A MESSAGE FROM DR. JACKSON

Last month, I wrote about assessment—the first topic of a three-part series. In the article, I reminded readers that assessment is a tool through which we determine students’ needs and measure our effectiveness in meeting these needs. Not everything can or should be assessed. So, the goal is to identify what we are striving to achieve in the lives of our students, develop and execute a plan that addresses these needs, and then collect information or evidence that helps us to understand whether or not we are helping our students learn, grow, and/or develop toward these desired end results.

This month’s topic is collaboration. Collaboration comes from the term to co-labor. Since so much of the work we do in higher education is knowledge-based, many in our profession view collaboration as synonymous with the word “co-create.” Regardless of which view you take, the concept compels us to take an intentional approach to working with others to create a truly transformative educational environment—one which advances both learning and faith formation.

DRM Associates, a management consulting firm, asserts that true collaboration occurs when an organization is able to coalesce the knowledge, abilities, and experiences of its members to accomplish together that which would be impractical or impossible to achieve if the same members were working independently. DRM also frames collaboration along two axes: cooperativeness and assertiveness. Within this model, a low level of cooperativeness and a low level of assertiveness represent an avoidance or “I do not care” approach to working with others. A high degree of assertiveness and a low degree of cooperativeness is representative of the “I win, you lose” approach.” Collaboration is characterized by both a high degree of cooperativeness and a high degree of assertiveness. It is considered a “win, win” approach because it empowers organizational members to work in a unified and forward-looking manner to find creative solutions that accomplish the legitimate needs of the organization. To that end, let’s model the way by developing collaborative relationships that bring the best and brightest together to solve issues and leverage opportunities so that we are able to advance the mission of Baylor University.

Next month, we will explore the topic of strategic planning.

My best to you,

Kevin
NEW STAFF MEMBER

Dave Pafford
Safety & Security Education Officer
Campus Living & Learning

Dave brings significant experience in care for people and leadership to the position. Dave most recently served as the Minister of Music and Education at Bellmead Calvary Baptist Church for 16 years. He and his wife Marilyn have been married for 34 years and have twin daughters. One of their daughters, Missy, works in the Payroll Office in Robinson Tower. Dave will be serving our students throughout the residential communities Tuesday through Saturday nights.

MORE M&MS, PLEASE!

The Mind-Body Health Program in the Department of Counseling Services is pleased to offer two new M&M Hours!

Mondays at 12:15 p.m.
Paul L. Foster Success Center (Room 164)

Thursdays at 7 p.m.
North Village Classroom

M&M Hours also are held on Tuesdays and Wednesdays at 4 p.m. at Counseling Services in the Student Life Center.

Please encourage your students to attend! Staff and faculty also are welcome to attend if space permits!

For more information, please contact Rod_Hetzel@baylor.edu.

HEALTHY MONDAY CAMPAIGN

Student Life: Would you like to become part of a movement of people who are committed to starting and sustaining healthy behaviors and actions? If so, become a part of Healthy Monday! The goal of this national campaign is to end chronic, preventable disease in the U.S. by offering people and organizations a weekly prompt to take action for their health.

How you can get involved at Baylor:
1) Join the Department of Wellness and Campus Recreation on the Bear Trail to walk the Monday Mile every Monday at 12:15.
2) Look for Healthy Monday options in Brooks, Collins, Memorial, and Penland Dining Halls.
3) Check out the Healthy Monday tip in the Baylor Horizon. For more information, visit www.healthymonday.org!

HESA GSA: CAREERS IN STUDENT AFFAIRS MONTH BLOG

October is Careers in Student Affairs Month! Baylor’s Higher Education & Student Affairs Graduate Student Association (HESA GSA) is using this opportunity to educate undergraduate students about the career opportunities in student affairs. The group is sponsoring a collective blog that will feature pieces from different faculty, staff, and graduate students who are pursuing a career related to student affairs. We will have a different entry for each weekday for Baylor undergraduates to gain a better understanding of student affairs. Follow the blog by going to www.baylor.edu/soe/hesa and clicking on “Blog” under Careers in Student Affairs Month.
Baylor University's Third Annual Poverty Summit, entitled “Hungry for Justice,” attracted over 300 students from 32 universities for a three-day conference focusing on social, economic, and environmental issues stemming from poverty. From October 8-10, participants from Washington to Florida were invited to discuss social concerns from governmental, corporate, and nonprofit perspectives.

