Welcome to the Baylor University Online Job Application Tutorial

iApply Tutorial
for
Baylor University Job Applicants

This presentation will take approximately 20 minutes.

Click on your mouse to go to the next slide
OR click on the ▶ box at the bottom of each page.

To go back a slide,
click on the ◀ box.

Section 1:

Getting Started

After reviewing this tutorial, you will be able to use the system to:

1) **Learn about staff job opportunities at Baylor University**

2) **Complete an application for employment**

3) **Apply for specific position(s)**

4) **Attach a resume or other document to your application for each position**

5) **Login to the site to view your status for each position to which you have applied**

Items To Gather <u>Before</u> Beginning Your Application:

1) Your complete education, work references, and employment information.

2) An electronic (either Microsoft Word or PDF) copy of any document (such as a resume or cover letter) you wish to attach to your application.

Helpful Hint:

To protect the security of your data, the system will log you out if it detects no activity for 60 minutes. Please do not leave your computer for more than 60 minutes while completing your application for employment.

Now, You're Ready To Begin The Tutorial!

Frequently Asked Questions

Q) Where do I begin?
A) To begin the application process, please select a user name and password that you will easily remember. You should write down your user name and password, as you will need it to apply for other positions or check the status of your application the next time you visit the site.

Q) What information will I be asked to provide?
A) You will be asked to provide personal information such as name, address, phone number, etc. You will also be asked to provide information about your education and previous employment, as well as contact information regarding your employment history and references. Please gather this information before beginning the application.

Q) What if I want to submit a resume, cover letter, or other document?
A) You will be able to submit a unique resume, cover letter or other document each time you apply for a position, if you choose. You may attach a different resume for each position you apply for. This process occurs AFTER you click the "apply to position" button and answer any position-specific questions.

Some job postings may require a cover letter, resume or additional documentation.

STEP 1 – Creating Your User Name and Password

BAYLOR | i Apply

- Home
- Search Postings
- Create Profile
- Login

- How to apply
- Frequently Asked Questions
- Benefit Highlights
- About Baylor
- About Waco
- Directions/Campus Map
- Human Resources Home
- Employment Eligibility

Welcome!

Thank you for your interest in a career opportunity with Baylor University.

We invite you to browse our current openings, which are updated daily. Baylor University accepts applications only for positions which are currently posted.

Quick Search
Professional
Technical/Paraprofessional
Clerical/Administrative Support
Service Maintenance/Skilled Craft
Temporary Staff
Faculty
Student Employment

Click the "**Create Profile**" link to select a User Name and Password and to create your application.

New Users

- To search for jobs, use the **Quick Search** buttons above or click on **Search Current Jobs** at the left.
- To apply for a position, click the **Create Profile** at the left.
- Onscreen instructions will guide you through a series of steps to complete and save your profile.
- For your records and for future use, keep a copy of your username and password.

Creating your Login ID (cont.)

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Select User Name and Password:

Select User Name: `Samplename`

Use between 6 and 20 letters or numbers.

Create a User Name

Password: `********`

Use between 6 and 20 letters or numbers.

Re-enter Password: `********`

Create a password – you will type this word twice, but only * will appear to protect your security**

CONTINUE TO PAGE 1 OF GENERAL PROFILE >>

Or click here to cancel.

CANCEL

After typing your information, click the "continue" button to go to the next page.

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Before beginning your application, please enter a question and answer that only you know. If you forget your password when returning to the site, the system will reset it once you answer this question correctly.

This question and answer will not be part of your employment application.

The question and answer are case-sensitive.

*Required information is denoted with an asterisk.

Your Question and Answer

* Please choose an account access question: Choose a question below... ▾

* Please enter the answer to your question: [   ]

Select a question to which you will easily remember the answer.

Type the answer here.

SAVE AND CONTINUE TO NEXT >>

SAVE AND STAY ON THIS PAGE   EXIT

Click here to go to the next page.

◄ ►

Creating Your Application

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This process consists of several separate "pages" (or web pages) of information. Each page will also have information that you may need to "scroll down" to access.

• Welcome. You are logged in.

Tuesday, January

Create General Profile

Personal Information: Page 1 of 6

For security purposes, this system automatically logs you off when it senses no activity for 60 minutes. Please click either the **Continue** bu[tton o]r the **Retur[n]** button at the bottom of the screen every 60 minutes in order to avoid losing your data.

