylor was October 24th. Katelyn comes to us as a recent graduate with her master’s where she did an assistantship in graduate studies. Katelyn received her undergraduate degree from Asbury University in Wilmore, KY, and received her master’s degree in higher education and student development from Taylor University in Upland, IN. Katelyn is married to Dan; and they have a sweet six-month-old daughter, Asher.

**Monique Marsh** is a **Post-Doctoral Psychology Fellow** in the Counseling Center. She received her bachelor’s degree in psychology from Southern University in Baton Rouge, LA. She went on to earn her master’s and doctorate in clinical psychology from Nova Southeastern University. She recently relocated from Houston, where she interned at the Children’s Assessment Center. Monique’s area of interest include multicultural women’s issue, trauma, and sexual abuse. A native of Garland, Monique enjoys bowling, dancing, horseback riding, watching football, and spending quality time with her family and friends.

**Curtis Odle** is our new **Assistant Director for Facilities and Operations** for Campus Living & Learning. Curtis has a Bachelor of Science in Engineering Science from Trinity University and a Master of Arts in Education from The University of the Incarnate Word. While earning his master’s degree, Curtis worked full-time as Assistant Director of Residence Life and Student Development. He comes to Baylor most recently from Campus Living Villages at The University of Texas at San Antonio where he served as the Assistant Director of Residence Life. Curtis comes to Baylor with his wife Monica, and their four children: Miriam (8), Caleb (5), Meredith (3), and Miles (1).
Work teams are being grouped according to the types of assistance they provide. For 2011-12, we will have Classic Work Teams, Division Initiative Work Teams, and Advisory Teams. If anyone wishes to be a part of one of these teams, please contact the facilitator.

**Classic Work Teams:**

**Communication** – will review traditional and innovative means of communication, assess the different methods in which Student Life departments communicate with students, and determine effective ways of delivering messages to current Baylor students. A part of the charge of this team will be to monitor the Student Life website.

Primary goal for 2011-12: To develop recommendations for improving how we communicate with students.

Team Members: Dave Kennedy, facilitator; Heather Gilliam, co-facilitator; Lara Conrad, Keith Frazee, Suellen Husak, Joe Oliver, and Sharon Stern

**Cultural Awareness** – will develop and implement creative and cross-divisional programs that reach more of our campus about cultural issues (race, ethnicity, religion, gender, national origin, disability, age, and socioeconomic status). The team will seek and train peer educators to help engage all students in a deeper understanding of the diverse world in which we live and how they might be able to give leadership in such a world.

Primary goal for 2011-12: To enhance cultural competency among Student Life Staff

Team Members: Ramona Curtis, facilitator; Caleb Farmer, Monica Lima, Tiffanie Spencer, and Laura Whitmire

**Strengths and Calling** – will continue to develop a culture of strengths that encourages the discovery, development, and application of strengths as central for lifetime learning and the pursuit of excellence. To help all members of the Baylor community discover and express their sense of calling, this work team builds a strengths perspective for understanding identity, recognizing influences, and shaping local and global impact.

Primary goal for 2011-12: To develop recommendations to further incorporate strengths into student development and student learning

Team Members: Jennie Massey, facilitator, Meghan Becker, Dave Kennedy, Chris Kirk, and Tripp Purks

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Division Initiative Work Teams:

Assessment – will inventory surveys being conducted within Student Life; oversee the schedule of assessment administration; coordinate programmatic, departmental, division, and University-wide assessment efforts with the Office of Institutional Research and Testing, and compile and review data; and distribute findings to staff members.

Team Members: Liz Palacios, co-facilitator; Martha Lou Scott, co-facilitator; Burt Burleson, Jeff Doyle, Dana Lee Haines, Rod Hetzel, Beth Ingram, Jennie Massey, Jared Payton, and Chris Terry

Staff Development – will plan and execute the staff development program for the Division. The team will be responsible for engaging staff in challenging programs that will educate, enrich, and inspire us. It is expected that there will be at least two tracks for staff development (one for professional staff and graduate apprentices and one for student assistants).

Team Members: Jeff Doyle, facilitator; Astrid Beltran, Ah Ra Cho, Jimmie Farmer, Paige Jackson, Ronda Kruse, Matthew Kwiatkowski, Shelton Lewis, Bethany McCraw, Melissa Morie, Lauren Mutter, Kathy Reich, and Tanner Vickers

Advisory Teams:

Alcohol – working directly with Wellness, this team will develop programs and initiatives to reduce dramatically underage drinking, binge drinking, and driving under the influence of alcohol, as well as educate all students about the serious negative effects of alcohol.

Team Members: Lori Genous, facilitator; Don Arterburn, Tierra Barber, Sara Dolan, Jennifer Norman, Scott Risinger, Keane Tarbell, and Megan Turk

Body IQ – working directly with Campus Recreation and Wellness, this team will develop programs and initiatives to reduce the instances of eating disorders among the student population at Baylor.

Team Members: Van Davis, facilitator; Randall Boldt, Chrissy Chen, Lori Genous, Crystal Kitten, Regina Mastin, Sandra Northern, and Emma Wood

Sexual Assault – working directly with Wellness, this team will develop/enhance resources for students who have been the victim of a sexual assault. This team will explore the implementation of a multidisciplinary, institutional Sexual Assault Response Team (SART) which will serve as a comprehensive, sensitive, coordinated system of intervention and care for sexual assault victims. The team will also provide students with health education on prevention strategies.

Team Members: Lori Genous, facilitator; Don Arterburn, Anna Freeto, Kelley Kimple, Kandy Knowles, Amanda Horton, Lisa MacMaster, David Murdock, Lisa Murphy, Scott Risinger, Beth Roller, DeLorean Wilkinson-McGee, and Christa Winkler
Academy Fellow Candidate, Chidinma Okani, presented, HIV/AIDS and the Black/African American Community during the Fred Batts Leadership Luncheon on Monday, October 17, at the Bledsoe Miller Community Center. Ms. Okani presented along with Dr. Fred Bio, Medical Director of Kwame Nkrumah University Hospital in Kumasi, Ghana. Ms. Okani reported, “African Americans face the most severe burden of HIV of all racial/ethnic groups in the United States.” Their presentation gave moving research on what is known about the origin of the disease, cultural and community challenges, and what is being done at the national and global level to stop the spread of the disease.

The Fred Batts Luncheon is a community forum of concerned citizens who gain information about issues that affect the Greater Waco community. Dr. Bio was the featured lecture series speaker during the Academy for Leader Development & Civic Engagement’s Leadership Lecture Series, October 17 in Kayser.