Following a welcome by Baylor University President, Judge Ken Starr, keynotes were given by Kevin Concannon, Under Secretary of Food, Nutrition, and Consumer Services for the USDA; Robert Egger, Founder and President of DC Central Kitchen; and Shannon Sedgwick Davis, a prominent anti-human trafficking advocate involved in several reconciliation and global human rights endeavors. Davis sits on the advisory board for The Elders, a collective group of international leaders including Nelson Mandela, Archbishop Desmond Tutu, and President Jimmy Carter who meet to discuss difficult international issues such as the five-year genocide in Darfur.

The conference also included 27 breakout sessions and a panel discussion addressing policy, program development, and community outreach. The enthusiasm created by the keynotes carried into the breakout sessions, world hunger simulation dinner and film screening.

The conference sponsors, Baylor University Student Life and The Campus Kitchens Project, invited participants to learn about creative ways their peers are approaching social responsibility. Participants from large state universities and small private institutions demonstrated the passion and commitment necessary to address social concerns their generation faces. The Kianga Project illustrates this type of social responsibility.

Begun by Baylor students, the microenterprise empowers women diagnosed with HIV to improve their quality of life and build a future for their children through the production of handmade jewelry and goods. The world hunger simulation dinner and screening of the documentary film Lunch Line, encouraged participants to think deeply about the use of their resources, passions and skill sets to create a more just society.

Amanda Allen, Tye Barrett, Marianne Magiuka, Rosemary Townsend, and the Student Poverty Summit Committee did a wonderful job coordinating the event. Thanks also to Kelly Baker, Mallory Homeyer, Grace Ladd, and Paige Panter, other VISTA/AmeriCorp members who made important contributions as well.
### McLane Student Life Center Hours of Operation  
**November 2010**

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**ACADEMY LEADERSHIP LECTURE**  
November 8, 2010  
7:30 to 8:30 p.m.  
Location: Kayser Auditorium

John Hill is a trial attorney with the law firm Vinson & Elkins. John graduated from Harvard Law School where he represented low income tenants in Boston housing cases and assisted in legal reform efforts in Central Asia. John obtained his undergraduate degree from Baylor University where he served as student body external vice president, freshman and sophomore class presidents, and co-founded the One Book, One Waco program. He is a Harry S Truman Scholar and has served as chairperson for the Academy for Leader Development & Civic Engagement’s Advisory Board.

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**RESUME WORKSHOPS: A SUCCESS!**

This year, Student Learning and Engagement partnered with Career Services to offer resume workshops for students applying for BaylorBound/Baylor Line Camp Leader, Community Leader, and LEAD Mentor positions. SEVENTY SIX students took advantage of these workshops! We were thrilled with the participation and excited about the learning that took place as a result of applying for a leadership position. Sic ‘em Career Services!
On the weekend of September 17 and 18, the Transfer Retreat was held at Latham Springs Baptist Camp in Aquilla, TX. The weekend was filled with meaningful activities and fun adventures as transfer students who attended had the opportunity to make connections with one another, to share their transfer stories, to learn some Baylor traditions, and to enjoy a relaxed weekend of friendship. Officers of the Baylor Transfer Council provided great leadership during the weekend!

FAMILY CORNER

Congratulations to Grace Ladd for earning a spot on the AmeriCorps*Texas Leadership Council for 2010-2011. The OneStar Foundation will be rewarding her with a scholarship to go to the event.

CL&L ATTENDS SWACUHO CONFERENCE

Campus Living & Learning recently sent a group of delegates to the Southwestern Association of College and University Housing Officers RA conference hosted by OSU. The six community leaders and 3 residence hall directors had the chance to network with peers at other SWACUHO schools from Texas, Arkansas, and Oklahoma. They also were able to attend educational workshops put on by other students. This is the first time CL&L has sent delegates to this conference, and the CLs left with lots of new ideas for their communities and enthusiasm for future participation!

CL delegates included Emily Jones (North Russell), Katie Flaschbart (North Village), Kathryn Brune (North Village), Emily Tichenor (Honors Residential College), Catherine Teegardin (Collins), and Lauren O'Farrell (North Russell); RHD delegates included Melissa Morie (South Russell), Sarah Mudd (North Village), Megan Witherspoon (HRC).