*Required information is denoted with an asterisk.

Personal Information

* First Name:	
Middle Name:	
* Last Name:	
Baylor ID Number (if applicable)	
Address:	

To scroll down the page, use your mouse and the "scroll bar" here (or simply press the "Page Down" key on your keyboard.

United States:
You will be required to provide proof of your
identity and employment eligibility if you are hired.

What type of employment are you willing to
accept?
(Check all that apply)

☐ Full-time
☐ Part-time
☐ Temporary

Criminal History

* Have you ever been convicted of, plead guilty or no
contest for a felony?
(Does not necessarily disqualify.)

○ Yes   ○ No   ◉ No Response

Provide date, location and offense:

Once you have completed this section, click here to go to the next page.

<< SAVE AND RETURN TO PREVIOUS

You may quit the application process at any time by clicking the "EXIT" button.

SAVE AND STAY ON THIS PAGE

SAVE AND CONTINUE TO NEXT >>

EXIT

Done

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The first screen displays our Personal Information, where you enter your name, address, and other similar information.

• Welcome. You are logged in.

Create General Profile

Personal Information: Page 1 of 6

For security purposes, this system automatically logs you off when it senses no activity for 60 minutes. Please click either the **Continue** button or the **Retu**... button at the bottom of the screen every 60 minutes in order to avoid losing your data.

*Required information is denoted with an asterisk.

Questions with asterisks next to them are required and must be answered to continue on to the next screen.

Personal Information

* First Name: [   ]

Middle Name: [   ]

* Last Name: [   ]

Baylor ID Number (if applicable) [   ]

Address: [   ]

Error Messages

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• Welcome. You are logged in.

Tuesday, Jan

Create General Profile

Personal Information: Page 1 of 6

⚠ **This page has errors that must be corrected before you may continue. Please correct these errors be proceeding.**

For security purposes, this system automatically logs you off when it senses no activity for 60 minutes. Please click either the **Continue** button or the button at the bottom of the screen every 60 minutes in order to avoid losing your data.

*Required information is denoted with an asterisk.

Personal Information

* First Name:

🔴 This is a required field. Please complete field before continuing.

Middle Name:

* Last Name:

🔴 This is a required field. Please complete field before continuing.

Baylor ID Number (if applicable)

Address:

If you've forgotten to complete any "required fields," you will get an error message at the top of the page.

The "required fields" that you need to complete are noted in red.

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accept!
(Check all that apply)
☐ Part-time
☐ Temporary

Criminal History

* Have you ever been convicted of, plead guilty or no contest for a felony?
(Does not necessarily disqualify.)

○ Yes   ○ No   ◉ No Response

Provide date, location and offense:

To continue completing your application, click Save and Continue to Next>>.

<< SAVE AND RETURN TO PREVIOUS

SAVE AND CONTINUE TO NE

SAVE AND STAY ON THIS PAGE

NOTE: To protect the security of your application information, please logout of the site and close your browser window when you are finished.

Voluntary Information

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Create General Profile

Voluntary Demographic Data: Pag[e]

As part of our commitment to equal employment opportunity efforts, our institution conducts a[...] voluntary, and its contents are confidential to Human Resources. We do, however, appreciate y[...]

If you choose not to disclose this information you may bypass this section by clicking **Save an**[...]

*Required information is denoted with an asterisk.

Voluntary Demographic Data	
Gender:	○ Female ○ Male ⊙ Not Disc[losed]
Are you Hispanic or Latino? Click for Category Definitions.	○ Yes ○ No ⊙ Not Disclosed
Optional Race Category: If you have identified yourself as Hispanic or Latino, you are not required to select an additional category. Click for Category Definitions.	☐ American Indian or Alaska Native ☐ Asian ☐ Black or African American ☐ Native Hawaiian or Other Pacific Islander ☐ White

<< SAVE AND RETURN TO PREVIOUS

SAVE AND CONTINUE TO NEXT >>

SAVE AND STAY ON THIS PAGE

EXIT

The second screen displays our Voluntary Demographic Data. The information in this section is voluntary, but is greatly appreciated – your information will remain anonymous and is used for reporting purposes only.

The information you enter on this screen will have absolutely no bearing on any employment-related decision.

