Imperative

Create a truly residential campus
THE HEART OF THE BAYLOR EXPERIENCE RESTS in the communion of ideas, experiences and relationships on campus. To facilitate and energize campus life, Baylor will seek to make more desirable residence halls available so that at least 50 percent of Baylor undergraduates are living on campus by 2012. Further, we will develop walking malls along the axes of campus to enhance the total social and relational environment. To complement the physical design of the campus, Baylor will create robust student life programming to enrich the life of the University and to cultivate social skills, leadership, and physical fitness; therefore, a full array of opportunities for students to develop lifelong friendships will exist.

## IMPERATIVE GOALS

### 1. Improve Residential Facilities
North Village and Brooks Village have been constructed during the tenure of Baylor 2012. Ten living-learning programs have been implemented. The faculty-in-residence program was initiated and has since grown to nine faculty members residing in apartments within the residential communities. The faculty partners program has been implemented. In addition, current residential communities have undergone significant renovations, such as Kokernot Residence Hall and the creation of the Memorial Chapel.

### 2. Increase Number of Undergraduates Living on Campus
The number and percentage of undergraduates living on campus continues to increase. As of fiscal year 2011, there are 4,619 beds available (4,818 beds with expanded occupancy when the halls opened in August). By the 12th class day, total occupancy was 4,730 undergraduates and represented 38 percent of undergraduate students living on campus.

### 3. Enhance the Social and Relational Environment
Furnishings in the Bill Daniel Student Center were updated to provide inviting spaces for students.

The Baylor Activities Council, Department of Student Activities, Kappa Omega Tau Fraternity, Baylor Religious Hour Choir, Delta Sigma Theta Sorority, Inc., demonstrate the spirit of the season in their collaboration in presenting expanded activities for Christmas on 5th Street — an event that presents a live nativity, Christmas Tree Lighting, Christmas Marketplace, cocoa and cookies, carols, New Anthems for an Old Story, Baylor on Ice, Kids’ Creation Station, carriage rides, a petting zoo, pictures with Santa, live concerts by campus organizations and national performers and thematic tree displays through the Bill Daniel Student Center. Immediately after the celebration, Barfield Drawing Room is returned to its setting as a living room where students can retreat for quiet study in preparation for finals. Baylor traditions of education and enrichment now are established as featured elements of Baylor Line Camps and common spaces on campus continue to be made more appealing. In partnership with Academic Affairs, University 1000 has been redesigned to help nurture all students as they transition from high school to college life or as they move into the Baylor community from another college setting.

### PROGRESS SUMMARY

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PROGRESS IN DEPTH

GOAL 1
Improve residential facilities

North Village and Brooks Village
The North Village Residential Community, opened in fall 2004 to house 573 primarily upper-division men and women and three faculty-in-residence, holds four living-learning programs: the Engineering and Computer Science Living-Learning Center, the Outdoor Adventure Living-Learning Center, the Entrepreneurship Living-Learning Center and the Fine Arts Living-Learning Center (opened fall 2010). By the 12th class day, 439 students were participating in these living-learning programs. Brooks Village, with 687 beds, opened in fall 2007. The village consists of two distinct programs: Brooks Residential College and Brooks Flats.

Kokernot Residence Hall
The renovation of Kokernot Residence Hall makes it the perfect home for Engaged Learning Groups. The facility provides 107 women and 80 men separate living sections that are connected by remodeled study and conference rooms. In addition, a faculty member lives in the faculty-in-residence apartment, encouraging student-faculty engagement outside of the classroom.

Memorial Chapel
Symbolizing the integration of faith and learning at Baylor, the restored chapel in Memorial Residence Hall provides faculty, staff and students of the Honors Residential College — and beyond — a place to gather in worship or to pray in solitude daily and serves as a venue for special events such as Student Life’s end-of-the-semester worship led by the chaplains in Spiritual Life.

Living-Learning Centers (LLC)
Campus Living and Learning creates vibrant, active, spiritual learning communities in the residence halls by positively supporting students’ educational and social experiences at Baylor. The creation of learning communities within the residence halls has been a foremost priority for the department. Living-learning programs have a direct partnership with a specific academic program, a separate admission process, common courses among residents and other academic services that are provided on site, such as classrooms, faculty offices and enhanced academic programming opportunities.

More than 1,500 students reside in 10 different living-learning programs, including Engaged Learning Groups (ELG). Each ELG program comprises students pursuing an engaged educational topic with a team of faculty for three to four semesters. The four Engaged Learning Groups for fiscal year 2011 are Animals and Human Society, Christian Narratives, Prehealth, and Unlocking the Imprisoned Mind with a Digital Key. These living-learning communities attract a diversity of students who find an academic home within a living-learning program. [Fig. 2.1]

