A MESSAGE FROM KEVIN:

CELEBRATING OUR ACCOMPLISHMENTS

The End of Year Awards Ceremony was a great time of fellowship and fun. Much has been accomplished this year, and it is important to take the time to reflect upon and celebrate these achievements. Our work is such that it can be difficult at times to see the immediate “results.” Therefore, taking time to pause, recognize colleagues, and walk through departmental accomplishments is important. Speaking of which, I neglected to thank the staff of Vice President for Student Life Office for their excellent work this year. Fay Barkley, Sandra Northern, Gretel Hill, and Maria Rodriguez work tirelessly on behalf of the division with little fanfare. Their efforts are much appreciated. Similarly, I was remiss in not recognizing Martha Lou Scott, Liz Palacios, Burt Burleson, and Jeff Doyle for their excellent work this year as well. Each plays a key role in providing leadership for the division.

It was especially gratifying to see all of us together one last time before the semester ends and to reflect upon the wonderful talents, skills, and abilities that are represented in our division. As noted in Romans 12:4-5, we are “many members” with differing roles and responsibilities yet “in Christ we form one body and each member belongs to all the others” (NIV). Our strength as an organization emanates from our ability to come together and serve God through the passionate pursuit of our purpose. Time and time again this year we demonstrated the ability to come alongside each other and accomplish together that which would be impractical, if not impossible, to achieve through disparate individual effort. In doing so, we continue to shape the hearts, minds, and souls of our students—which is what Baylor University is all about.

Once again, thank you for your contributions in making this year a success.

Sincerely,
Kevin
NEW FELLOW CANDIDATES

The Academy for Leader Development & Civic Engagement welcomes 32 new students to the leadership team of the Leadership Living Learning Center.

The Academy welcomes Grant Taylor, Student Director; Megan Waldock, Mentor Coordinator; Allen Haas, Service Coordinator; Angela Gray and Lizzeth Rodriguez, Community Coordinators; Marcey Smith, Public Relations Coordinator; Mary Ballard, Stephanie Cappellano, Laurie Chen, Hayley Gibson, Sarah Johnson, John LaGesse, Paul Lopez, Illyce Ryniak, Chelsea Sanchez, Amy Story, and Lauralee Welch, Mentors; and Ambrose Akers, Mihir Bedre, Kirby Brooks, John Bui, Braden Little, Lauren Miller, Brandice Nelson, Andrew Padilla, Luke Russell, Kristina Raley, Niki Swindell, and Support Team.

These students have committed to continuing the support of Baylor University’s mission to educate men and women for worldwide leadership and service through a series of curricular and co-curricular commitments including Civic Engagement and Leader Development in partnership with Baylor University and the Greater Waco Community. Students will gain a heightened awareness of themselves and the world around them. The ultimate goal of the program is to assist students in the discovery of their God-given talents and responsibility to lead others in a journey toward a more just and humane world.

The Academy for Leader Development & Civic Engagement was established in 2004 by the Division of Student Life at to create a common place where diverse individuals studying, researching, or practicing leadership in the context of a Christian worldview could benefit from collaboration. The purpose of fostering greater synergy among "leadership thinkers" is guided by an aspiration to provide a meaningful forum for talented Baylor students to develop their strengths in preparation for answering a call to sustained leadership in their chosen vocations.

ACADEMY HONORS FELLOWS

The Academy for Leader Development & Civic Engagement presented Fellow Medals to 9 honorees during the Academy End of the Year Banquet held Monday, April 18. These students were awarded for their commitment to service and leadership above and beyond their academic programs. Each student completed 8 hours of coursework and a 50-hour Civic Engagement Project with a community partner, culminating in a “This I Believe” essay. Each student spoke on their leadership learning at the banquet.

RISING STAR IN CL&L

Campus Living & Learning is delighted to announce that Tiffanie Spencer, Kokernot Hall Director, has been selected to attend the New Professionals Institute, co-sponsored by NASPA Region III and SACSA at Emory University in June. The NPI is a unique training and recharging opportunity “for rising stars in the profession” and “a form of recognition for outstanding new professionals.” Congratulations, Tiffanie!
This semester, Steppin’ Out was as successful as ever. Over 2,600 volunteers representing over 70 student organizations and numerous groups of friends went out on Saturday, April 9, to over 100 different job sites.

New to the Steppin’ Out program this semester was an increased effort to make volunteer services directly available to Waco residents. Through advertisements in the Waco Tribune-Herald, as well as posters and flyers at local food banks and money lenders, the committee worked to make this wonderful opportunity increasingly accessible. These efforts resulted in an increase in the number of job sites that students visited. In addition to traditional partnerships with the city and community agencies such as Salvation Army and Talitha Koum, students worked directly with a growing number of community residents. At these sites, students were not only able to bring the youthful energy needed to complete tasks, but they also got to hear stories, form friendships, and possibly brighten a lonely neighbor’s day.