Click **Save and Continue to Next>>** to continue.
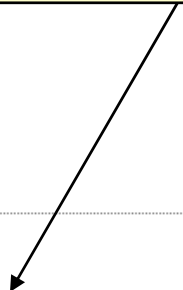
Creating Your Application – Education

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Add New Entry

On this page you indicate your educational background including high school/GED and college/university education.

* Required information is denoted with an asterisk.

* Name of School:

* City:

* State: NA

Major:

Minor:

* Type of Degree/Diploma (if applicable): No Response

* Degree Earned?   ○ Yes   ○ No   ○ In Progress   ⦿ No Response

Hours Completed:

ADD ENTRY

<< SAVE AND RETURN TO PREVIOUS

Enter the name of your high school or institution, indicate degree type and degree earned.

Once complete, click Add Entry. To enter additional education click Add Entry from the next screen.

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ADD NEW ENTRY

Existing Entries

2 Records

▲ Name of School	▼ City	▼ State	▼ Major	▼ Type of Degree/Diploma	▼ Degree Earned?
Baylor University View Edit Delete	Waco	TX		Bachelor's	Yes
Waco High School View Edit Delete	Waco	TX		High School Diploma	Yes

ADD NEW ENTRY

<< SAVE AND RETURN TO PREVIOUS

Once you have completed entering all of your entries, click Continue to Next>> button.

SAVE AND CONTINUE TO NEXT >>

EXIT

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• Welcome. You are logged in.

Create General Profile

Employment History: Page 4 of 6

Please enter your last five years of job history. To begin entering information, click the **Add New Entry** button. Enter your each job, click the **Add Entry** button. Continue adding your job history by clicking the **Add New Entry** button. When finis **to Next Page** button.

Existing Entries

No Records Found

ADD NEW ENTRY

<< SAVE AND RETURN TO PREVIOUS

On this page you will list your work experience.

To add a new entry, click Add New Entry.

Creating Your Application - Employment

BAYLOR | **i Apply**

* Required information is denoted with an asterisk.

* **Employer Name:** [   ]

City: [   ]

State (enter NA if a non U.S. address): [NA ▼]

* Begin Date: [▼] / [   ] (yyyy)

End Date (leave blank if still employed): [▼] / [   ] (yyyy)

* Title: [   ]

Brief Description of Duties: [   ]

Ending Salary: [   ]

Supervisor's Name: [   ]

Supervisor's Phone: [   ]

* May we contact this employer? ○ Yes ○ Contact me first ○ No ⦿ No Response

ADD ENTRY

> **Once you have entered your information, click the Add Entry button.**

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ADD NEW ENTRY

Existing Entries

1 Record

Employer Name	Title	▼ Duration	Location
Baylor University View Edit Delete	Baylor Specialist	01-2008	

ADD NEW ENTRY

<< SAVE AND RETURN TO PREVIOUS   SAVE AND CONTINUE TO NEXT >>

EXIT

Once you have completed entering all of your entries, click the Save and Continue to Next>> button.

The Online 'Consent' Form

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Profile Status

I give permission for Baylor University to obtain and review information pertaining to my background, without limitation. I authorize those entities contacted in connection with my application to provide Baylor University with any and all information that they deem to be relevant. Further, I waive any claims that I might otherwise hereafter have against Baylor University, its representatives and administration, or against anyone who provides such information. In processing this employment application, the university is authorized to conduct an investigation of my personal history for purposes of determining my qualifications for employment. Such investigation may include obtaining an investigative consumer, criminal, employment, and personal reference checks. I understand that: 1) falsification of information in this application may result in its cancellation and, if employed, may be grounds for immediate dismissal, 2) I may be required to undergo a medical/psychological examination, and successfully complete other testing as required and, 3) employment with Baylor University is on an "At-Will" basis.

◉ I certify that all information provided is true and complete.

You will electronically "sign" your profile by clicking here.

CANCEL   CONTINUE

NOTE: To protect the security of your application information, please logout of the site and close your browser window when you are finished.

At this point you should review your application and if all is correct and accurate, click on CONTINUE to save your Baylor job application.

Certifying Your Application

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Confirm Change Profile Status

Confirm edits.

Profile Status

I certify that all information provided is true and complete.

GO BACK CONFIRM

Click Confirm to certify that your answers are correct.

NOTE: To protect the security of your application information, please logout of the site and close your browser window when you are finished.
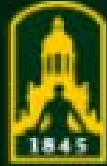
Section 2:

Applying for a Position

Step-by-step instructions

on how to apply for positions

Now that you have completed your profile, it's time to begin applying for a position(s).