Fig. 2.1 Living-Learning Program enrollment, fall 2010

<table>
<thead>
<tr>
<th>Living-Learning Program</th>
<th>Number of Students</th>
<th>Year Initiated</th>
</tr>
</thead>
<tbody>
<tr>
<td>Engineering &amp; Computer Science</td>
<td>269</td>
<td>2004</td>
</tr>
<tr>
<td>Honors Residential College</td>
<td>323</td>
<td>2004</td>
</tr>
<tr>
<td>Leadership</td>
<td>156</td>
<td>2005</td>
</tr>
<tr>
<td>Outdoor Adventure</td>
<td>16</td>
<td>2007</td>
</tr>
<tr>
<td>Brooks Residential College</td>
<td>366</td>
<td>2007</td>
</tr>
<tr>
<td>Air Force ROTC</td>
<td>67</td>
<td>2008</td>
</tr>
<tr>
<td>Global Community</td>
<td>46</td>
<td>2008</td>
</tr>
<tr>
<td>Engaged Learning Groups</td>
<td>150</td>
<td>2008</td>
</tr>
<tr>
<td>Entrepreneurship</td>
<td>73</td>
<td>2009</td>
</tr>
<tr>
<td>Fine Arts</td>
<td>81</td>
<td>2010</td>
</tr>
<tr>
<td><strong>TOTAL</strong></td>
<td><strong>1,547</strong></td>
<td></td>
</tr>
</tbody>
</table>

Faculty Involvement
The faculty-in-residence program furthers Baylor’s commitment to integrating learning in and out of the classroom. It encourages and maximizes the quality and quantity of faculty-student interaction by having faculty members, along with their families, living in apartments located within the residence halls. Faculty in the program have a unique perspective on student life and opportunities to interact with students in learning outside the classroom. This faculty involvement leads to community building, intellectual discussion and growth, career and idea exploration, creative thinking and practice in lifelong
and seamless learning. Students living in these halls have
the opportunity to develop friendships and mentoring
relationships with faculty members and their families.

Baylor faculty-in-residence/faculty masters for fiscal
year 2010-11 include Doug and Michele Henry in
Brooks Residential College; Julie Sweet in North Village,
Texana House; Cindy Fry in North Village, Heritage
House; Steven Pounders in North Village, University
House; Laine Scales in Kokernot; Sarah Jane Murray
in the Honors Residential College in Alexander/
Memorial; and Doug Rogers in Allen/Dawson.

Faculty Partners

The ultimate goal of the Faculty Partners Program is to
connect residents with faculty so they may begin to develop
meaningful partnerships that will assist in maintaining
residents’ positive collegiate experience. Each Faculty Partner
is selected by a Community Leader, a student who serves on
the hall’s residential staff.

The Faculty Partners Program began in fall 2004 along
with the first living-learning centers. Faculty Partners
volunteer to maintain consistent interaction with residents
over the course of the academic year, intentionally allocating
time and effort to aid students in their collegiate experiences.
Campus Living & Learning reports the number of faculty
participating in its residential programs has increased
from 92 faculty participating in 2004-05 to 120 faculty
participating in 2010-11 through residential programs such
as Faculty Partners, Faculty Fellows, Engaged Learning Group
Faculty, Faculty-in-Residence and Faculty Masters.

GOAL 2
Increase the number of undergraduates living on campus

The number of beds available in residence facilities
was 4,619 in fiscal year 2011. [Fig. 2.2] Demand for
housing has exceeded current capacity, resulting in
most residential communities operating in “expanded
occupancy” mode with 4,818 occupants on move-in day.

The percentage of undergraduates living on campus remains
relatively steady at 38 percent in fiscal year 2011. [Fig. 2.3]

Fig. 2.2 Number of beds available on campus

Fig. 2.3 Percentage of undergraduates living on campus

Source: Campus Living & Learning

2.3
GOAL 3
Enhance the social and relational environment

Bill Daniel Student Center
Since spring 2003, improvements have been made to the Bill Daniel Student Center (BDSC) to help meet current needs of students. The additional space for IFC (Interfraternity Council) and Baylor's various multicultural organizations created on the third floor has enhanced interactions, provided resources and improved the overall development of these groups and generated more traffic in this central location of campus. A partnership with the Department of Art in the College of Arts and Sciences resulted in an art gallery for student artists to display their work while providing the building with revolving exhibits that draw interest from the entire Baylor community.

The BDSC remains an important gathering location for the entire University. Dr Pepper® Hour, a campus tradition for more than 50 years, is held in the building 3-4 p.m. each Tuesday with a weekly attendance of more than 700 faculty, staff and students. In addition, the BDSC is the location for countless other student programs, meetings, events, conferences and symposia.

In an effort to increase accessibility to students, the Department of Multicultural Affairs continues to hold or assist multicultural student organizations with implementation of on-campus events. A resource guide and The MA Times newsletter are distributed to streamline campus resources. Three interns for the department contribute to retention and to introducing undergraduates to the field of student affairs.

Bobo Spiritual Life Center
The Bobo Spiritual Life Center is a multifunctional space that can accommodate large and small groups but also strives to provide a space for individual students. Comfortable spaces are convenient for both group and individual study. Each weekday afternoon at 3:30 the Baylor community gathers in the Bobo chapel for vespers, a service of prayer and worship. Coffee is available throughout the week as hospitality to students, faculty and staff using the space or passing through. The renovated TV room also serves as a classroom and meeting facility by providing multimedia equipment, a large dry-erase board, couch seating and a table workstation. Office staff facilitate reservations for groups seeking to use the Bobo Spiritual Life Center. Partnerships with New Student Programs and Residence Life have increased use of the space.

