

<b>Vision, Mission</b> August 2010	The regents and senior administration reviewed the University's foundational assumptions, core convictions, unifying academic themes and mission statement and determined that these commitments will continue to guide us through our next strategic plan.
<b>Strategic Framework</b> October 2010	The <b>strategic framework</b> organizes the way the Baylor community provides input to the next strategic plan. Through a document titled "Envisioning Our Future", three strategic topics are identified to shape our conversations. Through the Strategic Themes Committee (STC), community input will be analyzed and synthesized.
<b>Community Reflection</b> November 2010	<b>Community reflection</b> is the time in which faculty, staff, students, alumni, and friends of Baylor reflect on the "Envisioning Our Future", our commitments, accomplishments, and review documents about trends in higher education. This reflection should inform the discussions about the new strategic plan.
<b>Community Input</b> December 2010 - April 2011	<p><b>On-campus discussion</b> will take place within existing organizational structures (departments, schools, administrative units, and student organizations) as well as in multi-disciplinary groups (e.g., study abroad directors or pre-health faculty and advisors). We encourage faculty, staff, and current students to share their input during these meetings. The leaders of these groups will summarize their group's input and upload that document to the strategic planning website. These recommendations will be sent to the STC and be made available to the Baylor community via a password-protected area of the website.</p> <p><b>Off-campus constituents</b> will have the opportunity to share insight and ideas through the strategic planning website and through meetings in select cities.</p> <p>All written submissions will go to the STC. These submissions will not be available for public review.</p> <p>This collective feedback will play a critical role in arriving at a campus-wide consensus on the University's strategic priorities.</p>
<b>Synthesis and Analysis</b> April - June 2011	The STC will <b>synthesize and analyze</b> all input on the strategic topics and write a report that identifies recurring themes and priorities.
<b>Draft Plan</b> November 2011	President Starr and the Executive Council (EC) will write a <b>draft plan</b> that incorporates the vision, mission, and community input on the strategic topics. This draft will be submitted to the Board of Regents at the Homecoming meeting.
<b>Community Feedback</b> December 2011 - March 2012	After the draft plan has been approved by the Board of Regents, it will be released to the Baylor community for <b>additional feedback</b> .
<b>Final Plan</b> May 2012	President Starr and the EC will create the <b>final strategic plan</b> and present it to the Board of Regents for approval.
<b>Implementation</b> June 2012	After the Board approves the final plan, <b>implementation</b> will begin.
<b>Begin Aligning Unit Plans with the University's Plan</b> July 2012	Departments, schools, colleges and administrative units will <b>begin aligning</b> their own strategic plans with the University's new plan.