Search Baylor Jobs

BAYLOR | iApply

- Home
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- Logout

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- Frequently Asked Questions
- Benefit Highlights
- About Baylor
- About Waco
- Directions/Campus Map
- Human Resources Home
- Department User Login

To begin searching all open Baylor jobs, click SEARCH POSTINGS

Application Status

The table below lists the positions you have applied to.

- To remove your application from consideration for a position, click on the **Withdraw** position.
  (Note: If you withdraw your application, you will *not* be able to apply for th

- If you would like to update any attached files please send the new document and th HR_Applications@baylor.edu.

You have not applied to any positions. Please apply for a specific pos **Postings** link on the navigation bar, viewing the Job Details for a sp for that position.

NOTE: To protect the security of your application information, please logout of the site and close your brow

Applying for a Baylor Job

BAYLOR | iApply

To view the position details and/or apply to a position, click on the **View** link below the Position Title. To sort, click on the arrow next to the column title.

RETURNING USERS: Please **STOP** and read this important message!
If you need to **edit your application information** before applying for a position, please login and click on the 'Manage Applications' link on the navigation bar to the left. **You will not be allowed to change your application information after you have applied for a position.**

Search Results

3 Records

▼ Position Title	▼ Job Open Date	▼ Position Type	▼ Department
Web Developer View	01-25-2010	Professional	Baylor Vision
Academic Advisor View	01-25-2010	Professional	Academic Advisement
Administrative Associate View	01-25-2010	Clerical/Administrative Support	Academic Advisement

To view open postings, please enter your search criteria below. You may view all open postings by [...] criteria and clicking on the **Search** button.

Search Postings

Vacancy Number:		Department	Any
Position Title		Position Type	Any

SEARCH   CLEAR RESULTS

> You begin the process by searching for a posting.
>
> Click "**SEARCH**" to bring up a list of all open positions.

Applying for a Baylor Job (cont.)

BAYLOR | i Apply

To view the position details and/or apply to a position, click on the **View** link below the Position Title. To sort, click on the arrow next to the column title.

RETURNING USERS: Please **STOP** and read this important message!
If you need to **edit your application information** before applying for a position, please login and click on the 'Manage Applications' link on the navigation bar to the left. **You will not be allowed to change your application information after you have applied for a position.**

Click "**VIEW**" to see the Position details.

Search Results

3 Records

▼ Position Title	▼ Job Open Date	▼ Position Type	▼ Department
Web Developer View	01-25-2010	Professional	Baylor Vision
Academic Advisor View	01-25-2010	Professional	Academic Advisement
Administrative Associate View	01-25-2010	Clerical/Administrative Support	Academic Advisement

To view open postings, please enter your search criteria below. You may view all open postings by not specifying any search criteria and clicking on the **Search** button.

Search Postings

Vacancy Number:		Department	Any
Position Title		Position Type	Any

SEARCH   CLEAR RESULTS

Applying For A Baylor Job (cont.)

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Department User Login

Return to Search Results

Printer-Fri

To apply for this position, click here.

If you need to **edit your application information** before applying for a position, please login and click on the Profiles' link on the navigation bar to the left. **You will not be allowed to change your application informa** you have applied for a position.

APPLY FOR THIS POSTING

The position details are listed here.

Posting Details

Vacancy Number:	S009787
Position Title:	Web Developer
Position Type:	Professional
Department:	Baylor Vision
Purpose:	This position specifically supports the mission of the university by developing and programming web pages and web base programs fo departments, faculty and staff.

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View Position Data Summary

The following information will be submitted as part of your consideration for this position. Please review [and] confirm that this is what you wish to be conveyed. If you wish to make changes, please click the Edit link [at the top] of the page.

Edit General Profile

> Review your current profile, select Edit General Profile if you need to update your information.
>
> Select "Continue with this Data" to continue.

Personal Information: Page 1 of 6

Personal Information

First Name:	Betty
Middle Name:	
Last Name:	Baylor

This data is current and accurate as of this moment. I would like to continue with the position using this data.

[RETURN TO POSTING] [CONTINUE WITH THIS DATA]

Answering Supplemental Questions

BAYLOR | **iApply**

• Welcome **Baylor, Betty**. You are logged in.