Campus Programs and Academic Partnerships
Campus Programs, the late night and evening programming initiative, consistently provides students, faculty and staff access to high quality programming designed to achieve the following purposes:

- **Retention.** In order to support the University's retention efforts, Campus Programs works to ensure that students have opportunities to become involved in the Baylor community during their first year. Throughout the academic year, Campus Programs collaborates with student organizations to make sure that quality programs are planned and produced to engage students and provide opportunities to get to know their peers. Annual programs offered during 2010 included Late Night at the SLC and Traditions Rally.

- **Create a greater sense of community among Baylor students, staff, faculty and administration.** Programs are purposefully planned to create and support school traditions and allow for personal growth through socialization opportunities. Campus Programs seeks to foster an institutional commitment by planning activities that generate new friendships, a sense of belonging and personal development. Christmas on 5th Street consistently draws large numbers of student and community participants annually.

- **Continued involvement.** Campus Programs strives to continue diversifying and educating Baylor's campus through a variety of programming initiatives that offer beneficial experiences for the community as a whole throughout the academic year. Fish Fry Festival, Fright Night, Bed Races and Chili Cook-off, Chinese New Year, Salsa Fest, Gateway to India
and Fiesta! have proven successful in drawing the Baylor community together for inspirational programs that also educate the community.

The Baylor Rising Artist Network (BRAN), established in 2003 as a partnership with the Baylor Hankamer School of Business music and entertainment marketing program, serves two purposes. Acknowledging that there is a great deal of musical talent on the Baylor campus, BRAN’s primary purpose is to connect talented students to performance opportunities and, second, to provide Baylor students with enjoyable music and access to talented students. By 2008, BRAN initiated a partnership with students from the music and entertainment marketing program to form Uproar Records, which serves as the record label to help produce and promote student musicians on campus.

Traditions Education and Enrichment
In addition to Campus Programs events, freshman students learn cheers, enjoy an open-air concert, meet the Baylor football team and receive their Baylor Line jerseys and traditional slime caps during the Traditions Rally. Freshmen are exposed to the story of the Immortal Ten during Mass Meeting, held each fall to kick off Homecoming activities. Traditions posters distributed each year by the Department of Student Activities help ensure that students know specific dates for each of the traditions. Homecoming 2010 included Friday Night Flashback, featuring historic displays for each of the components associated with Homecoming (Bonfire, Pigskin, the Line, the Parade, etc.) The Rise Up Campaign introduced in August 2010 resulted in a 17 percent increase in student attendance at football games and ongoing support for athletic programs.

BaylorBound helps entering new and transfer students with their transition into Baylor. Through Orientation, Baylor Line Camps and Welcome Week, students move through activities that help them make connections with upperclassmen and faculty, reinforce their individual strengths, begin to assume leadership roles, receive answers to their many questions and participate in activities that provide information about the traditions and mission of the University.

University 1000
Begun in 2004 as Chapel Fridays and evolving into University 1000 (for first-year students)/BU 1000 (for transfer students) in 2006, this program provides curricular and co-curricular experiences to help students make seamless transitions into Baylor while establishing and nurturing relationships with faculty and other entering students. Students are provided opportunities at all levels to discern and understand life as a calling and work as both a stewardship and a calling.

Beginning with dinner in the home of a faculty member during Welcome Week, students move through weekly essays and discussions around service, humility, attention and intention, Sabbath, integrity and friendship. In shepherding new students into a new life at Baylor, the goal is to help them with practical matters, such as planning and calendaring, and with more spiritual dimensions, such as how their attitudes toward professors and fellow students will impact the academic journey they are beginning.

Common Spaces
Each year the graduating class (the Senior class) has chosen to unite in fellowship for a common cause while providing opportunities for future students to grow in fellowship from their Baylor legacy. The table [Fig. 2.4] below provides information about recent gifts from graduating senior classes.

<table>
<thead>
<tr>
<th>Class</th>
<th>Gift</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>2005</td>
<td>Prayer garden in honor of Dr. Ray Wilson and Prof. Bob Jones</td>
<td>$80,000</td>
</tr>
<tr>
<td>2006</td>
<td>Bear Park</td>
<td>$25,000</td>
</tr>
<tr>
<td>2007</td>
<td>Draper/Old Main Courtyards</td>
<td>$16,500</td>
</tr>
<tr>
<td>2008</td>
<td>Endowed Scholarship to support classmates</td>
<td>$30,000</td>
</tr>
<tr>
<td>2009</td>
<td>Endowed Scholarship and flame for Immortal Ten Sculpture</td>
<td>$22,900</td>
</tr>
<tr>
<td>2010</td>
<td>Endowed Scholarship Fund, The President’s Scholarship Initiative</td>
<td>$23,985</td>
</tr>
</tbody>
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