If you’re interested in participating in Steppin’ Out next semester, then mark your calendar for **October 29**. We’ll see you then!
**PRESENTATIONS**

Dr. Elizabeth D. Palacios, Dean for Student Development presented *The role of social capital and mediating factors in Hispanic student college retention* November 12 at the National Latino Psychological Association in San Antonio and *Escalera: Moving up the professional ladder* March 13 at the Pre-conference for Prepárate: Educating Latinos for the Future of America. College Board National Conference in San Antonio.

Dr. Palacios also co-chaired the College Board National Conference, Prepárate: Educating Latinos for the Future of America in San Antonio, March 9-11; as well as the Latino Knowledge Community Institute, “Intenciones: Making each step count” on March 13 at the at the National Association for Student Personnel Administrators (NASPA) National Conference.

**ENDOWMENT FUND**

Our division giving information to date:

- **Endowed Scholarship**: 44 out of 149 for 29.5%; Total Gifts and Pledges = $16,436
- **All Giving**: 63 out of 149 for 42.3%

We give thanks for those who have given. Please continue to encourage staff to participate! 100% participation is our goal, and, with a bit of encouragement, we can achieve it!

**EAST VILLAGE**

The East Village project is moving forward! Thank you for all your input and support. If you have more thoughts on the initiative, please provide your feedback using the online form at [http://www.baylor.edu/cll/index.php?id=78025](http://www.baylor.edu/cll/index.php?id=78025). You can also view more information about the progress by visiting [http://www.baylor.edu/cll/index.php?id=78024](http://www.baylor.edu/cll/index.php?id=78024).

**NEW STAFF MEMBER**

![Tammie Turner](image)

Tammie Turner
Part-Time Physician
Health Services

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**WOMEN’S ISSUES GROUP**

One of the group therapies offered at the Counseling Center is the Women’s Issues Group, which is led by Dr. Emma Wood. The group helps to empower women, build self esteem, and develop positive body image. The group came together in one of their last sessions and wrote a group poem. Each phrase is in a different font to represent a different group member. The poem is a powerful expression of the growth the group has engaged in over the eight weeks of therapy. Group members gave me permission to share this poem anonymously.

**Phenomenal Women**

I am like the sunshine and its warmth.
I radiate joy and love.

I am smart.
I am encouraging.

I have a contagious laugh.
I am a good listener.

I am patient, and this allows me to take time to grow.
I am loved and lovable.

I am a paradox; I love that I keep people guessing.

All of me is worth getting to know.
I am a constant work in progress!

My life experience makes me unique and interesting.

My eyes are a beautiful window to my soul.

I have beautiful hair.
My smile brings joy to other people.

My soft arms give the most sincere hugs and will cradle my future children perfectly.
I love my legs; they are a sign of my strength and my health.

I AM A PHENOMENAL WOMAN.
CL&L Staff Transitions

Sarah Mudd, three-year hall director in North Village, has recently accepted the Director of Student Activities position at Anderson University in Anderson, South Carolina. As part of this new adventure, Sarah will be overseeing campus programs, student organizations, student government, and orientation. Though we will miss her very much, CL&L is thrilled that Sarah is able to pursue this opportunity for advancement in her career.

Cherilyn Sanderson, Campus Living & Learning’s Administrative Associate for over six years, recently accepted a position as Office Manager for the Department of Family and Consumer Science at Baylor. Cherilyn has invested in CL&L through completing office management functions with excellence, positivity, and care. She will be missed!

Student Leader Commissioning Service

Student Learning and Engagement hosted a Student Leader Commissioning Service for the 2011-12 Community Leaders, Line Camp Leaders, and LEAD-LLC Mentors on April 13. The event was meaningful and inspiring in every sense. Participants watched the sun set over the campus from the 5th floor of Cashion as they listened to senior student leaders share from their experiences. Dr. Jeff Doyle closed the evening with a stirring charge to the students; and everyone lingered over dessert, enjoying the Baylor family at its finest. This event was planned and implemented by Emily Sandvall and Jared Dauenhauer from New Student Programs, Lara Conrad and Sarah Mudd from Campus Living & Learning, and Shelton Lewis from the LEAD-LLC.

McLane Student Life Center Hours May 2011

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Award Winners

Outstanding Faculty Partner Award: Beth Farwell
William Tryon Award for Outstanding Support Staff: Maria Rodriguez
Outstanding Student Assistant Award: Abbie Lawson

Torchbearer Award: Matt Burchett
James Huckins Award for Outstanding Graduate Assistant: Jesse Hines
Customer Service Award: Elisa Dunman (Received by Emily Sandvall)
Student Advocate Award: Jackie Diaz

To Light the Ways Award for Contributions to the Profession: Randal Boldt
Pillar of Baylor Award: Terri Garrett
Rising Star Award for Outstanding New Professionals: Craig Willie

Team Award: Staff Development Work Team (Left to right: Tanner Vickers, Paige Jackson, Shelton Lewis, Ronda Kruse, Lara Conrad, Matt Kwiatkowski, Meghan Oster, Jimmy Kohles, Astrid Beltran, Kim Scott, Jeff Doyle)