Supplemental Questions - Web Developer

You have not completed applying for this posting until you reach the confirmation page ar

Please answer the following supplemental question(s). Be sure to check the certification statement and
Questions with My Application button.
Upon answering the following question(s), you may be asked to attach optional or required document
If you have not completed applying for this position, any answers you have provided will be saved in

*Required information is denoted with an asterisk.

Supplemental Questions

*
: How did you hear about this employment
  opportunity?

- ⦿ No Response
- ◯ Public Job Posting
- ◯ Internal Job Posting
- ◯ Agency Referral
- ◯ Advertisement/Publication
- ◯ Personal Referral
- ◯ Web site
- ◯ Other

Answer any supplemental
questions here.

Note: Not every position will
have supplemental questions.

Certifying Application

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Certify Application

I give permission for Baylor University to obtain and review information pertaining to my background, connection with my application to provide Baylor University with any and all information that they dee otherwise hereafter have against Baylor University, its representatives and administration, or against a employment application, the university is authorized to conduct an investigation of my personal histor employment. Such investigation may include obtaining an investigative consumer, criminal, employme falsification of information in this application may result in its cancellation and, if employed, may be gro a medical/psychological examination, and successfully complete other testing as required and, 3) emp

Just as you did when you initially created your profile, you will electronically "sign" your application by clicking here.

* ☐ In order for your application to be reviewed for this position, please answer the supplemental questions and check the certify statement above.

Then click here to submit your answers to the supplemental questions with your application.

SUBMIT ANSWERS TO SUPPLEMENTAL QUESTIONS WITH MY APPLICATION >>

CANCEL APPLYING TO THIS POSTING

Or click here to cancel applying to this position.

NOTE: To protect the security of your application information, please logout of the site and close your browser window when you are finished.

Attaching Your Document

BAYLOR | **iApply**

• Welcome **Baylor, Betty**. You are logged in.

Attach Documents - Web Developer

You have not completed applying for this posting until you reach the confirmation page and receive a

To attach a document to your application for this position, click the **Attach** link
To remove a document from your application for this position, click the **Remove**
If you have not completed applying for this position, any documents that you h
Additional information about attaching documents.

2 Records

▲ Required	Attach / Remove	Document Type
*	Attach	Resume
	Attach	Cover Letter

ATTACH ADDITIONAL DOCUMENTS LATER

CANCEL APPLYING TO THIS POSTING

> Some positions will ask for you to attach a resume, cover letter, or other document to your application. If you wish to do so, click "Attach" next to the relevant Document Type.

BAYLOR | iApply

Manage Documents - Web Developer

Attach Resume

Return to Previous

If your document is in Microsoft Word or PDF format, please use the **Upload** feature to attach your document. Otherwise, please use the **Paste** feat

Upload a new Resume:

To upload a **Microsoft Word** or **PDF** document, click the **Browse** button, ther[...]utton. You[...] must be less than 2 MB in size. Click the **Attach** button when you are finished.

Note: If your document is *not* in Microsoft Word or PDF format, please copy and paste[...] directly be[...]

File: [_____] Browse…

ATTACH

Click here to search your computer and identify the appropriate file.

Paste a new Resume:

Enter (or copy and paste) the text of the document in the text area below. Click the **A**[...]

Text:

[text area]

ATTACH

Or, copy and paste the text of your document here. Note that using the "copy and paste" option will not preserve the formatting of your documents (fonts, etc.)

BAYLOR | **iApply**

Manage Documents - Web Developer

Attach Resume

Return to Previous

If your document is in Microsoft Word or PDF format, please use the **Upload** feature to attach your document. Othe

Upload a new Resume:

To upload a **Microsoft Word** or **PDF** document, click the **Browse** button, then select the file you wish to upload and
must be less than 2 MB in size. Click the **Attach** button when you are finished.
Note: If your document is *not* in Microsoft Word or PDF format, please copy and paste the text of your document in the 'Paste

File: C:\Documents and Setti | Browse...

ATTACH

> **Confirm your attachment by clicking "Attach" here.**

Paste a new Resume:

Enter (or copy and paste) the text of the document in the text area below. Click the **Attach** button when you are finis
Text:

BAYLOR | iApply

After clicking the **Confirm** button, you will be directed back to the main Documents page, where you w remove and reattach documents.

Job Title	Document Type	Date & Time Submitted
Web Developer	Resume	Resume_01-27-10_10-38-13CT

CONFIRM ATTACHING DOCUMENT

Click "Confirm Attaching Document" here.

Return to Previous

BAYLOR | **i Apply**

Attach Documents - Web Developer

You have not completed applying for this posting until you reach the confirmation page and receive a confirmation number.

To attach a document to your application for this position, click the **Attach** link next to the type of document you wish to upload.
To remove a document from your application for this position, click the **Remove** link next to the document you wish to remove.
If you have not completed applying for this position, any documents that you have attached will
Additional information about attaching documents.

2 Records

▲ Required	Attach / Remove	Document Type	Attached Do
*	Remove	Resume	Resume_01-2
	Remove	Cover Letter	Cover Letter_0

FINISHED ATTACHING DOCUMENTS

CANCEL APPLYING TO THIS POSTING

> **To attach additional documents, click another Attach link for the relevant document. In order to complete applying, you must attach all required documents.**
>
> **In this example, all required documents are attached.**

Completing Your Application

• Welcome **Baylor, Betty**. You are logged in.

Confirm - Web Developer

You have not completed applying for this posting until you reach the confirmation page and r
confirmation number.

Once you finish attaching documents, you will not be allowed to attach more documents.
Are you sure you want to finish attaching documents for this Posting?

[YES] [NO]

NOTE: To protect the security of your application information, please log ... e finished.

Select "YES" once you have attached all desired documents. If you would like to add additional documents, select "No" to return to the previous screen.

BAYLOR | iApply

- Welcome **Baylor, Betty**. You are logged in.

Your Application Has Been Submitted
Web Developer

The following is your confirmation number. Please save this number for futu

Thank you for your interest in this position. The screening and selection proces
a successful candidate is chosen. Should review of your qualifications result in a
contacted.

OK

Your application has now been submitted to Baylor University for review. Note your confirmation # and click on "OK."

NOTE: To protect the security of your application information, please logout of the site and close your browser windov

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You can view the status of all applications by clicking the "Application Status" link any time you login.

...tus

The table below lists the positions you have applied to.

- To remove your application from consideration for a position, click on the **Withdraw Application** link for that position.
  (Note: If you withdraw your application, you will *not* be able to apply for the same position again).

- If you would like to update any attached files please send the new document and the Vacancy Number to HR_Applications@baylor.edu.

Application Status
2 Records

▼ Position Title	▼ Confirmation Number	▲ Application Date	▼ Status	▼ View Docu...
Web Developer View	553041	01-27-2010 View General Application	In Progress Withdraw Application	Cvr Ltr Res
Academic Advisor View	553042	01-27-2010 View General Application	In Progress Withdraw Application	

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To apply for additional positions, click Search Postings and follow the exact same process as before.

You will NOT have to reenter your entire application information. You will only need to answer supplemental questions associated with that position, and/or attach another document (resume, cover letter, etc.).

...Status

Th...o.

...ck on the **Withdraw Application** link for that

...ble to apply for the same position again).

...w document and the Vacancy Number to

Application Status
2 Records

▼ Position Title	▼ Confirmation Number	▲ Application Date	▼ Status	▼ View Docu
Web Developer View	553041	01-27-2010 View General Application	In Progress Withdraw Application	Cvr Ltr Res
Academic Advisor View	553042	01-27-2010 View General Application	In Progress Withdraw Application	

◀ ▶

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Login

You have logged out. You may login below to reenter the site.

Returning User
If you already have an electronic profile on file with Baylor University, please login to the site with Password.

You may review information regarding your application and current status 24/7 by logging in with your User Name and Password.

User Name: [   ]

Password: [   ]

LOGIN

You are about to log in to a secure system. When you are finished, please click on the **Logout** link on the navigation bar to ensure that others cannot access your information.

? I Forgot My Username/Password

Forgot Your Password?

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Login

You have logged out. You may login below to reenter the site.

Returning User
If you already have an electronic profile
Password.

If you forget your PASSWORD, click here. Your secret question will be displayed for you to answer.

User Name: [   ]

Password: [   ]

LOGIN

You are about to log in to a secure system. When you are finished, please click on the **Logout** link on the navigation bar to ensure that others cannot access your information.

? I Forgot My Username/Password

If you forget your USER NAME or need additional assistance, please contact Human Resources at 254-710-2000

Thank you for your interest in Baylor University.

Sic'em Bears!

For additional questions or for further assistance with iApply, please contact the Office of Human Resources at 254-710-2000.